



Learn. Lead. Give.

Graduate Catalog

2011-2012



Power for Mind & Soul

Academic Calendar

2011-2112

Summer 2011

Online registration for summer opens April 25, 2011*.

School of Business & Management

May 2– Jun 9

Jun 13– Jul 21

School of Nursing

May 2 – Aug 9 (Online)

School of Religion

Jun 1 – 18

Jul 6 – 23

School of Education & Psychology Counseling

May 2 – 26

May 2 - Aug 19

Jun 27 – Jul 21

Education

May 31 - 23

Jul 5 - 23

School of Social Work

May 2 - Aug 9

First Semester, Fall 2011

Aug 25 - Dec 14	School of Education & Psychology—Counseling classes begin and end
Aug 28 - Dec 5	School of Social Work classes begin and end
Aug 29 - Nov 17	School of Business & Management classes begin and end
Aug 30 - Dec 14	School of Nursing classes begin and end
Sep 1 - Oct 28	Begin ordering December graduation regalia— www.cbgrad.com
Sep 4 - 14	School of Education & Psychology—Outdoor Educ Fall Intensives
Oct 20 - 23	Mid-Semester Break
Oct 28	Deadline to request Dec/May graduation at Records & Advisement Office
Nov 8 - 18	Online Registration for Winter 2012
Nov 23 - 27	Thanksgiving Break

Dec 11 - 14	Semester Examination
Dec 14	Commencement 7:00 p.m. Iles Auditorium
Dec 15 - Jan 8	Christmas Vacation

Second Semester, Winter 2012

Jan 9 - Apr 6	School of Business & Management classes begin and end
Jan 9 - Apr 26	School of Education & Psychology—Counseling classes begin and end
Jan 10 - Apr 26	School of Nursing classes begin and end
Jan 15 - Apr 23	School of Social Work classes begin and end
Jan 15 - 25	School of Education & Psychology—Outdoor Educ Winter Intensives
Jan 13 - Mar 30	Begin ordering May graduation regalia— www.cbgrad.com
Jan 16	Martin Luther King Jr. Day/no classes/Community Services Day
Mar 2 - Mar 11	Spring Break
Mar 29 - Apr 8*	Online Pre registration for Fall 2012
Apr 29 - May 2	Semester Exams and Registration for First Summer Session
May 6	Commencement 9:30 a.m. Chattanooga Convention Center

Catalog Home

Admissions Information Graduate Studies

Phone

1.800.SOUTHERN (1.800.768.8437)
423.236.2694

E-Mail

graduatestudies@southern.edu

Web

southern.edu/graduatestudies

Fax

423.236.1694

Mailing Address

PO Box 370
Collegedale, TN 37315-0370

In publishing this catalog, every reasonable effort has been made to be factually accurate. The publisher assumes no responsibility for editorial, clerical, or printing errors. The information presented is, at the time of printing, an accurate description of course offerings, policies, and requirements of Southern Adventist University. The provisions of this catalog, however, are not to be regarded as an irrevocable contract between the university and the student. The university reserves the right to change any provision or requirement at any time, without prior notice.

This is Southern Adventist University

Southern Adventist University is a co-educational institution established by the Seventh-day Adventist Church, offering master's, baccalaureate, and associate degrees, and one-year certificates.

The Mission

Southern Adventist University as a learning community nurtures Christ-likeness and encourages the pursuit of truth, wholeness, and a life of service.

Vision

Southern Adventist University, responsive to its diverse constituencies, will provide high quality educational benefit, lead in the integration of faith and learning, and model academic and professional excellence. The institution will graduate servant leaders guided by faith and integrity, and committed to living balanced lives.

Core Values

- ^ A Christ-centered, Seventh-day Adventist campus
- ^ Academic and professional excellence
- ^ Hospitality and service
- ^ Affordable education
- ^ Balanced lifestyle

Educational Philosophy

Rooted in its theological understanding of God and humanity, the educational philosophy of the Seventh-day Adventist church is summarized as follows:

- ^ God, the creator and Sustainer of the universe, is the Source of all knowledge.
- ^ Created in the image of God for the purpose of communion with Him, humanity has sinned and has separated from Him.
- ^ Through infinite love, God sent His Son to restore this relationship with us—a personal relationship that begins now and continues throughout eternity.

Within the context of this theological understanding, education is viewed as an essential element of redemption, and must focus on developing the whole person. Through harmonious development of the physical, mental, and spiritual, and social dimensions, the individual becomes better equipped to bring wholeness to a broken world.

Institutional Goals

Southern Adventist University will

- ^ **Learning Community**
nurture campus learning communities that engage students with ideas that mark educated persons, global and multicultural perspectives, and advanced technology to develop both ethical principles and intellectual flexibility.

- ⤴ **Faculty and Staff**
hire and develop a competent and diverse faculty and staff who model balanced ethical lives, integrate faith and learning, demonstrate scholarship through teaching, research, and other scholarly and creative activities, and celebrate and energize the student spirit as they respect and support the different ways students develop their minds, their persons, and their citizenship.
- ⤴ **Students**
recruit, retain, and support a capable, diverse student body.
- ⤴ **Campus Environment**
provide a safe, nurturing learning community of faith for students, faculty, and staff.
- ⤴ **Student Service**
enable every student to participate in local service and/or mission service activities.
- ⤴ **Partnerships**
pursue and nurture partnerships with alumni, church, community, business and industry, civic organizations, and government in order to analyze, project, and respond to changing needs to help ensure that graduates are prepared for a life of service.
- ⤴ **Stewardship**
steward resources entrusted to the university through effective fiscal management to fulfill its mission, vision and goals.

Student Learning Goals

Students of Southern Adventist University will

- ⤴ **Spiritual**
grow in a vibrant relationship with the Lord Jesus Christ, while integrating into their lives Bible-based beliefs and values as understood by the Seventh-day Adventist church.
- ⤴ **Intellectual**
develop a commitment to life-long-learning and demonstrate a mastery of the cognitive skills of critical reasoning, independent thinking, reflective judgment, communication, and creativity needed to confront the issues, ideas, and values of historical and contemporary civilization.
- ⤴ **Occupational**
exhibit excellence and moral leadership in their chosen field of study and/or profession.
- ⤴ **Social**
develop socio-emotional maturity that will enable them to be effective leaders and contributing members of their churches, families, groups, and communities in a global society.
- ⤴ **Physical**
take responsibility for their own well-being through a health-promoting lifestyle.

Guiding Principles for Graduate Programs

In keeping with the institutional mission statement, graduate education at Southern Adventist University provides an opportunity for motivated students to combine the acquisition of knowledge with refinement of their intellectual skills in the pursuit of truth. This experience extends beyond the transmission of information in the traditional disciplines. Rather, the learning environment consists of a community of scholars where students and professors jointly share dilemmas as well as discoveries and insights, resulting in a mutually fulfilling growth experience. Such opportunities motivate the student to engage in open dialogue, debate, critique, thoughtful query and independent thinking. Previous knowledge and understandings are examined, reconsidered, and synthesized in light of new learning; and accepted practices undergo the rigor of thoughtful analysis.

Students study and integrate theory, research, and practice in specialized areas of expertise. Considerable emphasis is placed upon independent and collaborative projects, which require a complexity of skills, including problem identification, inquiry, problem solving, analysis, and synthesis. Depending upon the particular graduate program; comprehensive examinations, capstone seminars, portfolio, and thesis afford additional demonstrations of scholarship and the potential for contributions to the field. Sound scholarship is expected, and these projects may lead to formal papers, professional presentations, or publishable manuscripts.

At Southern Adventist University, the quest for truth relates to matters of Christian faith. Because Biblical ideals lead to an appreciation of human dignity, participants in the community of scholars seek to apply theory in ways that preserve human worth. Christian education combines faith

and learning, understanding and practice, erudition and service.

History

In 1892 the educational venture that developed into Southern Adventist University had its beginning in the small village of Graysville, Tennessee. The school became known as Graysville Academy. In 1896 the name was changed to Southern Industrial School and five years later to Southern Training School.

In 1916, because of limited acreage available for further expansion of plant facilities, the school was moved to the Thatcher farm in Hamilton County, Tennessee. The name “Collegedale” was given to the anticipated community. At its new location, the school opened as Southern Junior College and continued as such until 1944 when it achieved senior college status, after which the name was changed to Southern Missionary College. In 1982 the name was changed to Southern College of Seventh-day Adventists. University status was achieved in 1996 when the name was changed to Southern Adventist University.

Setting

Southern Adventist University's 1,100 acre Collegedale campus is nestled in a valley 18 miles east of Chattanooga. The quietness and beauty of the surroundings are in keeping with the University's educational philosophy.

Accreditation and Memberships

Southern Adventist University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award one-year certificates, associate degrees, baccalaureate degrees, and master's degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404.679.4500 for questions about the accreditation of Southern Adventist University.

It is also accredited by the Accrediting Association of Seventh-day Adventist Schools, Colleges, and Universities. Additional information regarding the University may be obtained by contacting the State Board of Independent Colleges and Universities, Department of Education, Tallahassee, FL 32399 (850.488.8695). The Master of Science degree in School Counseling is approved by the Tennessee State Board of Education.

The Schools of the University are also accredited by various organizations. The School of Business and Management is accredited through the International Assembly for Collegiate Business Education (Olathe, KS 66221, telephone number, 913.631.3009). The School of Education and Psychology teacher education program is accredited by the National Council for Accreditation of Teacher Education. The University is approved by the Tennessee State Board of Education for the preparation of secondary and elementary teachers, and has received preliminary approval for Administrator PreK-12 licensure. The Associate of Science, Bachelor of Science, and Master of Science degree programs in nursing are accredited by the National League for Nursing Accrediting Commission (3343 Peachtree Road, NE, Suite 500, Atlanta, GA 30326). The School of Nursing is an agency member of the Council of Baccalaureate and Higher Degree Programs and the Council of Associate Degree Programs of the National League for Nursing. The School of Nursing is approved by the Tennessee Board of Nursing. The School of Social Work is pending accreditation status (see [here](#)).

Facilities

The following buildings house the academic and other activities of the University:

- ▲ Brock Hall—Business and Management, English, History, Journalism and Communication, Visual Art and Design, WSMC FM90.5
- ▲ Daniels Hall—Social Work
- ▲ Hackman Hall—Religion
- ▲ Hickman Science Center—Biology, Chemistry, Computing, Mathematics, Physics
- ▲ Hulsey Wellness Center—Physical Education, Health and Wellness
- ▲ J. Mabel Wood Hall—Music
- ▲ Ledford Hall—Technology
- ▲ Lynn Wood Hall—Advancement, Alumni, Development, Heritage Museum, Student Success Center/Counseling and Testing
- ▲ Florida Hospital Hall—Nursing
- ▲ McKee Library—Main Campus Library
- ▲ Miller Hall—Modern Languages
- ▲ Mazie Herin Hall—Education and Psychology, Teaching Materials Center, 21st Century Classroom
- ▲ William Iles Physical Education Center—Physical Education, Swimming Pool

- ▲ Wright Hall—Administration

Other facilities on or near campus that may serve student needs:

- ▲ Campus Services--security
- ▲ Campus Shop—student bookstore and gift shop
- ▲ Southern Village
- ▲ Student Apartments
- ▲ Talge Hall—men's residence hall
- ▲ Thatcher Hall—women's residence hall
- ▲ Thatcher Hall South—women's residence hall
- ▲ University Health Center—health services

Admissions

Southern Adventist University welcomes applications from students who will commit themselves to an educational program that unites academic integrity and Christian principles. The University does not discriminate on the basis of age, gender, race, color, ethnic or national origin, religion, or disability.

Application for admission to graduate study, with the exception of the RN to MSN program, is open to any person with a four-year bachelor's degree from a regionally accredited institution. Applicants must have a satisfactory grade point average (see requirement of individual Schools). All application materials become the property of the University and are not forwarded or returned. Incomplete and inactive applications are purged after 12 months. An applicant whose file has been purged must reapply by the deadline dates for the term in which enrollment is anticipated.

Enrollment in a graduate program is a privilege that may be withdrawn at the discretion of the Dean of the Graduate Studies if the integrity of university standards is jeopardized.

Admission Requirements

A GPA of 3.00 (on a 4.00 scale) is required for regular admission to a master's program.

Applicants must submit the following materials to be considered for admission:

1. Graduate application form (available online at www.graduatestudies.southern.edu).
2. Non-refundable application fee of \$25.
3. Official transcript from the undergraduate school granting the undergraduate degree.
4. Professional recommendations as requested by the respective School.
5. Scores from the Graduate Record Examination (GRE), Graduate Management Admission Test (GMAT), and/or entrance examinations as required by the respective School. To register for the GRE and GMAT contact Educational Testing Service at www.ets.org.
6. Additional materials as required by the respective School.

Once all pertinent materials are received by Graduate Studies, the application is reviewed and forwarded to the respective School. Applicants are accepted at the discretion of each School's admissions committee and are notified by mail once an action is taken.

Deadlines

Application materials should be submitted to Graduate Studies by these dates:

TERM	U.S. RESIDENTS	INTERNATIONAL STUDENTS
Fall	July 1	May 1
Winter	November 1	September 1
Summer	April 1	February 1

School of Nursing application deadlines are as follows:

TERM	U.S. RESIDENTS	INTERNATIONAL STUDENTS
Fall	May 1	March 1
Winter	October 1	August 1

Admission Categories

Admission to the graduate programs is based on academic preparation and potential. Applicants who meet the admission requirements may be accepted under one of three categories.

Regular Admission

Regular admission status is granted to degree-seeking students meeting all admission criteria, including program-specified requirements.

Provisional Admission

Provisional admission status may be granted to an applicant whose GPA or test scores do not meet the minimum academic requirements.

Under provisional admission, students may take a maximum of 12 graduate hours and must maintain a minimum GPA of 3.00. Regular admission status is granted once this requirement is met; students not meeting the GPA requirement are not eligible to take additional classes.

Non-degree Admission

Non-degree admission status may be granted to applicants who meet the academic requirements, but who are not pursuing a degree or who have not fully completed the admissions process (see [Admissions Requirements](#)).

Under non-degree admission, students may take a maximum of 12 graduate hours and must maintain a minimum GPA of 3.00. Non-degree admission does not guarantee acceptance into a degree program. International students on student visas are not eligible for non-degree status.

Applicants who are not pursuing a degree may be granted non-degree status upon submitting these items to Graduate Studies:

- ⤴ Non-degree Application form.
- ⤴ Non-refundable application fee of \$25.
- ⤴ Official transcript from the undergraduate school granting the undergraduate degree.

Registrations

Students may register online for both on-campus and online classes. Clearance from Student Finance (423.236.2835) is required in order to register. For on-campus students, University Health Center clearance is required (423.236.2713).

To begin the registration process:

- ⤴ Click on Current Students and under Account Management, click on Create Account.
- ⤴ To register go back to www.southern.edu, click on Current Students and under Academics, click on Register for Courses. Follow the directions of Registration.

Admission of International Students

International applicants must have a four-year bachelor's degree equivalent with a minimum GPA of 3.00 and meet the admissions requirements for acceptance.

The following items must be submitted before admission is considered.

1. A completed application form and nonrefundable fee of \$25.
2. Official or attested university records (including proof of all degrees received), with certified translations and evaluations if the records are not in English.
3. Certification of English proficiency. Students whose native language is not English must have a minimum TOEFL score of 600 (paper-based) or 100 (Internet-based). TOEFL information and registration are available online at www.ets.org/toefl.
4. Documented evidence of financial resources sufficient to support the student for the calendar year, in addition to an international student deposit of \$3,000 (USD).
5. Official scores on the Graduate Record Examination (GRE) or Graduate Management Admission Test (GMAT), if required.
6. Letters of recommendations or rating forms.

After admission is granted and financial documentation and degree confirmation are received, Southern Adventist University issues the I-20 Form for obtaining a visa.

Only students approved by the Immigration and Naturalization Service may enroll at Southern Adventist University. The University issues a letter of acceptance and the I-20 Form, which are to be presented to the U.S. consular officer when applying for a student visa. Southern will not accept visas issued for admission to other institutions.

International students admitted to graduate study are encouraged to arrive on campus two weeks prior to the beginning of classes. They should contact the international student adviser as soon as they arrive. Graduate Studies must be notified of any change in the entering date after admission has been granted. All international students with student visas are required by current immigration laws to be enrolled in a full course study (a minimum of nine graduate credit hours) for each semester in attendance.

According to current immigration laws, international students with student visas may work on campus provided that employment is available and provided that the student is enrolled in a full course of study nine (9) graduate hours for each semester in attendance and is making progress to the completion of a degree. On-campus employment is limited to 20 hours per week while classes are in sessions and 40 hours per week during university vacation days.

International students should not leave their homeland until they have in their possession:

1. An admission letter of acceptance from Southern Adventist University.
2. I-20 Form issued by Southern Adventist University.
3. A valid passport.
4. A valid visa to travel to the United States.
5. Sufficient funds for the first year at Southern Adventist University.

International Transcripts

Precise, word-for-word, English translations are required for all non-English documents. Often the issuing institution will provide an English translation. Alternatively, the student may provide the translation. If the translation is anything other than the issuing institution's official document, an original language official transcript is still required from the issuing institution. Inclusion of the student's name in English on an original language transcript, by the issuing foreign school, helps identify the transcript.

International Evaluations

All non-U.S. transcripts must be submitted to one of the following approved evaluation services:

- ✦ American Association of Collegiate Registrars and Admissions Officers (AACRAO): www.aacrao.org/international/foreignEdCred.cfm.
- ✦ Educational Credential Evaluators, Inc (ECE): www.ece.org.
- ✦ World Education Services (WES): www.wes.org.

Evaluations are to be sent directly to Southern by the service. All evaluation reports are considered to be advisory; Southern reserves the right to

make final equivalency decisions.

English Proficiency

Regardless of nationality or citizenship, an applicant whose native language is not English must have a minimum TOEFL score of 600 (paper-based) or 100 (Internet-based). TOEFL scores are valid for two years from the test date. After two years, the test must be retaken and the new score submitted.

Financing Your Education

Graduate students assume the primary responsibility for their educational costs. Financial aid is available to U.S. citizens and permanent residents in the form of low-interest federal and private educational loans. Repayment of these loans begins after a student drops below half-time status. Some private institutional scholarships and graduate assistantships are available for students in the Master of Business Administration, Education, Counseling, Nursing, and Social Work programs. Students may apply for scholarships and assistantships through the respective schools.

Students receiving Seventh-day Adventist conference assistance for tuition and living expenses may not be eligible for financial aid. International students are not eligible for U.S. federal financial aid.

Federal Stafford Loan Requirements and Disbursements

Students must register for and attend a minimum of five credit hours per semester to receive a Federal Stafford Loan. The first half of the loan amount is credited to the student's account when part-time attendance has been verified.

Graduate students may borrow up to \$20,500 per year (a maximum of \$8,500 can be Federally Subsidized, if the student qualifies) or the cost of attendance, whichever is less, at an annual interest rate that will not exceed 6.8 percent. Principal repayment begins six months after the student ceases to be enrolled in a minimum of five credit hours. Students receiving a Federal Stafford Loan must complete and mail the Free Application for Federal Student Aid (FAFSA) and a loan application six to eight weeks prior to registration. Student borrowers may not receive anticipated loan funds unless the amount borrowed exceeds the direct costs, and the funds have been received by Southern. If extenuating circumstances arise, students may appeal to the Financial Appeals Committee.

Ability to Benefit

The federal government requires that the university have an official copy of the baccalaureate undergraduate transcript from an accredited institution prior to disbursement of federal financial aid to graduate students. Therefore, provisionally accepted students will not receive loan proceeds until an official copy of their undergraduate transcript is submitted to the Graduate Studies office.

Satisfactory Academic Progress Policy for Receiving Federal Financial Aid

Government regulations require financial aid recipients to maintain satisfactory academic progress toward a degree, as measured both qualitatively and quantitatively, in order to receive financial aid, including federal loans. This requirement applies to the entire period of enrollment in a graduate program at Southern Adventist University—including periods during which a student does not receive financial aid. Failure to comply with this requirement may result in ineligibility for financial aid.

Requirements

To be eligible for receiving financial aid, students must maintain a minimum cumulative GPA of 3.00 and complete a minimum of 67 percent of attempted credit.

Attempted credits are determined as of the census date. Aid is awarded based on these credits. Incompletes, withdrawals, and failed classes count

toward the total attempted credits. A repeated course counts as attempted credit each time it is taken.

Completed credits apply to a student's degree and receive a passing grade. Incompletes, withdrawals, failed classes, and audits do not count as completed credits.

Time Frame for Receiving Financial Aid

The maximum time to receive financial aid is 150 percent of the established course length. A student may receive financial aid for up to two graduate degrees.

Progress Review

Enrollment Services reviews each student's academic progress at least once per academic semester and sends written notice if satisfactory academic progress is not maintained.

A student whose financial aid has been suspended as a result of failing to comply with this policy, and who believes that unusual and unavoidable circumstances led to this suspension, may appeal to the Financial Appeals Committee. Enrollment Services advises the student in writing of the committee's decision.

Fees and Charges 2011-2012

Effective May 1, 2011, graduate tuition is \$525 per credit hour.

The following special fees and charges are assessed individually as applicable:

Add/Drop Fee	\$20.00
Application fee - online	25.00
Application fee - paper	40.00
Insufficient funds check fee and penalty	25.00

Lab fees:

Lab fee 1	10.00
Lab fee 2	15.00
Lab fee 3	20.00
Lab fee 4	30.00
Lab fee 5	60.00
Lab fee 6	90.00
Lab fee 7	120.00
Lab fee 8	150.00

Lab fee 9	180.00
Lab fee 10	210.00
Lab fee 11	240.00
Lab fee 12	300.00
Lab fee 13	325.00
Lab fee 14	350.00
Lab fee 15	400.00
Lab fee 16	500.00
Lab fee 17	600.00
Lab fee 18	700.00
Lab fee 19	800.00
Lab fee 20	900.00
Lab fee 21	1,000.00
Lab fee 22	1,500.00
Lab fee 23	2,000.00
Lab fee 24	2,500.00
Lab fee 25	3,000.00
Parking fee	15.00
Replacement of ID card	15.00
Transcript fees:	
National Student Clearinghouse Processing Fee	2.25
FedEx Service (U.S. and Canada destinations only)	25.00

Payment Plans

Southern Adventist University offers a three-percent discount for students enrolled at least half-time who pay with cash or check their full expenses prior to the start of classes; or a one-percent discount to those enrolled at least half-time who pay by credit card their full expenses prior to the start of classes. Southern offers a monthly payment plan option for any charges that are not paid in full before the semester begins or that are not already covered by federal loans. Students receiving federal loans that are equal to or greater than their tuition expenses and are

guaranteed by the lender prior to registration are not required to pay until the loan proceeds are received by Southern.

Financial Aid Budget 2011-2012

Degree Programs	Program Length (# of months/acad. yr.)
Business and Management (all emphases)	12
Education and Psychology	
	12
^ Counseling emphases	12
^ Education emphases	12
^ Outdoor Education emphasis	12
Nursing (all emphases)	12
Religion (all emphases)	4
Social Work (all emphases)	12

Estimated Expenses

	(12 mos.)	(8 mos.)	(4 mos.)
Tuition (9 credit hrs)	\$14,175	\$9,450	\$4,725
Housing	9,300	6,200	3,100
Board	3,150	2,100	1,050
Books and Supplies	1,500	1,000	500
Transportation	3,000	2,000	1,000
Personal/Medical	<u>3,000</u>	<u>2,000</u>	<u>1,000</u>
Financial Aid Budget*	\$34,108	\$22,750	\$11,375

**Estimate: Figures are estimated and will vary, depending upon individual needs and number of credit hours for which the student has enrolled.*

Refunds

A student who withdraws completely or partially during the semester will receive tuition and fees refund based on the date the completed withdrawal form, with all required signatures, is filed with the Records and Advisement Office. Financial aid received will also be adjusted based on the refund amount that a student receives.

Refunds are calculated as follows:

 ^ 1st week 100%

^ 2nd and 3rd weeks	80%
^ 4th and 5th weeks	60%
^ 6th, 7th, and 8th weeks	40%
^ 9th week through end of term	0%

Refunds for shortened school term including summer sessions:

^ 1st and 2nd Day	100%
^ 3rd and 4th Day	60%
^ 5th Day through end of term	0%

International Student Deposit

In addition to regular University charges, an international student deposit of \$3,000 (USD) is required. (Canadians and documented permanent residents of the U.S. are not required to pay the international student deposit.) The deposit must be received by Enrollment Services before an I-20 Form is sent to the prospective student for entry to the U.S. This deposit is held until the student graduates, withdraws from Southern, or is unable to pay his or her student account, at which time the international deposit is applied to the student's account. If the account has been paid in full, the deposit is refunded after the final statement is issued.

Student Insurance

Graduate students are eligible to enroll in the university's student health plan. Maintaining medical coverage through the university or another health plan is strongly encouraged. The university's student medical coverage is available for spouses and dependents. If you would like to sign up for coverage please submit the online Student Insurance Information Form to Risk Management at the beginning of each school year. A policy brochure describing benefits, terms, and limits is available on the Risk Management website, southern.edu/risk. Students who are only enrolled in online classes are not eligible for health insurance.

Credit Cards

The Cashier's Office honors VISA, MasterCard, Discover, and American Express cards for making payments on student accounts. No cash withdrawal service is available from the Cashier's Office. This service may be obtained from a local financial institution or ATM.

The following information is required for paying an account with a credit card: 1) type of credit card, 2) cardholder's name, 3) credit card number, and 4) expiration date.

Summer Residence Hall

A refundable deposit of \$250 is required of each student. This deposit is held in reserve until the student permanently moves out of the residence hall. Seventh-day Adventist conference-sponsored students enrolled part time in the summer program are exempt from this requirement.

The rental charge per person for dual occupancy is \$15 per day. When available, single occupancy is permitted at \$22 per day. Room charges are posted monthly to the student account based on the number of days a room is occupied/reserved.

Pets and/or children are not permitted to stay in the residence halls.

Arrangements for summer residence hall housing are made through the Talge Hall office manager (423.236.2990).

University Apartments

The University apartments are available on a first-come-first-served basis. Rental arrangements are made in Financial Administration (423.236.2529). The first month's rent and a \$250 commitment deposit is required before a rental agreement is issued. An additional \$5 deposit for each key is required before apartment keys are issued. These deposits are fully refundable unless there are unpaid rental charges, cleaning charges and/or unreturned keys. Additional charges are assessed if the deposit is insufficient to cover these costs. Semester rental charges are posted to the student's account to be paid monthly. Rates are subject to change without notice.

Books and Supplies

Textbooks, school supplies, ISBN numbers, and other class materials are available at the Campus Shop.

Release of Transcripts or Diplomas

Transcripts, diplomas, certificates of completion, and other records are withheld if a student has an unpaid or past-due account at the school, any unpaid account for which the University has co-signed, or if a federal loan borrower has not completed a Federal Stafford Loan Exit Interview.

When payment is made by personal check, the transcript is held until the check clears.

Students with an amount that has been written off due to an uncollectible account, settlement, or lost account must pay the written off amount prior to enrolling in any class or being accepted as a graduate student.

Accounts that have not been paid in full due to bankruptcy must be paid in full before acceptance or enrollment unless (1) the student has received a hardship discharge from the bankruptcy court and provides a copy of the same to the University or (2) the student can demonstrate to the satisfaction of the University that his or her account falls outside of the educational benefit discharge exception of Section 523(a)(8) of the Bankruptcy Code.

Academic Policies

General Requirements for Master's Degree

Admission, Progression and Degree Candidacy

Students under regular admission criteria are considered degree-seeking candidates and must maintain a minimal grade point average of 3.00, earning a minimum grade of C in no more than two courses.

Students under provisional admission status may be permitted to enroll in specific classes until admission requirements are met. Under provisional status, students may take up to twelve (12) semester hours and must maintain a minimum grade point average of 3.00 earning a minimum grade of C in no more than one course.

Credit and Course Requirements and Limitations

All master's degrees require a minimum of 30 hours of graduate credit. Students are responsible for meeting the semester hour requirement for the chosen degree.

Under special circumstances the School may allow a maximum of six semester hours from courses numbered 450 or higher to be applied to a

graduate program. A minimum grade of B is required, and students may not receive both undergraduate and graduate credit for any given course.

Credit obtained by validation examination is considered earned credit and maybe permitted only as part of an established course of study by validation exam. A maximum of 12 hours of credit may be obtained by validation exam. Credit for experiential learning, credit by challenge examination, and other categories of non-traditional credit may not apply to a graduate degree. Students may demonstrate proficiency by waiver examinations but must also complete a commensurable number of hours in approved courses to meet the minimum requirements for graduation.

Graduation Requirements

In order to graduate, a candidate must:

1. Submit an application to graduate which must be filed with Records and Advisement two months prior to the anticipated graduation date.
2. Complete all coursework with a minimum grade-point-average of 3.00, including no more than two classes with a grade below B-. Classes with a grade below a C are not counted toward the master's degree.
3. Pass a comprehensive examination and/or a defense of a thesis/research project, portfolio, or case study, as may be required by the respective School. Specific requirements for each degree are listed under the School.

Responsibilities of the Student

Students are responsible for regulations and procedures published in this bulletin and in school entrance materials. Advancement in the program is contingent upon the adherence to the decisions of the Graduate Council and the policies and procedures as published in this catalog. To avoid unnecessary delay or interruption of study, the student must assume the initiative in such matters as securing approval of a program of study and arranging for required tests and examinations.

Second Master's Degree

Courses of study for students already holding a master's degree are arranged individually. Some class work from the previous degree maybe applicable to the current program. Southern Adventist University requires that theory courses taken ten years previously and technology application courses taken five years previously must be repeated or waived by a validating examination. For a second degree, at least 2/3 of the credits required (including independent study and excluding graduate prerequisite credits) cannot overlap with the first degree and must be completed at Southern either online or on campus. A thesis or research project may be required. The GRE/GMAT is not required for a student pursuing a second master's degree from a U.S. accredited institution.

Student Records Privacy Policy

A student's record is regarded as confidential, and release of the record or of information contained therein is governed by regulations of the federal law on "Family Educational Rights and Privacy." Only directory information, such as a student's name, photograph, address, e-mail address, telephone listing, birthplace and date, major fields of study, participation in officially recognized activities and sports, dates of attendance, degrees and awards received, and the most recent previous educational agency or institution attended, may be released by the institution without consent of the student unless the student has asked Southern to withhold such information.

The law also provides for the release of information to university personnel who demonstrate a legitimate educational interest, other institutions engaged in research (provided information is not revealed to any other parties), and certain federal and state government officials.

A student may inspect and review records and is entitled to challenge the content of records. Students may access online a history of their coursework, grades, and degree audit.

A more thorough explanation of records may be obtained from the Records and Advisement Office. The Director of Records and Advisement will further explain and clarify the Family Educational Rights and Privacy Act to students, parents, or interested parties upon request. A FERPA tutorial and quiz is available at southern.edu/records.

Thesis Requirement

When a thesis is required, the topic and research design must be approved and supervised by the School.

Student must submit to the School, two copies of the approved thesis, one of which will be placed in the McKee Library.

Time Limit for Degree Completion

The time allowed for degree completion is listed for each school/degree in the table below.

YEARS	SCHOOL/DEGREE
7	Religion
7	Education and Psychology
6	Business and Management, Nursing (MSN/MBA)
5	Business and Management
5	Nursing (MSN)
5	Social Work
3	Post-Master's Certificate

Transfer Credit

Transfer students must complete 75 percent of the degree program at Southern Adventist University. Transfer credit for courses with a minimum grade of B may be applied toward the degree requirements upon approval of the School.

Veterans Educational Benefits

VA benefits will be terminated if the student's cumulative grade point average falls below 3.00. Practical training or Internships required for graduation may be certified to VA and must meet the same standards of progress as students pursuing resident courses.

Withdrawal from a Course

Withdrawals at 80% tuition refund automatically receive a "W". Withdrawals after the 40% tuition refund receive an "F".

Enrollment

Advisement

Each graduate student enrolled under regular and provisional admission status is assigned an adviser who provides academic counseling, approve course scheduling, and supervises research.

Attendance

Students must comply with the attendance policies for courses in which they are enrolled.

Course Load for Intensive Classes

No more than one credit hour per week for any given course may be earned. For every week of class instruction a maximum of one credit hour may be earned.

Enrollment Status

A semester load of nine graduate hours constitutes full-time status; five hours constitutes part-time status. Graduate students may enroll in a maximum of 12 hours unless special permission is obtained by petition to the Dean of Graduate Studies. Enrolling in a combination of graduate and undergraduate classes may affect compliance with status, loan deferment, and health insurance policies.

Independent Study

A maximum of six semester hours may be taken as independent study within the graduate degree.

Medical Records

Students attending on-campus classes are required to submit a completed Health Information form available at the University Health Center or online at southern.edu/universityhealth. Registration is not complete until this form is submitted.

Online Programs

Graduate programs are available online from the School of Business and Management, the School of Education and Psychology and the School of Nursing. Course offerings and their information are available at online.southern.edu or by calling Southern Online Office at 423.236.2087.

Readmission

A Southern graduate student who has not registered for courses at Southern for three consecutive terms (including summers), or two consecutive terms for summer intensives, must apply for admission. An admission application should be submitted to the Office of Graduate Studies at least two weeks prior to the desired reentry date. An official transcript showing all coursework taken in the interim at other institutions is required. The student is notified when Office of Graduate Studies and the School have taken action.

Reclassification

A student who wishes to change a program of study must submit a Request for Change of Graduate Program form, which is available online at graduatestudies.southern.edu. The form requires the signature of the Dean of the School in which admission was previously granted. No signature is needed if a student requests to change from non-degree status to a degree program or from one degree to another within the same School. The student must be in good standing for a revision to be processed. Acceptance into a new degree program is contingent upon review and recommendation by that School. If the student is not accepted into the program requested, he/she remains in the former program. The results of each request for program change are communicated to the student by mail or email.

Registration

Students must register online or on campus no later than the beginning of the second week of class.

Reinstatement Policy

Students not meeting progression and graduation candidacy requirements may appeal to the Graduate Council for reinstatement to a program.

Repeated Courses

Up to two courses may be repeated for the purpose of improving the GPA. This does not apply to students under provisional admission status.

Second Emphasis

Courses may be taken online or on campus toward a second emphasis; transfer credit does not apply. Each emphasis consists of additional credits totaling at least one-third the amount of credits required for the degree. Refer to the School for clarification. Credit hours may apply to only one emphasis.

Grade Policies

Grading System

Course syllabi describe evaluation methods and the grading system for each course. The following equivalencies are used:

GRADE POINTS PER HOUR

4.00	A
3.70	A-
3.30	B+
3.00	B
2.70	B-
2.30	C+
2.00	C
0.00	F
0.00	CR—Credit
0.00	I—Incomplete
0.00	IP—In Progress
0.00	NR—Not Reported

0.00	P—Pass
0.00	S—Satisfactory
0.00	W—Withdrawal

Minimum Grades

Grades below C do not count toward graduate earned credit. A maximum of two courses with earned C grades may count toward a master's degree. Students accepted under provisional status are permitted one C grade providing the overall GPA is 3.00 or above.

Petition and Academic Grievance Procedures

Academic Grievances

The student who believes that he or she has been unfairly treated or disciplined, may enter into an academic grievance process. The student shall first discuss the grievance with the instructor, within two weeks, of the grievance in an informal conference. If the student believes that the solution is not appropriate, the student may submit the grievance, in writing, to the Dean of the School within four weeks of the informal conference. If the student believes that the resolution facilitated by the Dean is not appropriate, the student can appeal to the Dean of Graduate Studies within six weeks of the informal conference. The Dean of Graduate Studies will ask the Graduate Council to appoint a Grievance Committee according to the policies of the Employee Handbook. The decision of the Grievance Committee shall be final.

