

FACTOR

Connecting with each other

BIETZ BYLINE

I am relieved that another graduation is completed. There are so many people to thank on the list but certainly Tricia Foster ranks high for a well-organized program.

I should also thank Sharon Robberson, who pushed us to consider the convention center venue instead of Memorial Auditorium. It would have been a real challenge this year to negotiate the rain if we were using Memorial Auditorium.

There were a few glitches (next year we need to encourage folks to use a variety of entrances to the parking garage), but on the whole I am grateful for everything going so smoothly.

On a different note, I received an invitation to speak at the Columbia Union Conference Executive Committee Leadership Retreat.

I presented one workshop on diversity, where I shared my pilgrimage in being exposed to increasing diversity in my life and how it has affected my thinking.

I presented two workshops on servant leadership, building on Nehemiah's leadership experience as he led construction of the walls around Jerusalem.

Whenever I make presentations on leadership I probably learn more than those who listen. I am also reminded of my failure to live up to my own ideals. It is easy to lecture, more difficult to live up to the theory.

Every time I give a workshop, I come away with the conviction that it is not adequate to just lecture. I seek to engage the audience in small groups and various forms of interaction.

Having engaged students, even when the engagement is not highly intellectual, is better than unengaged listening to a very well structured lecture.

~ Gordon Bietz

NEW OUTDOOR EMERGENCY SERVICES MAJOR

Southern's outdoor education and nursing programs are working together to create a dual degree for those wanting to serve as nurses, first responders, or outdoor professionals.

This outdoor emergency services degree provides outdoor emergency certification along with an associate degree in nursing and is designed to prepare students or professionals to work in wilderness emergency settings.

Students will be able to take 34 hours of outdoor leadership classes after finishing their associate degree in nursing in order to earn their bachelor's in outdoor emergency services.

"We offer hard skills and certifications that have teeth," says Mike Hills. "These are real-world certifications, not just a bunch of classes."

According to Mike, Southern's campus and the greater Chattanooga area make the perfect "classroom" for outdoor learning.

"People know Chattanooga is the hub for places where you can offer exceptional outdoor education," he says. "This degree is an amazing opportunity for someone who wants to lead and serve."

SOUTHERN NEWS ON TWITTER

Twitter, a free social networking and micro-blogging service that enables its users to send and read other users' updates, known as tweets, has gained popularity worldwide.

In a continuous effort to keep Southern employees informed, updated news articles that are posted on Southern's website automatically upload to Southern's Twitter blog. Options to follow the blog are available as well as setting up your phone to receive texts with a link to the latest article. Those who are signed up on Twitter can access the latest campus news at www.twitter.com/southernnews.

TWO NEW RELIGION MAJORS INTRODUCED

For years, Southern students have been returning from mission and evangelistic trips eager to prepare themselves for a career in mission service at home or abroad. Now there are two new majors that will help them do just that.

The new missions major, coordinated through Southern's Evangelistic Resource Center, has been created to prepare students to serve as missionaries. The new biblical studies major will prepare students for positions of lay leadership in the church and community.

Those who will benefit from these programs include students taking a missions or biblical studies major in conjunction with another service major, students in pre-professional programs, and students interested in going on to graduate school.

"The goal is to prepare someone to be an active lay leader," says Donn Leathermann. "We want students to be equipped and knowledgeable about the Bible so they can present it to others."

CHANGES MADE TO NONPROFIT MAJOR

The nonprofit management major that resided in the School of Journalism and Communication has moved to the School of Business and Management.

"The major now has a different focus," says Carrie Harlin. "More business classes are offered that will equip students with the knowledge needed to start a nonprofit."

Along with the move, the major has undergone a few more changes within the curriculum. This nonprofit management major now offers three different concentrations: nonprofit leadership, communications, and international and community relations. Although it will keep a couple of the core classes from the School of Journalism and Communication, it will also incorporate business classes such as accounting and business law.

"This major offers training in the kinds of things that can move a nonprofit organization forward," says Robert Montague. "It is for people who have a heart for service."

LEARNING SUCCESS SERVICES

Southern is now a licensed center to administer the National Career Readiness Certificate (NCRC) assessment, which is used for screening, hiring and promotion, and targeting employee training and development.

