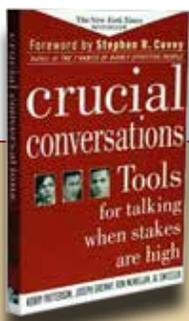


# Southern Factor

August 2015

CONNECTING WITH EACH OTHER

## Colloquium Emphasizes Value of Difficult Conversations



The theme of this year's colloquium was derived from Kerry Patterson's bestseller, *Crucial Conversations*. This book has given over two million readers the tools to step up to life's most difficult and important conversations, say what's on their minds, and achieve the positive resolutions they want.

Have you had difficult conversations that made you want to run away or fight back? Ever been in an uncomfortable situation where you didn't know what to say? Would you benefit from learning how to handle that better? Then don't miss the 2015 University Colloquium.

As the final days of summer draw near and students begin to fill the halls, University Colloquium offers Southern employees a chance to renew their focus for the new school year. This summer's colloquium focuses on "Crucial Conversations," a theme President Gordon Bietz hopes will create a workplace where employees feel free to express different opinions.

"The best outcomes happen when university actions grow from a pool of many divergent ideas," Bietz said. "It is important that what we individually may consider 'wrong-headed' and controversial ideas find a welcome reception in the university pool of thought."

One of the highlights of this year's colloquium is the employee in-service presentation by Ted Hamilton, vice president

of medical mission for Adventist Health System. The August 10 program is available as a morning or afternoon session and prepares faculty and staff to successfully manage difficult conversations. Hamilton will define what constitutes a crucial conversation, provide strategies for reacting and responding to these conversations, and describe what happens when a difficult conversation goes bad.

While employees will gain a wealth of information from Hamilton's presentation, there are several other noteworthy events to look forward to, as well: an employee picnic at the Tennessee Aquarium, a faculty in-service presentation by Covenant College history professor Jay Green, and a church service by Bietz.

"It is my hope that during this last year of my presidency, we let the pool of creative thought overflow with multiple creative ideas," Bietz said. "These types of conversations will encourage a great place of synergy to grow new perspectives on higher education that empower the mind and soul."

-Myron Madden

## Counselor Comforts Mourners After Chattanooga Shooting

After an attack on two military sites took the lives of five service members on July 16, Liane de Souza, counseling services coordinator, joined hundreds of mourners at the Lee Highway memorial to pay her respects to the fallen heroes—and to help her fellow Chattanoogaans heal however she could.

De Souza is a member the Critical Incident and Stress Management team in Chattanooga, an organization dedicated to helping first responders and civilians deal with trauma. She and her crisis response team, which included graduate student Reneze Trim, made themselves available to talk with people at the memorial and help them process this tragedy.

"We tried not to be intrusive," de Souza said. "We just wanted to start a conversation and ask how they are doing. When you're faced with a crisis, the quicker you talk about it, the better you can process it."

Although de Souza was willing to offer her professional services to those who were severely traumatized, she said she did not approach people as a counselor. Instead, she simply struck up casual conversations with onlookers and helped them realize that, despite the abnormal circumstances, their reactions were normal.

"Most of them were angry about this happening," de Souza said. "Many were afraid because they realized they are

not as safe as they thought they were. Knowing that their reaction is expected from someone going through tragedy can make them feel a little better."

De Souza and her team have been invited to work with a host of organizations to provide crisis intervention for those directly affected by the attack. She hopes she will be able to help them regain some normalcy in their lives while silently representing Christ.

"When one suffers, all of us do," de Souza said. "I want to be like Jesus; I want to be his hands, his feet, his mouth—and part of that is just being there for people who need a word of comfort."

-Myron Madden

## ANNOUNCEMENTS

### Dave Cress Memorial Golf Tournament 2015

Southern alumni, faculty, staff, students, and friends are invited to enjoy a day of golf at Nob North in Cohutta, Georgia, on Sunday, September 20. Registration and driving range opens at 8 a.m. with a shotgun start at 9 a.m. Proceeds benefit tuition assistance scholarships for students. More information and online registration options are available at [southern.edu/golf](http://southern.edu/golf).

## DEPARTMENT NEWS

Beginning Fall 2015, the **Global Community Development (GCD)** graduate program will continue to encourage undergraduate students across various fields to jump into development work through its Bridge network. Through Bridge, students will be able to pursue their undergraduate degrees while taking six online courses that lead toward domestic or international field work. GCD faculty and staff work hard to support students as they finish their undergraduate courses and transition into full time graduate study and practical application. This Bridge opportunity is also being expanded to sister schools Walla Walla University and Union College.