Academic Integrity

Students are expected to practice academic integrity. The penalties for dishonesty including plagiarism may include the following:

1. Receive a failing grade on the exam, assignment, or project.
2. Receive a failing grade in the class.
3. Resubmit the assignment with a reduced value for the completed work.
4. Complete a paper, project, or activity that improves the student's understanding of the value and nature of academic integrity.
5. Dismissal from the University.

Disability Services

Southern is in compliance with Section 504 of the Rehabilitation Act (1973) and is dedicated to the elimination of architectural and prejudicial barriers which prevent any qualified person from attending. Southern has designated Disability Support Services (DSS), located on the third floor of Lynn Wood Hall, to provide academic disability services according to the provisions of applicable disability law.

The University does not assume the responsibility of identifying students who qualify for accommodations or special services. The student must 1) voluntarily and confidentially identify to the Disability Services Coordinator (DSC) as having a qualifying disability and 2) provide appropriate documentation to be certified to receive accommodations.

Students with physical or academic disabilities that could impact their learning experiences at Southern must contact DSS, by phone (423.236.2574) or in person (LWH 308), to schedule an appointment with the DSC. Students are to make this contact no later than the first three weeks of the semester. Otherwise, the process of certifying eligibility and arranging for reasonable accommodations might not be completed in time to meet their needs before mid-term. Students who make initial contact with DSS after the first month of the semester should not expect to receive accommodations for that semester.

More information about services, as well as the requirements and processes involved in qualifying for accommodations at Southern, are available online at dss.southern.edu.

Petitions

Students may petition the Graduate Council for policy exceptions. Petitions should include reasons for the request. Petition forms are available online at southern.edu/records or at the Records and Advisement Office.

Degrees and Curricula

The Board of Trustees of Southern Adventist University has authorized master's degrees in the following areas:

Southern Adventist University

School of Business and Management

Accredited by International Assembly for Collegiate Business Education

Dean and Program Coordinator: Don Van Ornam

Graduate Enrollment Counselor: Linda Wilhelm

Faculty: Michael Cafferky, H. Robert Gadd, Julie Hyde, Rob Montague, Braam Oberholster, Cliff Olson, Dennis Steele, Don Van Ornam, Jon Wentworth

Adjunct Faculty: Harry W. Miller III, Doug Tilstra, Neville Webster, Ben Wygal

Mission Statement

The mission of the School of Business and Management lies within the mission of Southern Adventist University. The mission of the School of Business and Management is to develop Christ-centered business leaders who integrate knowledge and application with high moral values.

Objectives

In order to carry out this mission, the Graduate School of Business and Management seeks to accomplish the following goals for each master emphasis:

1. To give the student a broad background of knowledge of the free enterprise system within a framework of moral and ethical guidelines.
2. To assist the student in developing a sound Christian philosophy toward our current economic environment and the ever-changing business world of the future.
3. To provide the student with a quality academic program at the graduate level with skills required for today's job placement.
4. To prepare the student to serve in a position of business leadership.
5. To provide the necessary academic background for entrance into terminal degree programs in business or related areas of concentration and obtain professional degrees.

Degrees Offered

The School of Business and Management offers a Master of Business Administration (MBA), Master of Financial Management (MFM), and a Master of Science in Administration (MSA). In conjunction with the School of Nursing, a Master of Science in Nursing/Master of Business Administration degree is offered (MSN/MBA).

Online Program

The Master of Business Administration (Management and Healthcare Administration emphases) degree program is available online. You may contact <http://business.southern.edu> or the School of Business and Management (423.236.2751) for more information.

Accreditation

Southern Adventist University has received specialized accreditation for its business and business-related programs through the International Assembly for Collegiate Business Education (IACBE), Olathe, Kansas. The following degree programs are accredited by the IACBE:

- ⤴ Bachelor of Business Administration degree
- ⤴ Bachelor of Science degrees in Business Administration, Corporate Community Wellness Management, Long-Term Care Administration, Nonprofit Management, and Sports Studies
- ⤴ Master of Business Administration
- ⤴ Master of Financial Management
- ⤴ Master of Science in Administration

Prerequisites for Admission

Students with a non-business undergraduate background may be required to take specific courses in accounting and/or finance.

Admission Requirements

The School of Business and Management considers both qualitative and quantitative factors when considering an applicant's acceptance into its graduate programs. While no single formula exists for determining acceptance, the following factors are considered: undergraduate GPA, GMAT score, undergraduate degree, work experience, and the application essay. These factors, as well as additional factors, are considered in determining the applicant's potential for success in our graduate programs as well as success in a business career upon completion of our program.

In addition to the general admission requirements for graduate study, a candidate for a Master of Business Administration, Master of Financial Management, or a Master of Science in Administration will comply with the following requirements:

1. A Bachelor's degree from an accredited institution in any major.
2. A cumulative undergraduate grade point average of 3.00 or higher.
3. A Graduate Management Admissions Test (GMAT) taken within the past five years. An applicant with an undergraduate degree from an accredited U.S. college or university, and who has an undergraduate GPA of 3.25 or above, or a GPA of 3.00 and five years of full-time business-related management experience may be admitted without a GMAT score.
4. International students must provide an official GMAT score as a prerequisite for acceptance. In addition they must have a TOEFL score of at least 600 (paper based)/250 (computer-based)/100 (internet-based), having taken the test within the past year or demonstrate proficiency in the use of the English language.

Provisional Admission

A student accepted on provisional basis may be admitted to regular status upon the completion of 12 credit hours taken through Southern with a minimum grade of "B" in each course. Students are not permitted to repeat courses in order to satisfy this requirement. Students who do not satisfy this requirement will not be permitted to continue in the program.

The above provision does not apply to students accepted provisionally for other reasons.

Admission to the Programs

Full-time students may be admitted into the program during the fall semester. Part-time students may enter the program at the beginning of fall or winter semester.

Time Limits

The programs are structured to meet the needs of the part-time as well as the full-time student. Normal progress through the programs for the full-time student will be four courses per semester. Normal progress for part-time students will be one or more courses per semester. The time allowed from enrollment to the graduate program to the conferring of the Master of Business Administration degree may not exceed five years. Application for an extension will be considered on an individual basis.

Residence

The last 30 semester hours (24 hours for the MFM) must be taken through the Southern Adventist University School of Business and Management.

Transfer Credit and Progression

1. A maximum of six semester hours with a minimum grade of B may be transferred into the program to satisfy graduation requirements provided they are equivalent to course requirements.
2. A course may be repeated one time for the purpose of improving the GPA. A maximum of two courses may be repeated.

Second Emphasis

Each emphasis must include a minimum of 12 hours that do not overlap with any other emphasis.

Graduation Requirements

A candidate must:

1. Complete an application to graduate, which must be filed with the Records and Advisement Office two months prior to the anticipated graduation date.
2. Complete all coursework with a minimum grade-point-average of 3.00, including no more than two classes with a grade below B-. Classes with a grade below a C will not be counted for credit toward the master's degree.

Graduate Major

Master of Business Administration, M.B.A.

The Master of Business Administration program consists of 36 hours of courses (24 core and 12 emphases). The regular schedule is a three semester regimen of four courses each.

The emphases in the MBA are:

- ✦ Accounting
- ✦ Church and Nonprofit Leadership
- ✦ Customized
- ✦ Healthcare Administration (Southern Campus, Online)
- ✦ Management (Southern Campus, Online)
- ✦ Marketing Management

A dual degree program (Master of Science in Nursing (MSN)/MBA) is offered in conjunction with the School of Nursing. This program is offered on campus and online. (see SON section for details.)

Applicants without undergraduate accounting and finance courses will be required to complete prerequisite accounting and finance courses (see [Prerequisites for Admission Requirements](#)). Prerequisites can be taken in conjunction with the graduate program.

A customized emphasis is available to students who have a clearly defined academic objective not covered by existing emphases. This program must be worked out with the Dean in advance.

Courses for the Master of Business Administration

CORE Courses for all MBA Emphases

- ⤴ BUAD 505 - Management in a Changing World **3 hours**
- ⤴ BUAD 510 - Accounting for Control and Decision Making **3 hours**
- ⤴ BUAD 520 - Financial Management **3 hours**
- ⤴ BUAD 530 - Organizational Behavior **3 hours**
- ⤴ BUAD 540 - Marketing Management **3 hours**
- ⤴ BUAD 555 - Leadership and Change **3 hours**
- ⤴ BUAD 562 - Integrating Faith and Business **3 hours**
- ⤴ BUAD 570 - Strategic Decision Making **3 hours**

Core Subtotal 24

Emphasis in Accounting

Select twelve (12) hours from the following courses:

- ⤴ ACCT - Accounting Electives

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *
- ⤴ ACCT 507 - Intermediate Financial Accounting I **3 hours** (or equivalent)
- ⤴ ACCT 508 - Intermediate Financial Accounting II **3 hours** (or equivalent) *
- ⤴ FNCE 505 - Principles of Finance **3 hours** *

Subtotal 12

Core Subtotal 24

Total 36-48

Emphasis in Church and Nonprofit Leadership

Select twelve (12) hours from the following courses:

- ⤴ BEXM 505 - Legal Framework of Decisions **3 hours**
- ⤴ BHRM 510 - Human Resource Management **3 hours**
- ⤴ NPLD - Nonprofit Electives

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours ***
- ⤴ FNCE 505 - Principles of Finance **3 hours ***

Subtotal 6

Core Subtotal 24

Total 36-42

Emphasis in CUSTOMIZED (must be approved in advance with the dean)

Select twelve (12) hours from the following courses:

- ⤴ ACCT, BEXM, BMKT, BUAD, FNCE, HADM or NPLD

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *
- ⤴ FNCE 505 - Principles of Finance **3 hours** *

Subtotal 6

Core Subtotal 24

Total 36-42

Emphasis in Healthcare Administration (also available online)

Select twelve (12) hours from the following courses:

- ⤴ BEXM 505 - Legal Framework of Decisions **3 hours**
- ⤴ BHRM 510 - Human Resource Management **3 hours**
- ⤴ HADM - Healthcare Administration Electives

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *
- ⤴ FNCE 505 - Principles of Finance **3 hours** *

Subtotal 6

Core Subtotal 24

Total 36-42

Emphasis in Management (also available online)

Select twelve (12) hours from the following courses:

- ⤴ BEXM 505 - Legal Framework of Decisions **3 hours**
- ⤴ BHRM 510 - Human Resource Management **3 hours**
 - ⤴ BEXM - Management Electives

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *
- ⤴ FNCE 505 - Principles of Finance **3 hours** *

Subtotal 6

Core Subtotal 24

Total 36-42

Emphasis in Marketing Management

Select twelve (12) hours from the following courses:

- ⤴ BEXM 505 - Legal Framework of Decisions **3 hours**
- ⤴ BHRM 510 - Human Resource Management **3 hours**
 - ⤴ BMKT - Market Management Electives

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *
- ⤴ FNCE 505 - Principles of Finance **3 hours** *

Subtotal 6

Core Subtotal 24

Total 36-42

Master of Financial Management, M.F.M.

The Master of Financial Management is designed to meet the needs of three distinct groups of applicants: (1) applicants who have completed an undergraduate degree in accounting, (2) applicants who have completed an undergraduate degree in finance, (3) students pursuing a dual BBA-FM/MFM degree. Graduate admission requirements for each group is listed below.

Applicants without an accounting or finance undergraduate degree will be required to complete prerequisite accounting and finance courses (see [Admission Requirements](#)).

Admission Requirements

In addition to the admission requirements for graduate study and SBM admissions requirements, a candidate for a Master of Financial Management will comply with the following requirement:

A Bachelor's degree from an accredited institution in accounting, finance, or financial management. Applicants with a bachelor's degree in another area are required to add [ACCT 505](#) , [ACCT 507](#) , [ACCT 508](#) , and [FNCE 505](#) to their programs unless they can show credit for such courses at the undergraduate level.

Admission Requirements for Dual BBA-FM/MFM Degree Applicants (five-year program)

1. A cumulative grade point average (GPA) of 3.00 or higher.
2. Successful completion of the following undergraduate courses:
 - ACCT 311, 312 (Intermediate Accounting I, II)
 - BUAD 221 (Business Statistics)
 - ECON 224, 225 (Macroeconomics/Microeconomics)
 - FNCE 315 (Business Finance)
 - MATH 120 (Precalculus Algebra)

Courses for the Master of Financial Management

The program consists of 30 hours of courses.

Core Courses

- ⤴ ACCT 510 - Accounting for Control and Decision Making **3 hours**
- ⤴ BUAD 504 - Communication Skills for Managers **3 hours**
- ⤴ BUAD 562 - Integrating Faith and Business **3 hours**
- ⤴ FNCE 510 - Financial Management **3 hours**
- ⤴ FNCE 515 - Applied Corporate Finance **3 hours**
- ⤴ ACCT 564 - Financial Statement Analysis **3 hours**
- ⤴ or

- ⤴ FNCE 564 - Financial Statement Analysis **3 hours**

Core Subtotal 18

Select twelve (12) hours from the following courses:

- ⤴ ACCT 520 - Accounting Theory **3 hours**
- ⤴ ACCT 530 - Controllership **3 hours**
- ⤴ ACCT 550 - Advanced Accounting **3 hours**
- ⤴ ACCT 552 - Auditing **3 hours**
- ⤴ ACCT 556 - Federal Taxation **3 hours**
- ⤴ ACCT 557 - Advanced Federal Taxation **3 hours**
- ⤴ ACCT 587 - Accounting and Reporting in the SEC Environment **3 hours**
- ⤴ FNCE 520 - Finance Theory **3 hours**
- ⤴ FNCE 530 - Controllership **3 hours**
- ⤴ FNCE 550 - Working Capital Management **3 hours**
- ⤴ FNCE 552 - Financial Markets, Rates, and Flows **3 hours**
- ⤴ FNCE 553 - Financial Institutions **3 hours**
- ⤴ FNCE 555 - Fundamentals of Investment **3 hours**
- ⤴ FNCE 561 - Portfolio Management **3 hours**

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *
- ⤴ ACCT 507 - Intermediate Financial Accounting I **3 hours** *
- ⤴ ACCT 508 - Intermediate Financial Accounting II **3 hours** *
- ⤴ FNCE 505 - Principles of Finance **3 hours** *

Subtotal 12

Master of Science in Administration, M.S.A.

The Master of Science in Administration degree is designed for students with a non-business undergraduate background or who desire further preparation in leadership. Students with an undergraduate degree from an accredited four-year institution may be accepted in the program with minimum prerequisites upon compliance with the admission requirements for graduate study.

The emphases in the MSA are:

- ⤴ Customized Administration
- ⤴ Customized (See [below](#))
- ⤴ Leadership
- ⤴ Outdoor Education

Admission Requirements

In addition to the admission requirements for graduate study, a candidate for a Master of Science in Administration will comply with the following requirement:

In some instances a Graduate Management Admissions Test (GMAT) taken within the past five years may be required.

Admission to the Program

The program is designed for part-time students. Part-time students may enter the program at the beginning of any semester based on when courses are offered.

Courses for the Master of Science in Administration

The program consists of 36 hours of courses including eight courses (24 hours) in the business area and the emphasis of four courses (12 hours) in the professional area. Select one of the areas of emphasis in Church Administration, Customized, Leadership, or Outdoor Education.

The CORE Courses for all MSA Emphases

- ⤴ BHRM 510 - Human Resource Management **3 hours**
- ⤴ BUAD 505 - Management in a Changing World **3 hours**
- ⤴ BUAD 510 - Accounting for Control and Decision Making **3 hours**
- ⤴ BUAD 540 - Marketing Management **3 hours**
- ⤴ BUAD 555 - Leadership and Change **3 hours**
- ⤴ BUAD 562 - Integrating Faith and Business **3 hours**
- ⤴ NPLD 550 - Leadership in Organizations **3 hours**
- ⤴ NPLD 570 - Strategic Management in Nonprofit Organizations **3 hours**

Core Subtotal 24

Emphasis in Church Administration

Select twelve (12) hours of electives from:

▲ RELB, RELP, or RELT

Subtotal 12

Required for students who have not taken undergraduate equivalents*

▲ ACCT 505 - Financial Accounting **3 hours** *

Subtotal 3

Core Subtotal 24

Total 36-39

Emphasis in Customized (must be approved in advance with the dean)

Select twelve (12) hours from the following courses:

▲ ACCT, BEXM, BHRM, BMKT, BUAD, COUN, EDAD, EDCI, EDIE, EDLE, EDOE, EDUC, FNCE, HADM, NPLD, NRSG, RELB, RELP, or RELT

Subtotal 12

Required for students who have not taken undergraduate equivalents*

▲ ACCT 505 - Financial Accounting **3 hours** *

Subtotal 3

Core Subtotal 24

Total 36-39

Emphasis in Leadership

Select six (6) hours from:

⤴ ACCT, BEXM, BHRM, BMKT, BUAD, FNCE, HADM, NPLD electives.

Select an additional six (6) hours from:

⤴ ACCT, BEXM, BHRM, BMKT, BUAD, COUN, EDAD, EDCI, EDIE, EDLE, EDOE, EDUC, FNCE, HADM, NPLD, NRSR, RELB, RELP, or RELT in consultation with your adviser

Subtotal 12

Required for students who have not taken undergraduate equivalents*

⤴ ACCT 505 - Financial Accounting **3 hours** *

Subtotal 3

Core Subtotal 24

Total 36-39

Emphasis in Outdoor Education

Choose one of the following course combinations:

- ⤴ EDOE 503 - Principles and Concepts of Outdoor Education **2 hours**
- ⤴ EDOE 504 - Field Experience in Principles and Concepts of Outdoor Education **1 hour**
- ⤴ or

- ⤴ EDOE 523 - Leadership in Outdoor Education **2 hours**
- ⤴ EDOE 524 - Field Experience in Leadership in Outdoor Education **1 hour**
- ⤴ or

- ⤴ EDOE 533 - Developing Outdoor Teaching Sites **2 hours**
- ⤴ EDOE 534 - Field Experience in Developing Outdoor Teaching Sites **1 hour**

Subtotal 3

Select nine (9) hours from:

- ⤴ Elective course offerings in EDOE from the School of Education and Psychology

Subtotal 9

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *

Subtotal 3

Core Subtotal 24

Total 36-39

School of Education and Psychology

Dean: John W. McCoy

Instructional Leadership & Literacy Program Coordinator: Krystal Bishop

Outdoor Education Program Coordinator: Douglas Tilstra

Clinical Mental Health Counseling Program Coordinator: Colleen Mitchell

School Counseling Program Coordinator: Ileana Freeman-Gutierrez

Graduate Enrollment Counselor: Mikhaile Spence

Faculty: Krystal Bishop, Charles D. Burks, Robert Coombs, Sandra Doran, Ileana Freeman-Gutierrez, Colleen Mitchell, John W. McCoy, Carleton L. Swafford, Douglas Tilstra, Ruth WilliamsMorris

Mission Statement

The mission of the School of Education and Psychology at Southern Adventist University is to prepare effective Christian professionals who demonstrate a commitment to the pursuit of truth, wholeness, and a life of service in a diverse society.

Degrees Offered

The School of Education and Psychology offers a Master of Science degree with two emphases in Counseling and a Master of Science in Education degree with three emphases.

The emphases in Counseling are:

- ^ Clinical Mental Health Counseling
- ^ School Counseling

The emphases in Education are:

- ^ Instructional Leadership
- ^ Literacy Education
- ^ Outdoor Education (hybrid)

Delivery Formats

Most graduate courses in the School of Education and Psychology are offered in a face-to-face format. Certain courses, however, are offered in online, hybrid, and/or intensive seminar formats. For online course availability and more information visit <http://online.southern.edu> or contact the Southern Online office at 423.236.2087.

General Information

Admission

1. **GPA Requirement:** A minimum of 3.25 grade point average on the undergraduate level or a 3.00 average (with no grade lower than a B-) on a minimum of 9 semester hours of graduate credit is required.
2. **TOEFL:** International students whose language of education is not English must submit their score on the Test of English as a Foreign Language (TOEFL). A minimum score of 600 on the paper-based test, 250 on the computer-based test, or 100 on the internet-based test is required for regular admission.
3. **Statement of Purpose:** Prior to the faculty interview (see program-specific requirements), candidates are to complete a written "Statement of Purpose" regarding their motivation for joining the particular graduate program and what they hope to gain from the program. Guidelines are available from the School of Education and Psychology.
4. **Self-Assessment:** Applicants are to complete a self-assessment of the proficiencies embedded in the Conceptual Framework. This form is available from the School of Education and Psychology.
5. **Background Check:** Applicants must submit evidence of having passed a Tennessee Bureau of Investigation (TBI) background check and affirm that they are not registered sex offenders on the Tennessee Sex Offender Registry. Legal declaration and waiver forms are available from the School of Education and Psychology. If the applicant is currently working in a state other than Tennessee, a TBI-comparable background check from that state must be submitted.

6. **Résumé:** Applicants are to submit a professional résumé.
7. **Admission Approval:** Receive program admission approval from the Admissions Committee.

Regular admission may be granted when the applicant meets all admission requirements, including program-specific requirements. Individuals who lack a general graduate or program-specific requirement may be considered for provisional admission on an individual basis. In terms of GPA, individuals with an overall undergraduate grade point average of less than 3.25 may be considered for provisional admission if the grade point average of their upper division (300- and 400-level) courses exceeds a 2.75. Provisional acceptance may not extend beyond 9 credit hours, and is not extended to international students.

Transfer students seeking admission to a graduate program in the School of Education and Psychology may be granted provisional status if their incoming graduate GPA meets the minimum criterion of 3.00. Regular admission status may be granted upon successful completion of six hours in the area of emphasis (with a 3.00 average GPA and with no grade lower than a B-) and upon recommendation of the emphasis coordinator.

Credits taken while an individual is under “non-degree status” will be counted as “transfer credit” toward a graduate program in the School of Education and Psychology.

Admission to Candidacy

In order to enroll in Clinical Internship, MS in Counseling students must be admitted to candidacy. MEd students must be admitted to candidacy in order to progress beyond the completion of 24 credit hours in their program. Students should refer to program-specific requirements for additional details.

Program Completion

To graduate from a Master of Science program in education, a candidate must complete all Southern and School of Education and Psychology requirements.

Graduate Major

Master of Science in Education, M.S.Ed.

Goals and Objectives

The goal of the Master of Science in Education program is to facilitate the comprehensive development of educators as servant leaders in their communities.

This goal is realized by providing opportunities for candidates to become effective in the following roles: (a) a caring person, (b) an informed facilitator of learning, (c) a reflective decision-maker, and (d) a committed professional. These then lay the foundation for professional excellence and constitute the core objectives of the Master of Science in Education program.

Admission to the Program

In addition to the University and School of Education and Psychology admission requirements for graduate study, an applicant to the Master of Science in Education program will comply with the following requirements in order to be admitted in regular standing:

1. **Prerequisite Coursework:** Completion of a minimum of nine semester credits in undergraduate education courses (or in a graduate education courses which will not be counted as a part of the graduate program). Applicants to the Master of Science in Education with an Outdoor Education emphasis are exempt from this requirement.
2. **Recommendations:** Submission of two professional recommendations. Forms are available from the Graduate Studies Office.
3. **Educational Experience (Instructional Leadership Only):** Verification of two years successful teaching experience in a public

school or non-public school, preK-12, that is approved by a recognized accrediting agency or approved by a state department of education; an institution of higher education approved by a regional accrediting association; U.S. government teaching programs; teacher exchange programs; or teaching in the armed forces of the United States.

Admission to Candidacy

MSEd students cannot progress beyond the completion of 24 credit hours in their program requirements without being admitted to candidacy. MSEd students must complete the following requirements for admission to candidacy.

1. **Application:** Submit an application to candidacy.
2. **GPA:** Maintain a minimum graduate grade point average of 3.00.
3. **Self-Assessment:** Submit a completed Candidacy Admission Self-Assessment of the proficiencies embedded in the Conceptual Framework. This form is available from the School of Education and Psychology.
4. **Program Survey:** Submit a completed Program Survey. This form is available from the School of Education and Psychology.
5. **Dispositions Assessment:** Obtain from the area of emphasis coordinator an evaluation of proficient or higher on each of the core areas identified on the Dispositions Assessment form.
6. **Midpoint Professional Portfolio:** Receive an overall score of proficient or higher on the midpoint Professional Portfolio.
7. **Professional Membership:** Present documentation of membership in a professional organization.
8. **Position Paper:** Receive a score of proficient or higher on each of the components of the program-specific position paper.
9. **Admission Approval:** Receive approval for Admission to Candidacy from the SEP Graduate Council.

Field Experiences

Candidates in the MSEd programs are required to conduct research as a component of an internship or practicum. The proposal will typically be developed as part of the graduate research course. The results of the research study are to be made available as a resource for faculty and colleagues.

Candidates engaged in a MSEd internship or practicum must document impact on student learning, typically evidenced through analysis and reflections on pre- and post-assessments results. Furthermore, all candidates involved in field experiences are to complete the Diversity Form, available from the School of Education and Psychology. External supervisors of internship or practicum must meet the following criteria: (a) three years experience, (b) licensure in respective area, and (c) recommendation by the school or agency administration.

Program Completion

To graduate from a Master of Science program in education, a candidate must complete all Southern and School of Education and Psychology requirements. In addition, the candidate must provide evidence of the following:

1. **Portfolio:** Submit and receive approval on a Professional Portfolio containing specific evidences as indicated in the Professional Portfolio Handbook for Advanced Programs. In order to be approved, the portfolio must receive a score of proficient or higher on each element of the Advanced Professional Portfolio Evaluation.
2. **Research Implementation:** Receive a score of proficient or higher on each of the components of the Research Implementation Evaluation.
3. **Field Experience Diversity:** Submit a completed Field Experience Diversity form. This form is available from the School of Education and Psychology.
4. **Comprehensive Questions:** Successfully respond to comprehensive questions. Candidates will respond to two core assessments, as well as two questions specific to the area of emphasis. The responses to the comprehensive questions are incorporated into the Professional Portfolio and will be evaluated in terms of accuracy of information, breadth and depth of knowledge, and written communication skills.

Courses for the Master of Science in Education

One of the following emphases is to be selected:

Emphasis in Instructional Leadership

The emphasis in Instructional Leadership seeks to prepare candidates to be exemplary teachers, while allowing the incorporation of content area knowledge. Candidates will be equipped with a wide repertoire of research-based teaching strategies and with the knowledge and skill to design

and deliver instruction to meet the needs of diverse student populations.

The **REQUIRED** courses are as follows

- ⤴ EDAD 520 - Foundations of Instructional Leadership **3 hours**
- ⤴ EDIL 546 - Improving Instruction **3 hours**
- ⤴ EDIL 561 - Instructional Design **3 hours**
- ⤴ EDIL 594 - Clinical Practice **3 hours**
- ⤴ or

- ⤴ EDAD 594 - Clinical Practice **3 hours**
- ⤴ EDUC 531 - Technology and the Educator **3 hours**
- ⤴ EDUC 588 - Statistics **3 hours**
- ⤴ EDUC 592 - Educational Research **3 hours**

Subtotal 21

Select eighteen (18) hours from an area

(e.g. EDAD, EDIE, EDLE, EDOE, or other content area, such as math, science, English, or history). This program allows the transfer of up to 18 graduate credits in a specific content area from an accredited institution of higher education. The candidate must present a rationale for the inclusion of these courses in his or her program of study, which must then be approved by the program coordinator.

The EDAD area is recommended for prospective superintendents and school principals. These individuals should also complete the EDAD, rather than the EDIL, internship.

Subtotal 18

Total 39

Note: Availability of courses varies from year to year.

Emphasis in Literacy Education

The Master of Science emphasis in Literacy Education is designed to empower classroom teachers to keep learners at the heart of all literacy instruction, while responding to the demands of research-based pedagogical practice mandated by federal initiatives such as No Child Left Behind. The Literacy Education program focuses on enhancing classroom pedagogy with a goal of teaching differently. Because most courses contain a significant application component, teachers are given ample opportunities to translate theory into practice.

The **REQUIRED** courses are as follows

- ⤴ EDLE 527 - Implementing Reading Workshop **3 hours**
- ⤴ EDLE 537 - Implementing Writing Workshop **3 hours**
- ⤴ EDLE 565 - Critical Thinking in Content Literacy **3 hours**
- ⤴ EDLE 567 - Literacy Instruction in Primary Classrooms **3 hours**
- ⤴ EDLE 573 - The Art of Teaching Writing **3 hours**
- ⤴ EDLE 586 - Professional Applications in Literacy **3 hours**
- ⤴ EDLE 594 - Clinical Practice **3 hours**
- ⤴ EDUC 531 - Technology and the Educator **3 hours**
- ⤴ EDUC 577 - Reading Assessment and Remediation **3 hours**

- ⤴ EDUC 588 - Statistics **3 hours**
- ⤴ EDUC 592 - Educational Research **3 hours**

Subtotal 33

Select three (3) hours of elective from EDAD, EDIE, EDIL, EDLE, EDOE, or EDUC:

- ⤴ EDAD, EDIE, EDIL, EDLE, EDOE, or EDUC.

Subtotal 3

Total 36

Note: Availability of courses varies from year to year.

Emphasis in Outdoor Education

The emphasis in Outdoor Education is designed for outdoor professionals, youth workers, classroom teachers, or anyone who wants to more effectively use God's book of nature in teaching and outdoor programming. Generally, the classes and field experiences involve examining, evaluating, developing, and implementing outdoor education programs. Activities, such as canoeing, kayaking, backpacking, and rock climbing, are included as part of many of the courses, but are not the primary focus. Students can complete their coursework in three to four semesters, and may choose from two attendance options.

Option 1: The Outdoor Professional Intensives

These intensive sessions are designed for outdoor professionals (camp directors, naturalists, etc.) who need to continue working while enrolled in classes. To accommodate the work schedules of such professionals, each semester requires attendance at a ten-day intensive, with additional projects and/or assignments to be completed individually in an outdoor setting after the session. Online coursework is also utilized. Participation in these intensive sessions represents a commitment to the outdoor education field and is an opportunity for students to test their skills, knowledge, desires, and career goals while sharing topics of discussion and interest with the instructors and each other. Students in this attendance option must be employed by or have access to an outdoor facility in order to complete the field experiences required.

Option 2: The Classroom Teacher Summer Field School

The summer field school attendance option is designed for K-12 teachers who would like to use outdoor laboratories to enrich the classroom curriculum. Typically the student will attend three consecutive summer field school sessions in order to complete the degree. Internships allow the teacher to network with outdoor professionals in their home community. Resources used for internships typically include nature centers, parks, zoos, aquariums, museums, and government agencies offering outdoor education programming for teachers and schools. Some students may also elect to do Independent Study. Independent Study allows the teacher to develop outdoor units of study for use in their classrooms. All students attending the summer field school should come prepared with outdoor appropriate clothing and basic camping gear. Suggested schedules for summer field school and a list of items typically required for classes are available from the School of Education and Psychology.

The REQUIRED courses are as follows

- ⤴ EDOE 538 - Technology in Outdoor Education **2 hours**
- ⤴ EDOE 543 - Environmental Ministries **2 hours**
- ⤴ EDOE 593 - Adventure-Based Counseling **2 hours**
- ⤴ EDOE 576 - Outdoor Intensive Lab—Fall **0 hours**
- ⤴ or

- ⤴ EDOE 577 - Outdoor Intensive Lab—Winter **0 hours**
- ⤴ or

- ⤴ EDOE 578 - Outdoor Intensive Lab—Summer **0 hours**
- ⤴ EDUC 592 - Educational Research **3 hours**

Subtotal 9

Select twelve (12) hours from the following courses:

- ⤴ EDOE 503 - Principles and Concepts of Outdoor Education **2 hours**
- ⤴ EDOE 504 - Field Experience in Principles and Concepts of Outdoor Education **1 hour**
- ⤴ EDOE 513 - Nature Study **2 hours**
- ⤴ EDOE 514 - Field Experience in Nature Study **1 hour**
- ⤴ EDOE 523 - Leadership in Outdoor Education **2 hours**
- ⤴ EDOE 524 - Field Experience in Leadership in Outdoor Education **1 hour**
- ⤴ EDOE 533 - Developing Outdoor Teaching Sites **2 hours**
- ⤴ EDOE 534 - Field Experience in Developing Outdoor Teaching Sites **1 hour**
- ⤴ EDOE 535 - Outdoor Therapy: Design and Procedures **2 hours**
- ⤴ EDOE 536 - Field Experience in Outdoor Therapy **1 hour**

Subtotal 12

Electives

Select a minimum of fifteen (15) hours from any Master's-level Business, Counseling, or Education courses (must have pre-approval of Outdoor Education adviser). Eight (8) hours must be EDOE courses.

Subtotal 15

Total 36

Note: [EDUC 598](#) Master's Thesis is recommended

Note: A Master of Science in Administration (MSA) with an Outdoor Education emphasis is available through the School of Business and Management

Suggested Schedules for Outdoor Professional Intensives

Winter Outdoor Site Development Intensive (even years)

- ⤴ EDOE 513 - Nature Study **2 hours**
- ⤴ EDOE 514 - Field Experience in Nature Study **1 hour**
- ⤴ EDOE 533 - Developing Outdoor Teaching Sites **2 hours**
- ⤴ EDOE 534 - Field Experience in Developing Outdoor Teaching Sites **1 hour**

- ⤴ EDOE 577 - Outdoor Intensive Lab—Winter **0 hours**
- ⤴ EDUC 592 - Educational Research **3 hours**
 - ⤴ Electives (up to 3 credits) 1-3 hours

Winter Outdoor Perspectives Intensive (odd years)

- ⤴ EDOE 503 - Principles and Concepts of Outdoor Education **2 hours**
- ⤴ EDOE 504 - Field Experience in Principles and Concepts of Outdoor Education **1 hour**
- ⤴ EDOE 538 - Technology in Outdoor Education **2 hours**
- ⤴ EDOE 577 - Outdoor Intensive Lab—Winter **0 hours**
- ⤴ EDOE 593 - Adventure-Based Counseling **2 hours**
 - ⤴ Electives or Internship 2-5 hours

Fall Outdoor Leadership Intensive

- ⤴ EDOE 523 - Leadership in Outdoor Education **2 hours**
- ⤴ EDOE 524 - Field Experience in Leadership in Outdoor Education **1 hour**
- ⤴ EDOE 543 - Environmental Ministries **2 hours**
- ⤴ EDOE 563 - Wilderness Stewardship **2 hours**
- ⤴ EDOE 576 - Outdoor Intensive Lab—Fall **0 hours**
 - ⤴ Electives or Internship 2-5 hours

Master of Science, M.S.

Goal and Objectives

The goal of the Master of Science in counseling program is to facilitate the comprehensive development of counselors as servant leaders in their communities. This goal is further realized by providing opportunities for candidates to become effective in the following roles: (a) a caring person, (b) an informed facilitator of learning, (c) a reflective decision-maker, and (d) a committed professional.