In addition it is a nationally valued credential that certifies the attainment of these workplace skills. This service is now available to all students on campus.

For more information, contact Januwoina Nixon at extension 2577.

RISK MANAGEMENT TRANSITIONS

With the upcoming retirement of Nancy Daily at the end of July, there will be some structural changes.

Risk Management will continue to be involved in the EPA/OSHA issues on campus, as well as:

Property Insurance

Vehicle Insurance

Student Insurance

Workers' Compensation

General Liability

Short-Term Travel

Employee benefits will be transferred to Human Resources beginning July 1. The transferring benefits are:

Employee Medical

Flexible Spending Account

AFLAC Products

Life Insurance

Cancer Insurance

Long-Term Disability

Liberty Mutual Auto/Homeowners Policies

Accidental Death and Dismemberment

Orientation for New Employees

DISCUSSION BOARDS

Effective July 1, an online discussion forum will be available as a way to centralize communication among staff. Once logged on to www.Southern.edu/campustalk with an employee ID, the forum can be accessed for search queries or to post information.

U-Net will have four different categories. The first category, **university discussion**, will be a forum to discuss Southern-specific policies and Southern-specific news as well as higher education-related news. **Employee life** will include announcements such as weddings, prayer requests, births, deaths, hospitalizations, accidents, and illnesses. **Classified** will include ads, such as sale and wanted items, rides wanted, apartments for rent, expertise needed and offered, recommendations and requests for doctors, babysitters and restaurants. The last category, **anything goes**, is a forum for people to share and discuss current events, Internet forwards, stories, and links to photos and videos.

Employees also have the option to sign up for one or more of these categories and will receive email alerts when a new post is uploaded.

Besides the U-Net discussion forums, changes to the faculty net and southern news email distribution lists include automatically posting emails to the website where they will be available for viewing and comments.

COMING EVENTS

Summer PreviewSouthern

Thursday, June 11- Friday, June 12

Wellness Retreat

Sunday, June 21- Friday, June 26

SOUTHERN IN THE MEDIA

Here is a sampling of recent media coverage that mentions a Southern event or person:

Dr. Jobe is a savior in baseball
Chattanooga Times Free Press, May 4

Two new religion majors for non-traditional ministry
Friday Fax, May 22

CHANGING FACES

Southern welcomes the following employees:

Risper Awuor to Education and Psychology

Keith Ingram to Campus Safety

James Stewart to Campus Safety

Teri Reutebuch to Chaplain's Office

Kerry Allen to Nursing

Tom Goddard to Chaplain's Office

Michael Liedke to Nursing

Maria Inez Valenca to Nursing

Fond farewells to the following employees:

Ruthie Gray from Marketing and University Relations

Ben McArthur from History

Callie McArthur from Nursing

Chris Atkins from Social Work and Family Studies

Gayle Moore from Chaplain's Office

Virginia Hagan from Food Services

Cherie Eller-Ferrell from Food Services

Bethany Clark from the Village Market

Oneita Turner from Social Work and Family Studies

Kimberly Bishop from Social Work and Family Studies

Anita Gonzalez from Social Work and Family Studies

Michelle Snow from Social Work and Family Studies

Best wishes to the following employees in their new positions:

Dennis Pettibone to dean of the History

Sharon Robberson to director of conference and events services, Advancement

Evie Nogales Baker to assistant professor in Social Work and Family Studies

Carl Swafford to full-time dean of Graduate Studies.

VOICE AND PEN

Debbie Higgins attended the Southeastern Conference on Christianity and Literature at Covenant College.

Douglas Tilstra spoke about "Finding God in Unexpected Places" to the youth at the Korean Camp Meeting on May 15 and 16.

Three social work trainers developed and presented workshops at the Southeast Region Foster Parent Conference. **Michelle Snow's** presentation was "Spirituality in the Resource Home" (about developing a foster child's spirituality). **Anita Gonzalez's** presentation was "Stress Reduction in the Resource Home." **Kimberly Bishop's** presentation was "Cultural Awareness."

Edwin Reynolds participated in a theological symposium at the Universidad Adventista de Chile on May 18-20. The theme was Biblical Ethics and Postmodernism: Real Dilemmas. He also edited a double issue of *Journal of the Adventist Theological Society*.