## PROFESSIONAL DEVELOPMENT

**Jim Wampler** and **Daniel Olson** attended the National Career Development Association Conference in Denver, Colorado, from June 30 to July 2. The conference provided excellent opportunities for professional development and networking, and attendees heard presentations on topics such as career advising, the labor market, ethics, job search skills, and encore careers.

**Greg A. King** spoke for two seminars at the CALLED NAD Ministerial Convention in Austin, Texas, from June 28 to July 1. The two seminars were titled “Preaching the Doctrine of Creation” and “Homosexuality, the Bible, and Marriage” (co-presenting the latter with Nicholas Miller).

**Michael Cafferky**’s peer-reviewed article “Sabbath: The Theological Roots of Sustainable Development” was published in the *Journal of Biblical Integration in Business*.

**Norman Gulley**’s article “Focus on Christ, Not the Crisis: A Discussion on End-time Events” appeared in the special General Conference edition of *Ministry: International Journal for Pastors*.

**Stephen Ruf** spent 12 days in San Antonio as a writer/producer for the Adventist News Network. Working with a 20-person international news team in the Alamodome press box, he helped produce a daily 30-minute TV newscast covering the General Conference Session that was broadcast on the Hope Channel.

**Isaac James** and **Tina Smith** attended TICUA’s Aspiring Leaders Workshop July 9-10 at Cumberland University in Mt. Juliet, Tennessee.

## HATS OFF!

Many thanks to **Andy Compton**, who went above and WAY beyond his “regular” job description to help me untangle a few complicated issues related to my payroll. I appreciate his kindness and willingness to help, especially when it involved so many layers and people.

-Elaine Plemons

The Center of Teaching Excellence and Biblical Foundations of Faith and Learning wants to encourage you to drive by our office on Industrial Drive and take a look at the beautiful new landscaping! Many thanks to **Mark Antone and his staff** for making our area look sharp!

-Elaine Plemons

Every morning at 7:15, all Plant Services employees and student workers come together for worship. Many employees graciously volunteer to lead out in worship for a week at a time. Because student workers are here every morning during the summer months, many of them volunteer for a week of worship, as well. This summer, as well as last, we have been blessed to see our students take an active role in spiritual leadership—sharing not only God’s Word, but their own experiences. This year’s blessings came from: Carolita Claus, Jonathan Santucci, Eliseo Sanchez, Kristen Robinson, Aiden McCollough, Logan McCollough, Jay Delgado, Marcus Harden, Kyle Harris, Tina DeClerk, Tim Brass, Cody Morford, and Carlos De La Cruz.

-Sherry Heming

I wish to express appreciation for the long hours and hard work invested by the staff of **Marketing and University Relations**, in addition to so many other Southern employees, that ensured the university was showcased so well during the recent General Conference Session. It was a privilege to serve as a Southern booth host alongside several amazing university colleagues. I value the opportunity I had to connect with hundreds of alumni and their families from around the world. Experiencing their overwhelming pride in Southern both inspired and energized me. I was reminded that each one of us is called and empowered to make positive, impactful differences for eternity in their lives.

-Evonne Crook

Kudos to **Dennis Schreiner** and **Donald Lighthall** in the Service Department for always having such willing spirits to help with furniture requests, even when it involves delivery to and from offices in this steamy, hot summer weather!

-Kristie Wilder

## PERSONAL NEWS

Thank you all for being so supportive of us during JP’s cancer diagnosis. All of your prayers, food, cards, flowers, gifts, and encouragement were much appreciated! God has blessed and been very close to us through all of you during this journey. The last chemo is over and the PET scan showed no cancer. Praise the Lord!