The objectives of the Master of Science in counseling program are to:

1. Provide students with a thorough and comprehensive knowledge base in those areas of the social/behavioral sciences applicable to the profession of counseling. This includes emphasis on the multidimensional personal, familial, and societal issues that affect development throughout the human lifespan.
2. Aid students in the acquisition of counseling and related skills, such as individual counseling, couples and family counseling, supervision of counseling activities, testing, consulting, group work, interviewing, diagnosis, and assessment.
3. Provide students with knowledge of the organization and administration of human service agencies or educational institutions, as well as clarity regarding the role of the professional counselor within these settings.
4. Educate students regarding research and evaluation tools relevant to the delivery of helping services in various settings.
5. Introduce students to the wide scope of diverse populations they will encounter in their work settings, and aid them in developing sensitivity to differences and the skills to address differences appropriately.

Admission to the Program

In addition to Southern and School of Education and Psychology admission requirements for graduate study, a candidate for the Master of Science program with emphases in Clinical Mental Health Counseling or School Counseling must comply with the following requirements in order to be admitted in regular standing:

1. **Prerequisite Coursework:** The completion of a minimum of 6 credits in psychology or behavioral sciences on the upper-division undergraduate or graduate level plus one class in research and/or statistics is required. [Note: If taken at the graduate level, these courses will not be counted as part of the graduate program.]
2. **Recommendations:** Three letters of recommendation, including one academic and one professional, from recent sources, are required.

- Letters are required and additional recommendation forms (to be attached to letters) are available from the Graduate Studies Office.
3. **Interview:** An interview by Counseling area faculty to assess the candidate's values, commitment to multiculturalism, attitudes, and communication skills. This interview will be conducted prior to the candidate's regular admission.
 4. **Dispositions Assessment:** Obtain from the area of emphasis coordinator an evaluation of each of the core areas identified on the Dispositions Assessment form.
 5. **Personality Test:** Results from the 16 PF must be on record prior to completion of faculty interview.

Progression

Progression in the program may be inhibited by a variety of circumstances. Regular evaluations of students' personal and professional dispositions are conducted by the program faculty, Practicum/Internship supervisors, course instructors, assistantship supervisors, and/or others involved with students' training. Student academic standing is also monitored regularly via course grades and GPA.

Should any aspect of an evaluation indicate that a student needs improvement in a given area, the student is subject to advisement and consideration regarding program progression. Additional information regarding student evaluations and due process can be found in the *Counseling Student Handbook*, available from the School of Education and Psychology. The School of Education and Psychology reserves the right to deny or revoke admission should a candidate be deemed inappropriate for a counseling degree.

Admission to Candidacy

MS in Counseling students cannot progress to Clinical Internship without being admitted to candidacy. MS in Counseling students must complete the following requirements for admission to candidacy.

1. **Application:** Submit an application to candidacy.
2. **GPA:** Maintain a minimum graduate grade point average of 3.00.
3. **Self-Assessment:** Submit a completed Candidacy Admission Self-Assessment of the proficiencies embedded in the Conceptual Framework. This form is available from the School of Education and Psychology.
4. **Program Survey:** Submit a completed Program Survey. This form is available from the School of Education and Psychology.
5. **Dispositions Assessment:** Obtain from the area of emphasis coordinator an evaluation of proficient or higher on each of the core areas identified on the Dispositions Assessment form.
6. **Case Study:** Receive a passing score on the MS Counseling case study.
7. **Professional Membership:** Present documentation of membership in a professional organization.
8. **Admission Approval:** Receive approval for Admission to Candidacy from the SEP Graduate Council.

Field Experiences

Students must apply for Practicum II and Internship before the end of the semester prior to when they register for the class. (They will not be required to re-submit an application to Internship for each semester in which they register.) Notification of approval/denial of Practicum II/Internship application will be done in writing by the chair of the SEP Graduate Council.

Students must complete Practicum II prior to registering for and/or accruing hours for Internship. No counseling students can accumulate clinical internship hours unless they have received written notification of approval from the SEP Graduate Council, are registered for internship, and have received corresponding approval from the faculty supervisor. If students need to extend sessions with clients and have completed the necessary Practicum II requirements and prerequisites for Internship, they may, however, register for 1 credit of Internship and begin collecting hours toward completion of Internship, provided that the appropriate supervision is available.

To register for internship, a minimum of 29 credits must be completed for School Counseling, and 42 credits for Clinical Mental Health Counseling. A student who is seeking a double-emphasis degree must complete separate fieldwork (e.g., Practicum II and Internship) settings for each emphasis.

Program Completion

To graduate from a Master of Science program in counseling, a candidate must complete all Southern and School of Education and Psychology graduation requirements. In addition, the candidate must complete the following requirements:

1. **Comprehensive Exam/Thesis Defense:** Pass a written comprehensive examination designed by the faculty, or successfully defend a Master's thesis. If a comprehensive exam, the responses will be evaluated in terms of accuracy of information, breadth and depth of knowledge, and written communication skills. Note: All comprehensive exams must be written on-campus, as scheduled (once each semester). Students with a double emphasis will need to perform two sittings of the comprehensive—one for each area of emphasis.
2. **Field Experience Diversity (School Counseling candidates only):** Submit a completed Field Experience Diversity form. This form is available from the School of Education and Psychology.
3. **Praxis Exam (School Counseling licensure candidates only):** Successfully complete the Praxis Series Specialty Test: School Guidance and Counseling.

Courses for Master of Science in Clinical Mental Health Counseling Emphasis

The program includes 56 semester hours of courses and field practice. Additional semester hours may be required for candidates who need to remove deficiencies or who have particular interests. Candidates who wish to meet the requirements for state licensure (LPC) exam will need to take additional hours in order to meet the required 60 hours.

The REQUIRED courses are as follows

- ⤴ COUN 510 - Advanced Lifespan Development **3 hours**
- ⤴ COUN 514 - Drugs and Addictions **3 hours**
- ⤴ COUN 516 - Career Counseling **3 hours**
- ⤴ COUN 520 - Principles of Counseling **3 hours**
- ⤴ COUN 521 - Psychopathology **3 hours**
- ⤴ COUN 526 - Ethics and Legal Aspects of Counseling **2 hours**
- ⤴ COUN 530 - Assessment and Appraisal **3 hours**
- ⤴ COUN 553 - Group Therapy and Procedures **3 hours**
- ⤴ COUN 556 - Theories and Techniques of Psychotherapy **3 hours**
- ⤴ COUN 561 - Multicultural Issues in Counseling **3 hours**
- ⤴ COUN 570 - Counseling in Community Agencies **3 hours**
- ⤴ COUN 575 - Administration of Counseling Services **3 hours**
- ⤴ COUN 582 - Clinical Practicum I **1 hour**
- ⤴ COUN 583 - Clinical Practicum II: Clinical Mental Health Counseling **1-2 hours** (2 hours required)
- ⤴ COUN 584 - Clinical Internship: Clinical Mental Health Counseling **1-6 hours** (6 hours required)
- ⤴ COUN 588 - Statistics **3 hours**
- ⤴ COUN 590 - Marriage and Family Therapy I **3 hours**
- ⤴ COUN 593 - Child and Adolescent Problems and Treatment **3 hours**
- ⤴ COUN 598 - Research and Program Evaluation **3 hours**

Subtotal 56

Electives

To be eligible for state LPC licensure (60 credits minimum), candidates *must select additional hours from the following courses:*

- ⤴ COUN 507 - Sexuality: Issues in Therapy **2-3 hours**
- ⤴ COUN 565 - Topics in Counseling **1-3 hours**
- ⤴ COUN 591 - Marriage and Family Therapy II **3 hours**
- ⤴ COUN 595 - Independent Study **1-3 hours**
- ⤴ COUN 599 - Master's Thesis **1-6 hours** (6 hours required)

Subtotal 4

Total 60

NOTE: *Availability of courses may vary*

Courses for Master of Science in School Counseling Emphasis

The Master of Science degree in School Counseling is approved by the Tennessee State Board of Education and the National Council for Accreditation of Teacher Education (NCATE). This program includes 50 semester hours of courses and field practice. Additional semester hours may be required of candidates who need to remove deficiencies or who have particular interests. According to State of Tennessee certification requirements, school counseling candidates without prior teaching experience will need to participate in a semester-long orientation experience, including observation of, participation in, and analysis of classroom teaching in a school setting as an early part of their academic program. Candidates who wish to meet the requirements for School Counselor certification in Tennessee must complete their degree and pass the designated PRAXIS II exam.

The REQUIRED courses are as follows

- ⤴ COUN 503 - Foundations of School Counseling **3 hours**
- ⤴ COUN 510 - Advanced Lifespan Development **3 hours**
- ⤴ COUN 514 - Drugs and Addictions **3 hours**
- ⤴ COUN 516 - Career Counseling **3 hours**
- ⤴ COUN 520 - Principles of Counseling **3 hours**
- ⤴ COUN 526 - Ethics and Legal Aspects of Counseling **2 hours**
- ⤴ COUN 528 - Learning and School Counseling Interventions **3 hours**
- ⤴ COUN 530 - Assessment and Appraisal **3 hours**
- ⤴ COUN 553 - Group Therapy and Procedures **3 hours**
- ⤴ COUN 556 - Theories and Techniques of Psychotherapy **3 hours**
- ⤴ COUN 561 - Multicultural Issues in Counseling **3 hours**
- ⤴ COUN 577 - Administration of School Counseling Services **3 hours**
- ⤴ COUN 582 - Clinical Practicum I **1 hour**
- ⤴ COUN 583 - Clinical Practicum II: School Counseling **1-2 hours** (2 hours required)
- ⤴ COUN 584 - Clinical Internship: School Counseling **1-6 hours** (6 hours required)
- ⤴ COUN 588 - Statistics **3 hours**
- ⤴ COUN 598 - Research and Program Evaluation **3 hours**

Total 50

Thesis Option:

- ⤴ COUN 599 - Master's Thesis **1-6 hours** (6 hours required)

Total 50-56

NOTE: *Availability of courses may vary*

School of Nursing

Dean: Barbara James

Program Coordinator: Holly Gadd

Graduate Enrollment Counselor: Diane Proffitt

Faculty: Holly Gadd, Barbara James, Frances Johnson, Jaclynn Huse, Jeff Gates

Adjunct Faculty: Ronda Christman, MaryAnn Roberts, Michael Cafferky, H. Robert Gadd, Jan Haluska, John Hunnicutt, Harry W. Miller III, Robert Montague, Cliff Olson, Dennis Steele, Don Van Ornam, Neville Webster, Jon Wentworth, Ben Wygal

Mission Statement

The mission of the School of Nursing is to provide a Christian learning environment that values academic excellence and fosters personal and professional growth to meet the diverse needs of individuals, families, and communities.

The School of Nursing's graduate program is designed to provide opportunities for advanced practice and upward mobility within healthcare. The purpose of the graduate program is to provide an SDA Christian graduate nursing education for individuals who desire to serve local communities and the Seventh-day Adventist world church in advanced nursing roles.

Program Goals

MSN program graduates will:

1. Provide care for the client, using the nursing process in collaboration with clients, families, and health team members to diagnose and treat the client's response to actual or potential stressors.
2. Manage the nursing care of individuals and groups of individuals with actual or potential stressors to system functioning, within a variety of practice settings.
3. Consistently fulfill the role of member of the discipline of nursing as evidenced by lifelong learning, care, integrity, accountability and professional conduct and involvement.

Degrees Offered

The School of Nursing offers a Master of Science in Nursing with the following emphases:

- ⤴ Acute Care Nurse Practitioner - Adult/Gerontology
- ⤴ Adult/Gerontology Nurse Practitioner
- ⤴ Family Nurse Practitioner
- ⤴ Nurse Educator (available on campus and online)

The School of Nursing in collaboration with the School of Business and Management offers a dual degree:

- ⤴ Master of Science in Nursing/Master of Business Administration (MSN/MBA)—[available on campus and online]

The School of Nursing offers an accelerated RN to MSN program for Registered Nurses with an Associate Degree or Diploma in nursing. The emphases include:

- ⤴ Acute Care Nurse Practitioner - Adult/Gerontology
- ⤴ Adult/Gerontology Nurse Practitioner
- ⤴ Family Nurse Practitioner
- ⤴ Nurse Educator (available on campus and online)
- ⤴ Master of Science in Nursing/Master of Business Administration (MSN/MBA)—[available on campus and online]

The School of Nursing offers a post-Master's certificate in the following emphases:

- ⤴ Acute Care Nurse Practitioner - Adult/Gerontology
- ⤴ Adult/Gerontology Nurse Practitioner
- ⤴ Family Nurse Practitioner
- ⤴ Nurse Educator (available on campus and online)

Graduate Major

Master of Science in Nursing, M.S.N.

MSN Admission Requirements

1. Completed graduate application.
2. A baccalaureate degree with a major in nursing from a recognized college or university with an accredited program.
3. Current licensure as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
4. Three hours in statistics.
5. An undergraduate GPA of 3.00 or better. If the candidate has previously taken 12 or more graduate credits from another college or university, the graduate GPA may be substituted for the undergraduate GPA.
6. Applicants with less than a 3.00 grade point average may be admitted provisionally. Students initially granted provisional acceptance may progress through the program with a maximum of one C grade.
7. Personal interview and two professional references.
8. A minimum of one year (2,000 hours) of current nursing experience. Acute care nurse practitioner program applicants must have a minimum of two years (4000 hours) of nursing experience and have substantive experience in critical care or a related area, and submit documentation of critical care skill set with application.
9. International students must have a TOEFL score of at least 600 (paper-based), 250 (computer-based), or 100 (internet-based) with testing within the past year.

Admission to the Program

Full or part-time students may be admitted to the program during the fall or winter semesters. Admission in the winter semester reduces the number of hours taken each semester and extends the length of the full time program by one semester.

Application Process

1. Submit completed Southern nursing graduate application and all required documents for University admission to the Graduate Studies Office prior to May 1 for fall admission, and by October 1 for winter admission. Priority is given to most qualified applicants based on level of education, work experience, and completion of all items of the application process. Enrollment in the nurse practitioner emphasis is limited.
2. Arrange for a personal interview with a School of Nursing graduate faculty prior to the application deadline.
3. Provide proof of current Tennessee RN licensure or multistate RN licensure, current immunizations, recent physical examination, and healthcare provider CPR certification to School of Nursing MSN Enrollment Counselor.

Applicant Notification of Admission Status

1. Files of applicants who have completed the application process (steps 1 - 3 above) will be considered for program admission by the School of Nursing Graduate Admissions Committee at scheduled meetings in May and October.
2. Applicants will be notified in writing of the Admissions Committee's decision within one month following the published application deadline (typically by June 1 or November 1).

Time Limits

The program is arranged to meet the needs of part-time and full-time students. Normal progression through the program for the full-time student requires registration for 9 to 12 hours per semester and takes four regular semesters. Those beginning in a winter semester can expect to take five regular semesters to complete. Normal progression for the part-time student requires registration for a minimum of one course per semester. Time permitted from enrollment in the program to conferring of the MSN degree may not exceed five years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing MSN Enrollment Counselor and University Health Services. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression:

1. No more than one C or C+ grade is allowed during the MSN program.
2. A grade of C- or below must be repeated.
3. Only one course may be repeated in the MSN program.

Residence

The last 30 semester hours must be taken through the Southern Adventist University School of Nursing. Seventy-five percent of program requirements must be completed at Southern Adventist University. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School of Nursing.

MSN Graduation Requirements

1. Completed application to graduate, to be filed with the Records and Advisement office a minimum of two months prior to expected graduation date.
2. Complete all coursework with a minimum grade-point-average of 3.00, including no more than one class with a grade below B-. Classes with a grade of C- or below will not be counted for credit toward the master's degree.

Courses for the Master of Science in Nursing

The CORE courses are as follows

- ^ NRS 515 - Theoretical Concepts of Nursing **2 hours**
- ^ NRS 520 - Health Promotion Across the Lifespan **3 hours**
- ^ NRS 527 - Nursing Research: Foundations of Evidence-based Practice **4 hours**
- ^ NRS 540 - Health Care Policy **3 hours**
- ^ NRS 594 - MSN Capstone **2 hours**

Core Subtotal 14

One of the following emphases is to be selected

Objectives

The Acute Care Nurse Practitioner - Adult/Gerontology program will prepare graduate nurses who:

1. Provide primary care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

- ^ NRSG 550 - Advanced Pathophysiology **3 hours**
- ^ NRSG 552 - Advanced Pharmacology **3 hours**
- ^ NRSG 555 - Advanced Health Assessment **4 hours**
- ^ NRSG 635 - Role Development for Advanced Practice Nurses **2 hours**
- ^ NRSG 640 - Primary Care of Adults I **3 hours**
- ^ NRSG 645 - Practicum: Primary Care of Adults I **4 hours**
- ^ NRSG 650 - Primary Care of Adults II **3 hours**
- ^ NRSG 657 - Acute Care Concepts and Skills I **3 hours**
- ^ NRSG 659 - Acute Care Concepts and Skills II **3 hours**
- ^ NRSG 671 - Practicum: Acute Care of Adults I **3 hours**
- ^ NRSG 673 - Practicum: Acute Care of Adults II **3 hours**

Subtotal 34

Core Subtotal 14

Total 48

* *Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Adult/Gerontology Nurse Practitioner*

Objectives

The Adult/Gerontology Nurse Practitioner program will prepare graduate nurses who:

1. Provide primary nursing care for adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

- ⤴ NRSG 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRSG 552 - Advanced Pharmacology **3 hours**
- ⤴ NRSG 555 - Advanced Health Assessment **4 hours**
- ⤴ NRSG 556 - Family and Community Systems **3 hours**
- ⤴ NRSG 635 - Role Development for Advanced Practice Nurses **2 hours**
- ⤴ NRSG 640 - Primary Care of Adults I **3 hours**
- ⤴ NRSG 645 - Practicum: Primary Care of Adults I **4 hours**
- ⤴ NRSG 650 - Primary Care of Adults II **3 hours**
- ⤴ NRSG 655 - Practicum: Primary Care of Adults II **4 hours**

Subtotal 29

Core Subtotal 14

Total 43

** Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Family Nurse Practitioner*

Objectives

The Family Nurse Practitioner program will prepare graduate nurses who:

1. Provide primary nursing care for infants, children, adolescents, adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for infants, children, adolescents, adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

- ⤴ NRSG 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRSG 552 - Advanced Pharmacology **3 hours**
- ⤴ NRSG 555 - Advanced Health Assessment **4 hours**
- ⤴ NRSG 556 - Family and Community Systems **3 hours**
- ⤴ NRSG 635 - Role Development for Advanced Practice Nurses **2 hours**
- ⤴ NRSG 640 - Primary Care of Adults I **3 hours**
- ⤴ NRSG 650 - Primary Care of Adults II **3 hours**
- ⤴ NRSG 662 - Primary Care of Children **3 hours**
- ⤴ NRSG 665 - Practicum: Primary Care of Families I **5 hours** **
- ⤴ NRSG 670 - Practicum: Primary Care of Families II **5 hours** **

Subtotal 34

Core Subtotal 14

Total 48

* *Successful completion of the program satisfies eligibility requirements for certification examination.*

***Substitution of [NRS 645](#) , [NRS 655](#) , [NRS 663](#) may be made.*

Emphasis in Nurse Educator

Objectives

The Nurse Educator program will prepare graduates who will:

1. Demonstrate competency in curriculum development, classroom, and clinical education, evaluation, and use of instructional technology.
2. Demonstrate expertise in a defined area of clinical interest.
3. Utilize the process of scientific inquiry to validate and refine knowledge.
4. Implement wholistic, Christ-centered education for students.
5. Influence healthcare policy and the future direction of nursing.

(See the [School of Education and Psychology](#) for EDUC course descriptions)

Courses

- ⤴ EDUC 531 - Technology and the Educator **3 hours**
- ⤴ NRS 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRS 552 - Advanced Pharmacology **3 hours**
- ⤴ NRS 555 - Advanced Health Assessment **4 hours**
- ⤴ NRS 581 - Nursing Curriculum Design **3 hours**
- ⤴ NRS 583 - Classroom Instruction and Evaluation **3 hours**
- ⤴ NRS 585 - Educator Role Practicum: Area of Clinical Emphasis **3 hours**
- ⤴ NRS 591 - Practicum: Area of Clinical Emphasis **2 hours**

Subtotal 24

Core Subtotal 14

Total 38

Dual Majors

Accelerated RN to Master of Science in Nursing

The accelerated RN to MSN program allows the RN to move more quickly through the nursing requirements toward a professional career goal. In this program there is no BS degree. Instead the student moves through a combination of BS and MSN course work and is awarded only a MSN degree at completion of all MSN requirements. Students choosing not to complete the accelerated RN to MSN program may receive the BS degree in nursing only by completing the regular BS program requirements (see undergraduate catalog).

RN to MSN Admission Requirements

1. Completed graduate application.
2. An Associate degree or diploma with a major in nursing from a recognized college or university with an accredited program.
3. Current licensure as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
4. Completion of all Southern Adventist University general education and cognate course requirements for the BS degree with a major in nursing, or an approved plan for concurrent completion of these requirements.
5. A minimum undergraduate GPA of 3.25.
6. Applicants with less than a 3.25 grade point average may be admitted provisionally. Students initially granted provisional acceptance may progress through the program with a maximum of one C grade.
7. A minimum of one year (2000 hours) of current nursing experience. Acute care nurse practitioner program applicants must have a minimum of two years (4000 hours) of nursing experience and have substantive experience in critical care or a related area, and submit documentation of critical care skill set with application.
8. International students must have a TOEFL score of at least 600 (paper-based), 250 (computer-based), or 100 (internet-based) with testing within the past year.

Admission to the Program

Full-time or part-time students may be admitted to the program during the fall or winter semesters after completion of BS general education and cognate requirements.

Application Process

1. Submit completed Southern nursing graduate application and all required documents for University admission to the Graduate Studies Office prior to May 1 for fall admission, and by October 1 for winter admission. Priority is given to most qualified applicants based on level of education, work experience, and completion of all items of the application process. Enrollment in the nurse practitioner emphasis is limited.
2. Arrange for a personal interview with a School of Nursing graduate faculty prior to the application deadline.
3. Provide proof of current Tennessee RN licensure or multistate RN licensure, current immunizations, recent physical examination, and healthcare provider CPR certification to School of Nursing MSN Enrollment Counselor.

Applicant Notification of Admission Status

1. Files of applicants who have completed the application process will be considered for program admission by the School of Nursing Graduate Admissions Committee at scheduled meetings in May and October.
2. Applicants will be notified in writing of the Admissions Committee's decision within one month following the published application deadline (typically by June 1 or November 1).

Time Limits

The program is arranged to meet the needs of part-time and full-time students. Normal progression through the program for the full-time student

requires registration for a minimum of 9 to 12 hours per semester. Normal progression for the part-time student requires registration for a minimum of one course per semester. Time permitted from enrollment in the program to conferring of the MSN degrees may not exceed five years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing MSN Enrollment Counselor and University Health Services. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression:

1. No more than one C or C+ grade is allowed during the MSN program.
2. A grade of C- or below must be repeated.
3. Only one course may be repeated in the MSN program.

Residence

The last 30 semester hours must be taken through Southern Adventist University School of Nursing. Seventy-five percent of MSN program must be completed at Southern Adventist University. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School.

Accelerated RN to MSN Graduation Requirements

1. Completed application to graduate, to be filed with the Records and Advisement office a minimum of two months prior to expected graduation date.
2. Complete all coursework* with a minimum grade-point-average of 3.00, including no more than one class with a grade below B-. Classes with a grade of C- or below will not be counted for credit toward the master's degree.

**BS level nursing, MSN core, and emphasis courses*

Substitutions for RN to MSN

BS level courses

- ⋈ NRS 316 - Applied Statistics for Health Professions **3 hours ******
May substitute MATH 215, Statistics (3 hrs) or equivalent
- ⋈ NRS 322 - Transitions in Professional Nursing **3 hours ******
Substitute MSN core
- ⋈ NRS 328 - Nursing Assessment **3 hours**
- ⋈ NRS 340 - Community Health Nursing **5 hours**
- ⋈ NRS 364 - Transcultural Nursing **2 hours ****
Substitute [NRS 556 - Family and Community Systems](#)
- ⋈ NRS 389 - Nursing Pharmacology **3 hours ***
Substitute [NRS 552 - Advanced Pharmacology](#)
- ⋈ NRS 434 - Pathophysiology **4 hours ****
Substitute [NRS 550 - Advanced Pathophysiology](#)
- ⋈ NRS 485 - Nursing Leadership and Management **3 hours *****
Substitute [NRS 578 - Advanced Nursing Leadership and Role Development](#)
- ⋈ NRS 497 - Research Methods in Nursing **3 hours ******
Substitute [NRS 527 - Nursing Research: Foundations of Evidence-based Practice](#)
- ⋈ NRS - Nursing Electives **3 hours ******
Substitute MSN emphasis course

Note(s):

**Acute Care Nurse Practitioner, Adult Nurse Practitioner and Family Nurse Practitioner emphases only*

***Acute Care Nurse Practitioner, Adult Nurse Practitioner, Family Nurse Practitioner, and Nurse Educator Emphases only*

****MSN/MBA only*

*****All emphases (Acute Care Nurse Practitioner, Adult Nurse Practitioner, Family Nurse Practitioner, Nurse Educator, and MSN/MBA)*

Courses for Accelerated RN to Master of Science in Nursing

The Nursing CORE courses are as follows

- ⤴ NRSRG 515 - Theoretical Concepts of Nursing **2 hours**
- ⤴ NRSRG 520 - Health Promotion Across the Lifespan **3 hours**
- ⤴ NRSRG 527 - Nursing Research: Foundations of Evidence-based Practice **4 hours**
- ⤴ NRSRG 540 - Health Care Policy **3 hours**
- ⤴ NRSRG 594 - MSN Capstone **2 hours**

Subtotal 14

One of the following emphases is to be selected

Emphasis in Acute Care Nurse Practitioner - Adult/Gerontology*

Objectives

The Acute Care Nurse Practitioner - Adult/Gerontology program will prepare graduate nurses who:

1. Provide acute care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

BS level nursing courses

- ⤴ NRSRG 316 - Applied Statistics for Health Professions **3 hours** (or MATH 215)
- ⤴ NRSRG 322 - Transitions in Professional Nursing **3 hours**
- ⤴ NRSRG 340 - Community Health **5 hours**
- ⤴ NRSRG 485 - Nursing Leadership and Management **3 hours**

Master level nursing courses

- ⤴ NRSNG 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRSNG 552 - Advanced Pharmacology **3 hours**
- ⤴ NRSNG 555 - Advanced Health Assessment **4 hours**
- ⤴ NRSNG 640 - Primary Care of Adults I **3 hours**
- ⤴ NRSNG 650 - Primary Care of Adults II **3 hours**
- ⤴ NRSNG 657 - Acute Care Concepts and Skills I **3 hours**
- ⤴ NRSNG 635 - Role Development for Advanced Practice Nurses **2 hours**
- ⤴ NRSNG 659 - Acute Care Concepts and Skills II **3 hours**
- ⤴ NRSNG 671 - Practicum: Acute Care of Adults I **3 hours**
- ⤴ NRSNG 673 - Practicum: Acute Care of Adults II **3 hours**
- ⤴ NRSNG 645 - Practicum: Primary Care of Adults I **4 hours**

Subtotal 50

Core Subtotal 14

Total 64

**Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Adult/Gerontology Nurse Practitioner (accelerated option)*

Objectives

The Adult/Gerontology Nurse Practitioner program will prepare graduate nurses who:

1. Provide advanced nursing care for adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Emphasis courses

BS level nursing courses

- ⤴ NRSNG 316- Applied Statistics for Health Professions **3 hours** (or MATH 215)
- ⤴ NRSNG 322 - Transitions in Professional Nursing **3 hours**
- ⤴ NRSNG 340 - Community Health **5 hours**
- ⤴ NRSNG 485 - Nursing Leadership and Management **3 hours**

Master level nursing courses:

- ⤴ NRS 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRS 552 - Advanced Pharmacology **3 hours**
- ⤴ NRS 555 - Advanced Health Assessment **4 hours**
- ⤴ NRS 556 - Family and Community Systems **3 hours**
- ⤴ NRS 640 - Primary Care of Adults I **3 hours**
- ⤴ NRS 645 - Practicum: Primary Care of Adults I **4 hours**
- ⤴ NRS 650 - Primary Care of Adults II **3 hours**
- ⤴ NRS 655 - Practicum: Primary Care of Adults II **4 hours**
- ⤴ NRS 635 - Role Development for Advanced Practice Nurses **2 hours**

Subtotal 48

Core Subtotal 14

Total 57

(Excluding general education and cognates)

**Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Family Nurse Practitioner (accelerated option)*

Objectives

The Family Nurse Practitioner program will prepare graduate nurses who:

1. Provide advanced nursing care for infants, children, adolescents, adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for infants, children, adolescents, adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Emphasis courses

BS level nursing courses

- ⤴ NRS 316 - Applied Statistics for Health Professions **3 hours** (or MATH 215)
- ⤴ NRS 322 - Transitions in Professional Nursing **3 hours**
- ⤴ NRS 340 - Community Health Nursing **5 hours**
- ⤴ NRS 485 - Nursing Leadership and Management **3 hours**

MSN level courses

- ⤴ NRS 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRS 552 - Advanced Pharmacology **3 hours**
- ⤴ NRS 555 - Advanced Health Assessment **4 hours**
- ⤴ NRS 556 - Family and Community Systems **3 hours**

- ⤴ NRSG 635 - Role Development for Advanced Practice Nurses **2 hours**
- ⤴ NRSG 640 - Primary Care of Adults I **3 hours**
- ⤴ NRSG 650 - Primary Care of Adults II **3 hours**
- ⤴ NRSG 662 - Primary Care of Children **3 hours**
- ⤴ NRSG 665 - Practicum: Primary Care of Families I **5 hours**
- ⤴ NRSG 670 - Practicum: Primary Care of Families II **5 hours**

Subtotal 48

Core Subtotal 14

Total 62

(Excluding general education and cognates)

**Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Nurse Educator (accelerated option)

Objectives

The Nurse Educator program will prepare graduates who will:

1. Demonstrate competency in curriculum development, classroom, and clinical education, evaluation, and use of instructional technology.
2. Demonstrate expertise in a defined area of clinical interest.
3. Utilize the process of scientific inquiry to validate and refine knowledge.
4. Implement wholistic, Christ-centered education for students.
5. Influence healthcare policy and the future direction of nursing.

Emphasis courses

(See the [School of Education and Psychology](#) for EDUC course descriptions)

BS level nursing courses

- ⤴ NRSG 316 - Applied Statistics for Health Professions **3 hours** (or MATH 215)
- ⤴ NRSG 322 - Transitions in Professional Nursing **3 hours**
- ⤴ NRSG 340 - Community Health Nursing **5 hours**
- ⤴ NRSG 389 - Nursing Pharmacology **3 hours**
- ⤴ NRSG 485 - Nursing Leadership and Management **3 hours**

MSN level courses

- ⤴ EDUC 531 - Technology and the Educator **3 hours**
- ⤴ NRSG 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRSG 552 - Advanced Pharmacology **3 hours**
- ⤴ NRSG 555 - Advanced Health Assessment **4 hours**

- ⤴ NRS 581 - Nursing Curriculum Design **3 hours**
- ⤴ NRS 583 - Classroom Instruction and Evaluation **3 hours**
- ⤴ NRS 585 - Educator Role Practicum: Area of Clinical Emphasis **3 hours**
- ⤴ NRS 591 - Practicum: Area of Clinical Emphasis **2 hours**

Subtotal 40

Core Subtotal 14

Total 54

Accelerated RN to Master of Science in Nursing/Master of Business Administration

(MBA available online)

Objectives

Graduates of the RN to MSN/MBA program will:

1. Demonstrate interdisciplinary expertise in nursing, business and healthcare administration.
2. Develop a wholistic Christ-centered nursing and business philosophy related to the dynamic healthcare arena.
3. Acquire a balance of nursing, administrative and business skills for service in positions of leadership and management.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Prerequisites for Admission

The accelerated RN to Master of Science in Nursing/Master of Business Administration (MSN/MBA) is designed for Registered Nurse students with the ability to demonstrate competency in healthcare management. Individuals with minimal or no business/management background may be required to demonstrate basic knowledge and/or skills in these areas. The accelerated RN to MSN/MBA program allows the RN to move more quickly through the nursing requirements toward a professional career goal. In this program there is no BS graduation. Instead the student moves through a combination of BS, MSN and MBA course work and is awarded both the MSN and MBA degrees at completion of all BS and MSN/MBA program requirements. Students choosing not to complete the accelerated RN to MSN/MBA program may receive the BS degree in nursing only by completing the regular BS program requirements (see Undergraduate Catalog).

RN to MSN/MBA Admission Requirements

1. Submit completed Southern nursing graduate application and all required documents for University admissions to the Graduate Studies Office prior to May 1 for fall admission, and by October 1 for winter admission.
2. Personal interview with both the School of Nursing and School of Business and Management Graduate Program Coordinators.
3. An Associate degree or diploma with a major in nursing from a college or university with an accredited nursing program.
4. Current licensure as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
5. Completion of all Southern Adventist University general education and cognate course requirements for the BS degree with a major in nursing, or a plan for concurrent completion of these requirements approved by both the School of Nursing and the School of Business

- and Management.
6. A minimum of one year (2000 hours) of current nursing experience.
 7. International students must provide an official GMAT score as a prerequisite for acceptance. In addition they must have a TOEFL score of at least 600 (paper-based), 250 (computer-based), or 100 (internet-based) with testing within the past year.

Admission to the Dual-degree Program

Full-time or part-time students may be admitted to the MBA program during the fall, winter, or summer semesters and to the MSN courses for the fall or winter semesters. Ideally, all BS general education and cognate courses are completed prior to admission and registering for graduate courses. Overlap between final BS courses and MSN core courses may occur. All baccalaureate courses must be completed prior to registering for any MBA courses (except for [ACCT 505](#) and [FNCE 505](#)), unless approval for concurrent completion is granted by the School of Business and Management.

Time Limits

The programs are structured to meet the needs of part-time and full-time students. Normal progression through the dual-degree program for the full-time student requires registration for a minimum of 9 to 12 hours per semester. Normal progression for the part-time student requires registration for a minimum of one course per semester. Time permitted from enrollment in the accelerated dual-degree program to conferring of the MSN/MBA degrees may not exceed six years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing MSN Enrollment Counselor and University Health Services. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression:

1. No more than one C or C+ grade is allowed during the MSN program.
2. A grade of C- or below must be repeated.
3. Only one course may be repeated in the MSN program.

Residence

The last 30 semester hours must be taken through the Southern Adventist University School of Nursing and/or the School of Business and Management. Seventy-five percent of MSN program requirements must be completed at Southern Adventist University. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School.

MSN/MBA Graduation Requirements

1. Completed application to graduate, to be filed with the Records and Advisement office a minimum of two months prior to expected graduation date.
2. Complete all coursework* with a minimum grade-point-average of 3.00, including no more than one class with a grade below B-. Classes with a grade of C- or below will not be counted for credit toward the master's degree.

