

Southern Adventist University
Physical Therapist Assistant Program
Interview Score Sheet

Applicant: **Test Applicant**

Interviewer: Mandy Sharpe

Date: 5/7/2020

Score: **23**
Out of: **28**

Overall Impression
Type R, Y, G, or G++

G

Discuss during interview:

- Work experience, observation hours, volunteer hours
- Christian university, chapel attendance
- Policy: Dress code, tattoos, alcohol and drug policy
- Residence (under 21 must live in dorm)
- All official transcripts due prior to acceptance letter issued
- Complete background check required
- Transportation required for clinical experiences
- FAFSA - strongly advise to start financial process ASAP

Appearance/Hygiene

Points

- | | | |
|-----------|---|--------------------------------|
| 1 | Poor grooming or hygiene, carelessly dressed | 1 |
| 2 | Appears to be clean, but too casual for interview status (includes immodesty) | 2 |
| 3 | Nice street attire (if marginal hygiene, reduce score by 1 pt) | 3 |
| 4 | Professional/Church attire (if marginal hygiene, reduce score by 1 pt) | 4 |
| Comments: | | Interviewer selection 4 |

Orientation to Profession

Familiarity with the field of Physical Therapy

Sample Questions

- Describe difference in function/role of the PT vs PTA
- Why do you want to work in the field of PT?
- Why do you think you will be suited for role of a PTA?

Points

- | | | |
|-----------|---|--------------------------------|
| 1 | No familiarity with the field | 1 |
| 2 | Vague familiarity with the field | 2 |
| 3 | Awareness of job skills, qualities, settings | 3 |
| 4 | Understands difference between PT and PTA education & roles | 4 |
| Comments: | | Interviewer selection 3 |

Problem Solving / Critical Thinking

Reasoning ability and decision-making

Sample Questions

- What are your goals for next 5 years?
- What major problem have you had to deal with recently? What did you learn?

Points

- | | | |
|-----------|---|--------------------------------|
| 1 | Appears to be unclear in thinking processes; unsure as to reason for choices, asks no questions | 1 |
| 2 | Appears to be operating on hearsay; unverified, minimal reasoning process | 2 |
| 3 | Shows evidence of own research, experiential involvement, organized thought process | 3 |
| 4 | Has substantive data to support decisions; evidence of clear thinking | 4 |
| Comments: | | Interviewer selection 3 |

Interpersonal Relationships

Sample Questions

- What types of groups/organizations have you been or are you involved with?
What role do you tend to play in social groups/activities? (i.e. Leader, Support player, Team player, Independent)
Who do you consider your mentor(s)?
What does your emotional support system look like?
What do you do for fun?

	Points
1 Sees no benefit in social activities, considers self a “loner” and appears content with that status	1
2 Willing to work with people, but uncomfortable	2
3 Gives examples of participation in social activities, enjoys working with others, warm, other-interere	3
4 Demonstrates outstanding interpersonal / social skills	4

Comments: Interviewer selection **4**

Commitment to Spiritual Ideals Relationship to Christ, integrity, respect, kindness, service

Sample Questions

- Are you a SDA? If not, faith preference?
Tell me about your spiritual journey
What do you expect SAU to offer, why choosing a faith-based university?

	Points
1 Does not appear familiar with personal spirituality	1
2 Aware of personal spirituality without faith commitment	2
3 Attaches positive value to personal/active Christian experience	3
4 Evidence of exceptional commitment, involvement in church/community/mission service	4

Comments: Interviewer selection **2**

Professional Ethics

Sample Questions

- How do you evaluate success?
What would you do if you saw someone in class cheating during an exam?

	Points
1 Unethical behavior is OK if not negative consequences result	1
2 Doesn't like to “rock the boat”, goes along/gets along; follows orders regardless of personal concerns	2
3 Refers to legal standards (practice act) to define right v. wrong; would be able to express concerns to an authority	3
4 Goes beyond minimum legal standard; able to express personal values in regards to the issue, differentiates between spirit vs letter of the law	4

Comments: Interviewer selection **4**

Communication

	Points
1 No eye contact, one word answers, poor grammar, distracting movements	1
2 Answers not related to questions, rambling	2
3 Average use of words, good eye contact & grammar, projects appropriate confidence level	3
4 Thoughtful responses, fluent, articulate	4

Comments: Interviewer selection **3**