-Don and JP Mathis

(CONTINUED ON PAGE 3)

## CHANGING FACES

COMING TO SOUTHERN:

**Breanna Johnson**, produce associate, Village Market  
**Paulette Sandefur**, cashier/clerk, Village Market  
**Tammy Overstreet**, associate professor, Online Campus  
**Belinda Fisher**, sandwich area supervisor, Food Services  
**Paulette Sandefur**, cashier/clerk, Village Market  
**Dustin Johnson**, technician, Audio Visual  
**Laurie Cooper**, accreditation coordinator,  
School of Social Work  
**Donald Keefe**, assistant professor,  
School of Visual Art and Design  
**Karon Powell**, program administrator,  
Global Community Development  
**Nivischi Edwards**, associate professor,  
School of Education and Psychology

LEAVING SOUTHERN:

**Angela Howell**, scholarship coordinator,  
Enrollment Management/Admissions

## VOLUNTEERS AVAILABLE

Do you need help with a project? Lights Volunteers are available to assist with organizing, data entry, inventory, and other supportive roles. If you would like to meet with **Leslie Ann Schwarzer** or **Sharon Robberson** to discuss details about how a Lights Volunteer could enhance your school or department, please call x2555 and set up an appointment.

## 'SUCCESS STORY' LISTSERV

This spring, Southern created an email listserv for employees to share success stories (of students, staff, alumni, donors, etc) in variety of areas (academic, spiritual, financial, social, etc). [Stories@lists.southern.edu](mailto:Stories@lists.southern.edu) is an important tool for collecting these testimonies. We need to remind others—and be reminded ourselves—about the numerous ways God has blessed Southern. Marketing and University Relations will take each story, categorize it, and includes it in a searchable and login-protected database that will, in the next few months, be found at [southern.edu/stories](http://southern.edu/stories). To be added to this listserv, email **Lucas Patterson**.

## COMPLAINT REPORT FORM

Regulations require that the university records complaints and makes sure they are responded to in a timely manner. Share the concern by visiting [southern.edu/marketing](http://southern.edu/marketing) and clicking on "Complaint Repository."

### Marketing and University Relations

student editor | **Myron Madden**

We welcome your comments and news.  
Please contact us:  
[news@southern.edu](mailto:news@southern.edu) or 236.2689

## BIRTHDAYS

August 2 **Valerie Lee**, Biology  
**Ken Lehmann**, Plant Services  
**Troy Walker**, P.E., Health, and Wellness  
August 3 **Donna Watson**, Food Services  
August 5 **Mark Peach**, History and Political Studies  
August 6 **Krystal Bishop**, Educational and Psychology  
**Evonne Crook**, Advancement  
August 7 **Sonia Wrate**, Nursing  
August 8 **Daniel Brown**, Plant Services  
**Kenny Turpen**, Advancement  
August 10 **Ileanna Freeman**, Education and Psychology  
**Renita Moore**, Student Success Center  
**Geovanny Ragsdale**, Advancement  
**Irene Royo**, Plant Services  
**Christy Showalter**, School of Nursing  
August 11 **Donald Lighthall**, Service Department  
August 12 **Jeff Ball**, Plant Services  
**Joey Osborne**, Village Market  
August 13 **Tron Wilder**, Education and Psychology  
August 14 **Deyse Bravo**, McKee Library  
**Brent Hamstra**, Chemistry  
**Pamela Harris**, Journalism and Comm.  
August 17 **Freddy Fuentes**, Education and Psychology  
**Pamela Gammenthaler**, Nursing  
**Nick Livanos**, Visual Art and Design  
August 18 **Mike Boyd**, P.E., Health, and Wellness  
**Ruben Covarrubias**, Enrollment Services  
**Alexander Hubbard**, Village Market  
**Jamie Thompson**, English  
August 19 **Robert Benge**, P.E., Health, and Wellness  
**Rhonda Scott**, Chemistry  
August 20 **Ryan Herman**, Enrollment Services  
August 21 **John Shoemaker IV**, Advancement  
August 22 **Mark Arquitt**, Advancement  
**Regina Bailey**, Student Success Center  
**Mark Hyder**, Business and Management  
August 23 **Cindy Rima**, Nursing  
August 24 **Peggy Flynt**, Online Campus  
**Loyd Hight**, Biology  
August 25 **Sherri Schoonard**, Food Services  
August 26 **Andy Compton**, Accounting Services  
**Jaclynn Huse**, Nursing  
August 27 **Andy Langshaw**, Landscape Services  
**Emiko Miyagi**, Technology  
**Jesse Rademacher**, Visual Art and Design  
August 28 **Sonja Fordham**, McKee Library  
**Dustin Johnson**, Audio Visual  
**Tina Smith**, Marketing and University Relations  
August 29 **Giselle Hasel**, Visual Art and Design  
**Sylvia Mayer**, Nursing  
**John Sager**, Talge Hall  
August 30 **Oliviya Pleshka**, Food Services  
August 31 **Lilly Tryon**, Nursing