**BS level nursing, MSN core, and emphasis courses*

Courses for Accelerated RN to Master of Science in Nursing/Master of Business Administration

(MSN/MBA available online)

BS level nursing courses

- ⤴ NRSRG 316 - Applied Statistics for Health Professions (or MATH 215) **3 hours**
- ⤴ NRSRG 322 - Transitions in Professional Nursing **3 hours**
- ⤴ NRSRG 328 - Nursing Assessment **3 hours**
- ⤴ NRSRG 340 - Community Health Nursing **5 hours**
- ⤴ NRSRG 364 - Transcultural Nursing **2 hours**
- ⤴ NRSRG 389 - Nursing Pharmacology **3 hours**
- ⤴ NRSRG 434 - Pathophysiology **3 hours**

Subtotal 22

The Master of Science in Nursing CORE courses are as follows

Courses

- ⤴ NRSRG 515 - Theoretical Concepts of Nursing **2 hours**
- ⤴ NRSRG 520 - Health Promotion Across the Lifespan **3 hours**
- ⤴ NRSRG 527 - Nursing Research: Foundations of Evidence-based Practice **4 hours**
- ⤴ NRSRG 540 - Health Care Policy **3 hours**
- ⤴ NRSRG 594 - MSN Capstone **2 hours**

Subtotal 14

Prerequisite courses required for students who have not taken undergraduate equivalents

- ⤴ ACCT 505 - Financial Accounting **3 hours**
- ⤴ FNCE 505 - Principles of Finance **3 hours**

Prerequisite Subtotal 6

MBA Core Courses

- ⤴ BUAD 505 - Management in a Changing World **3 hours**
- ⤴ BUAD 510 - Accounting for Control and Decision Making **3 hours**
- ⤴ BUAD 520 - Financial Management **3 hours**
- ⤴ BUAD 530 - Organizational Behavior **3 hours**
- ⤴ BUAD 540 - Marketing Management **3 hours**
- ⤴ BUAD 555 - Leadership and Change **3 hours**
- ⤴ BUAD 562 - Integrating Faith and Business **3 hours**
- ⤴ BUAD 570 - Strategic Decision Making **3 hours**

MBA Core Subtotal 24

Emphasis in Customized

(See [School of Business and Management](#) for course descriptions)

- ▲ NRSG 578 - Advanced Nursing Leadership and Role Development **3 hours**
- ▲ NRSG 587 - Practicum: Advanced Nursing Leadership **2 hours**

Select nine (9) hours of electives from the following:

- ▲ NRSG 578 - Advanced Nursing Leadership and Role Development **3 hours**
- ▲ NRSG 587 - Practicum: Advanced Nursing Leadership **2 hours**
- ~~▲ ACCT, BEXM, BMKT, BUAD, FNCE, HADM or NPLD~~

Emphasis Subtotal 14

Emphasis in Healthcare Administration

(See [School of Business and Management](#) for course descriptions)

- ▲ NRSG 578 - Advanced Nursing Leadership and Role Development **3 hours**
- ▲ NRSG 587 - Practicum: Advanced Nursing Leadership **2 hours**

Select nine (9) hours of electives from the following:

- ▲ BEXM 505 - Legal Framework of Decisions **3 hours**
- ~~▲ HADM - Healthcare Administration Electives~~

Emphasis Subtotal 14

Emphasis in Management

(See [School of Business and Management](#) for course descriptions)

- ▲ NRSG 578 - Advanced Nursing Leadership and Role Development **3 hours**
- ▲ NRSG 587 - Practicum: Advanced Nursing Leadership **2 hours**

Select nine (9) hours of electives from the following:

- ▲ BEXM 505 - Legal Framework of Decisions **3 hours**
- ▲ BHRM 510 - Human Resource Management **3 hours**
- ▲ BEXM - Management Electives

Emphasis Subtotal 14

Emphasis in Marketing Management

(See [School of Business and Management](#) for course descriptions)

- ⤴ NRS 578 - Advanced Nursing Leadership and Role Development **3 hours**
- ⤴ NRS 587 - Practicum: Advanced Nursing Leadership **2 hours**

Select nine (9) hours of electives from the following:

- ⤴ BEXM 505 - Legal Framework of Decisions **3 hours**
- ⤴ BHRM 510 - Human Resource Management **3 hours**
 - ⤴ BMKT - Market Management Electives

Emphasis Subtotal 14

Total (excluding baccalaureate general education and cognate courses) 74-80

**Required for students who have not taken undergraduate equivalents.*

Customized

Master of Science in Nursing/Master of Business Administration

- ⤴ [Emphasis in Healthcare Administration](#)

Objectives

Graduates of the MSN/MBA program will:

1. Demonstrate interdisciplinary expertise in nursing, business, and healthcare leadership.
2. Develop a holistic Christ-centered nursing and business philosophy related to the dynamic healthcare arena.
3. Acquire a balance of nursing, administrative and business skills for service in positions of leadership and management.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Prerequisites for Admission

The Master of Science in Nursing/Master of Business Administration (MSN/MBA) is designed for students with a baccalaureate degree in nursing and ability to demonstrate competency in healthcare management. Individuals with minimal or no business/management background may be required to demonstrate basic knowledge and/or skills in these areas.

MSN/MBA Admission Requirements

1. Submit completed Southern nursing graduate application and all required documents for University admission to the Graduate Studies Office prior to May 1 for fall admission, and by October 1 for winter admission.
2. A baccalaureate degree with a major in nursing from a college or university with an accredited nursing program.
3. Current licensure as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
4. Three hours in statistics, equivalent to MATH 215.
5. A Graduate Management Admissions Test (GMAT) taken within the past five years. Students will be admitted based on the following formula: $GPA \times 200 + GMAT = 1000$. An applicant with an undergraduate degree from an accredited U.S. college or university, and who has an undergraduate GPA of 3.25 or above, or a GPA of 3.00 and five years of full-time business-related experience may be admitted without a GMAT score.
6. A minimum of one year (2000 hours) of current nursing experience.
7. International students must provide an official GMAT score as a prerequisite for acceptance. In addition they must have a TOEFL score of at least 600 (paper-based), 250 (computer-based), or 100 (internet-based) with testing within the past year.
8. Personal interview with both the School of Nursing and School of Business and Management Graduate Program Coordinators.

Provisional Admission

An applicant with a combined GPA/GMAT score of less than 1000 may be admitted under scholastic provisional status. A student accepted on this basis may be admitted to regular status upon the completion of 12 credit hours taken through Southern with a minimum grade of "B" in each course. Students are not permitted to repeat courses in order to satisfy this requirement. Students who do not satisfy this requirement will not be permitted to continue in the program.

The above provision does not apply to students accepted provisionally for other reasons.

Admission to the Dual-degree Program

Full-time or part-time students may be admitted to the MBA program during the fall, winter, or summer semesters and the MSN courses for the fall or winter semesters. Fall applications must be made by May 1 and winter applications by October 1. Students may choose to take the MSN core courses and MBA courses at the same time or complete one program of study prior to entering the other.

Time Limits

The programs are structured to meet the needs of part-time and full-time students. Normal progression through the dual-degree program for the full-time student requires registration for a minimum of 9 to 12 hours per semester. Normal progression for the part-time student requires registration for a minimum of one course per semester. Time permitted from enrollment in the dual-degree program to conferring of the MSN/MBA degrees may not exceed six years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing MSN Enrollment Counselor and University Health Services. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression:

1. No more than one C or C+ grade is allowed during the MSN program.
2. A grade of C- or below must be repeated.
3. Only one course may be repeated in the MSN program.

Residence

The last 30 semester hours must be taken through the Southern Adventist University School of Nursing and/or the School of Business and Management. Seventy-five percent of MSN program requirements must be completed at Southern Adventist University. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School.

MSN/MBA Graduation Requirements

1. Completed application to graduate, to be filed with the Records and Advisement office a minimum of two months prior to expected graduation date.
2. Complete all coursework with a minimum grade-point-average of 3.00, including no more than one class with a grade below B-. Classes with a grade of C- or below will not be counted for credit toward the master's degree.

Courses for the Master of Science in Nursing/Master in Business Administration

Nursing CORE courses

- ⤴ NRS 515 - Theoretical Concepts of Nursing **2 hours**
- ⤴ NRS 520 - Health Promotion Across the Lifespan **3 hours**
- ⤴ NRS 527 - Nursing Research: Foundations of Evidence-based Practice **4 hours**
- ⤴ NRS 540 - Health Care Policy **3 hours**
- ⤴ NRS 594 - MSN Capstone **2 hours**

Nursing Core Subtotal 14

Prerequisite courses required for students who have not taken undergraduate equivalents

- ⤴ ACCT 505 - Financial Accounting **3 hours**
- ⤴ FNCE 505 - Principles of Finance **3 hours**

Prerequisite Subtotal 6

MBA Core Courses

- ⤴ BUAD 505 - Management in a Changing World **3 hours**
- ⤴ BUAD 510 - Accounting for Control and Decision Making **3 hours**
- ⤴ BUAD 520 - Financial Management **3 hours**
- ⤴ BUAD 530 - Organizational Behavior **3 hours**
- ⤴ BUAD 540 - Marketing Management **3 hours**
- ⤴ BUAD 555 - Leadership and Change **3 hours**
- ⤴ BUAD 562 - Integrating Faith and Business **3 hours**
- ⤴ BUAD 570 - Strategic Decision Making **3 hours**

MBA Core Subtotal 24

Emphasis in Healthcare Administration

(See [School of Business and Management](#) for course descriptions)

- ▲ NRS 578 - Advanced Nursing Leadership and Role Development **3 hours**
- ▲ NRS 587 - Practicum: Advanced Nursing Leadership **2 hours**

Select Nine (9) hours of electives from the following:

- ▲ BEXM 505 - Legal Framework of Decisions **3 hours**
 - ▲ HADM - Healthcare Administration Elective

Emphasis Subtotal 14

Total 52-58

**Required for students who have not taken undergraduate equivalents.*

Certificate

Post-Master's Certificates

Prerequisites for Admission

1. Completed graduate application.
2. A master's degree with a major in nursing from a recognized college or university with an accredited program.
3. Current license as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
4. A graduate GPA of 3.00 or better.
5. Personal interview and two professional references.
6. A minimum of one year (2,000 hours) of current nursing experience. Acute care nurse practitioner program applicants must have a minimum of two years (4,000 hours) of nursing experience and have substantive experience in critical care or a related area, and submit documentation of critical care skill set with application.
7. International students must have a TOEFL score of at least 600 (paper-based), 250 (computer-based), or 100 (internet-based) with testing within the past year.

Admission to the Program

Full or part-time students may be admitted during the fall or winter semesters.

Application Process

1. Submit completed Southern nursing graduate application and all required documents for University admission to the Graduate Studies Office prior to May 1 for fall admission, and by October 1 for winter admission. Priority is given to most qualified applicants based on level of education, work experience, and completion of all items of application process. Enrollment in practitioner emphases is limited.
2. Arrange for a personal interview with a School of Nursing graduate faculty prior to the application deadline.
3. Provide proof of current Tennessee or multistate RN licensure, current immunization, recent physical examination, and healthcare provider CPR certification to School of Nursing MSN Enrollment Counselor.
4. It is recommended that the applicant make an appointment to meet with a financial aid advisor as part of the application process, as enrollees in post-master's certificate programs are not eligible for federal student loans.

Applicant Notification of Admission Status

1. Files of applicants who have completed the application process will be considered for admission by the School of Nursing Graduate Admissions Committee at scheduled meetings in May and October.
2. Applicants will be notified in writing of the Admissions Committee's decision within one month following the published application deadline (typically by June 1 or November 1).

Time Limits

MSN programs are arranged to meet the needs of part-time and full-time students. Normal progression for the full-time student requires registration for 9 to 12 hours per semester. Normal progression for the part-time student requires registration for a minimum of one course per semester. Time permitted from enrollment to completion of post-master's certificate requirements may not exceed three years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing MSN Enrollment Counselor and University Health Services. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression within a certificate program:

1. Grades C+ or below must be repeated.
2. One course may be repeated one time during the certificate program.

Residence

Certificate requirements will vary depending on the student's academic record, clinical experience, and objectives. Equivalent transfer courses may be used to fulfill some program requirements. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School of Nursing.

Post-Master's Completion

1. All coursework for an individual certificate must be completed with a minimum grade-point-average of 3.00, and no grades below B-.
2. Students completing post-Master's certificate work are not eligible to participate in University commencement exercises.
3. Official transcripts of coursework may be obtained from the Records Office for certification and credentialing purposes.
4. A certificate of completion is available from the School of Nursing.

Courses for the Post-Master's Certificate

Programs of study are individually determined, but must include acceptable transfer credits or enrollment at this institution for each of the courses listed within an emphasis. One of the following emphases is to be selected.

Emphasis in Acute Care Nurse Practitioner - Adult/Gerontology*

Objectives

The Acute Care Nurse Practitioner - Adult/Gerontology program will prepare graduate nurses who:

1. Provide primary care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

- ⤴ NRSG 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRSG 552 - Advanced Pharmacology **3 hours**
- ⤴ NRSG 555 - Advanced Health Assessment **4 hours**
- ⤴ NRSG 635 - Role Development for Advanced Practice Nurses **2 hours**
- ⤴ NRSG 640 - Primary Care of Adults I **3 hours**
- ⤴ NRSG 645 - Practicum: Primary Care of Adults I **4 hours**
- ⤴ NRSG 650 - Primary Care of Adults II **3 hours**
- ⤴ NRSG 657 - Acute Care Concepts and Skills I **3 hours**
- ⤴ NRSG 659 - Acute Care Concepts and Skills II **3 hours**
- ⤴ NRSG 671 - Practicum: Acute Care of Adults I **3 hours**
- ⤴ NRSG 673 - Practicum: Acute Care of Adults II **3 hours**

Total 34

**Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Adult/Gerontology Nurse Practitioner*

Objectives

The Adult/Gerontology Nurse Practitioner program will prepare graduate nurses who:

1. Provide advanced nursing care for adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

- ⤴ NRSG 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRSG 552 - Advanced Pharmacology **3 hours**

- ▲ NRSRG 555 - Advanced Health Assessment **4 hours**
- ▲ NRSRG 556 - Family and Community Systems **3 hours**
- ▲ NRSRG 635 - Role Development for Advanced Practice Nurses **2 hours**
- ▲ NRSRG 640 - Primary Care of Adults I **3 hours**
- ▲ NRSRG 650 - Primary Care of Adults II **3 hours**
- ▲ NRSRG 645 - Practicum: Primary Care of Adults I **4 hours**
- ▲ NRSRG 655 - Practicum: Primary Care of Adults II **4 hours**

Total (does not include core) 29

**Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Family Nurse Practitioner*

Objectives

The Family Nurse Practitioner program will prepare graduate nurses who:

1. Provide advanced nursing care for infants, children, adolescents, adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for infants, children, adolescents, adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

- ▲ NRSRG 550 - Advanced Pathophysiology **3 hours**
- ▲ NRSRG 552 - Advanced Pharmacology **3 hours**
- ▲ NRSRG 555 - Advanced Health Assessment **4 hours**
- ▲ NRSRG 556 - Family and Community Systems **3 hours**
- ▲ NRSRG 635 - Role Development for Advanced Practice Nurses **2 hours**
- ▲ NRSRG 640 - Primary Care of Adults I **3 hours**
- ▲ NRSRG 650 - Primary Care of Adults II **3 hours**
- ▲ NRSRG 662 - Primary Care of Children **3 hours**
- ▲ NRSRG 665 - Practicum: Primary Care of Families I **5 hours**
- ▲ NRSRG 670 - Practicum: Primary Care of Families II **5 hours**

Total (does not include core) 34

**Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Nurse Educator

Objectives

The Nurse Educator program will prepare graduates who will:

1. Demonstrate competency in curriculum development, classroom, and clinical education, evaluation, and use of instructional technology.
2. Demonstrate expertise in a defined area of clinical interest.
3. Utilize the process of scientific inquiry to validate and refine knowledge.
4. Implement wholistic, Christ-centered education for students.
5. Influence healthcare policy and the future direction of nursing.

(See the [School of Education and Psychology](#) for EDUC course descriptions)

Courses

- ⤴ EDUC 531 - Technology and the Educator **3 hours**
- ⤴ NRSNG 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRSNG 581 - Nursing Curriculum Design **3 hours**
- ⤴ NRSNG 583 - Classroom Instruction and Evaluation **3 hours**
- ⤴ NRSNG 585 - Educator Role Practicum: Area of Clinical Emphasis **3 hours**
- ⤴ NRSNG 591 - Practicum: Area of Clinical Emphasis **2 hours**
- ⤴ NRSNG 552 - Advanced Pharmacology **3 hours**
- ⤴ NRSNG 555 - Advanced Health Assessment **4 hours**

Total (does not include core) 24

School of Religion

Dean and Master of Arts Program Coordinator: Greg A. King

Master of Ministry Church Leadership & Management Program Coordinator: Barry Tyron

Master of Ministry Church Ministry & Homiletics Program Coordinator: Doug Jacobs

Master of Ministry Evangelism & World Mission Program Coordinator: Carlos Martin

Graduate Enrollment Counselor: Susan Brown

Faculty: Stephen Bauer, Michael G. Hasel, J. Douglas Jacobs, Greg A. King, Judson Lake, Donn W. Leatherman, Carlos G. Martin, John S. Nixon, Edwin Reynolds, Philip G. Samaan, Douglas Tilstra

Research Faculty: Norman Gulley

Adjunct Faculty: Gordon Bietz, Jack J. Blanco, Ron E.M. Clouzet, Ganoune Diop, Mark Finley, Derek Morris

Mission Statement

The School of Religion offers biblical, theological, and practical courses to help its students experience a growing relationship with Jesus Christ, understand His teachings in the context of the Seventh-day Adventist Church, and live ethical lives in harmony with the Scriptures. It provides quality graduate training with emphases in Church Leadership and Management, Church Ministry and Homiletics, Evangelism and World Missions, Biblical and Theological Studies, and Religious Studies, so its graduates, solidly grounded in Scripture and with a clear burden for others' salvation, become instruments in God's hands to impact the world.

Degrees Offered

The School of Religion offers two graduate degree program—one professional and one academic:

The Master of Ministry (MMin) with the following three emphases:

- ⤴ Church Leadership and Management
- ⤴ Church Ministry and Homiletics
- ⤴ Evangelism and World Mission

The Master of Arts (MA) with the following two emphases:

- ▲ Biblical and Theological Studies
- ▲ Religious Studies

General Information

The Master of Ministry program, with emphases in Church Leadership and Management, Church Ministry and Homiletics, and Evangelism and World Mission, is designed to provide quality professional graduate education in church leadership, church ministry, preaching, outreach, evangelism, and world mission. The emphasis in Church Leadership and Management is specifically designed to prepare church leaders and administrators with training in the principles of business management, as well as to equip them with leadership ministry training skills. The emphasis in Church Ministry and Homiletics is specifically designed to enrich the preparation of pastors for local church ministry. The emphasis in Evangelism and World Mission is specifically designed to enrich the preparation of workers for gospel outreach to the world. The MMin degree prepares students to enter a Doctor of Ministry degree program.

The Master of Arts program, with emphases in Biblical and Theological Studies and in Religious Studies, is designed to provide quality academic graduate education in biblical, theological, and religious studies. The emphasis in Biblical and Theological Studies is specifically designed to prepare students for entering an academic doctoral program in biblical or theological studies. The emphasis in Religious Studies is specifically designed to provide a flexible graduate program in religion for those who want to enter an academic doctoral program in religious studies or to further their religious education in a more general way.

The purpose of all of these programs is to enhance the ability of students to serve a culturally diverse church and society from a biblical perspective and to deepen each student's personal relationship with Jesus Christ.

Curriculum for the MMin and MA Degrees

The curriculum for the MMin and MA degrees consists of a minimum of 36 semester credit hours beyond the baccalaureate degree. A maximum of six (6) semester hours of transfer credit may be allowed from other institutions (see [Transfer Credit](#)). All degree requirements must be completed within seven years from first enrollment. Courses are offered primarily as intensive sessions during the summer. Requirements for successful completion of a given course generally consist of a pre-session reading assignment, attendance and participation in a two- or three-week intensive class session in residence, and a post-session assignment. All courses require a research paper or major project, which is generally the post-session assignment for the course. No more than three courses may be taken within one summer.

Admission to Classes

1. Students are considered to be admitted to classes (see “ [Admission Requirements](#) ”) on a non-degree basis until they are granted either regular or provisional acceptance into one of the degree programs from the School of Religion.
2. With School of Religion approval, students may take up to 12 hours of coursework before completing all prerequisites for admission and being formally accepted into one of the degree programs.
3. Registration for any graduate religion class is by permission of the School of Religion.

Course Audit

With the approval of the School of Religion, students may register on an audit basis in courses for which they are qualified. Auditors may be admitted to classes if space is still available after all students who wish to enroll for credit have been accommodated. Class attendance is expected, but examinations, reports, and other assignments will be omitted, except as requested by the student and allowed by the professor. With the approval of the professor and School dean, the student may change a course registration from **audit to credit or from credit to audit only during the first three days** of the summer intensive classes. No credit may be given at any later time for courses audited. Courses taken for audit are charged at one-half of the regular graduate tuition charge.

Guidelines for Pre-Session and Post-Session Assignments

1. Students should expect pre-session assignments for summer graduate intensives. Typical pre-session assignments include 1,000-1,200 pages of reading per intensive class for MMin students, and 1,200 to 1,500 pages of reading per intensive for MA students, depending on other pre-session assignments.
2. Pre-session assignments are due the first day of the intensive. Only assignments submitted on time will receive full credit. There will be

no credit for pre-session assignments that are submitted following the completion of the intensive.

3. Post-session assignments give the student opportunity to apply information learned during the intensive to the local ministry context and to do further research on the subject matter. Due dates for these assignments are listed in the course syllabus. Post-session assignments for MA students will require 20% more than what is required for MMin students.

Graduate Major

Master of Arts, M.A.

Prerequisites for Admission

In addition to the general application and application fee requirements for graduate study, the candidate will comply with the following requirements:

1. Two recommendations. If the applicant works for the Seventh-day Adventist Church, a recommendation from the applicant's employing organization is required.
2. If applicable, a record of denominational employment indicating the places and dates of service, and the capacity in which the applicant was employed.
3. Presentation of an official transcript from an accredited bachelor's degree. This transcript must include a minimum of 12 semester hours in religion. Other prerequisites may apply to the specific emphases.
4. A minimum cumulative undergraduate GPA of 3.25. For an undergraduate GPA of 2.75 to 3.24, the GRE (Graduate Record Examination) is required with a combined verbal and quantitative score of at least 1080 and a minimum analytical writing score of 4.5.
5. Submission of a formal paper of at least 3,000 words that meets the following criteria:
 - It is research-based, demonstrating appropriate use of valid sources.
 - It reflects the ability to write lucidly, with careful organization of ideas.
 - It demonstrates care and consistency in format, style, and mechanics.
 - It meets the standards of at least a B letter-grade paper when compared with other research papers that are completed on the undergraduate level.
6. Upon request, a minimum Test of English as a Foreign Language (TOEFL) score of 600 (paper-based)/250 (computer-based)/100 (Internet-based), for students for whom English is not the first language. Students with TOEFL scores between 550 and 599 will be required to study English as a Second Language (ESL).
7. Final decisions about acceptance into the program are made by the MA Program Committee of the School of Religion.

Graduation Requirements

1. File a completed graduate application with the Records and Advisement Office not less than two months before the expected graduation date.
2. Finish all coursework with a minimum grade point average of 3.25, including no more than two classes with a minimum letter grade of C.
3. Pass a written comprehensive examination taken no earlier than 3 months and no later than 12 months after completion of the last period of the student's last course in the program. Specific examination dates will be posted by the School of Religion.
 - The examination is expected to last 4 1/2 hours.
 - The candidate for graduation will need to give comprehensive answers to several questions drawn from a larger list of questions available for research and review at the end of his or her coursework.
 - A score of 80% or above will constitute a passing grade.
 - In case of failure, the examination may be repeated only once. A second failure will disqualify the student for graduation from the MA program.

Project and Thesis Procedure

1. All MA students choosing the emphasis in Biblical and Theological Studies must complete a thesis, while students who choose the emphasis in Religious Studies must complete either a thesis or a project.
2. The project must be done in conjunction with an adviser assigned by the MA Program Committee. The adviser will work with the student to select a topic, plan the research, guide in the organization of the paper, and evaluate the result.
3. The thesis must be done in conjunction with a three-person Thesis Committee, chaired by an adviser and appointed by the MA Program Committee. The student will select a topic in consultation with the adviser and prepare a thesis proposal to be submitted to the Thesis Committee for approval. After approval by the Thesis Committee, the student will complete the research, chapter by chapter, under the

guidance of the adviser, submitting each chapter to the Thesis Committee for approval. The Thesis Committee must approve the final product.

4. The project or thesis must conform to the style guidelines of the School of Religion, which are based on the footnote and bibliography style of the latest edition of the *Chicago Manual of Style* or Turabian's *Manual for Writers*.

Emphasis in Biblical and Theological Studies

Objectives

1. To enhance the student's knowledge of biblical and theological issues.
2. To prepare the student for academic studies at the doctoral level.
3. To increase the student's facility in research and writing.
4. To increase critical thinking skills and enlarge the student's awareness of the trends and secondary literature in biblical and theological studies.
5. To increase the student's ability to interpret the Bible in harmony with sound principles of biblical hermeneutics.
6. To establish a sound theological foundation for Christian faith and practice.

Additional Prerequisites for Admission

Six semester credits in a biblical language with a grade of C or higher. (This may be part of the 12 required credits in religion.)

CORE Courses

Biblical Studies courses

- ⤴ RELB 510 - Archaeology and Bible Interpretation **3 hours**
- ⤴ or
- ⤴ RELB 530 - Archaeological Fieldwork **1-6 hours** (3 hours required)
- ⤴ or
- ⤴ RELB 565 - Topics in Biblical Studies **3 hours**
- ⤴ RELB 555 - Studies in Daniel **3 hours**
- ⤴ RELB 556 - Studies in Revelation **3 hours**
- ⤴ RELB 545 - General Epistles **3 hours**
- ⤴ or
- ⤴ RELB 546 - Pauline Epistles **3 hours**

Subtotal 12

Theological Studies courses

- ⤴ RELT 531 - Hermeneutics and Biblical Interpretation **3 hours**
- ⤴ RELT 542 - Studies in Biblical Doctrines **3 hours**
- ⤴ RELT 546 - Doctrine of Salvation **3 hours**
- ⤴ or

- ⤴ RELT 563 - Contemporary Theological Issues **3 hours**
- ⤴ RELT 581 - Biblical Ethics and Contemporary Society **3 hours**

Subtotal 12

Research courses

- ⤴ RELG 600 - Research Methods and Writing **3 hours**
- ⤴ RELB 650 - Thesis in Biblical Studies **1-6 hours** (6 hours required)
- ⤴ or
- ⤴ RELT 650 - Thesis in Theological Studies **1-6 hours** (6 hours required)

Subtotal 9

Electives

Select three (3) semester hours from graduate courses in biblical or theological studies offered by the School of Religion

Subtotal 3

Total 36

Emphasis in Religious Studies

Objectives

1. To prepare the student for academic studies in religion at the doctoral level.
2. To increase the student's facility in research and writing.
3. To enhance critical thinking skills and enlarge the student's awareness of the trends and literature in religious studies.
4. To provide resources for developing and implementing a biblical philosophy of life.
5. To establish a sound theological foundation for Christian faith and practice.

CORE Courses

Biblical and Theological courses

- ⤴ RELB 553 - Studies in Romans **3 hours**

^ or

^ RELB 546 - Pauline Epistles **3 hours**

^ RELB 555 - Studies in Daniel **3 hours**

^ or

^ RELB 556 - Studies in Revelation **3 hours**

^ RELT 531 - Hermeneutics and Biblical Interpretation **3 hours**

^ RELT 538 - Prophetic Guidance in the Adventist Church **3 hours**

^ or

^ RELT 563 - Contemporary Theological Issues **3 hours**

^ RELT 542 - Studies in Biblical Doctrines **3 hours**

^ or

^ RELT 546 - Doctrine of Salvation **3 hours**

^ RELT 568 - World Religions **3 hours**

^ RELT 581 - Biblical Ethics and Contemporary Society **3 hours**

Subtotal 21

Research courses

^ RELG 600 - Research Methods and Writing **3 hours**

^ RELB 620 - Project in Biblical Studies **3 hours**

^ or

^ RELT 620 - Project in Theological Studies **3 hours**

^ or

^ RELB 650 - Thesis in Biblical Studies **1-6 hours** (6 hours required)

^ or

^ RELT 650 - Thesis in Theological Studies **1-6 hours** (6 hours required)

Subtotal 6-9

Electives

Select six (6) to nine (9) semester hours from graduate courses offered by the School of Religion

Subtotal 6-9

Total 36

Master of Ministry, M.Min

Prerequisites for Admission

In addition to submitting the appropriate application and application fee for graduate study, the candidate must submit the following materials or meet the following requirements in order to be accepted into the MMin program:

1. Two recommendations. If the applicant is employed by the Seventh-day Adventist Church, one of these recommendations must be from the applicant's employing organization.
2. If applicable, a record of denominational employment indicating the places and dates of service, and the capacity/capacities in which the applicant was employed.
3. Presentation of an official transcript with a completed bachelor's degree from an accredited institution. This transcript must include a minimum of 12 semester hours in religion. Other prerequisites may apply to the specific emphases.
4. A minimum cumulative undergraduate GPA of 3.00. For an undergraduate GPA of 2.50 to 2.99 the GRE (Graduate Record Examination) is required with a combined verbal and quantitative score of at least 1000 and a minimum analytical writing score of 4.
5. Submission of a formal paper of at least 3,000 words that meets the following criteria:
 - It is research-based, demonstrating appropriate use of valid sources.
 - It reflects the ability to write lucidly, with careful organization of ideas.
 - It demonstrates care and consistency in format, style, and mechanics.
 - It meets the standards of at least a B letter-grade paper when compared with other research papers that are completed on the undergraduate level.
6. Upon request, a minimum Test of English as a Foreign Language (TOEFL) score of 600 (paper-based)/250 (computer-based)/100 (Internet-based), for students for whom English is not the first language. Students with TOEFL scores between 550 and 599 will be required to study English as a Second Language (ESL).
7. Final decisions about acceptance into the program are made by the MMin Program Committee of the School of Religion.

Graduation Requirements

1. File a completed graduate application with the Records and Advisement Office two months before the expected graduation date.
2. Finish all coursework with a minimum grade point average of 3.00, including no more than two classes with a minimum letter grade of C (see [grade policies](#)).
3. Pass an exit examination with a minimum score of 80%. The examination will consist of writing essays for two hours on major issues from one key area of the student's emphasis which has been determined in advance by the MMin Program Committee. The exam should be completed not less than one month or more than three months after completing the last period of the last course in the student's program. In case of failure, the exam may be repeated only once. A second failure will disqualify the student for graduation from the MMin program.

Emphasis in Church Leadership and Management

Objectives

1. To develop a sound Christian leadership philosophy.
2. To provide a broad knowledge of leadership and management theory skills.
3. To provide quality training required for new responsibilities in the church and ministry.
4. To establish a solid spiritual and ethical foundation for Christian faith and practice.

CORE Courses

Ministry courses

- ▲ RELP 513 - Effective Church Leadership **3 hours**
- ▲ RELP 521 - Time and Life Management **3 hours**

- ⤴ RELP 532 - Principles and Strategies for Church Growth **3 hours**
- ⤴ RELT 520 - Spirituality in Ministry **3 hours**
- ⤴ RELP 515 - Equipping Laity for Ministry **3 hours**
- ⤴ or

- ⤴ RELT 581 - Biblical Ethics and Contemporary Society **3 hours**

Subtotal 15

Management courses

- ⤴ BUAD 505 - Management in a Changing World **3 hours**
- ⤴ BHRM 510 - Human Resource Management **3 hours**
- ⤴ BUAD 555 - Leadership and Change **3 hours**
- ⤴ or

- ⤴ ACCT 505 - Financial Accounting **3 hours**
- ⤴ BUAD 530 - Organizational Behavior **3 hours**
- ⤴ or

- ⤴ NPLD 570 - Strategic Management in Nonprofit Organizations **3 hours**
- ⤴ BEXM 585 - Contemporary Issues in Management **3 hours**
- ⤴ or

- ⤴ NPLD 585 - Contemporary Issues in Church and Nonprofit Leadership **3 hours**

Subtotal 15

Electives

Select six (6) semester hours from graduate courses offered by the School of Religion.

Subtotal 6

Total 36

Emphasis in Church Ministry and Homiletics

Objectives

1. To develop advanced skills in pastoral ministry oriented to the local church.
2. To equip the local pastor with tools for enhancing his or her ministry.
3. To provide advanced training in expository preaching.
4. To provide tools and training for interpreting the Bible in harmony with sound principles of biblical hermeneutics.

Additional Prerequisites for Admission

1. A minimum of three years of pastoral experience or its equivalent as approved by the School of Religion.
2. At least one introductory undergraduate course in biblical preaching. Students lacking preaching credits must take [RELP 401 - Fundamentals of Biblical Preaching](#) or an equivalent course to meet the necessary requirement.

Biblical and Theological courses

- ⤴ RELB 541 - Preaching from the Old Testament Text **3 hours**
- ⤴ or

- ⤴ RELB 551 - Preaching from the New Testament Text **3 hours**
- ⤴ RELT 520 - Spirituality in Ministry **3 hours**
- ⤴ RELT 525 - Theology of Ministry **3 hours**
- ⤴ RELT 531 - Hermeneutics and Biblical Interpretation **3 hours**
- ⤴ RELT 581 - Biblical Ethics and Contemporary Society **3 hours**

Subtotal 15

Professional courses

- ⤴ RELP 501 - Advanced Preaching Methods **3 hours**
- ⤴ or

- ⤴ RELP 508 - Expository Preaching **3 hours**
- ⤴ RELP 513 - Effective Church Leadership **3 hours**
- ⤴ RELP 515 - Equipping Laity for Ministry **3 hours**
- ⤴ RELP 521 - Time and Life Management **3 hours**
- ⤴ RELP 561 - Preaching to the Secular Mind **3 hours**
- ⤴ or

- ⤴ RELP 591 - Evangelistic Preaching Practicum **3 hours**

Subtotal 15

Electives

Select six (6) semester hours from graduate courses offered by the School of Religion

Subtotal 6

Total 36

Objectives

1. To enhance skills in personal outreach and public evangelism.
2. To introduce new methods of evangelism and mission outreach for a rapidly changing, post-modern society in North American and the world.
3. To provide tools and training for interpreting the Bible in harmony with sound principles of biblical hermeneutics.
4. To emphasize the communication of the gospel in the context of the Three Angels' Messages of Revelation 14.
5. To develop skills for societal analysis and interpersonal interaction.

Additional Prerequisites for Admission

1. A written list of church offices which the applicant has held (e.g., elder, deaconess, Sabbath School teacher, etc.) and outreach activities in which the applicant has engaged (e.g., conducted Bible studies, worked in Revelation seminars, assisted with health education seminars).
2. At least one introductory undergraduate course in biblical preaching. Students lacking preaching credits must take [REL P 401 - Fundamentals of Biblical Preaching](#) or an equivalent course to meet the necessary requirement.

CORE Courses

Biblical and Theological courses

- ⤴ RELB 555 - Studies in Daniel **3 hours**
- ⤴ or
- ⤴ RELB 556 - Studies in Revelation **3 hours**
- ⤴ RELT 531 - Hermeneutics and Biblical Interpretation **3 hours**
- ⤴ RELT 552 - Theology of Mission and Evangelism **3 hours**
- ⤴ RELT 568 - World Religions **3 hours**

Subtotal 12

Professional courses

- ⤴ RELP 524 - Evangelistic Preaching **3 hours**
- ⤴ or
- ⤴ RELP 561 - Preaching to the Secular Mind **3 hours**
- ⤴ RELP 532 - Principles and Strategies for Church Growth **3 hours**
- ⤴ or
- ⤴ RELP 537 - Church Planting Strategies **3 hours**
- ⤴ RELP 534 - Personal Soul-Winning Skills **3 hours**
- ⤴ RELP 542 - Urban Ministry and Evangelism **3 hours**
- ⤴ RELP 570 - World Mission **3 hours**
- ⤴ RELP 591 - Evangelistic Preaching Practicum **3 hours**

Subtotal 18

Electives

Select six (6) semester hours from graduate courses offered by the School of Religion.