Michael Hasel presented two professional papers, the first to American Research Center in Egypt's Annual Meetings held in Dallas, Texas on April 24; the second at an international conference titled "Egypt, Canaan, and Israel: History, Imperialism, and Ideology" held at the University of Haifa, Israel, May 3-7. He also had a number of new peer-reviewed articles published in the *Journal for Ancient Egyptian Connections*.

Ray Hefferlin presented (in absentia) "The Dynamic Symmetry of Diatomic Molecules," at The Second Conference and Workshop on Mathematical Chemistry at the University of Kashan in Iran on April 14-16.

Terrie Long conducted diversity training for select staff and resident council members at Missionary Ridge Nursing Home on April 28. She conducted an additional Diversity Training to faculty at Chattanooga College on May 8.

Pegi Flynt served on the United States Distance Learning Association (USDLA) 2009 National Conference Program Committee. The USDLA National Conference is the premier event for professionals in the distance learning industry. The 2009 conference, held in St. Louis, April 26-29 brought distance-learning practitioners together from across the country. Pegi also served as moderator for three of the sessions.

PERSONAL NEWS

Darin Bissell and family welcomed Linnea Ruth Bissell on May 8 weighing 8 pounds 3 ounces.

Debbie Strack announces the birth of her newest grandson, Marcus Christopher Strack, born on May 15, weighing 7 pounds 3 ounces.

HATS OFF!

I want to express my pleasure and gratitude to my team for the time I have had working with you. Our teaching/training would not have flowed so smoothly without Oneita Turner! She is the best organizer and “Keeping us straight” person I know! I want to express my heartfelt thanks to Evie Nogales-Baker for her superb supervision and guidance. Kimberly Bishop and Anita Gonzalez, my co-trainers, I am so glad to know you always had my back! To the rest of the Social Work and Family Studies Department, thank you for your support. I have truly treasured my time here at Southern.

~ Michelle Snow

Special appreciation to the many people that pulled together for the recent visit from the Volkswagen leadership team that held a workshop on campus. Chamra Anthony, Sandra Twombly and her fabulous team of housekeeping ladies, Jeri Pewsey and Bernetta Shockley from Food Service, and Mike Hills for the great ropes course experience. It takes a lot of teamwork to make things happen and everybody really stepped up without a lot of lead time! BIG THANKS!!

~ Sharon Robberson

BIRTHDAYS

- June 2 Shawn Engle, *Information Systems*
Kimberly Muaya, *Accounting Services*
Danita Payne, *Campus Shop*
- June 8 Isaac James, *Marketing and University Relations*
Carl Swafford, *Graduate Studies*
- June 10 Bryce Enevoldson, *Information Systems*
Kari Shultz, *Student Services*
- June 11 Linda Brooks, *Visual Art and Design*
- June 12 Jillian Wills, *Nursing*
Brenda DeGrave, *Village Market*
- June 13 Mitch Menzmer, *Chemistry*
- June 14 Kassy Krause, *Thatcher Hall*
- June 15 Marina Bunnell, *Village Market*
Cynthia Bietz, *Financial Administration*
Carrie Harlin, *Business and Management*
Greg Rumsey, *Journalism and Communication*
- June 16 Bruce Myers, *Plant Services*
- June 17 Debbie Higgins, *English*
- June 18 Kelly Crawford, *Health Services*
Edwin Reynolds, *Religion*
- June 21 Brian Laneville, *Food Services*
- June 22 Rob Raney, *Advancement*
- June 23 Valerie Mirande, *Education and Psychology*
Stanley Stevenson, *Social Work*
Al Miyagi, *Village Market*
- June 24 Tom Verrill, *Financial Administration*
- June 25 Wesley Taylor, *Education and Psychology*
- June 26 David Houtchens, *Campus Safety*
- June 27 Darin Bissell, *P.E., Health and Wellness*
Ed Guthero, *Visual Art and Design*
- June 28 Mary King, *Health Services*
- June 29 Karie Wilson, *Village Market*

MARKETING AND UNIVERSITY RELATIONS

editor | MANUELA ASAFTEI

We welcome your comments and news.
Please contact us at:
news@southern.edu or call 236.2581.