Subtotal 6

Total 36

School of Social Work

Dean: René Drumm

Associate Dean and MSW Program Executive Director: Sharon Pittman

MSW Program Director: Samson Chama

MSW Field Directors: Evie Nogales Baker, Stanley Stevenson

Graduate Enrollment Counselor: Tricia Foster

Faculty: Evie Nogales Baker, Samson Chama, René Drumm, Annette Heck, Sharon Pittman, Cornel Rusu, Stanley Stevenson, Jennifer Nestell, Kristie Wilder

The School of Social Work MSW program has been granted Candidacy status with the Council on Social Work Education and anticipates full accreditation as it advances through the process.

Mission Statement

The mission of Southern Adventist University's School of Social Work is to advance inclusive and innovative education that impacts our world today and for eternity.

The Master of Social Work (MSW) program aims to prepare practitioners in a Christian learning environment for excellence and leadership across systems, and in advanced autonomous social work practice.

Degree Offered

The School of Social Work offers a Master of Social Work degree with the following specializations:

- ⤴ Child and Family Advocacy and Treatment
- ⤴ International Social Work
- ⤴ Marital Therapy and Stability
- ⤴ Older Adult Enrichment
- ⤴ Trauma and Emergency Response

Graduate Major

Master of Social Work, M.S.W.

*See [School of Social Work](#) for accreditation status.

MSW Admission Requirements

The MSW Program provides two levels of admission: Regular (Two-Year) Placement and Advanced Placement. Students who are accepted into Regular Placement (59 credits) may complete the program with full-time enrollment over two years, or part-time over three or four years. Students who are accepted into Advanced Placement (31 credits) complete the program in three semesters over 12 months with full-time enrollment, or in 24 months on a part-time basis. Applicants seeking admission to the MSW Program must meet the basic requirements stipulated by the School of Social Work as follows:

Regular Two-Year MSW Placement

Applicants to the MSW Regular Placement Program must:

1. Complete a graduate application.
2. Have completed a bachelor's degree from an accredited college or university.
3. Provide an official transcript that demonstrates coursework with a strong liberal arts background.
4. Possess an overall GPA of at least 3.00 (on a 4.00 scale) in undergraduate coursework. Any lower GPA will require that the student be considered for provisional admission status.
5. Submit two professional reference forms from college professor, work supervisor, or field instructor. Should the Admissions Committee have further questions about aptitude for a career in social work, they may request a personal interview, third reference and/or other information.
6. Submit a personal statement describing applicant's aptitude for and interest in the field of social work. Past practice experience strengthens all MSW applications.

Advanced Placement

Students seeking admission into Advanced Placement standing must:

1. Complete a graduate application.
2. Complete a bachelor's degree in Social Work from a recognized college or university program accredited by the Council on Social Work Education.
3. Provide transcripts that demonstrate coursework with a strong liberal arts background.
4. Possess an overall GPA of at least 3.00 (on a 4.00 scale) in undergraduate coursework with no more than one "C" in a core social work course. Any lower GPA will require that student be considered for provisional admission status.
5. Submit two professional reference forms from college professor, work supervisor, or a field instructor. Should the Admissions Committee have further questions about aptitude for a career in social work, they may request a personal interview, third reference and/reflecting past satisfactory practice experience from the applicant's field placement faculty liaison, field instructor, or current human service job supervisor.
6. Submit a personal statement describing applicant's aptitude for and interest in the field of social work. Past practice experience strengthens all MSW applications.

MSW Admission Procedures

Inquiries about the MSW program come to the Graduate Studies Office. From either office or online, the applicant receives an admissions packet specifically designed for MSW applicants. The Graduate Studies Office collects all application materials, verifies the transcripts, and sends the materials to the School of Social Work. After receiving the application materials, the School of Social Work's Admission Committee makes a determination of the type and level of acceptance and notifies the Graduate Studies Office of their findings.

The MSW admissions procedures were designed to interface with existing university graduate admissions protocols. When the Graduate Studies Office and/or the School of Social Work receives the applicant's package, they will:

1. Determine whether required admission documentation is complete.
2. Establish whether the applicant meets the requirements for advanced, two-year program, and/or provisional admission.
3. Attach the application content analysis cover sheet.

The School of Social Work's Admissions Coordinator completes an admissions evaluation form using the quantitative and qualitative information such as transcript, GPA, and score of the professional statement among other admissions eligibility resources. The Admissions Coordinator creates a program applicant file and circulates the qualitative materials for evaluation by two faculty members from the Admissions Committee. These materials include the applicant's official transcript(s), and personal statement, and the required recommendations. These files are then returned to the Admissions Coordinator who schedules a full applicant review with the Admissions Committee, where an admission decision is made. Finally, the MSW Program Leadership Team sends a letter informing the applicant of his/her acceptance or denial. An applicant denied admission to the MSW program may reapply or may appeal the denial decision in person and/or in writing to the Admission Committee within two weeks of the date of the letter.

Non-refundable Deposit

A non-refundable deposit of \$250 is required once the applicant is accepted into the MSW program. This money is credited to the student's account once school is in session.

Application Notification

Students are notified of their acceptance status within three weeks of the School of Social Work receiving their completed application materials. The student will be notified by email followed by a posted letter.

Time Limit

The time limit for completing the program will be five years.

Reapplication

In the event an applicant is not granted admission to the program, he or she may reapply after 12 months.

Admission Cycle

The MSW program will use a rolling admission process until a cohort of up to 25 graduate students in each admission level has been selected out of the pool of applicants over each academic year.

Transfer Students

Students/applicants wishing to transfer to the Southern MSW program from another accredited college or university must follow the same application procedure for program acceptance as other students. Transfer graduate students must complete 75% of the Advanced Placement requirements at Southern. Transfer grades must be "B" or higher. Southern does not transfer "P" grades. If the student would like to transfer credit for a core social work course, it must be from a CSWE accredited graduate program to be considered. Transfer students may be required to extend their program because some social work courses are taken in sequence, following a prescribed timeline.

Academic Credit for Life Experience

Field experience courses are required of every social work student and no academic credit is given for life experience or previous work experience. No course credit in the professional foundation or advanced curriculum is waived because of previous employment.

MSW Graduation Requirements

1. Complete Graduation Contract, to be filed in the Records and Advisement office, a minimum of two months prior to expected graduation date. Form is on the Southern Records website www.southern.edu/records
2. Complete all coursework with a minimum grade-point-average of 3.00, including no more than one class with a grade below "B-". Classes with a grade of "C-" or below will not be counted for credit toward the master's degree.

Courses for the Master of Social Work

The FOUNDATIONAL courses for regular placement are as follows

- ⤴ SOCW 510 - Social Work Practice I **4 hours**
- ⤴ SOCW 511 - Human Behavior and the Social Environment I **3 hours**
- ⤴ SOCW 512 - Human Behavior and the Social Environment II **3 hours**
- ⤴ SOCW 515 - Social Work Practice II **4 hours**
- ⤴ SOCW 533 - Social Welfare Issues and Policies **3 hours**
- ⤴ SOCW 535 - Generalist Practicum I **1 hour**
- ⤴ SOCW 536 - Generalist Practicum II **5 hours**
- ⤴ SOCW 541 - Generalist Integrative Seminar I **1 hour**
- ⤴ SOCW 542 - Generalist Integrative Seminar II **1 hour**
- ⤴ SOCW 597 - Research Methods **3 hours**

Foundational Subtotal 28

The ADVANCED courses are as follows

- ⤴ SOCW 610 - Advanced Field Readiness **3 hours**
- ⤴ SOCW 615 - Advanced Practice I **6 hours**
- ⤴ SOCW 616 - Advanced Practice II **6 hours**
- ⤴ SOCW 635 - Advanced Practicum I **1 hour**
- ⤴ SOCW 636 - Advanced Practicum II **4 hours**
- ⤴ SOCW 641 - Advanced Integrative Seminar I **1 hour**
- ⤴ SOCW 642 - Advanced Integrative Seminar II **1 hour**
- ⤴ SOCW 650 - Advanced Integrated Specialization Foundation **3 hours**
- ⤴ SOCW 651 - Advanced Integrated Specialization I **3 hours**
- ⤴ SOCW 652 - Advanced Integrated Specialization II **3 hours**

Subtotal 31

Foundational Subtotal 28

Total 59

One of the following specializations is to be selected:

- ⤴ Child and Family Advocacy and Treatment
- ⤴ International Social Work
- ⤴ Marital Therapy and Stability
- ⤴ Older Adult Enrichment
- ⤴ Trauma and Emergency Response

Suggested Schedule for Two-Year Regular Placement

Fall Courses

- ⤴ SOCW 510 - Social Work Practice I **4 hours**
- ⤴ SOCW 511 - Human Behavior and the Social Environment I **3 hours**
- ⤴ SOCW 541 - Generalist Integrative Seminar I **1 hour**
- ⤴ SOCW 597 - Research Methods **3 hours**

Total 11

Winter Courses

- ⤴ SOCW 512 - Human Behavior and the Social Environment II **3 hours**
- ⤴ SOCW 515 - Social Work Practice II **4 hours**
- ⤴ SOCW 533 - Social Welfare Issues and Policies **3 hours**
- ⤴ SOCW 535 - Generalist Practicum I **1 hour**
- ⤴ SOCW 542 - Generalist Integrative Seminar II **1 hour**

Total 12

Summer Course

- ⤴ SOCW 536 - Generalist Practicum II **5 hours**

Foundation Regular Total 28

Suggested Schedule for Advanced Placement

Fall Courses

- ⤴ SOCW 610 - Advanced Field Readiness **3 hours**
- ⤴ SOCW 615 - Advanced Practice I **6 hours**
- ⤴ SOCW 635 - Advanced Practicum I **1 hour**
- ⤴ SOCW 641 - Advanced Integrative Seminar I **1 hour**

Total 11

Winter Courses

- ⤴ SOCW 616 - Advanced Practice II **6 hours**
- ⤴ SOCW 636 - Advanced Practicum II **4 hours**
- ⤴ SOCW 642 - Advanced Integrative Seminar II **1 hour**

Total 11

Summer Courses

- ⤴ SOCW 650 - Advanced Integrated Specialization Foundation **3 hours**
- ⤴ SOCW 651 - Advanced Integrated Specialization I **3 hours**
- ⤴ SOCW 652 - Advanced Integrated Specialization II **3 hours**

Total 9

Advanced Placement Total 31

School of Business and Management

School of Business and Management

Accredited by International Assembly for Collegiate Business Education

Dean and Program Coordinator: Don Van Ornam

Graduate Enrollment Counselor: Linda Wilhelm

Faculty: Michael Cafferky, H. Robert Gadd, Julie Hyde, Rob Montague, Braam Oberholster, Cliff Olson, Dennis Steele, Don Van Ornam, Jon Wentworth

Adjunct Faculty: Harry W. Miller III, Doug Tilstra, Neville Webster, Ben Wygal

Mission Statement

The mission of the School of Business and Management lies within the mission of Southern Adventist University. The mission of the School of Business and Management is to develop Christ-centered business leaders who integrate knowledge and application with high moral values.

Objectives

In order to carry out this mission, the Graduate School of Business and Management seeks to accomplish the following goals for each master emphasis:

1. To give the student a broad background of knowledge of the free enterprise system within a framework of moral and ethical guidelines.
2. To assist the student in developing a sound Christian philosophy toward our current economic environment and the ever-changing business world of the future.
3. To provide the student with a quality academic program at the graduate level with skills required for today's job placement.
4. To prepare the student to serve in a position of business leadership.
5. To provide the necessary academic background for entrance into terminal degree programs in business or related areas of concentration and obtain professional degrees.

Degrees Offered

The School of Business and Management offers a Master of Business Administration (MBA), Master of Financial Management (MFM), and a Master of Science in Administration (MSA). In conjunction with the School of Nursing, a Master of Science in Nursing/Master of Business Administration degree is offered (MSN/MBA).

Online Program

The Master of Business Administration (Management and Healthcare Administration emphases) degree program is available online. You may contact <http://business.southern.edu> or the School of Business and Management (423.236.2751) for more information.

Accreditation

Southern Adventist University has received specialized accreditation for its business and business-related programs through the International Assembly for Collegiate Business Education (IACBE), Olathe, Kansas. The following degree programs are accredited by the IACBE:

- ⤴ Bachelor of Business Administration degree
- ⤴ Bachelor of Science degrees in Business Administration, Corporate Community Wellness Management, Long-Term Care Administration, Nonprofit Management, and Sports Studies
- ⤴ Master of Business Administration
- ⤴ Master of Financial Management
- ⤴ Master of Science in Administration

Prerequisites for Admission

Students with a non-business undergraduate background may be required to take specific courses in accounting and/or finance.

Admission Requirements

The School of Business and Management considers both qualitative and quantitative factors when considering an applicant's acceptance into its graduate programs. While no single formula exists for determining acceptance, the following factors are considered: undergraduate GPA, GMAT score, undergraduate degree, work experience, and the application essay. These factors, as well as additional factors, are considered in determining the applicant's potential for success in our graduate programs as well as success in a business career upon completion of our program.

In addition to the general admission requirements for graduate study, a candidate for a Master of Business Administration, Master of Financial Management, or a Master of Science in Administration will comply with the following requirements:

1. A Bachelor's degree from an accredited institution in any major.
2. A cumulative undergraduate grade point average of 3.00 or higher.
3. A Graduate Management Admissions Test (GMAT) taken within the past five years. An applicant with an undergraduate degree from an accredited U.S. college or university, and who has an undergraduate GPA of 3.25 or above, or a GPA of 3.00 and five years of full-time business-related management experience may be admitted without a GMAT score.
4. International students must provide an official GMAT score as a prerequisite for acceptance. In addition they must have a TOEFL score of at least 600 (paper based)/250 (computer-based)/100 (internet-based), having taken the test within the past year or demonstrate proficiency in the use of the English language.

Provisional Admission

A student accepted on provisional basis may be admitted to regular status upon the completion of 12 credit hours taken through Southern with a minimum grade of "B" in each course. Students are not permitted to repeat courses in order to satisfy this requirement. Students who do not satisfy this requirement will not be permitted to continue in the program.

The above provision does not apply to students accepted provisionally for other reasons.

Admission to the Programs

Full-time students may be admitted into the program during the fall semester. Part-time students may enter the program at the beginning of fall or winter semester.

Time Limits

The programs are structured to meet the needs of the part-time as well as the full-time student. Normal progress through the programs for the full-time student will be four courses per semester. Normal progress for part-time students will be one or more courses per semester. The time allowed from enrollment to the graduate program to the conferring of the Master of Business Administration degree may not exceed five years. Application for an extension will be considered on an individual basis.

Residence

The last 30 semester hours (24 hours for the MFM) must be taken through the Southern Adventist University School of Business and Management.

Transfer Credit and Progression

1. A maximum of six semester hours with a minimum grade of B may be transferred into the program to satisfy graduation requirements provided they are equivalent to course requirements.
2. A course may be repeated one time for the purpose of improving the GPA. A maximum of two courses may be repeated.

Second Emphasis

Each emphasis must include a minimum of 12 hours that do not overlap with any other emphasis.

Graduation Requirements

A candidate must:

1. Complete an application to graduate, which must be filed with the Records and Advisement Office two months prior to the anticipated graduation date.
2. Complete all coursework with a minimum grade-point-average of 3.00, including no more than two classes with a grade below B-. Classes with a grade below a C will not be counted for credit toward the master's degree.

Graduate Major

Master of Business Administration, M.B.A.

The Master of Business Administration program consists of 36 hours of courses (24 core and 12 emphases). The regular schedule is a three semester regimen of four courses each.

The emphases in the MBA are:

- ⤴ Accounting
- ⤴ Church and Nonprofit Leadership
- ⤴ Customized
- ⤴ Healthcare Administration (Southern Campus, Online)
- ⤴ Management (Southern Campus, Online)
- ⤴ Marketing Management

A dual degree program (Master of Science in Nursing (MSN)/MBA) is offered in conjunction with the School of Nursing. This program is offered on campus and online. (see SON section for details.)

Applicants without undergraduate accounting and finance courses will be required to complete prerequisite accounting and finance courses (see [Prerequisites for Admission Requirements](#)). Prerequisites can be taken in conjunction with the graduate program.

A customized emphasis is available to students who have a clearly defined academic objective not covered by existing emphases. This program must be worked out with the Dean in advance.

Courses for the Master of Business Administration

CORE Courses for all MBA Emphases

- ⤴ BUAD 505 - Management in a Changing World **3 hours**
- ⤴ BUAD 510 - Accounting for Control and Decision Making **3 hours**
- ⤴ BUAD 520 - Financial Management **3 hours**
- ⤴ BUAD 530 - Organizational Behavior **3 hours**
- ⤴ BUAD 540 - Marketing Management **3 hours**
- ⤴ BUAD 555 - Leadership and Change **3 hours**
- ⤴ BUAD 562 - Integrating Faith and Business **3 hours**
- ⤴ BUAD 570 - Strategic Decision Making **3 hours**

Core Subtotal 24

Emphasis in Accounting

Select twelve (12) hours from the following courses:

- ⤴ ACCT - Accounting Electives

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *
- ⤴ ACCT 507 - Intermediate Financial Accounting I **3 hours** (or equivalent)
- ⤴ ACCT 508 - Intermediate Financial Accounting II **3 hours** (or equivalent) *
- ⤴ FNCE 505 - Principles of Finance **3 hours** *

Subtotal 12

Core Subtotal 24

Total 36-48

Emphasis in Church and Nonprofit Leadership

Select twelve (12) hours from the following courses:

- ⤴ BEXM 505 - Legal Framework of Decisions **3 hours**
- ⤴ BHRM 510 - Human Resource Management **3 hours**
- ⤴ NPLD - Nonprofit Electives

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *
- ⤴ FNCE 505 - Principles of Finance **3 hours** *

Subtotal 6

Core Subtotal 24

Total 36-42

Emphasis in CUSTOMIZED (must be approved in advance with the dean)

Select twelve (12) hours from the following courses:

- ⤴ ACCT, BEXM, BMKT, BUAD, FNCE, HADM or NPLD

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *
- ⤴ FNCE 505 - Principles of Finance **3 hours** *

Subtotal 6

Core Subtotal 24

Total 36-42

Emphasis in Healthcare Administration (also available online)

Select twelve (12) hours from the following courses:

- ⤴ BEXM 505 - Legal Framework of Decisions **3 hours**
- ⤴ BHRM 510 - Human Resource Management **3 hours**
 - ⤴ HADM - Healthcare Administration Electives

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *
- ⤴ FNCE 505 - Principles of Finance **3 hours** *

Subtotal 6

Core Subtotal 24

Total 36-42

Emphasis in Management (also available online)

Select twelve (12) hours from the following courses:

- ⤴ BEXM 505 - Legal Framework of Decisions **3 hours**
- ⤴ BHRM 510 - Human Resource Management **3 hours**
 - ⤴ BEXM - Management Electives

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *
- ⤴ FNCE 505 - Principles of Finance **3 hours** *

Subtotal 6

Core Subtotal 24

Total 36-42

Emphasis in Marketing Management

Select twelve (12) hours from the following courses:

- ⤴ BEXM 505 - Legal Framework of Decisions **3 hours**
- ⤴ BHRM 510 - Human Resource Management **3 hours**
- ⤴ BMKT - Market Management Electives

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *
- ⤴ FNCE 505 - Principles of Finance **3 hours** *

Subtotal 6

Core Subtotal 24

Total 36-42

Master of Financial Management, M.F.M.

The Master of Financial Management is designed to meet the needs of three distinct groups of applicants: (1) applicants who have completed an undergraduate degree in accounting, (2) applicants who have completed an undergraduate degree in finance, (3) students pursuing a dual BBA-FM/MFM degree. Graduate admission requirements for each group is listed below.

Applicants without an accounting or finance undergraduate degree will be required to complete prerequisite accounting and finance courses (see [Admission Requirements](#)).

Admission Requirements

In addition to the admission requirements for graduate study and SBM admissions requirements, a candidate for a Master of Financial Management will comply with the following requirement:

A Bachelor's degree from an accredited institution in accounting, finance, or financial management. Applicants with a bachelor's degree in another area are required to add [ACCT 505](#) , [ACCT 507](#) , [ACCT 508](#) , and [FNCE 505](#) to their programs unless they can show credit for such courses at the undergraduate level.

Admission Requirements for Dual BBA-FM/MFM Degree Applicants (five-year program)

1. A cumulative grade point average (GPA) of 3.00 or higher.
2. Successful completion of the following undergraduate courses:
 - ACCT 311, 312 (Intermediate Accounting I, II)
 - BUAD 221 (Business Statistics)
 - ECON 224, 225 (Macroeconomics/Microeconomics)
 - FNCE 315 (Business Finance)
 - MATH 120 (Precalculus Algebra)

Courses for the Master of Financial Management

The program consists of 30 hours of courses.

Core Courses

- ⤴ ACCT 510 - Accounting for Control and Decision Making **3 hours**
- ⤴ BUAD 504 - Communication Skills for Managers **3 hours**
- ⤴ BUAD 562 - Integrating Faith and Business **3 hours**
- ⤴ FNCE 510 - Financial Management **3 hours**
- ⤴ FNCE 515 - Applied Corporate Finance **3 hours**
- ⤴ ACCT 564 - Financial Statement Analysis **3 hours**
- ⤴ or
- ⤴ FNCE 564 - Financial Statement Analysis **3 hours**

Core Subtotal 18

Select twelve (12) hours from the following courses:

- ⤴ ACCT 520 - Accounting Theory **3 hours**
- ⤴ ACCT 530 - Controllership **3 hours**
- ⤴ ACCT 550 - Advanced Accounting **3 hours**
- ⤴ ACCT 552 - Auditing **3 hours**
- ⤴ ACCT 556 - Federal Taxation **3 hours**
- ⤴ ACCT 557 - Advanced Federal Taxation **3 hours**
- ⤴ ACCT 587 - Accounting and Reporting in the SEC Environment **3 hours**
- ⤴ FNCE 520 - Finance Theory **3 hours**
- ⤴ FNCE 530 - Controllership **3 hours**
- ⤴ FNCE 550 - Working Capital Management **3 hours**
- ⤴ FNCE 552 - Financial Markets, Rates, and Flows **3 hours**
- ⤴ FNCE 553 - Financial Institutions **3 hours**
- ⤴ FNCE 555 - Fundamentals of Investment **3 hours**
- ⤴ FNCE 561 - Portfolio Management **3 hours**

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *
- ⤴ ACCT 507 - Intermediate Financial Accounting I **3 hours** *
- ⤴ ACCT 508 - Intermediate Financial Accounting II **3 hours** *
- ⤴ FNCE 505 - Principles of Finance **3 hours** *

Subtotal 12

Total 30-42

Master of Science in Administration, M.S.A.

The Master of Science in Administration degree is designed for students with a non-business undergraduate background or who desire further preparation in leadership. Students with an undergraduate degree from an accredited four-year institution may be accepted in the program with minimum prerequisites upon compliance with the admission requirements for graduate study.

The emphases in the MSA are:

- ⤴ Customized Administration
- ⤴ Customized (See [below](#))
- ⤴ Leadership
- ⤴ Outdoor Education

Admission Requirements

In addition to the admission requirements for graduate study, a candidate for a Master of Science in Administration will comply with the following requirement:

In some instances a Graduate Management Admissions Test (GMAT) taken within the past five years may be required.

Admission to the Program

The program is designed for part-time students. Part-time students may enter the program at the beginning of any semester based on when courses are offered.

Courses for the Master of Science in Administration

The program consists of 36 hours of courses including eight courses (24 hours) in the business area and the emphasis of four courses (12 hours) in the professional area. Select one of the areas of emphasis in Church Administration, Customized, Leadership, or Outdoor Education.

The CORE Courses for all MSA Emphases

- ⤴ BHRM 510 - Human Resource Management **3 hours**
- ⤴ BUAD 505 - Management in a Changing World **3 hours**
- ⤴ BUAD 510 - Accounting for Control and Decision Making **3 hours**
- ⤴ BUAD 540 - Marketing Management **3 hours**
- ⤴ BUAD 555 - Leadership and Change **3 hours**
- ⤴ BUAD 562 - Integrating Faith and Business **3 hours**
- ⤴ NPLD 550 - Leadership in Organizations **3 hours**
- ⤴ NPLD 570 - Strategic Management in Nonprofit Organizations **3 hours**

Core Subtotal 24

Emphasis in Church Administration

Select twelve (12) hours of electives from:

- ⤴ RELB, RELP, or RELT

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *

Subtotal 3

Core Subtotal 24

Total 36-39

Emphasis in Customized (must be approved in advance with the dean)

Select twelve (12) hours from the following courses:

- ⤴ ACCT, BEXM, BHRM, BMKT, BUAD, COUN, EDAD, EDCI, EDIE, EDLE, EDOE, EDUC, FNCE, HADM, NPLD, NRSG, RELB, RELP, or RELT

Subtotal 12

Required for students who have not taken undergraduate equivalents*

- ⤴ ACCT 505 - Financial Accounting **3 hours** *

Subtotal 3

Core Subtotal 24

Total 36-39

Emphasis in Leadership

Select six (6) hours from:

- ⤴ ACCT, BEXM, BHRM, BMKT, BUAD, FNCE, HADM, NPLD electives.

Select an additional six (6) hours from:

- ⤴ ACCT, BEXM, BHRM, BMKT, BUAD, COUN, EDAD, EDCI, EDIE, EDLE, EDOE, EDUC, FNCE, HADM, NPLD, NRSG, RELB, RELP, or RELT in consultation with your adviser

Subtotal 12

Required for students who have not taken undergraduate equivalents*

⤴ ACCT 505 - Financial Accounting **3 hours** *

Subtotal 3

Core Subtotal 24

Total 36-39

Emphasis in Outdoor Education

Choose one of the following course combinations:

- ⤴ EDOE 503 - Principles and Concepts of Outdoor Education **2 hours**
- ⤴ EDOE 504 - Field Experience in Principles and Concepts of Outdoor Education **1 hour**
- ⤴ or
- ⤴ EDOE 523 - Leadership in Outdoor Education **2 hours**
- ⤴ EDOE 524 - Field Experience in Leadership in Outdoor Education **1 hour**
- ⤴ or
- ⤴ EDOE 533 - Developing Outdoor Teaching Sites **2 hours**
- ⤴ EDOE 534 - Field Experience in Developing Outdoor Teaching Sites **1 hour**

Subtotal 3

Select nine (9) hours from:

- ⤴ Elective course offerings in EDOE from the School of Education and Psychology

Subtotal 9

Required for students who have not taken undergraduate equivalents*

⤴ ACCT 505 - Financial Accounting **3 hours** *

Subtotal 3

Core Subtotal 24

Total 36-39

School of Education and Psychology

School of Education and Psychology

Dean: John W. McCoy

Instructional Leadership & Literacy Program Coordinator: Krystal Bishop

Outdoor Education Program Coordinator: Douglas Tilstra

Clinical Mental Health Counseling Program Coordinator: Colleen Mitchell

School Counseling Program Coordinator: Ileana Freeman-Gutierrez

Graduate Enrollment Counselor: Mikhaile Spence

Faculty: Krystal Bishop, Charles D. Burks, Robert Coombs, Sandra Doran, Ileana Freeman-Gutierrez, Colleen Mitchell, John W. McCoy, Carleton L. Swafford, Douglas Tilstra, Ruth WilliamsMorris

Mission Statement

The mission of the School of Education and Psychology at Southern Adventist University is to prepare effective Christian professionals who demonstrate a commitment to the pursuit of truth, wholeness, and a life of service in a diverse society.

Degrees Offered

The School of Education and Psychology offers a Master of Science degree with two emphases in Counseling and a Master of Science in Education degree with three emphases.

The emphases in Counseling are:

- ^ Clinical Mental Health Counseling
- ^ School Counseling

The emphases in Education are:

- ^ Instructional Leadership
- ^ Literacy Education

Delivery Formats

Most graduate courses in the School of Education and Psychology are offered in a face-to-face format. Certain courses, however, are offered in online, hybrid, and/or intensive seminar formats. For online course availability and more information visit <http://online.southern.edu> or contact the Southern Online office at 423.236.2087.

General Information

Admission

1. **GPA Requirement:** A minimum of 3.25 grade point average on the undergraduate level or a 3.00 average (with no grade lower than a B-) on a minimum of 9 semester hours of graduate credit is required.
2. **TOEFL:** International students whose language of education is not English must submit their score on the Test of English as a Foreign Language (TOEFL). A minimum score of 600 on the paper-based test, 250 on the computer-based test, or 100 on the internet-based test is required for regular admission.
3. **Statement of Purpose:** Prior to the faculty interview (see program-specific requirements), candidates are to complete a written “Statement of Purpose” regarding their motivation for joining the particular graduate program and what they hope to gain from the program. Guidelines are available from the School of Education and Psychology.
4. **Self-Assessment:** Applicants are to complete a self-assessment of the proficiencies embedded in the Conceptual Framework. This form is available from the School of Education and Psychology.
5. **Background Check:** Applicants must submit evidence of having passed a Tennessee Bureau of Investigation (TBI) background check and affirm that they are not registered sex offenders on the Tennessee Sex Offender Registry. Legal declaration and waiver forms are available from the School of Education and Psychology. If the applicant is currently working in a state other than Tennessee, a TBI-comparable background check from that state must be submitted.
6. **Résumé:** Applicants are to submit a professional résumé.
7. **Admission Approval:** Receive program admission approval from the Admissions Committee.

Regular admission may be granted when the applicant meets all admission requirements, including program-specific requirements. Individuals who lack a general graduate or program-specific requirement may be considered for provisional admission on an individual basis. In terms of GPA, individuals with an overall undergraduate grade point average of less than 3.25 may be considered for provisional admission if the grade point average of their upper division (300- and 400-level) courses exceeds a 2.75. Provisional acceptance may not extend beyond 9 credit hours, and is not extended to international students.

Transfer students seeking admission to a graduate program in the School of Education and Psychology may be granted provisional status if their incoming graduate GPA meets the minimum criterion of 3.00. Regular admission status may be granted upon successful completion of six hours in the area of emphasis (with a 3.00 average GPA and with no grade lower than a B-) and upon recommendation of the emphasis coordinator.

Credits taken while an individual is under “non-degree status” will be counted as “transfer credit” toward a graduate program in the School of Education and Psychology.

Admission to Candidacy

In order to enroll in Clinical Internship, MS in Counseling students must be admitted to candidacy. MEd students must be admitted to candidacy in order to progress beyond the completion of 24 credit hours in their program. Students should refer to program-specific requirements for additional details.

Program Completion

To graduate from a Master of Science program in education, a candidate must complete all Southern and School of Education and Psychology requirements.

Graduate Major

Master of Science in Education, M.S.Ed.

Goals and Objectives

The goal of the Master of Science in Education program is to facilitate the comprehensive development of educators as servant leaders in their communities.

This goal is realized by providing opportunities for candidates to become effective in the following roles: (a) a caring person, (b) an informed facilitator of learning, (c) a reflective decision-maker, and (d) a committed professional. These then lay the foundation for professional excellence and constitute the core objectives of the Master of Science in Education program.

Admission to the Program

In addition to the University and School of Education and Psychology admission requirements for graduate study, an applicant to the Master of Science in Education program will comply with the following requirements in order to be admitted in regular standing:

1. **Prerequisite Coursework:** Completion of a minimum of nine semester credits in undergraduate education courses (or in a graduate education courses which will not be counted as a part of the graduate program). Applicants to the Master of Science in Education with an Outdoor Education emphasis are exempt from this requirement.
2. **Recommendations:** Submission of two professional recommendations. Forms are available from the Graduate Studies Office.
3. **Educational Experience (Instructional Leadership Only):** Verification of two years successful teaching experience in a public school or non-public school, preK-12, that is approved by a recognized accrediting agency or approved by a state department of education; an institution of higher education approved by a regional accrediting association; U.S. government teaching programs; teacher exchange programs; or teaching in the armed forces of the United States.

Admission to Candidacy

MSEd students cannot progress beyond the completion of 24 credit hours in their program requirements without being admitted to candidacy. MSEd students must complete the following requirements for admission to candidacy.

1. **Application:** Submit an application to candidacy.
2. **GPA:** Maintain a minimum graduate grade point average of 3.00.
3. **Self-Assessment:** Submit a completed Candidacy Admission Self-Assessment of the proficiencies embedded in the Conceptual Framework. This form is available from the School of Education and Psychology.
4. **Program Survey:** Submit a completed Program Survey. This form is available from the School of Education and Psychology.
5. **Dispositions Assessment:** Obtain from the area of emphasis coordinator an evaluation of proficient or higher on each of the core areas identified on the Dispositions Assessment form.
6. **Midpoint Professional Portfolio:** Receive an overall score of proficient or higher on the midpoint Professional Portfolio.
7. **Professional Membership:** Present documentation of membership in a professional organization.
8. **Position Paper:** Receive a score of proficient or higher on each of the components of the program-specific position paper.
9. **Admission Approval:** Receive approval for Admission to Candidacy from the SEP Graduate Council.

Field Experiences

Candidates in the MSEd programs are required to conduct research as a component of an internship or practicum. The proposal will typically be developed as part of the graduate research course. The results of the research study are to be made available as a resource for faculty and colleagues.

Candidates engaged in a MSEd internship or practicum must document impact on student learning, typically evidenced through analysis and reflections on pre- and post-assessments results. Furthermore, all candidates involved in field experiences are to complete the Diversity Form, available from the School of Education and Psychology. External supervisors of internship or practicum must meet the following criteria: (a) three years experience, (b) licensure in respective area, and (c) recommendation by the school or agency administration.

Program Completion

To graduate from a Master of Science program in education, a candidate must complete all Southern and School of Education and Psychology requirements. In addition, the candidate must provide evidence of the following:

1. **Portfolio:** Submit and receive approval on a Professional Portfolio containing specific evidences as indicated in the Professional Portfolio Handbook for Advanced Programs. In order to be approved, the portfolio must receive a score of proficient or higher on each element of the Advanced Professional Portfolio Evaluation.
2. **Research Implementation:** Receive a score of proficient or higher on each of the components of the Research Implementation Evaluation.
3. **Field Experience Diversity:** Submit a completed Field Experience Diversity form. This form is available from the School of Education and Psychology.
4. **Comprehensive Questions:** Successfully respond to comprehensive questions. Candidates will respond to two core assessments, as well as two questions specific to the area of emphasis. The responses to the comprehensive questions are incorporated into the Professional Portfolio and will be evaluated in terms of accuracy of information, breadth and depth of knowledge, and written communication skills.

Courses for the Master of Science in Education

One of the following emphases is to be selected:

Emphasis in Instructional Leadership

The emphasis in Instructional Leadership seeks to prepare candidates to be exemplary teachers, while allowing the incorporation of content area knowledge. Candidates will be equipped with a wide repertoire of research-based teaching strategies and with the knowledge and skill to design and deliver instruction to meet the needs of diverse student populations.

The REQUIRED courses are as follows

- ⤴ EDAD 520 - Foundations of Instructional Leadership **3 hours**
- ⤴ EDIL 546 - Improving Instruction **3 hours**
- ⤴ EDIL 561 - Instructional Design **3 hours**
- ⤴ EDIL 594 - Clinical Practice **3 hours**
- ⤴ or
- ⤴ EDAD 594 - Clinical Practice **3 hours**
- ⤴ EDUC 531 - Technology and the Educator **3 hours**
- ⤴ EDUC 588 - Statistics **3 hours**
- ⤴ EDUC 592 - Educational Research **3 hours**

Subtotal 21

Select eighteen (18) hours from an area

(e.g. EDAD, EDIE, EDLE, EDOE, or other content area, such as math, science, English, or history). This program allows the transfer of up to 18 graduate credits in a specific content area from an accredited institution of higher education. The candidate must present a rationale for the inclusion of these courses in his or her program of study, which must then be approved by the program coordinator.

The EDAD area is recommended for prospective superintendents and school principals. These individuals should also complete the EDAD, rather than the EDIL, internship.

Subtotal 18

Total 39

Note: Availability of courses varies from year to year.

Emphasis in Literacy Education

The Master of Science emphasis in Literacy Education is designed to empower classroom teachers to keep learners at the heart of all literacy instruction, while responding to the demands of research-based pedagogical practice mandated by federal initiatives such as No Child Left Behind. The Literacy Education program focuses on enhancing classroom pedagogy with a goal of teaching differently. Because most courses contain a significant application component, teachers are given ample opportunities to translate theory into practice.

The REQUIRED courses are as follows

- ⤴ EDLE 527 - Implementing Reading Workshop **3 hours**
- ⤴ EDLE 537 - Implementing Writing Workshop **3 hours**
- ⤴ EDLE 565 - Critical Thinking in Content Literacy **3 hours**
- ⤴ EDLE 567 - Literacy Instruction in Primary Classrooms **3 hours**
- ⤴ EDLE 573 - The Art of Teaching Writing **3 hours**
- ⤴ EDLE 586 - Professional Applications in Literacy **3 hours**
- ⤴ EDLE 594 - Clinical Practice **3 hours**
- ⤴ EDUC 531 - Technology and the Educator **3 hours**
- ⤴ EDUC 577 - Reading Assessment and Remediation **3 hours**
- ⤴ EDUC 588 - Statistics **3 hours**
- ⤴ EDUC 592 - Educational Research **3 hours**

Subtotal 33

Select three (3) hours of elective from EDAD, EDIE, EDIL, EDLE, EDOE, or EDUC:

- ⤴ EDAD, EDIE, EDIL, EDLE, EDOE, or EDUC.

Subtotal 3

Total 36

Note: Availability of courses varies from year to year.

Emphasis in Outdoor Education

The emphasis in Outdoor Education is designed for outdoor professionals, youth workers, classroom teachers, or anyone who wants to more effectively use God's book of nature in teaching and outdoor programming. Generally, the classes and field experiences involve examining, evaluating, developing, and implementing outdoor education programs. Activities, such as canoeing, kayaking, backpacking, and rock climbing, are included as part of many of the courses, but are not the primary focus. Students can complete their coursework in three to four semesters, and may choose from two attendance options.

Option 1: The Outdoor Professional Intensives

These intensive sessions are designed for outdoor professionals (camp directors, naturalists, etc.) who need to continue working while enrolled in classes. To accommodate the work schedules of such professionals, each semester requires attendance at a ten-day intensive, with additional projects and/or assignments to be completed individually in an outdoor setting after the session. Online coursework is also utilized. Participation in these intensive sessions represents a commitment to the outdoor education field and is an opportunity for students to test their skills,

knowledge, desires, and career goals while sharing topics of discussion and interest with the instructors and each other. Students in this attendance option must be employed by or have access to an outdoor facility in order to complete the field experiences required.

Option 2: The Classroom Teacher Summer Field School

The summer field school attendance option is designed for K-12 teachers who would like to use outdoor laboratories to enrich the classroom curriculum. Typically the student will attend three consecutive summer field school sessions in order to complete the degree. Internships allow the teacher to network with outdoor professionals in their home community. Resources used for internships typically include nature centers, parks, zoos, aquariums, museums, and government agencies offering outdoor education programming for teachers and schools. Some students may also elect to do Independent Study. Independent Study allows the teacher to develop outdoor units of study for use in their classrooms. All students attending the summer field school should come prepared with outdoor appropriate clothing and basic camping gear. Suggested schedules for summer field school and a list of items typically required for classes are available from the School of Education and Psychology.

The REQUIRED courses are as follows

- ⤴ EDOE 538 - Technology in Outdoor Education **2 hours**
- ⤴ EDOE 543 - Environmental Ministries **2 hours**
- ⤴ EDOE 593 - Adventure-Based Counseling **2 hours**
- ⤴ EDOE 576 - Outdoor Intensive Lab—Fall **0 hours**
- ⤴ or

- ⤴ EDOE 577 - Outdoor Intensive Lab—Winter **0 hours**
- ⤴ or

- ⤴ EDOE 578 - Outdoor Intensive Lab—Summer **0 hours**
- ⤴ EDUC 592 - Educational Research **3 hours**

Subtotal 9

Select twelve (12) hours from the following courses:

- ⤴ EDOE 503 - Principles and Concepts of Outdoor Education **2 hours**
- ⤴ EDOE 504 - Field Experience in Principles and Concepts of Outdoor Education **1 hour**
- ⤴ EDOE 513 - Nature Study **2 hours**
- ⤴ EDOE 514 - Field Experience in Nature Study **1 hour**
- ⤴ EDOE 523 - Leadership in Outdoor Education **2 hours**
- ⤴ EDOE 524 - Field Experience in Leadership in Outdoor Education **1 hour**
- ⤴ EDOE 533 - Developing Outdoor Teaching Sites **2 hours**
- ⤴ EDOE 534 - Field Experience in Developing Outdoor Teaching Sites **1 hour**
- ⤴ EDOE 535 - Outdoor Therapy: Design and Procedures **2 hours**
- ⤴ EDOE 536 - Field Experience in Outdoor Therapy **1 hour**

Subtotal 12

Electives

Select a minimum of fifteen (15) hours from any Master's-level Business, Counseling, or Education courses (must have pre-approval of Outdoor Education adviser). Eight (8) hours must be EDOE courses.

Subtotal 15

Total 36

Note: [EDUC 598](#) Master's Thesis is recommended

Note: A Master of Science in Administration (MSA) with an Outdoor Education emphasis is available through the School of Business and Management

Suggested Schedules for Outdoor Professional Intensives

Winter Outdoor Site Development Intensive (even years)

- ⤴ EDOE 513 - Nature Study **2 hours**
- ⤴ EDOE 514 - Field Experience in Nature Study **1 hour**
- ⤴ EDOE 533 - Developing Outdoor Teaching Sites **2 hours**
- ⤴ EDOE 534 - Field Experience in Developing Outdoor Teaching Sites **1 hour**
- ⤴ EDOE 577 - Outdoor Intensive Lab—Winter **0 hours**
- ⤴ EDUC 592 - Educational Research **3 hours**
 - ⤴ Electives (up to 3 credits) 1-3 hours

Winter Outdoor Perspectives Intensive (odd years)

- ⤴ EDOE 503 - Principles and Concepts of Outdoor Education **2 hours**
- ⤴ EDOE 504 - Field Experience in Principles and Concepts of Outdoor Education **1 hour**
- ⤴ EDOE 538 - Technology in Outdoor Education **2 hours**
- ⤴ EDOE 577 - Outdoor Intensive Lab—Winter **0 hours**
- ⤴ EDOE 593 - Adventure-Based Counseling **2 hours**
 - ⤴ Electives or Internship 2-5 hours

Fall Outdoor Leadership Intensive

- ⤴ EDOE 523 - Leadership in Outdoor Education **2 hours**
- ⤴ EDOE 524 - Field Experience in Leadership in Outdoor Education **1 hour**
- ⤴ EDOE 543 - Environmental Ministries **2 hours**
- ⤴ EDOE 563 - Wilderness Stewardship **2 hours**
- ⤴ EDOE 576 - Outdoor Intensive Lab—Fall **0 hours**
 - ⤴ Electives or Internship 2-5 hours

Master of Science, M.S.

Goal and Objectives

The goal of the Master of Science in counseling program is to facilitate the comprehensive development of counselors as servant leaders in their communities. This goal is further realized by providing opportunities for candidates to become effective in the following roles: (a) a caring person, (b) an informed facilitator of learning, (c) a reflective decision-maker, and (d) a committed professional.

The objectives of the Master of Science in counseling program are to:

1. Provide students with a thorough and comprehensive knowledge base in those areas of the social/behavioral sciences applicable to the profession of counseling. This includes emphasis on the multidimensional personal, familial, and societal issues that affect development throughout the human lifespan.
2. Aid students in the acquisition of counseling and related skills, such as individual counseling, couples and family counseling, supervision of counseling activities, testing, consulting, group work, interviewing, diagnosis, and assessment.
3. Provide students with knowledge of the organization and administration of human service agencies or educational institutions, as well as clarity regarding the role of the professional counselor within these settings.
4. Educate students regarding research and evaluation tools relevant to the delivery of helping services in various settings.
5. Introduce students to the wide scope of diverse populations they will encounter in their work settings, and aid them in developing sensitivity to differences and the skills to address differences appropriately.

Admission to the Program

In addition to Southern and School of Education and Psychology admission requirements for graduate study, a candidate for the Master of Science program with emphases in Clinical Mental Health Counseling or School Counseling must comply with the following requirements in order to be admitted in regular standing:

1. **Prerequisite Coursework:** The completion of a minimum of 6 credits in psychology or behavioral sciences on the upper-division undergraduate or graduate level plus one class in research and/or statistics is required. [Note: If taken at the graduate level, these courses will not be counted as part of the graduate program.]
2. **Recommendations:** Three letters of recommendation, including one academic and one professional, from recent sources, are required. Letters are required and additional recommendation forms (to be attached to letters) are available from the Graduate Studies Office.
3. **Interview:** An interview by Counseling area faculty to assess the candidate's values, commitment to multiculturalism, attitudes, and communication skills. This interview will be conducted prior to the candidate's regular admission.
4. **Dispositions Assessment:** Obtain from the area of emphasis coordinator an evaluation of each of the core areas identified on the Dispositions Assessment form.
5. **Personality Test:** Results from the 16 PF must be on record prior to completion of faculty interview.

Progression

Progression in the program may be inhibited by a variety of circumstances. Regular evaluations of students' personal and professional dispositions are conducted by the program faculty, Practicum/Internship supervisors, course instructors, assistantship supervisors, and/or others involved with students' training. Student academic standing is also monitored regularly via course grades and GPA.

Should any aspect of an evaluation indicate that a student needs improvement in a given area, the student is subject to advisement and consideration regarding program progression. Additional information regarding student evaluations and due process can be found in the *Counseling Student Handbook*, available from the School of Education and Psychology. The School of Education and Psychology reserves the right to deny or revoke admission should a candidate be deemed inappropriate for a counseling degree.

Admission to Candidacy

MS in Counseling students cannot progress to Clinical Internship without being admitted to candidacy. MS in Counseling students must complete the following requirements for admission to candidacy.

1. **Application:** Submit an application to candidacy.
2. **GPA:** Maintain a minimum graduate grade point average of 3.00.
3. **Self-Assessment:** Submit a completed Candidacy Admission Self-Assessment of the proficiencies embedded in the Conceptual Framework. This form is available from the School of Education and Psychology.
4. **Program Survey:** Submit a completed Program Survey. This form is available from the School of Education and Psychology.
5. **Dispositions Assessment:** Obtain from the area of emphasis coordinator an evaluation of proficient or higher on each of the core areas identified on the Dispositions Assessment form.
6. **Case Study:** Receive a passing score on the MS Counseling case study.
7. **Professional Membership:** Present documentation of membership in a professional organization.
8. **Admission Approval:** Receive approval for Admission to Candidacy from the SEP Graduate Council.

Field Experiences

Students must apply for Practicum II and Internship before the end of the semester prior to when they register for the class. (They will not be required to re-submit an application to Internship for each semester in which they register.) Notification of approval/denial of Practicum II/Internship application will be done in writing by the chair of the SEP Graduate Council.

Students must complete Practicum II prior to registering for and/or accruing hours for Internship. No counseling students can accumulate clinical internship hours unless they have received written notification of approval from the SEP Graduate Council, are registered for internship, and have received corresponding approval from the faculty supervisor. If students need to extend sessions with clients and have completed the necessary Practicum II requirements and prerequisites for Internship, they may, however, register for 1 credit of Internship and begin collecting hours toward completion of Internship, provided that the appropriate supervision is available.

To register for internship, a minimum of 29 credits must be completed for School Counseling, and 42 credits for Clinical Mental Health Counseling. A student who is seeking a double-emphasis degree must complete separate fieldwork (e.g., Practicum II and Internship) settings for each emphasis.

Program Completion

To graduate from a Master of Science program in counseling, a candidate must complete all Southern and School of Education and Psychology graduation requirements. In addition, the candidate must complete the following requirements:

1. **Comprehensive Exam/Thesis Defense:** Pass a written comprehensive examination designed by the faculty, or successfully defend a Master's thesis. If a comprehensive exam, the responses will be evaluated in terms of accuracy of information, breadth and depth of knowledge, and written communication skills. Note: All comprehensive exams must be written on-campus, as scheduled (once each semester). Students with a double emphasis will need to perform two sittings of the comprehensive—one for each area of emphasis.
2. **Field Experience Diversity (School Counseling candidates only):** Submit a completed Field Experience Diversity form. This form is available from the School of Education and Psychology.
3. **Praxis Exam (School Counseling licensure candidates only):** Successfully complete the Praxis Series Specialty Test: School Guidance and Counseling.

Courses for Master of Science in Clinical Mental Health Counseling Emphasis

The program includes 56 semester hours of courses and field practice. Additional semester hours may be required for candidates who need to remove deficiencies or who have particular interests. Candidates who wish to meet the requirements for state licensure (LPC) exam will need to take additional hours in order to meet the required 60 hours.

The REQUIRED courses are as follows

- ▲ COUN 510 - Advanced Lifespan Development **3 hours**
- ▲ COUN 514 - Drugs and Addictions **3 hours**
- ▲ COUN 516 - Career Counseling **3 hours**
- ▲ COUN 520 - Principles of Counseling **3 hours**
- ▲ COUN 521 - Psychopathology **3 hours**
- ▲ COUN 526 - Ethics and Legal Aspects of Counseling **2 hours**
- ▲ COUN 530 - Assessment and Appraisal **3 hours**
- ▲ COUN 553 - Group Therapy and Procedures **3 hours**
- ▲ COUN 556 - Theories and Techniques of Psychotherapy **3 hours**
- ▲ COUN 561 - Multicultural Issues in Counseling **3 hours**
- ▲ COUN 570 - Counseling in Community Agencies **3 hours**
- ▲ COUN 575 - Administration of Counseling Services **3 hours**
- ▲ COUN 582 - Clinical Practicum I **1 hour**
- ▲ COUN 583 - Clinical Practicum II: Clinical Mental Health Counseling **1-2 hours** (2 hours required)
- ▲ COUN 584 - Clinical Internship: Clinical Mental Health Counseling **1-6 hours** (6 hours required)
- ▲ COUN 588 - Statistics **3 hours**
- ▲ COUN 590 - Marriage and Family Therapy I **3 hours**
- ▲ COUN 593 - Child and Adolescent Problems and Treatment **3 hours**
- ▲ COUN 598 - Research and Program Evaluation **3 hours**

Subtotal 56

Electives

To be eligible for state LPC licensure (60 credits minimum), candidates *must select additional hours from the following courses*:

- ⤴ COUN 507 - Sexuality: Issues in Therapy **2-3 hours**
- ⤴ COUN 565 - Topics in Counseling **1-3 hours**
- ⤴ COUN 591 - Marriage and Family Therapy II **3 hours**
- ⤴ COUN 595 - Independent Study **1-3 hours**
- ⤴ COUN 599 - Master's Thesis **1-6 hours** (6 hours required)

Subtotal 4

Total 60

NOTE: *Availability of courses may vary*

Courses for Master of Science in School Counseling Emphasis

The Master of Science degree in School Counseling is approved by the Tennessee State Board of Education and the National Council for Accreditation of Teacher Education (NCATE). This program includes 50 semester hours of courses and field practice. Additional semester hours may be required of candidates who need to remove deficiencies or who have particular interests. According to State of Tennessee certification requirements, school counseling candidates without prior teaching experience will need to participate in a semester-long orientation experience, including observation of, participation in, and analysis of classroom teaching in a school setting as an early part of their academic program. Candidates who wish to meet the requirements for School Counselor certification in Tennessee must complete their degree and pass the designated PRAXIS II exam.

The REQUIRED courses are as follows

- ⤴ COUN 503 - Foundations of School Counseling **3 hours**
- ⤴ COUN 510 - Advanced Lifespan Development **3 hours**
- ⤴ COUN 514 - Drugs and Addictions **3 hours**
- ⤴ COUN 516 - Career Counseling **3 hours**
- ⤴ COUN 520 - Principles of Counseling **3 hours**
- ⤴ COUN 526 - Ethics and Legal Aspects of Counseling **2 hours**
- ⤴ COUN 528 - Learning and School Counseling Interventions **3 hours**
- ⤴ COUN 530 - Assessment and Appraisal **3 hours**
- ⤴ COUN 553 - Group Therapy and Procedures **3 hours**
- ⤴ COUN 556 - Theories and Techniques of Psychotherapy **3 hours**
- ⤴ COUN 561 - Multicultural Issues in Counseling **3 hours**
- ⤴ COUN 577 - Administration of School Counseling Services **3 hours**
- ⤴ COUN 582 - Clinical Practicum I **1 hour**
- ⤴ COUN 583 - Clinical Practicum II: School Counseling **1-2 hours** (2 hours required)
- ⤴ COUN 584 - Clinical Internship: School Counseling **1-6 hours** (6 hours required)
- ⤴ COUN 588 - Statistics **3 hours**
- ⤴ COUN 598 - Research and Program Evaluation **3 hours**

Total 50

Thesis Option:

▲ COUN 599 - Master's Thesis **1-6 hours** (6 hours required)

Total 50-56

NOTE: *Availability of courses may vary*

School of Nursing

School of Nursing

Dean: Barbara James

Program Coordinator: Holly Gadd

Graduate Enrollment Counselor: Diane Proffitt

Faculty: Holly Gadd, Barbara James, Frances Johnson, Jaclynn Huse, Jeff Gates

Adjunct Faculty: Ronda Christman, MaryAnn Roberts, Michael Cafferky, H. Robert Gadd, Jan Haluska, John Hunnicutt, Harry W. Miller III, Robert Montague, Cliff Olson, Dennis Steele, Don Van Ornam, Neville Webster, Jon Wentworth, Ben Wygal

Mission Statement

The mission of the School of Nursing is to provide a Christian learning environment that values academic excellence and fosters personal and professional growth to meet the diverse needs of individuals, families, and communities.

The School of Nursing's graduate program is designed to provide opportunities for advanced practice and upward mobility within healthcare. The purpose of the graduate program is to provide an SDA Christian graduate nursing education for individuals who desire to serve local communities and the Seventh-day Adventist world church in advanced nursing roles.

Program Goals

MSN program graduates will:

1. Provide care for the client, using the nursing process in collaboration with clients, families, and health team members to diagnose and treat the client's response to actual or potential stressors.
2. Manage the nursing care of individuals and groups of individuals with actual or potential stressors to system functioning, within a variety of practice settings.
3. Consistently fulfill the role of member of the discipline of nursing as evidenced by lifelong learning, care, integrity, accountability and professional conduct and involvement.

Degrees Offered

The School of Nursing offers a Master of Science in Nursing with the following emphases:

- ⤴ Acute Care Nurse Practitioner - Adult/Gerontology
- ⤴ Adult/Gerontology Nurse Practitioner
- ⤴ Family Nurse Practitioner
- ⤴ Nurse Educator (available on campus and online)

The School of Nursing in collaboration with the School of Business and Management offers a dual degree:

- ⤴ Master of Science in Nursing/Master of Business Administration (MSN/MBA)—[available on campus and online]

The School of Nursing offers an accelerated RN to MSN program for Registered Nurses with an Associate Degree or Diploma in nursing. The emphases include:

- ⤴ Acute Care Nurse Practitioner - Adult/Gerontology
- ⤴ Adult/Gerontology Nurse Practitioner
- ⤴ Family Nurse Practitioner
- ⤴ Nurse Educator (available on campus and online)
- ⤴ Master of Science in Nursing/Master of Business Administration (MSN/MBA)—[available on campus and online]

The School of Nursing offers a post-Master's certificate in the following emphases:

- ⤴ Acute Care Nurse Practitioner - Adult/Gerontology
- ⤴ Adult/Gerontology Nurse Practitioner
- ⤴ Family Nurse Practitioner
- ⤴ Nurse Educator (available on campus and online)

Graduate Major

Master of Science in Nursing, M.S.N.

MSN Admission Requirements

1. Completed graduate application.
2. A baccalaureate degree with a major in nursing from a recognized college or university with an accredited program.
3. Current licensure as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
4. Three hours in statistics.
5. An undergraduate GPA of 3.00 or better. If the candidate has previously taken 12 or more graduate credits from another college or university, the graduate GPA may be substituted for the undergraduate GPA.
6. Applicants with less than a 3.00 grade point average may be admitted provisionally. Students initially granted provisional acceptance may progress through the program with a maximum of one C grade.
7. Personal interview and two professional references.
8. A minimum of one year (2,000 hours) of current nursing experience. Acute care nurse practitioner program applicants must have a minimum of two years (4000 hours) of nursing experience and have substantive experience in critical care or a related area, and submit documentation of critical care skill set with application.
9. International students must have a TOEFL score of at least 600 (paper-based), 250 (computer-based), or 100 (internet-based) with testing within the past year.

Admission to the Program

Full or part-time students may be admitted to the program during the fall or winter semesters. Admission in the winter semester reduces the number of hours taken each semester and extends the length of the full time program by one semester.

Application Process

1. Submit completed Southern nursing graduate application and all required documents for University admission to the Graduate Studies Office prior to May 1 for fall admission, and by October 1 for winter admission. Priority is given to most qualified applicants based on level of education, work experience, and completion of all items of the application process. Enrollment in the nurse practitioner emphasis is limited.
2. Arrange for a personal interview with a School of Nursing graduate faculty prior to the application deadline.
3. Provide proof of current Tennessee RN licensure or multistate RN licensure, current immunizations, recent physical examination, and healthcare provider CPR certification to School of Nursing MSN Enrollment Counselor.

Applicant Notification of Admission Status

1. Files of applicants who have completed the application process (steps 1 - 3 above) will be considered for program admission by the School of Nursing Graduate Admissions Committee at scheduled meetings in May and October.
2. Applicants will be notified in writing of the Admissions Committee's decision within one month following the published application deadline (typically by June 1 or November 1).

Time Limits

The program is arranged to meet the needs of part-time and full-time students. Normal progression through the program for the full-time student requires registration for 9 to 12 hours per semester and takes four regular semesters. Those beginning in a winter semester can expect to take five regular semesters to complete. Normal progression for the part-time student requires registration for a minimum of one course per semester. Time permitted from enrollment in the program to conferring of the MSN degree may not exceed five years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing MSN Enrollment Counselor and University Health Services. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression:

1. No more than one C or C+ grade is allowed during the MSN program.
2. A grade of C- or below must be repeated.
3. Only one course may be repeated in the MSN program.

Residence

The last 30 semester hours must be taken through the Southern Adventist University School of Nursing. Seventy-five percent of program requirements must be completed at Southern Adventist University. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School of Nursing.

MSN Graduation Requirements

1. Completed application to graduate, to be filed with the Records and Advisement office a minimum of two months prior to expected graduation date.
2. Complete all coursework with a minimum grade-point-average of 3.00, including no more than one class with a grade below B-. Classes with a grade of C- or below will not be counted for credit toward the master's degree.

Courses for the Master of Science in Nursing

The CORE courses are as follows

- ⤴ NRSNG 515 - Theoretical Concepts of Nursing **2 hours**
- ⤴ NRSNG 520 - Health Promotion Across the Lifespan **3 hours**
- ⤴ NRSNG 527 - Nursing Research: Foundations of Evidence-based Practice **4 hours**
- ⤴ NRSNG 540 - Health Care Policy **3 hours**
- ⤴ NRSNG 594 - MSN Capstone **2 hours**

Core Subtotal 14

One of the following emphases is to be selected

Emphasis in Acute Care Nurse Practitioner - Adult/Gerontology*

Objectives

The Acute Care Nurse Practitioner - Adult/Gerontology program will prepare graduate nurses who:

1. Provide primary care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

- ⤴ NRSNG 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRSNG 552 - Advanced Pharmacology **3 hours**
- ⤴ NRSNG 555 - Advanced Health Assessment **4 hours**
- ⤴ NRSNG 635 - Role Development for Advanced Practice Nurses **2 hours**
- ⤴ NRSNG 640 - Primary Care of Adults I **3 hours**
- ⤴ NRSNG 645 - Practicum: Primary Care of Adults I **4 hours**
- ⤴ NRSNG 650 - Primary Care of Adults II **3 hours**
- ⤴ NRSNG 657 - Acute Care Concepts and Skills I **3 hours**
- ⤴ NRSNG 659 - Acute Care Concepts and Skills II **3 hours**
- ⤴ NRSNG 671 - Practicum: Acute Care of Adults I **3 hours**
- ⤴ NRSNG 673 - Practicum: Acute Care of Adults II **3 hours**

Subtotal 34

Core Subtotal 14

Total 48

** Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Adult/Gerontology Nurse Practitioner*

Objectives

The Adult/Gerontology Nurse Practitioner program will prepare graduate nurses who:

1. Provide primary nursing care for adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

- ⤴ NRS 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRS 552 - Advanced Pharmacology **3 hours**
- ⤴ NRS 555 - Advanced Health Assessment **4 hours**
- ⤴ NRS 556 - Family and Community Systems **3 hours**
- ⤴ NRS 635 - Role Development for Advanced Practice Nurses **2 hours**
- ⤴ NRS 640 - Primary Care of Adults I **3 hours**
- ⤴ NRS 645 - Practicum: Primary Care of Adults I **4 hours**
- ⤴ NRS 650 - Primary Care of Adults II **3 hours**
- ⤴ NRS 655 - Practicum: Primary Care of Adults II **4 hours**

Subtotal 29

Core Subtotal 14

Total 43

** Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Family Nurse Practitioner*

Objectives

The Family Nurse Practitioner program will prepare graduate nurses who:

1. Provide primary nursing care for infants, children, adolescents, adults of all ages, families, and communities.

2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for infants, children, adolescents, adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

- ^ NRSRG 550 - Advanced Pathophysiology **3 hours**
- ^ NRSRG 552 - Advanced Pharmacology **3 hours**
- ^ NRSRG 555 - Advanced Health Assessment **4 hours**
- ^ NRSRG 556 - Family and Community Systems **3 hours**
- ^ NRSRG 635 - Role Development for Advanced Practice Nurses **2 hours**
- ^ NRSRG 640 - Primary Care of Adults I **3 hours**
- ^ NRSRG 650 - Primary Care of Adults II **3 hours**
- ^ NRSRG 662 - Primary Care of Children **3 hours**
- ^ NRSRG 665 - Practicum: Primary Care of Families I **5 hours** **
- ^ NRSRG 670 - Practicum: Primary Care of Families II **5 hours** **

Subtotal 34

Core Subtotal 14

Total 48

** Successful completion of the program satisfies eligibility requirements for certification examination.*

***Substitution of [NRSRG 645](#) , [NRSRG 655](#) , [NRSRG 663](#) may be made.*

Emphasis in Nurse Educator

Objectives

The Nurse Educator program will prepare graduates who will:

1. Demonstrate competency in curriculum development, classroom, and clinical education, evaluation, and use of instructional technology.
2. Demonstrate expertise in a defined area of clinical interest.
3. Utilize the process of scientific inquiry to validate and refine knowledge.
4. Implement wholistic, Christ-centered education for students.
5. Influence healthcare policy and the future direction of nursing.

(See the [School of Education and Psychology](#) for EDUC course descriptions)

Courses

- ^ EDUC 531 - Technology and the Educator **3 hours**
- ^ NRSRG 550 - Advanced Pathophysiology **3 hours**

- ⤴ NRS 552 - Advanced Pharmacology **3 hours**
- ⤴ NRS 555 - Advanced Health Assessment **4 hours**
- ⤴ NRS 581 - Nursing Curriculum Design **3 hours**
- ⤴ NRS 583 - Classroom Instruction and Evaluation **3 hours**
- ⤴ NRS 585 - Educator Role Practicum: Area of Clinical Emphasis **3 hours**
- ⤴ NRS 591 - Practicum: Area of Clinical Emphasis **2 hours**

Subtotal 24

Core Subtotal 14

Total 38

Dual Majors

Accelerated RN to Master of Science in Nursing

The accelerated RN to MSN program allows the RN to move more quickly through the nursing requirements toward a professional career goal. In this program there is no BS degree. Instead the student moves through a combination of BS and MSN course work and is awarded only a MSN degree at completion of all MSN requirements. Students choosing not to complete the accelerated RN to MSN program may receive the BS degree in nursing only by completing the regular BS program requirements (see undergraduate catalog).

RN to MSN Admission Requirements

1. Completed graduate application.
2. An Associate degree or diploma with a major in nursing from a recognized college or university with an accredited program.
3. Current licensure as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
4. Completion of all Southern Adventist University general education and cognate course requirements for the BS degree with a major in nursing, or an approved plan for concurrent completion of these requirements.
5. A minimum undergraduate GPA of 3.25.
6. Applicants with less than a 3.25 grade point average may be admitted provisionally. Students initially granted provisional acceptance may progress through the program with a maximum of one C grade.
7. A minimum of one year (2000 hours) of current nursing experience. Acute care nurse practitioner program applicants must have a minimum of two years (4000 hours) of nursing experience and have substantive experience in critical care or a related area, and submit documentation of critical care skill set with application.
8. International students must have a TOEFL score of at least 600 (paper-based), 250 (computer-based), or 100 (internet-based) with testing within the past year.

Admission to the Program

Full-time or part-time students may be admitted to the program during the fall or winter semesters after completion of BS general education and cognate requirements.

Application Process

1. Submit completed Southern nursing graduate application and all required documents for University admission to the Graduate Studies Office prior to May 1 for fall admission, and by October 1 for winter admission. Priority is given to most qualified applicants based on level of education, work experience, and completion of all items of the application process. Enrollment in the nurse practitioner emphasis is limited.
2. Arrange for a personal interview with a School of Nursing graduate faculty prior to the application deadline.
3. Provide proof of current Tennessee RN licensure or multistate RN licensure, current immunizations, recent physical examination, and healthcare provider CPR certification to School of Nursing MSN Enrollment Counselor.

Applicant Notification of Admission Status

1. Files of applicants who have completed the application process will be considered for program admission by the School of Nursing Graduate Admissions Committee at scheduled meetings in May and October.
2. Applicants will be notified in writing of the Admissions Committee's decision within one month following the published application deadline (typically by June 1 or November 1).

Time Limits

The program is arranged to meet the needs of part-time and full-time students. Normal progression through the program for the full-time student requires registration for a minimum of 9 to 12 hours per semester. Normal progression for the part-time student requires registration for a minimum of one course per semester. Time permitted from enrollment in the program to conferring of the MSN degrees may not exceed five years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing MSN Enrollment Counselor and University Health Services. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression:

1. No more than one C or C+ grade is allowed during the MSN program.
2. A grade of C- or below must be repeated.
3. Only one course may be repeated in the MSN program.

Residence

The last 30 semester hours must be taken through Southern Adventist University School of Nursing. Seventy-five percent of MSN program must be completed at Southern Adventist University. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School.

Accelerated RN to MSN Graduation Requirements

1. Completed application to graduate, to be filed with the Records and Advisement office a minimum of two months prior to expected graduation date.
2. Complete all coursework* with a minimum grade-point-average of 3.00, including no more than one class with a grade below B-. Classes with a grade of C- or below will not be counted for credit toward the master's degree.

**BS level nursing, MSN core, and emphasis courses*

Substitutions for RN to MSN

BS level courses

- ⤴ NRSRG 316 - Applied Statistics for Health Professions **3 hours ******
May substitute MATH 215, Statistics (3 hrs) or equivalent
- ⤴ NRSRG 322 - Transitions in Professional Nursing **3 hours ******
Substitute MSN core
- ⤴ NRSRG 328 - Nursing Assessment **3 hours**
- ⤴ NRSRG 340 - Community Health Nursing **5 hours**
- ⤴ NRSRG 364 - Transcultural Nursing **2 hours ****
Substitute [NRSRG 556 - Family and Community Systems](#)
- ⤴ NRSRG 389 - Nursing Pharmacology **3 hours ***
Substitute [NRSRG 552 - Advanced Pharmacology](#)
- ⤴ NRSRG 434 - Pathophysiology **4 hours ****
Substitute [NRSRG 550 - Advanced Pathophysiology](#)
- ⤴ NRSRG 485 - Nursing Leadership and Management **3 hours *****
Substitute [NRSRG 578 - Advanced Nursing Leadership and Role Development](#)
- ⤴ NRSRG 497 - Research Methods in Nursing **3 hours ******
Substitute [NRSRG 527 - Nursing Research: Foundations of Evidence-based Practice](#)
- ⤴ NRSRG - Nursing Electives **3 hours ******
Substitute MSN emphasis course

Note(s):

**Acute Care Nurse Practitioner, Adult Nurse Practitioner and Family Nurse Practitioner emphases only*

***Acute Care Nurse Practitioner, Adult Nurse Practitioner, Family Nurse Practitioner, and Nurse Educator Emphases only*

****MSN/MBA only*

*****All emphases (Acute Care Nurse Practitioner, Adult Nurse Practitioner, Family Nurse Practitioner, Nurse Educator, and MSN/MBA)*

Courses for Accelerated RN to Master of Science in Nursing

The Nursing CORE courses are as follows

- ⤴ NRSRG 515 - Theoretical Concepts of Nursing **2 hours**
- ⤴ NRSRG 520 - Health Promotion Across the Lifespan **3 hours**
- ⤴ NRSRG 527 - Nursing Research: Foundations of Evidence-based Practice **4 hours**
- ⤴ NRSRG 540 - Health Care Policy **3 hours**
- ⤴ NRSRG 594 - MSN Capstone **2 hours**

Subtotal 14

One of the following emphases is to be selected

Objectives

The Acute Care Nurse Practitioner - Adult/Gerontology program will prepare graduate nurses who:

1. Provide acute care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

BS level nursing courses

- ⤴ NRSRG 316 - Applied Statistics for Health Professions **3 hours** (or MATH 215)
- ⤴ NRSRG 322 - Transitions in Professional Nursing **3 hours**
- ⤴ NRSRG 340 - Community Health **5 hours**
- ⤴ NRSRG 485 - Nursing Leadership and Management **3 hours**

Master level nursing courses

- ⤴ NRSRG 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRSRG 552 - Advanced Pharmacology **3 hours**
- ⤴ NRSRG 555 - Advanced Health Assessment **4 hours**
- ⤴ NRSRG 640 - Primary Care of Adults I **3 hours**
- ⤴ NRSRG 650 - Primary Care of Adults II **3 hours**
- ⤴ NRSRG 657 - Acute Care Concepts and Skills I **3 hours**
- ⤴ NRSRG 635 - Role Development for Advanced Practice Nurses **2 hours**
- ⤴ NRSRG 659 - Acute Care Concepts and Skills II **3 hours**
- ⤴ NRSRG 671 - Practicum: Acute Care of Adults I **3 hours**
- ⤴ NRSRG 673 - Practicum: Acute Care of Adults II **3 hours**
- ⤴ NRSRG 645 - Practicum: Primary Care of Adults I **4 hours**

Subtotal 50

Core Subtotal 14

Total 64

**Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Adult/Gerontology Nurse Practitioner (accelerated option)*

Objectives

The Adult/Gerontology Nurse Practitioner program will prepare graduate nurses who:

1. Provide advanced nursing care for adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Emphasis courses

BS level nursing courses

- ⤴ NRS 316- Applied Statistics for Health Professions **3 hours** (or MATH 215)
- ⤴ NRS 322 - Transitions in Professional Nursing **3 hours**
- ⤴ NRS 340 - Community Health **5 hours**
- ⤴ NRS 485 - Nursing Leadership and Management **3 hours**

Master level nursing courses:

- ⤴ NRS 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRS 552 - Advanced Pharmacology **3 hours**
- ⤴ NRS 555 - Advanced Health Assessment **4 hours**
- ⤴ NRS 556 - Family and Community Systems **3 hours**
- ⤴ NRS 640 - Primary Care of Adults I **3 hours**
- ⤴ NRS 645 - Practicum: Primary Care of Adults I **4 hours**
- ⤴ NRS 650 - Primary Care of Adults II **3 hours**
- ⤴ NRS 655 - Practicum: Primary Care of Adults II **4 hours**
- ⤴ NRS 635 - Role Development for Advanced Practice Nurses **2 hours**

Subtotal 48

Core Subtotal 14

Total 57

(Excluding general education and cognates)

**Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Family Nurse Practitioner (accelerated option)*

Objectives

The Family Nurse Practitioner program will prepare graduate nurses who:

1. Provide advanced nursing care for infants, children, adolescents, adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for infants, children, adolescents, adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.

5. Influence healthcare policy and the future direction of nursing.

Emphasis courses

BS level nursing courses

- ⤴ NRS 316 - Applied Statistics for Health Professions **3 hours** (or MATH 215)
- ⤴ NRS 322 - Transitions in Professional Nursing **3 hours**
- ⤴ NRS 340 - Community Health Nursing **5 hours**
- ⤴ NRS 485 - Nursing Leadership and Management **3 hours**

MSN level courses

- ⤴ NRS 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRS 552 - Advanced Pharmacology **3 hours**
- ⤴ NRS 555 - Advanced Health Assessment **4 hours**
- ⤴ NRS 556 - Family and Community Systems **3 hours**
- ⤴ NRS 635 - Role Development for Advanced Practice Nurses **2 hours**
- ⤴ NRS 640 - Primary Care of Adults I **3 hours**
- ⤴ NRS 650 - Primary Care of Adults II **3 hours**
- ⤴ NRS 662 - Primary Care of Children **3 hours**
- ⤴ NRS 665 - Practicum: Primary Care of Families I **5 hours**
- ⤴ NRS 670 - Practicum: Primary Care of Families II **5 hours**

Subtotal 48

Core Subtotal 14

Total 62

(Excluding general education and cognates)

**Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Nurse Educator (accelerated option)

Objectives

The Nurse Educator program will prepare graduates who will:

1. Demonstrate competency in curriculum development, classroom, and clinical education, evaluation, and use of instructional technology.
2. Demonstrate expertise in a defined area of clinical interest.
3. Utilize the process of scientific inquiry to validate and refine knowledge.
4. Implement wholistic, Christ-centered education for students.
5. Influence healthcare policy and the future direction of nursing.

Emphasis courses

(See the [School of Education and Psychology](#) for EDUC course descriptions)

BS level nursing courses

- ^ NRSG 316 - Applied Statistics for Health Professions **3 hours** (or MATH 215)
- ^ NRSG 322 - Transitions in Professional Nursing **3 hours**
- ^ NRSG 340 - Community Health Nursing **5 hours**
- ^ NRSG 389 - Nursing Pharmacology **3 hours**
- ^ NRSG 485 - Nursing Leadership and Management **3 hours**

MSN level courses

- ^ EDUC 531 - Technology and the Educator **3 hours**
- ^ NRSG 550 - Advanced Pathophysiology **3 hours**
- ^ NRSG 552 - Advanced Pharmacology **3 hours**
- ^ NRSG 555 - Advanced Health Assessment **4 hours**
- ^ NRSG 581 - Nursing Curriculum Design **3 hours**
- ^ NRSG 583 - Classroom Instruction and Evaluation **3 hours**
- ^ NRSG 585 - Educator Role Practicum: Area of Clinical Emphasis **3 hours**
- ^ NRSG 591 - Practicum: Area of Clinical Emphasis **2 hours**

Subtotal 40

Core Subtotal 14

Total 54

Accelerated RN to Master of Science in Nursing/Master of Business Administration

(MBA available online)

Objectives

Graduates of the RN to MSN/MBA program will:

1. Demonstrate interdisciplinary expertise in nursing, business and healthcare administration.
2. Develop a wholistic Christ-centered nursing and business philosophy related to the dynamic healthcare arena.
3. Acquire a balance of nursing, administrative and business skills for service in positions of leadership and management.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Prerequisites for Admission

The accelerated RN to Master of Science in Nursing/Master of Business Administration (MSN/MBA) is designed for Registered Nurse students with the ability to demonstrate competency in healthcare management. Individuals with minimal or no business/management background may be required to demonstrate basic knowledge and/or skills in these areas. The accelerated RN to MSN/MBA program allows the RN to move more quickly through the nursing requirements toward a professional career goal. In this program there is no BS graduation. Instead the student moves through a combination of BS, MSN and MBA course work and is awarded both the MSN and MBA degrees at completion of all BS and MSN/MBA program requirements. Students choosing not to complete the accelerated RN to MSN/MBA program may receive the BS degree in nursing only by completing the regular BS program requirements (see Undergraduate Catalog).

RN to MSN/MBA Admission Requirements

1. Submit completed Southern nursing graduate application and all required documents for University admissions to the Graduate Studies Office prior to May 1 for fall admission, and by October 1 for winter admission.
2. Personal interview with both the School of Nursing and School of Business and Management Graduate Program Coordinators.
3. An Associate degree or diploma with a major in nursing from a college or university with an accredited nursing program.
4. Current licensure as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
5. Completion of all Southern Adventist University general education and cognate course requirements for the BS degree with a major in nursing, or a plan for concurrent completion of these requirements approved by both the School of Nursing and the School of Business and Management.
6. A minimum of one year (2000 hours) of current nursing experience.
7. International students must provide an official GMAT score as a prerequisite for acceptance. In addition they must have a TOEFL score of at least 600 (paper-based), 250 (computer-based), or 100 (internet-based) with testing within the past year.

Admission to the Dual-degree Program

Full-time or part-time students may be admitted to the MBA program during the fall, winter, or summer semesters and to the MSN courses for the fall or winter semesters. Ideally, all BS general education and cognate courses are completed prior to admission and registering for graduate courses. Overlap between final BS courses and MSN core courses may occur. All baccalaureate courses must be completed prior to registering for any MBA courses (except for [ACCT 505](#) and [FNCE 505](#)), unless approval for concurrent completion is granted by the School of Business and Management.

Time Limits

The programs are structured to meet the needs of part-time and full-time students. Normal progression through the dual-degree program for the full-time student requires registration for a minimum of 9 to 12 hours per semester. Normal progression for the part-time student requires registration for a minimum of one course per semester. Time permitted from enrollment in the accelerated dual-degree program to conferring of the MSN/MBA degrees may not exceed six years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing MSN Enrollment Counselor and University Health Services. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression:

1. No more than one C or C+ grade is allowed during the MSN program.
2. A grade of C- or below must be repeated.
3. Only one course may be repeated in the MSN program.

Residence

The last 30 semester hours must be taken through the Southern Adventist University School of Nursing and/or the School of Business and Management. Seventy-five percent of MSN program requirements must be completed at Southern Adventist University. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School.

MSN/MBA Graduation Requirements

1. Completed application to graduate, to be filed with the Records and Advisement office a minimum of two months prior to expected graduation date.
2. Complete all coursework* with a minimum grade-point-average of 3.00, including no more than one class with a grade below B-. Classes with a grade of C- or below will not be counted for credit toward the master's degree.

**BS level nursing, MSN core, and emphasis courses*

Courses for Accelerated RN to Master of Science in Nursing/Master of Business Administration

(MSN/MBA available online)

BS level nursing courses

- ⤴ NRSRG 316 - Applied Statistics for Health Professions (or MATH 215) **3 hours**
- ⤴ NRSRG 322 - Transitions in Professional Nursing **3 hours**
- ⤴ NRSRG 328 - Nursing Assessment **3 hours**
- ⤴ NRSRG 340 - Community Health Nursing **5 hours**
- ⤴ NRSRG 364 - Transcultural Nursing **2 hours**
- ⤴ NRSRG 389 - Nursing Pharmacology **3 hours**
- ⤴ NRSRG 434 - Pathophysiology **3 hours**

Subtotal 22

The Master of Science in Nursing CORE courses are as follows

Courses

- ⤴ NRSRG 515 - Theoretical Concepts of Nursing **2 hours**
- ⤴ NRSRG 520 - Health Promotion Across the Lifespan **3 hours**
- ⤴ NRSRG 527 - Nursing Research: Foundations of Evidence-based Practice **4 hours**
- ⤴ NRSRG 540 - Health Care Policy **3 hours**
- ⤴ NRSRG 594 - MSN Capstone **2 hours**

Subtotal 14

Prerequisite courses required for students who have not taken undergraduate equivalents

- ⤴ ACCT 505 - Financial Accounting **3 hours**
- ⤴ FNCE 505 - Principles of Finance **3 hours**

Prerequisite Subtotal 6

MBA Core Courses

- ⤴ BUAD 505 - Management in a Changing World **3 hours**
- ⤴ BUAD 510 - Accounting for Control and Decision Making **3 hours**
- ⤴ BUAD 520 - Financial Management **3 hours**
- ⤴ BUAD 530 - Organizational Behavior **3 hours**
- ⤴ BUAD 540 - Marketing Management **3 hours**
- ⤴ BUAD 555 - Leadership and Change **3 hours**
- ⤴ BUAD 562 - Integrating Faith and Business **3 hours**
- ⤴ BUAD 570 - Strategic Decision Making **3 hours**

MBA Core Subtotal 24

Emphasis in Customized

(See [School of Business and Management](#) for course descriptions)

- ⤴ NRSB 578 - Advanced Nursing Leadership and Role Development **3 hours**
- ⤴ NRSB 587 - Practicum: Advanced Nursing Leadership **2 hours**

Select nine (9) hours of electives from the following:

- ⤴ NRSB 578 - Advanced Nursing Leadership and Role Development **3 hours**
 - ⤴ NRSB 587 - Practicum: Advanced Nursing Leadership **2 hours**
- ~~⤴ ACCT, BEXM, BMKT, BUAD, FNCE, HADM or NPLD~~

Emphasis Subtotal 14

Emphasis in Healthcare Administration

(See [School of Business and Management](#) for course descriptions)

- ⤴ NRSB 578 - Advanced Nursing Leadership and Role Development **3 hours**
- ⤴ NRSB 587 - Practicum: Advanced Nursing Leadership **2 hours**

Select nine (9) hours of electives from the following:

- ⤴ BEXM 505 - Legal Framework of Decisions **3 hours**

⤴ HADM - Healthcare Administration Electives

Emphasis Subtotal 14

Emphasis in Management

(See [School of Business and Management](#) for course descriptions)

- ⤴ NRS 578 - Advanced Nursing Leadership and Role Development **3 hours**
- ⤴ NRS 587 - Practicum: Advanced Nursing Leadership **2 hours**

Select nine (9) hours of electives from the following:

- ⤴ BEXM 505 - Legal Framework of Decisions **3 hours**
- ⤴ BHRM 510 - Human Resource Management **3 hours**
 - ⤴ BEXM - Management Electives

Emphasis Subtotal 14

Emphasis in Marketing Management

(See [School of Business and Management](#) for course descriptions)

- ⤴ NRS 578 - Advanced Nursing Leadership and Role Development **3 hours**
- ⤴ NRS 587 - Practicum: Advanced Nursing Leadership **2 hours**

Select nine (9) hours of electives from the following:

- ⤴ BEXM 505 - Legal Framework of Decisions **3 hours**
- ⤴ BHRM 510 - Human Resource Management **3 hours**
 - ⤴ BMKT - Market Management Electives

Emphasis Subtotal 14

Total (excluding baccalaureate general education and cognate courses) 74-80

**Required for students who have not taken undergraduate equivalents.*

Customized

Master of Science in Nursing/Master of Business Administration

^ [Emphasis in Healthcare Administration](#)

Objectives

Graduates of the MSN/MBA program will:

1. Demonstrate interdisciplinary expertise in nursing, business, and healthcare leadership.
2. Develop a wholistic Christ-centered nursing and business philosophy related to the dynamic healthcare arena.
3. Acquire a balance of nursing, administrative and business skills for service in positions of leadership and management.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Prerequisites for Admission

The Master of Science in Nursing/Master of Business Administration (MSN/MBA) is designed for students with a baccalaureate degree in nursing and ability to demonstrate competency in healthcare management. Individuals with minimal or no business/management background may be required to demonstrate basic knowledge and/or skills in these areas.

MSN/MBA Admission Requirements

1. Submit completed Southern nursing graduate application and all required documents for University admission to the Graduate Studies Office prior to May 1 for fall admission, and by October 1 for winter admission.
2. A baccalaureate degree with a major in nursing from a college or university with an accredited nursing program.
3. Current licensure as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
4. Three hours in statistics, equivalent to MATH 215.
5. A Graduate Management Admissions Test (GMAT) taken within the past five years. Students will be admitted based on the following formula: $GPA \times 200 + GMAT = 1000$. An applicant with an undergraduate degree from an accredited U.S. college or university, and who has an undergraduate GPA of 3.25 or above, or a GPA of 3.00 and five years of full-time business-related experience may be admitted without a GMAT score.
6. A minimum of one year (2000 hours) of current nursing experience.
7. International students must provide an official GMAT score as a prerequisite for acceptance. In addition they must have a TOEFL score of at least 600 (paper-based), 250 (computer-based), or 100 (internet-based) with testing within the past year.
8. Personal interview with both the School of Nursing and School of Business and Management Graduate Program Coordinators.

Provisional Admission

An applicant with a combined GPA/GMAT score of less than 1000 may be admitted under scholastic provisional status. A student accepted on this basis may be admitted to regular status upon the completion of 12 credit hours taken through Southern with a minimum grade of "B" in each course. Students are not permitted to repeat courses in order to satisfy this requirement. Students who do not satisfy this requirement will not be permitted to continue in the program.

The above provision does not apply to students accepted provisionally for other reasons.

Admission to the Dual-degree Program

Full-time or part-time students may be admitted to the MBA program during the fall, winter, or summer semesters and the MSN courses for the

fall or winter semesters. Fall applications must be made by May 1 and winter applications by October 1. Students may choose to take the MSN core courses and MBA courses at the same time or complete one program of study prior to entering the other.

Time Limits

The programs are structured to meet the needs of part-time and full-time students. Normal progression through the dual-degree program for the full-time student requires registration for a minimum of 9 to 12 hours per semester. Normal progression for the part-time student requires registration for a minimum of one course per semester. Time permitted from enrollment in the dual-degree program to conferring of the MSN/MBA degrees may not exceed six years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing MSN Enrollment Counselor and University Health Services. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression:

1. No more than one C or C+ grade is allowed during the MSN program.
2. A grade of C- or below must be repeated.
3. Only one course may be repeated in the MSN program.

Residence

The last 30 semester hours must be taken through the Southern Adventist University School of Nursing and/or the School of Business and Management. Seventy-five percent of MSN program requirements must be completed at Southern Adventist University. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School.

MSN/MBA Graduation Requirements

1. Completed application to graduate, to be filed with the Records and Advisement office a minimum of two months prior to expected graduation date.
2. Complete all coursework with a minimum grade-point-average of 3.00, including no more than one class with a grade below B-. Classes with a grade of C- or below will not be counted for credit toward the master's degree.

Courses for the Master of Science in Nursing/Master in Business Administration

Nursing CORE courses

- ▲ NRS 515 - Theoretical Concepts of Nursing **2 hours**
- ▲ NRS 520 - Health Promotion Across the Lifespan **3 hours**
- ▲ NRS 527 - Nursing Research: Foundations of Evidence-based Practice **4 hours**
- ▲ NRS 540 - Health Care Policy **3 hours**
- ▲ NRS 594 - MSN Capstone **2 hours**

Nursing Core Subtotal 14

Prerequisite courses required for students who have not taken undergraduate equivalents

- ⤴ ACCT 505 - Financial Accounting **3 hours**
- ⤴ FNCE 505 - Principles of Finance **3 hours**

Prerequisite Subtotal 6

MBA Core Courses

- ⤴ BUAD 505 - Management in a Changing World **3 hours**
- ⤴ BUAD 510 - Accounting for Control and Decision Making **3 hours**
- ⤴ BUAD 520 - Financial Management **3 hours**
- ⤴ BUAD 530 - Organizational Behavior **3 hours**
- ⤴ BUAD 540 - Marketing Management **3 hours**
- ⤴ BUAD 555 - Leadership and Change **3 hours**
- ⤴ BUAD 562 - Integrating Faith and Business **3 hours**
- ⤴ BUAD 570 - Strategic Decision Making **3 hours**

MBA Core Subtotal 24

Emphasis in Healthcare Administration

(See [School of Business and Management](#) for course descriptions)

- ⤴ NRS 578 - Advanced Nursing Leadership and Role Development **3 hours**
- ⤴ NRS 587 - Practicum: Advanced Nursing Leadership **2 hours**

Select Nine (9) hours of electives from the following:

- ⤴ BEXM 505 - Legal Framework of Decisions **3 hours**
⤴ ~~HADM - Healthcare Administration Elective~~

Emphasis Subtotal 14

Total 52-58

**Required for students who have not taken undergraduate equivalents.*

Certificate

Post-Master's Certificates

Prerequisites for Admission

1. Completed graduate application.
2. A master's degree with a major in nursing from a recognized college or university with an accredited program.
3. Current license as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
4. A graduate GPA of 3.00 or better.
5. Personal interview and two professional references.
6. A minimum of one year (2,000 hours) of current nursing experience. Acute care nurse practitioner program applicants must have a minimum of two years (4,000 hours) of nursing experience and have substantive experience in critical care or a related area, and submit documentation of critical care skill set with application.
7. International students must have a TOEFL score of at least 600 (paper-based), 250 (computer-based), or 100 (internet-based) with testing within the past year.

Admission to the Program

Full or part-time students may be admitted during the fall or winter semesters.

Application Process

1. Submit completed Southern nursing graduate application and all required documents for University admission to the Graduate Studies Office prior to May 1 for fall admission, and by October 1 for winter admission. Priority is given to most qualified applicants based on level of education, work experience, and completion of all items of application process. Enrollment in practitioner emphases is limited.
2. Arrange for a personal interview with a School of Nursing graduate faculty prior to the application deadline.
3. Provide proof of current Tennessee or multistate RN licensure, current immunization, recent physical examination, and healthcare provider CPR certification to School of Nursing MSN Enrollment Counselor.
4. It is recommended that the applicant make an appointment to meet with a financial aid advisor as part of the application process, as enrollees in post-master's certificate programs are not eligible for federal student loans.

Applicant Notification of Admission Status

1. Files of applicants who have completed the application process will be considered for admission by the School of Nursing Graduate Admissions Committee at scheduled meetings in May and October.
2. Applicants will be notified in writing of the Admissions Committee's decision within one month following the published application deadline (typically by June 1 or November 1).

Time Limits

MSN programs are arranged to meet the needs of part-time and full-time students. Normal progression for the full-time student requires registration for 9 to 12 hours per semester. Normal progression for the part-time student requires registration for a minimum of one course per semester. Time permitted from enrollment to completion of post-master's certificate requirements may not exceed three years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing MSN Enrollment Counselor and University Health Services. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression within a certificate program:

1. Grades C+ or below must be repeated.
2. One course may be repeated one time during the certificate program.

Residence

Certificate requirements will vary depending on the student's academic record, clinical experience, and objectives. Equivalent transfer courses may be used to fulfill some program requirements. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School of Nursing.

Post-Master's Completion

1. All coursework for an individual certificate must be completed with a minimum grade-point-average of 3.00, and no grades below B-.
2. Students completing post-Master's certificate work are not eligible to participate in University commencement exercises.
3. Official transcripts of coursework may be obtained from the Records Office for certification and credentialing purposes.
4. A certificate of completion is available from the School of Nursing.

Courses for the Post-Master's Certificate

Programs of study are individually determined, but must include acceptable transfer credits or enrollment at this institution for each of the courses listed within an emphasis. One of the following emphases is to be selected.

Emphasis in Acute Care Nurse Practitioner - Adult/Gerontology*

Objectives

The Acute Care Nurse Practitioner - Adult/Gerontology program will prepare graduate nurses who:

1. Provide primary care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

- ^ NRS 550 - Advanced Pathophysiology **3 hours**
- ^ NRS 552 - Advanced Pharmacology **3 hours**
- ^ NRS 555 - Advanced Health Assessment **4 hours**
- ^ NRS 635 - Role Development for Advanced Practice Nurses **2 hours**
- ^ NRS 640 - Primary Care of Adults I **3 hours**
- ^ NRS 645 - Practicum: Primary Care of Adults I **4 hours**

- ⤴ NRS 650 - Primary Care of Adults II **3 hours**
- ⤴ NRS 657 - Acute Care Concepts and Skills I **3 hours**
- ⤴ NRS 659 - Acute Care Concepts and Skills II **3 hours**
- ⤴ NRS 671 - Practicum: Acute Care of Adults I **3 hours**
- ⤴ NRS 673 - Practicum: Acute Care of Adults II **3 hours**

Total 34

**Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Adult/Gerontology Nurse Practitioner*

Objectives

The Adult/Gerontology Nurse Practitioner program will prepare graduate nurses who:

1. Provide advanced nursing care for adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

- ⤴ NRS 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRS 552 - Advanced Pharmacology **3 hours**
- ⤴ NRS 555 - Advanced Health Assessment **4 hours**
- ⤴ NRS 556 - Family and Community Systems **3 hours**
- ⤴ NRS 635 - Role Development for Advanced Practice Nurses **2 hours**
- ⤴ NRS 640 - Primary Care of Adults I **3 hours**
- ⤴ NRS 650 - Primary Care of Adults II **3 hours**
- ⤴ NRS 645 - Practicum: Primary Care of Adults I **4 hours**
- ⤴ NRS 655 - Practicum: Primary Care of Adults II **4 hours**

Total (does not include core) 29

**Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Family Nurse Practitioner*

Objectives

The Family Nurse Practitioner program will prepare graduate nurses who:

1. Provide advanced nursing care for infants, children, adolescents, adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for infants, children, adolescents, adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

- ⤴ NRS 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRS 552 - Advanced Pharmacology **3 hours**
- ⤴ NRS 555 - Advanced Health Assessment **4 hours**
- ⤴ NRS 556 - Family and Community Systems **3 hours**
- ⤴ NRS 635 - Role Development for Advanced Practice Nurses **2 hours**
- ⤴ NRS 640 - Primary Care of Adults I **3 hours**
- ⤴ NRS 650 - Primary Care of Adults II **3 hours**
- ⤴ NRS 662 - Primary Care of Children **3 hours**
- ⤴ NRS 665 - Practicum: Primary Care of Families I **5 hours**
- ⤴ NRS 670 - Practicum: Primary Care of Families II **5 hours**

Total (does not include core) 34

**Successful completion of the program satisfies eligibility requirements for certification examination.*

Emphasis in Nurse Educator

Objectives

The Nurse Educator program will prepare graduates who will:

1. Demonstrate competency in curriculum development, classroom, and clinical education, evaluation, and use of instructional technology.
2. Demonstrate expertise in a defined area of clinical interest.
3. Utilize the process of scientific inquiry to validate and refine knowledge.
4. Implement wholistic, Christ-centered education for students.
5. Influence healthcare policy and the future direction of nursing.

(See the [School of Education and Psychology](#) for EDUC course descriptions)

Courses

- ⤴ EDUC 531 - Technology and the Educator **3 hours**
- ⤴ NRS 550 - Advanced Pathophysiology **3 hours**
- ⤴ NRS 581 - Nursing Curriculum Design **3 hours**
- ⤴ NRS 583 - Classroom Instruction and Evaluation **3 hours**
- ⤴ NRS 585 - Educator Role Practicum: Area of Clinical Emphasis **3 hours**
- ⤴ NRS 591 - Practicum: Area of Clinical Emphasis **2 hours**
- ⤴ NRS 552 - Advanced Pharmacology **3 hours**
- ⤴ NRS 555 - Advanced Health Assessment **4 hours**

Total (does not include core) 24

School of Religion

School of Religion

Dean and Master of Arts Program Coordinator: Greg A. King

Master of Ministry Church Leadership & Management Program Coordinator: Barry Tyron

Master of Ministry Church Ministry & Homiletics Program Coordinator: Doug Jacobs

Master of Ministry Evangelism & World Mission Program Coordinator: Carlos Martin

Graduate Enrollment Counselor: Susan Brown

Faculty: Stephen Bauer, Michael G. Hasel, J. Douglas Jacobs, Greg A. King, Judson Lake, Donn W. Leatherman, Carlos G. Martin, John S. Nixon, Edwin Reynolds, Philip G. Samaan, Douglas Tilstra

Research Faculty: Norman Gulley

Adjunct Faculty: Gordon Bietz, Jack J. Blanco, Ron E.M. Clouzet, Ganoune Diop, Mark Finley, Derek Morris

Mission Statement

The School of Religion offers biblical, theological, and practical courses to help its students experience a growing relationship with Jesus Christ, understand His teachings in the context of the Seventh-day Adventist Church, and live ethical lives in harmony with the Scriptures. It provides quality graduate training with emphases in Church Leadership and Management, Church Ministry and Homiletics, Evangelism and World Missions, Biblical and Theological Studies, and Religious Studies, so its graduates, solidly grounded in Scripture and with a clear burden for others' salvation, become instruments in God's hands to impact the world.

Degrees Offered

The School of Religion offers two graduate degree programs—one professional and one academic:

The Master of Ministry (MMin) with the following three emphases:

- ⤴ Church Leadership and Management
- ⤴ Church Ministry and Homiletics
- ⤴ Evangelism and World Mission

The Master of Arts (MA) with the following two emphases:

- ⤴ Biblical and Theological Studies
- ⤴ Religious Studies

General Information

The Master of Ministry program, with emphases in Church Leadership and Management, Church Ministry and Homiletics, and Evangelism and World Mission, is designed to provide quality professional graduate education in church leadership, church ministry, preaching, outreach, evangelism, and world mission. The emphasis in Church Leadership and Management is specifically designed to prepare church leaders and administrators with training in the principles of business management, as well as to equip them with leadership ministry training skills. The emphasis in Church Ministry and Homiletics is specifically designed to enrich the preparation of pastors for local church ministry. The emphasis in Evangelism and World Mission is specifically designed to enrich the preparation of workers for gospel outreach to the world. The MMin degree prepares students to enter a Doctor of Ministry degree program.

The Master of Arts program, with emphases in Biblical and Theological Studies and in Religious Studies, is designed to provide quality academic graduate education in biblical, theological, and religious studies. The emphasis in Biblical and Theological Studies is specifically designed to prepare students for entering an academic doctoral program in biblical or theological studies. The emphasis in Religious Studies is specifically designed to provide a flexible graduate program in religion for those who want to enter an academic doctoral program in religious studies or to

further their religious education in a more general way.

The purpose of all of these programs is to enhance the ability of students to serve a culturally diverse church and society from a biblical perspective and to deepen each student's personal relationship with Jesus Christ.

Curriculum for the MMin and MA Degrees

The curriculum for the MMin and MA degrees consists of a minimum of 36 semester credit hours beyond the baccalaureate degree. A maximum of six (6) semester hours of transfer credit may be allowed from other institutions (see [Transfer Credit](#)). All degree requirements must be completed within seven years from first enrollment. Courses are offered primarily as intensive sessions during the summer. Requirements for successful completion of a given course generally consist of a pre-session reading assignment, attendance and participation in a two- or three-week intensive class session in residence, and a post-session assignment. All courses require a research paper or major project, which is generally the post-session assignment for the course. No more than three courses may be taken within one summer.

Admission to Classes

1. Students are considered to be admitted to classes (see “ [Admission Requirements](#) ”) on a non-degree basis until they are granted either regular or provisional acceptance into one of the degree programs from the School of Religion.
2. With School of Religion approval, students may take up to 12 hours of coursework before completing all prerequisites for admission and being formally accepted into one of the degree programs.
3. Registration for any graduate religion class is by permission of the School of Religion.

Course Audit

With the approval of the School of Religion, students may register on an audit basis in courses for which they are qualified. Auditors may be admitted to classes if space is still available after all students who wish to enroll for credit have been accommodated. Class attendance is expected, but examinations, reports, and other assignments will be omitted, except as requested by the student and allowed by the professor. With the approval of the professor and School dean, the student may change a course registration from **audit to credit or from credit to audit only during the first three days** of the summer intensive classes. No credit may be given at any later time for courses audited. Courses taken for audit are charged at one-half of the regular graduate tuition charge.

Guidelines for Pre-Session and Post-Session Assignments

1. Students should expect pre-session assignments for summer graduate intensives. Typical pre-session assignments include 1,000-1,200 pages of reading per intensive class for MMin students, and 1,200 to 1,500 pages of reading per intensive for MA students, depending on other pre-session assignments.
2. Pre-session assignments are due the first day of the intensive. Only assignments submitted on time will receive full credit. There will be no credit for pre-session assignments that are submitted following the completion of the intensive.
3. Post-session assignments give the student opportunity to apply information learned during the intensive to the local ministry context and to do further research on the subject matter. Due dates for these assignments are listed in the course syllabus. Post-session assignments for MA students will require 20% more than what is required for MMin students.

Graduate Major

Master of Arts, M.A.

Prerequisites for Admission

In addition to the general application and application fee requirements for graduate study, the candidate will comply with the following requirements:

1. Two recommendations. If the applicant works for the Seventh-day Adventist Church, a recommendation from the applicant's

- employing organization is required.
2. If applicable, a record of denominational employment indicating the places and dates of service, and the capacity in which the applicant was employed.
 3. Presentation of an official transcript from an accredited bachelor's degree. This transcript must include a minimum of 12 semester hours in religion. Other prerequisites may apply to the specific emphases.
 4. A minimum cumulative undergraduate GPA of 3.25. For an undergraduate GPA of 2.75 to 3.24, the GRE (Graduate Record Examination) is required with a combined verbal and quantitative score of at least 1080 and a minimum analytical writing score of 4.5.
 5. Submission of a formal paper of at least 3,000 words that meets the following criteria:
 - It is research-based, demonstrating appropriate use of valid sources.
 - It reflects the ability to write lucidly, with careful organization of ideas.
 - It demonstrates care and consistency in format, style, and mechanics.
 - It meets the standards of at least a B letter-grade paper when compared with other research papers that are completed on the undergraduate level.
 6. Upon request, a minimum Test of English as a Foreign Language (TOEFL) score of 600 (paper-based)/250 (computer-based)/100 (Internet-based), for students for whom English is not the first language. Students with TOEFL scores between 550 and 599 will be required to study English as a Second Language (ESL).
 7. Final decisions about acceptance into the program are made by the MA Program Committee of the School of Religion.

Graduation Requirements

1. File a completed graduate application with the Records and Advisement Office not less than two months before the expected graduation date.
2. Finish all coursework with a minimum grade point average of 3.25, including no more than two classes with a minimum letter grade of C.
3. Pass a written comprehensive examination taken no earlier than 3 months and no later than 12 months after completion of the last period of the student's last course in the program. Specific examination dates will be posted by the School of Religion.
 - The examination is expected to last 4 1/2 hours.
 - The candidate for graduation will need to give comprehensive answers to several questions drawn from a larger list of questions available for research and review at the end of his or her coursework.
 - A score of 80% or above will constitute a passing grade.
 - In case of failure, the examination may be repeated only once. A second failure will disqualify the student for graduation from the MA program.

Project and Thesis Procedure

1. All MA students choosing the emphasis in Biblical and Theological Studies must complete a thesis, while students who choose the emphasis in Religious Studies must complete either a thesis or a project.
2. The project must be done in conjunction with an adviser assigned by the MA Program Committee. The adviser will work with the student to select a topic, plan the research, guide in the organization of the paper, and evaluate the result.
3. The thesis must be done in conjunction with a three-person Thesis Committee, chaired by an adviser and appointed by the MA Program Committee. The student will select a topic in consultation with the adviser and prepare a thesis proposal to be submitted to the Thesis Committee for approval. After approval by the Thesis Committee, the student will complete the research, chapter by chapter, under the guidance of the adviser, submitting each chapter to the Thesis Committee for approval. The Thesis Committee must approve the final product.
4. The project or thesis must conform to the style guidelines of the School of Religion, which are based on the footnote and bibliography style of the latest edition of the *Chicago Manual of Style* or Turabian's *Manual for Writers*.

Emphasis in Biblical and Theological Studies

Objectives

1. To enhance the student's knowledge of biblical and theological issues.
2. To prepare the student for academic studies at the doctoral level.
3. To increase the student's facility in research and writing.
4. To increase critical thinking skills and enlarge the student's awareness of the trends and secondary literature in biblical and theological studies.
5. To increase the student's ability to interpret the Bible in harmony with sound principles of biblical hermeneutics.
6. To establish a sound theological foundation for Christian faith and practice.

Additional Prerequisites for Admission

Six semester credits in a biblical language with a grade of C or higher. (This may be part of the 12 required credits in religion.)

CORE Courses

Biblical Studies courses

- ⤴ RELB 510 - Archaeology and Bible Interpretation **3 hours**
- ⤴ or

- ⤴ RELB 530 - Archaeological Fieldwork **1-6 hours** (3 hours required)
- ⤴ or

- ⤴ RELB 565 - Topics in Biblical Studies **3 hours**
- ⤴ RELB 555 - Studies in Daniel **3 hours**
- ⤴ RELB 556 - Studies in Revelation **3 hours**
- ⤴ RELB 545 - General Epistles **3 hours**
- ⤴ or

- ⤴ RELB 546 - Pauline Epistles **3 hours**

Subtotal 12

Theological Studies courses

- ⤴ RELT 531 - Hermeneutics and Biblical Interpretation **3 hours**
- ⤴ RELT 542 - Studies in Biblical Doctrines **3 hours**
- ⤴ RELT 546 - Doctrine of Salvation **3 hours**
- ⤴ or

- ⤴ RELT 563 - Contemporary Theological Issues **3 hours**
- ⤴ RELT 581 - Biblical Ethics and Contemporary Society **3 hours**

Subtotal 12

Research courses

- ⤴ RELG 600 - Research Methods and Writing **3 hours**
- ⤴ RELB 650 - Thesis in Biblical Studies **1-6 hours** (6 hours required)
- ⤴ or

- ⤴ RELT 650 - Thesis in Theological Studies **1-6 hours** (6 hours required)

Subtotal 9

Electives

Select three (3) semester hours from graduate courses in biblical or theological studies offered by the School of Religion

Subtotal 3

Total 36

Emphasis in Religious Studies

Objectives

1. To prepare the student for academic studies in religion at the doctoral level.
2. To increase the student's facility in research and writing.
3. To enhance critical thinking skills and enlarge the student's awareness of the trends and literature in religious studies.
4. To provide resources for developing and implementing a biblical philosophy of life.
5. To establish a sound theological foundation for Christian faith and practice.

CORE Courses

Biblical and Theological courses

⤴ RELB 553 - Studies in Romans **3 hours**
⤴ or

⤴ RELB 546 - Pauline Epistles **3 hours**
⤴ RELB 555 - Studies in Daniel **3 hours**
⤴ or

⤴ RELB 556 - Studies in Revelation **3 hours**
⤴ RELT 531 - Hermeneutics and Biblical Interpretation **3 hours**
⤴ RELT 538 - Prophetic Guidance in the Adventist Church **3 hours**
⤴ or

⤴ RELT 563 - Contemporary Theological Issues **3 hours**
⤴ RELT 542 - Studies in Biblical Doctrines **3 hours**
⤴ or

⤴ RELT 546 - Doctrine of Salvation **3 hours**
⤴ RELT 568 - World Religions **3 hours**
⤴ RELT 581 - Biblical Ethics and Contemporary Society **3 hours**

Subtotal 21

Research courses

- ⤴ RELG 600 - Research Methods and Writing **3 hours**
- ⤴ RELB 620 - Project in Biblical Studies **3 hours**
- ⤴ or

- ⤴ RELT 620 - Project in Theological Studies **3 hours**
- ⤴ or

- ⤴ RELB 650 - Thesis in Biblical Studies **1-6 hours** (6 hours required)
- ⤴ or

- ⤴ RELT 650 - Thesis in Theological Studies **1-6 hours** (6 hours required)

Subtotal 6-9

Electives

Select six (6) to nine (9) semester hours from graduate courses offered by the School of Religion

Subtotal 6-9

Total 36

Master of Ministry, M.Min

Prerequisites for Admission

In addition to submitting the appropriate application and application fee for graduate study, the candidate must submit the following materials or meet the following requirements in order to be accepted into the MMin program:

1. Two recommendations. If the applicant is employed by the Seventh-day Adventist Church, one of these recommendations must be from the applicant's employing organization.
2. If applicable, a record of denominational employment indicating the places and dates of service, and the capacity/capacities in which the applicant was employed.
3. Presentation of an official transcript with a completed bachelor's degree from an accredited institution. This transcript must include a minimum of 12 semester hours in religion. Other prerequisites may apply to the specific emphases.
4. A minimum cumulative undergraduate GPA of 3.00. For an undergraduate GPA of 2.50 to 2.99 the GRE (Graduate Record Examination) is required with a combined verbal and quantitative score of at least 1000 and a minimum analytical writing score of 4.
5. Submission of a formal paper of at least 3,000 words that meets the following criteria:
 - It is research-based, demonstrating appropriate use of valid sources.
 - It reflects the ability to write lucidly, with careful organization of ideas.
 - It demonstrates care and consistency in format, style, and mechanics.

- It meets the standards of at least a B letter-grade paper when compared with other research papers that are completed on the undergraduate level.
6. Upon request, a minimum Test of English as a Foreign Language (TOEFL) score of 600 (paper-based)/250 (computer-based)/100 (Internet-based), for students for whom English is not the first language. Students with TOEFL scores between 550 and 599 will be required to study English as a Second Language (ESL).
 7. Final decisions about acceptance into the program are made by the MMin Program Committee of the School of Religion.

Graduation Requirements

1. File a completed graduate application with the Records and Advisement Office two months before the expected graduation date.
2. Finish all coursework with a minimum grade point average of 3.00, including no more than two classes with a minimum letter grade of C (see [grade policies](#)).
3. Pass an exit examination with a minimum score of 80%. The examination will consist of writing essays for two hours on major issues from one key area of the student's emphasis which has been determined in advance by the MMin Program Committee. The exam should be completed not less than one month or more than three months after completing the last period of the last course in the student's program. In case of failure, the exam may be repeated only once. A second failure will disqualify the student for graduation from the MMin program.

Emphasis in Church Leadership and Management

Objectives

1. To develop a sound Christian leadership philosophy.
2. To provide a broad knowledge of leadership and management theory skills.
3. To provide quality training required for new responsibilities in the church and ministry.
4. To establish a solid spiritual and ethical foundation for Christian faith and practice.

CORE Courses

Ministry courses

- ⤴ RELP 513 - Effective Church Leadership **3 hours**
- ⤴ RELP 521 - Time and Life Management **3 hours**
- ⤴ RELP 532 - Principles and Strategies for Church Growth **3 hours**
- ⤴ RELT 520 - Spirituality in Ministry **3 hours**
- ⤴ RELP 515 - Equipping Laity for Ministry **3 hours**
- ⤴ or
- ⤴ RELT 581 - Biblical Ethics and Contemporary Society **3 hours**

Subtotal 15

Management courses

- ⤴ BUAD 505 - Management in a Changing World **3 hours**
- ⤴ BHRM 510 - Human Resource Management **3 hours**
- ⤴ BUAD 555 - Leadership and Change **3 hours**
- ⤴ or

- ⤴ ACCT 505 - Financial Accounting **3 hours**
- ⤴ BUAD 530 - Organizational Behavior **3 hours**
- ⤴ or
- ⤴ NPLD 570 - Strategic Management in Nonprofit Organizations **3 hours**
- ⤴ BEXM 585 - Contemporary Issues in Management **3 hours**
- ⤴ or
- ⤴ NPLD 585 - Contemporary Issues in Church and Nonprofit Leadership **3 hours**

Subtotal 15

Electives

Select six (6) semester hours from graduate courses offered by the School of Religion.

Subtotal 6

Total 36

Emphasis in Church Ministry and Homiletics

Objectives

1. To develop advanced skills in pastoral ministry oriented to the local church.
2. To equip the local pastor with tools for enhancing his or her ministry.
3. To provide advanced training in expository preaching.
4. To provide tools and training for interpreting the Bible in harmony with sound principles of biblical hermeneutics.

Additional Prerequisites for Admission

1. A minimum of three years of pastoral experience or its equivalent as approved by the School of Religion.
2. At least one introductory undergraduate course in biblical preaching. Students lacking preaching credits must take [REL P 401 - Fundamentals of Biblical Preaching](#) or an equivalent course to meet the necessary requirement.

Biblical and Theological courses

- ⤴ RELB 541 - Preaching from the Old Testament Text **3 hours**
- ⤴ or
- ⤴ RELB 551 - Preaching from the New Testament Text **3 hours**
- ⤴ RELT 520 - Spirituality in Ministry **3 hours**
- ⤴ RELT 525 - Theology of Ministry **3 hours**
- ⤴ RELT 531 - Hermeneutics and Biblical Interpretation **3 hours**
- ⤴ RELT 581 - Biblical Ethics and Contemporary Society **3 hours**

Subtotal 15

Professional courses

⤴ RELP 501 - Advanced Preaching Methods **3 hours**
⤴ or

⤴ RELP 508 - Expository Preaching **3 hours**
⤴ RELP 513 - Effective Church Leadership **3 hours**
⤴ RELP 515 - Equipping Laity for Ministry **3 hours**
⤴ RELP 521 - Time and Life Management **3 hours**
⤴ RELP 561 - Preaching to the Secular Mind **3 hours**
⤴ or

⤴ RELP 591 - Evangelistic Preaching Practicum **3 hours**

Subtotal 15

Electives

Select six (6) semester hours from graduate courses offered by the School of Religion

Subtotal 6

Total 36

Emphasis in Evangelism and World Mission

Objectives

1. To enhance skills in personal outreach and public evangelism.
2. To introduce new methods of evangelism and mission outreach for a rapidly changing, post-modern society in North American and the world.
3. To provide tools and training for interpreting the Bible in harmony with sound principles of biblical hermeneutics.
4. To emphasize the communication of the gospel in the context of the Three Angels' Messages of Revelation 14.
5. To develop skills for societal analysis and interpersonal interaction.

Additional Prerequisites for Admission

1. A written list of church offices which the applicant has held (e.g., elder, deaconess, Sabbath School teacher, etc.) and outreach activities in which the applicant has engaged (e.g., conducted Bible studies, worked in Revelation seminars, assisted with health education seminars).
2. At least one introductory undergraduate course in biblical preaching. Students lacking preaching credits must take [RELP 401 - Fundamentals of Biblical Preaching](#) or an equivalent course to meet the necessary requirement.

CORE Courses

Biblical and Theological courses

- ⤴ RELB 555 - Studies in Daniel **3 hours**
- ⤴ or

- ⤴ RELB 556 - Studies in Revelation **3 hours**
- ⤴ RELT 531 - Hermeneutics and Biblical Interpretation **3 hours**
- ⤴ RELT 552 - Theology of Mission and Evangelism **3 hours**
- ⤴ RELT 568 - World Religions **3 hours**

Subtotal 12

Professional courses

- ⤴ RELP 524 - Evangelistic Preaching **3 hours**
- ⤴ or

- ⤴ RELP 561 - Preaching to the Secular Mind **3 hours**
- ⤴ RELP 532 - Principles and Strategies for Church Growth **3 hours**
- ⤴ or

- ⤴ RELP 537 - Church Planting Strategies **3 hours**
- ⤴ RELP 534 - Personal Soul-Winning Skills **3 hours**
- ⤴ RELP 542 - Urban Ministry and Evangelism **3 hours**
- ⤴ RELP 570 - World Mission **3 hours**
- ⤴ RELP 591 - Evangelistic Preaching Practicum **3 hours**

Subtotal 18

Electives

Select six (6) semester hours from graduate courses offered by the School of Religion.

Subtotal 6

Total 36

School of Social Work

School of Social Work

Dean: René Drumm

Associate Dean and MSW Program Executive Director: Sharon Pittman

MSW Program Director: Samson Chama

MSW Field Directors: Evie Nogales Baker, Stanley Stevenson

Graduate Enrollment Counselor: Tricia Foster

Faculty: Evie Nogales Baker, Samson Chama, René Drumm, Annette Heck, Sharon Pittman, Cornel Rusu, Stanley Stevenson, Jennifer Nestell, Kristie Wilder

The School of Social Work MSW program has been granted Candidacy status with the Council on Social Work Education and anticipates full accreditation as it advances through the process.

Mission Statement

The mission of Southern Adventist University's School of Social Work is to advance inclusive and innovative education that impacts our world today and for eternity.

The Master of Social Work (MSW) program aims to prepare practitioners in a Christian learning environment for excellence and leadership across systems, and in advanced autonomous social work practice.

Degree Offered

The School of Social Work offers a Master of Social Work degree with the following specializations:

- ⤴ Child and Family Advocacy and Treatment
- ⤴ International Social Work
- ⤴ Marital Therapy and Stability
- ⤴ Older Adult Enrichment
- ⤴ Trauma and Emergency Response

Master of Social Work, M.S.W.

*See [School of Social Work](#) for accreditation status.

MSW Admission Requirements

The MSW Program provides two levels of admission: Regular (Two-Year) Placement and Advanced Placement. Students who are accepted into Regular Placement (59 credits) may complete the program with full-time enrollment over two years, or part-time over three or four years. Students who are accepted into Advanced Placement (31 credits) complete the program in three semesters over 12 months with full-time enrollment, or in 24 months on a part-time basis. Applicants seeking admission to the MSW Program must meet the basic requirements stipulated by the School of Social Work as follows:

Regular Two-Year MSW Placement

Applicants to the MSW Regular Placement Program must:

1. Complete a graduate application.
2. Have completed a bachelor's degree from an accredited college or university.
3. Provide an official transcript that demonstrates coursework with a strong liberal arts background.
4. Possess an overall GPA of at least 3.00 (on a 4.00 scale) in undergraduate coursework. Any lower GPA will require that the student be considered for provisional admission status.
5. Submit two professional reference forms from college professor, work supervisor, or field instructor. Should the Admissions Committee have further questions about aptitude for a career in social work, they may request a personal interview, third reference and/or other information.
6. Submit a personal statement describing applicant's aptitude for and interest in the field of social work. Past practice experience strengthens all MSW applications.

Advanced Placement

Students seeking admission into Advanced Placement standing must:

1. Complete a graduate application.
2. Complete a bachelor's degree in Social Work from a recognized college or university program accredited by the Council on Social Work Education.
3. Provide transcripts that demonstrate coursework with a strong liberal arts background.
4. Possess an overall GPA of at least 3.00 (on a 4.00 scale) in undergraduate coursework with no more than one "C" in a core social work course. Any lower GPA will require that student be considered for provisional admission status.
5. Submit two professional reference forms from college professor, work supervisor, or a field instructor. Should the Admissions Committee have further questions about aptitude for a career in social work, they may request a personal interview, third reference and/reflecting past satisfactory practice experience from the applicant's field placement faculty liaison, field instructor, or current human service job supervisor.
6. Submit a personal statement describing applicant's aptitude for and interest in the field of social work. Past practice experience strengthens all MSW applications.

MSW Admission Procedures

Inquiries about the MSW program come to the Graduate Studies Office. From either office or online, the applicant receives an admissions packet specifically designed for MSW applicants. The Graduate Studies Office collects all application materials, verifies the transcripts, and sends the materials to the School of Social Work. After receiving the application materials, the School of Social Work's Admission Committee makes a determination of the type and level of acceptance and notifies the Graduate Studies Office of their findings.

The MSW admissions procedures were designed to interface with existing university graduate admissions protocols. When the Graduate Studies Office and/or the School of Social Work receives the applicant's package, they will:

1. Determine whether required admission documentation is complete.
2. Establish whether the applicant meets the requirements for advanced, two-year program, and/or provisional admission.
3. Attach the application content analysis cover sheet.

The School of Social Work's Admissions Coordinator completes an admissions evaluation form using the quantitative and qualitative information such as transcript, GPA, and score of the professional statement among other admissions eligibility resources. The Admissions Coordinator creates a program applicant file and circulates the qualitative materials for evaluation by two faculty members from the Admissions Committee. These materials include the applicant's official transcript(s), and personal statement, and the required recommendations. These files are then returned to the Admissions Coordinator who schedules a full applicant review with the Admissions Committee, where an admission decision is made. Finally, the MSW Program Leadership Team sends a letter informing the applicant of his/her acceptance or denial. An applicant denied admission to the MSW program may reapply or may appeal the denial decision in person and/or in writing to the Admission Committee within two weeks of the date of the letter.

Non-refundable Deposit

A non-refundable deposit of \$250 is required once the applicant is accepted into the MSW program. This money is credited to the student's account once school is in session.

Application Notification

Students are notified of their acceptance status within three weeks of the School of Social Work receiving their completed application materials. The student will be notified by email followed by a posted letter.

Time Limit

The time limit for completing the program will be five years.

Reapplication

In the event an applicant is not granted admission to the program, he or she may reapply after 12 months.

Admission Cycle

The MSW program will use a rolling admission process until a cohort of up to 25 graduate students in each admission level has been selected out of the pool of applicants over each academic year.

Transfer Students

Students/applicants wishing to transfer to the Southern MSW program from another accredited college or university must follow the same application procedure for program acceptance as other students. Transfer graduate students must complete 75% of the Advanced Placement requirements at Southern. Transfer grades must be "B" or higher. Southern does not transfer "P" grades. If the student would like to transfer credit for a core social work course, it must be from a CSWE accredited graduate program to be considered. Transfer students may be required to extend their program because some social work courses are taken in sequence, following a prescribed timeline.

Academic Credit for Life Experience

Field experience courses are required of every social work student and no academic credit is given for life experience or previous work experience. No course credit in the professional foundation or advanced curriculum is waived because of previous employment.

MSW Graduation Requirements

1. Complete Graduation Contract, to be filed in the Records and Advisement office, a minimum of two months prior to expected graduation date. Form is on the Southern Records website www.southern.edu/records
2. Complete all coursework with a minimum grade-point-average of 3.00, including no more than one class with a grade below "B-". Classes with a grade of "C-" or below will not be counted for credit toward the master's degree.

Courses for the Master of Social Work

The FOUNDATIONAL courses for regular placement are as follows

- ▲ SOCW 510 - Social Work Practice I **4 hours**
- ▲ SOCW 511 - Human Behavior and the Social Environment I **3 hours**

- ⤴ SOCW 512 - Human Behavior and the Social Environment II **3 hours**
- ⤴ SOCW 515 - Social Work Practice II **4 hours**
- ⤴ SOCW 533 - Social Welfare Issues and Policies **3 hours**
- ⤴ SOCW 535 - Generalist Practicum I **1 hour**
- ⤴ SOCW 536 - Generalist Practicum II **5 hours**
- ⤴ SOCW 541 - Generalist Integrative Seminar I **1 hour**
- ⤴ SOCW 542 - Generalist Integrative Seminar II **1 hour**
- ⤴ SOCW 597 - Research Methods **3 hours**

Foundational Subtotal 28

The ADVANCED courses are as follows

- ⤴ SOCW 610 - Advanced Field Readiness **3 hours**
- ⤴ SOCW 615 - Advanced Practice I **6 hours**
- ⤴ SOCW 616 - Advanced Practice II **6 hours**
- ⤴ SOCW 635 - Advanced Practicum I **1 hour**
- ⤴ SOCW 636 - Advanced Practicum II **4 hours**
- ⤴ SOCW 641 - Advanced Integrative Seminar I **1 hour**
- ⤴ SOCW 642 - Advanced Integrative Seminar II **1 hour**
- ⤴ SOCW 650 - Advanced Integrated Specialization Foundation **3 hours**
- ⤴ SOCW 651 - Advanced Integrated Specialization I **3 hours**
- ⤴ SOCW 652 - Advanced Integrated Specialization II **3 hours**

Subtotal 31

Foundational Subtotal 28

Total 59

One of the following specializations is to be selected:

- ⤴ Child and Family Advocacy and Treatment
- ⤴ International Social Work
- ⤴ Marital Therapy and Stability
- ⤴ Older Adult Enrichment
- ⤴ Trauma and Emergency Response

Suggested Schedule for Two-Year Regular Placement

Fall Courses

- ⤴ SOCW 510 - Social Work Practice I **4 hours**
- ⤴ SOCW 511 - Human Behavior and the Social Environment I **3 hours**
- ⤴ SOCW 541 - Generalist Integrative Seminar I **1 hour**
- ⤴ SOCW 597 - Research Methods **3 hours**

Total 11

Winter Courses

- ⤴ SOCW 512 - Human Behavior and the Social Environment II **3 hours**
- ⤴ SOCW 515 - Social Work Practice II **4 hours**
- ⤴ SOCW 533 - Social Welfare Issues and Policies **3 hours**
- ⤴ SOCW 535 - Generalist Practicum I **1 hour**
- ⤴ SOCW 542 - Generalist Integrative Seminar II **1 hour**

Total 12

Summer Course

- ⤴ SOCW 536 - Generalist Practicum II **5 hours**

Foundation Regular Total 28

Suggested Schedule for Advanced Placement

Fall Courses

- ⤴ SOCW 610 - Advanced Field Readiness **3 hours**
- ⤴ SOCW 615 - Advanced Practice I **6 hours**
- ⤴ SOCW 635 - Advanced Practicum I **1 hour**
- ⤴ SOCW 641 - Advanced Integrative Seminar I **1 hour**

Total 11

Winter Courses

- ⤴ SOCW 616 - Advanced Practice II **6 hours**
- ⤴ SOCW 636 - Advanced Practicum II **4 hours**
- ⤴ SOCW 642 - Advanced Integrative Seminar II **1 hour**

Total 11

Summer Courses

- ⤴ SOCW 650 - Advanced Integrated Specialization Foundation **3 hours**
- ⤴ SOCW 651 - Advanced Integrated Specialization I **3 hours**
- ⤴ SOCW 652 - Advanced Integrated Specialization II **3 hours**

Total 9

Advanced Placement Total 31

Course Descriptions

EDIL 561 - Instructional Design

3 hours The candidates analyze, develop, and improve instructional designs at the elementary or secondary level. Topics will include foundations of curriculum development, curriculum mapping, understanding by design, and 4MAT, among others.

Accounting

ACCT 505 - Financial Accounting

3 hours An introduction to financial accounting. Emphasis is on uses of information contained in financial statements. Students are also introduced to the principles of managerial accounting. (ACCT 505 is required for students who have not taken two semesters of undergraduate accounting or can validate equivalent work experience approved by the dean or accounting professor.)

ACCT 507 - Intermediate Financial Accounting I

3 hours *Prerequisite(s):* ACCT 221, 222 or [ACCT 505](#) .

An in-depth course in financial accounting. Topics include the accounting conceptual framework, the hierarchy of GAAP, accounting for assets, liabilities and owners' equity. (ACCT 507 and [ACCT 508](#) are required for students who have not taken undergraduate intermediate accounting.)

ACCT 508 - Intermediate Financial Accounting II

3 hours Prerequisite(s): ACCT 311, [ACCT 507](#) or equivalent.

Continue an in-depth study in financial accounting. Topics include revenues and expenses, income taxes, leases, pensions, and financial statement reporting and disclosure requirements. ([ACCT 507](#) and 508 are required for students who have not taken undergraduate intermediate accounting.)

ACCT 510 - Accounting for Control and Decision Making

3 hours Prerequisite(s): Acct 221, 222, [ACCT 505](#) or equivalent.

This course is cross-listed with [BUAD 510](#) . A student may receive credit for this course from only one program.

Review of basic financial accounting and financial statements. Study of the use of accounting for the planning and control of a firm, application of accounting, techniques for budgeting, pricing, and decision making.

ACCT 520 - Accounting Theory

3 hours Prerequisite(s): ACCT 312, [ACCT 508](#) or equivalent.

This course is cross-listed with FNCE 520. A student may receive credit for this course from only one program.

This course provides a survey of theories applied to accounting. Emphasis is given to theories applicable to financial accounting and reporting, but other theories frequently used in managerial accounting, taxes, and accounting systems may also be introduced. These theories are then used to evaluate critically the U.S. accounting standard-setting process, both past and present.

ACCT 530 - Controllership

3 hours Prerequisite(s): ACCT 221, 222 or [ACCT 505](#) .

This course is cross-listed with [FNCE 530](#) . A student may receive credit for this course from only one program.

This course provides an advanced study of controller functions, accounting techniques, and financial techniques, concepts, and procedures as they relate to the functions and responsibilities of the controller. Topics will include planning and control functions, management reporting systems, and investment planning.

ACCT 550 - Advanced Accounting

3 hours Prerequisite(s): ACCT 312, [ACCT 508](#) or equivalent.

This course is cross-listed with ACCT 450 in the BBA program.

A student may receive credit for this course from only one program. This course is an in-depth study of selected accounting topics such as consolidated financial statements, partnerships, business firms in financial difficulty, estates and trusts, foreign exchange, and segment reporting.

ACCT 552 - Auditing

3 hours Prerequisite(s): ACCT 450, [ACCT 550](#) or equivalent.

This course is cross-listed with ACCT 452 in the BBA program. A student may receive credit for this course from only one program.

This course is primarily a study of generally accepted auditing standards promulgated by various standard-setting bodies. It includes a study of the AICPA code of professional ethics, audit planning, and audit procedures. It also includes a consideration of various attest and other quasi-audit services.

ACCT 556 - Federal Taxation

3 hours Prerequisite(s): ACCT 221, 222 or [ACCT 505](#) .

This course is cross-listed with ACCT 456 in the BBA program.

A student may receive credit for this course from only one program. This course is a study of the Federal tax system. The primary emphasis is the Federal income tax as it applies to individuals. A study of other federal taxes and the taxation of other entities is included.

ACCT 557 - Advanced Federal Taxation

3 hours Prerequisite(s): ACCT 456, [ACCT 556](#) or equivalent.

This course is cross-listed with ACCT 457 in the BBA program.

A student may receive credit for this course from only one program. This course is a continued study of the Federal tax system. The primary emphasis is the Federal income tax as it applies to for-profit and not-for-profit entities other than individuals. A study of other Federal taxes is included.

ACCT 558 - Federal Tax Problems/Research

3 hours Prerequisite(s): ACCT 457, [ACCT 557](#) or equivalent.

This course is a study of tax law sources, tax research methodology, research documentation, and the preparation and presentation of research-based solutions to selected Federal tax problems.

ACCT 564 - Financial Statement Analysis

3 hours Prerequisite(s): ACCT 312 or [ACCT 508](#) ; [FNCE 510](#) or [BUAD 520](#) .

This course is cross-listed with [FNCE 564](#) .

A student may receive credit for this course from only one program. A capstone class designed to synthesize financial information learned in previous courses. Utilizing information from financial accounting and finance courses, students analyze financial statements of various companies and make investing, lending, and management decisions based on the information provided in those statements.

ACCT 585 - Contemporary Issues of Professional Practice

3 hours Using contemporary issues facing the accounting profession, the content for this course will vary each semester to include recent issues the accounting profession is facing. Topics may include professionalism, non-audit attest services, independence, practice organizational form, and non-attest services.

ACCT 587 - Accounting and Reporting in the SEC Environment

3 hours Prerequisite(s): ACCT 450, [ACCT 550](#) or equivalent.

The course investigates accounting issues that arise in a SEC/environment, both from the perspective of the corporation functioning in a SEC environment and from the perspective of the public accounting firm auditing a SEC corporation.

ACCT 595 - Independent Study

3 hours Designed to develop specialized knowledge in an accounting topic, the student will perform individualized research into a selected topic chosen by the faculty adviser and the student.

ACCT 597 - Accounting Research

3 hours Designed to develop research skills, this course requires the student to conduct a research project under the supervision of a faculty member in the discipline. The research includes a review of literature, research design, data collection and analysis leading to a paper appropriate for professional publication and/or presentation.

Management

BEXM 505 - Legal Framework of Decisions

3 hours Examines the legal environment within which legislative bodies, courts, and administrative agencies act upon the operation of business and government. Contracts, judicial and legislative process, and administrative rule-making reviewed.

BEXM 520 - Corporate Intrapreneurship

3 hours Presents concepts, tools, and techniques for managing new business creations, or creating an environment of innovation/entrepreneurship within larger existing organizations. The spectrum of activities to be considered is broad including new ventures launched by both corporate and division managers in established and emerging businesses.

BEXM 560 - Seminar in Entrepreneurship

3 hours Examines the theory and practice of entrepreneurship and how the field fits traditional business models. A business plan is developed and presented, including market research, legal organization business forms, and a human resource plan. Includes case studies devoted to successful entrepreneurial business.

BEXM 585 - Contemporary Issues in Management

3 hours A seminar of open discussion and guest lectures relating to current issues developing within the science of management. Topics include key concepts in leadership, motivation, management of change, societal issues, community relations, and organizational development.

BEXM 595 - Independent Study

3 hours Individualized research into a selected topic chosen by the faculty adviser and the student.

BEXM 597 - Management Research

3 hours A research project under the supervision of a faculty in the discipline, which includes review of literature, research design, data collection and analysis leading to a paper appropriate for professional publication and/or presentation.

Human Resource Management

BHRM 510 - Human Resource Management

3 hours Provides a framework for understanding and thinking strategically about employment relations and the management of human resources in organizations. The course builds on insights from the social sciences to explore how employment relations are influenced by economic, social, psychological, legal, and cultural forces. Specific topics include: recruitment and selection; performance evaluation; compensation and benefits; promotion; job design; training; layoffs; retention and turnover; and the human resource implications of various strategies.

BHRM 530 - Human Resource Development and Training

3 hours *Prerequisite(s):* [BHRM 510](#) .

Human Resource Development is the guiding force in developing a high quality workforce from the executive level through the production worker. The human worker is capable of being developed and trained to perform optimally. Topics covered are needs assessments, setting training goals and objectives, and training effort assessment.

BHRM 560 - Compensation and Benefits

3 hours *Prerequisite(s):* [BHRM 510](#) .

This course is cross-listed with MGNT 460.

A student may receive credit for this course from only one program. Part one of the course covers employee and executive compensation components, theory, and strategies. Compensation is an integral part of attracting and retaining organizational talent. Part two of the course covers executive and employee benefits and strategies. In the climate of expensive medical coverage, emphasis will be given to cost containment strategies. Great organizations offer benefits that satisfy a wide range of employee needs and delivers competitive advantage in attracting and retaining a quality employee base.

BHRM 585 - Contemporary Issues in Human Resource Management

3 hours A seminar of open discussion and guest lectures relating to current issues developing in human resource management. Topics will include key concepts in compensation systems, development and training, benefits, motivation of employees, and other related issues.

BHRM 595 - Independent Study

3 hours Individualized research into a selected topic chosen by the faculty adviser and the student.

BHRM 597 - Human Resource Management Research

3 hours A research project under the supervision of a faculty in the discipline, which includes review of literature, research design, data collection and analysis leading to a paper appropriate for professional publication and/or presentation.

Marketing Management

BMKT 520 - Integrated Marketing Communications

3 hours *Prerequisite(s):* [BUAD 540](#) .

Principles and practices of managing promotional activities including advertising, sales promotion, public relations, and other subtle methods companies use to communicate with their customers. Provides an approach to management that is thoughtful, sophisticated, and state-of-the-art, while being practical and relevant to “real world” communications, planning, decision-making, and control.

BMKT 550 - International Marketing Management

3 hours Analyze international markets and development of strategic and tactical options for marketing across national boundaries. Cultural norms, behaviors and nuances are evaluated for appropriate marketing strategies and tactics. Develops students’ knowledge of theoretical concepts and practical aspects of marketing for firms competing in countries with different cultural, legal, economic, and political environments. Designed for those who plan to work for multinational companies and those who want to enrich their knowledge of the international marketplace.

BMKT 585 - Contemporary Issues in Marketing Management

3 hours A seminar of open discussion and guest lectures relating to current issues developing within the healthcare industry.

BMKT 595 - Independent Study

3 hours Individualized research into a selected topic chosen by the faculty adviser and the student.

BMKT 597 - Marketing Research

3 hours *Prerequisite(s):* [BUAD 540](#) and *Statistics*.

Provides study of and experience in the systematic design, collection, analysis, and reporting of data relevant to a specific marketing situation facing an organization. Through a marketing research project students develop research objectives and a research plan, collect and analyze the data, and interpret and report the findings.

Business Administration

BUAD 504 - Communication Skills for Managers

3 hours The course analyzes basic models of communication applicable to the workplace. This analysis provides a theoretical framework for effective communication. Emphasis is placed on the connection between communication and the functions of management. Lab fee 4 will be assessed for this course.

BUAD 505 - Management in a Changing World

3 hours Presents an overview of the fundamental issues underlying a post-industrial society, such as the changing concepts of technology and knowledge. The impact of technological and workforce changes on society, on organizations, and on the role of the manager are explored in depth. The nature of organizations in a changing environment, the evolution of management thought and its relevance for modern managers. Organizational theory, structure, and design are emphasized. The relationships between individuals and organizations, the social responsibility of organizations and ethical issues for managers, workforce diversity, and the challenges of managing in today's complex organizational environment are studied.

BUAD 510 - Accounting for Control and Decision Making

3 hours *Prerequisite(s):* [ACCT 505](#) or a course in Principles of Accounting.

This course is cross-listed with [ACCT 510](#) .

A student may receive credit for this course from only one program. Review of basic financial accounting and financial statements. Study of the use of accounting for the planning and control of a firm, application of accounting techniques for budgeting, pricing, and decision making.

BUAD 520 - Financial Management

3 hours *Prerequisite(s):* FNCE 315, [ACCT 505](#) or equivalent.

This course is cross-listed with [FNCE 510](#) .

A student may receive credit for this course from only one program. Understanding and analyzing information for decision making. The financial environment, financial statement analysis, operating, cash and capital budgeting, working capital management, interest mathematics, and cost of capital are discussed.

BUAD 530 - Organizational Behavior

3 hours Leadership, motivation, group dynamics, decision making, interpersonal relations, change. Designing and implementing the organizational structure: corporate divisions, departments, support groups. Organizing work: positions, specifications, performance standards and review, reward systems, program and project management.

BUAD 540 - Marketing Management

3 hours The marketing process, product development, pricing, packaging, promotional strategy, development of channels of distribution integrated into a program for profit and nonprofit organizations. Contains a research component.

BUAD 555 - Leadership and Change

3 hours Examines theory and leadership practices in various types of organizations. Particular emphasis is placed on the strategic role of leaders in leading organizational development and change in an age of rapidly changing markets and technologies. Examines why organizational change efforts succeed or fail, and what leaders can do to anticipate and effect needed organizational changes successfully.

BUAD 562 - Integrating Faith and Business

3 hours Explores influences on the integration of religious faith and business practice including the teaching of Judeo-Christian Scriptures on business and management, vocation, work as service and worship, models of expressing personal faith at the workplace, moral tensions that result

from the conflict between business assumptions and religious beliefs, managing personal change, spiritual disciplines for managers, recognizing and managing spiritual crises at work.

BUAD 570 - Strategic Decision Making

3 hours Prerequisite(s): [BUAD 505](#) , [BUAD 510](#) , [BUAD 520](#) , [BUAD 540](#) . Permission of dean or program coordinator if taken before completion of core curriculum.

A capstone seminar in which the applied behavioral aspects and the impact of the continuous changes affecting post-industrialized society are linked to the key organizational function known as decision making. The course integrates previous course work. Focus is given to effective decision strategies, ensuring decision quality, differences between group and individual decision making, and a variety of constraints facing decision makers. Utilizing a case approach to integrate earlier course work, the course enhances decision making skill by providing students the opportunity to analyze the effects of various decision strategies on organizational outcomes. The use of technology to enhance research and decision making skills are key components.

BUAD 594 - Business Administration Study Tour

1-3 hours A trip designed to acquaint the student with important large business centers and facilities. Focus will be on financial, merchandising, advertising, and cultural organizations. Lab fee 24 will be assessed for this course.

BUAD 595 - Independent Study

3 hours Individualized research into a selected topic chosen by the faculty adviser and the student.

Counseling

COUN 503 - Foundations of School Counseling

3 hours Provides a background for understanding the school setting and how the diverse roles of the professional school counselor fit together in a comprehensive manner. History, philosophy, ethical and legal considerations, modes of intervention (e.g., individual student planning, responsive services, guidance program management), school counselor professional identity, and current trends in school counseling are studied.

COUN 507 - Sexuality: Issues in Therapy

2-3 hours Provides foundation of knowledge concerning basic human sexual functioning, knowledge of sexual diseases, awareness of sexual variance, knowledge of sexual dysfunction and an understanding of basic treatment and sex therapy techniques.

COUN 510 - Advanced Lifespan Development

3 hours Issues in development throughout the life cycle are studied. The impact of early physical, cognitive, and psychological developmental issues and the effects of significant periods of life change are considered. Theories of individual and family development are studied, as well as counseling interventions appropriate to facilitate optimal development and wellness.

COUN 514 - Drugs and Addictions

3 hours A comprehensive study of drugs and addictions. Particular emphasis will be placed on physiological functions related to the etiology and treatment of addiction in both therapeutic and educational settings, as well as on the Adventist perspective of holistic health.

COUN 516 - Career Counseling

3 hours Provides understanding of career development theories and decision-making models; career counseling processes; career, vocational, educational, occupational, and labor market information resources; career development; program management at PreK-12 grade levels; and assessments and techniques relevant to career planning and decision-making in a global economy.

COUN 520 - Principles of Counseling

3 hours History and philosophy, professional roles and credentialing, and ethical and legal considerations of the counseling profession are studied. Professional development and personal characteristics of the counselor, as well as basic counseling and consultation skills are emphasized.

COUN 521 - Psychopathology

3 hours *Prerequisite(s):* [COUN 520](#) .

This course emphasizes diagnostic criteria for the disorders included in the Diagnostic and Statistical Manual of Mental Disorders, Fourth Edition, Revised Text (DSM-IV-TR). Mental disorders are defined and categorized in terms of their manifestations and symptoms. Cultural variations in symptoms and gender and age-related features of the disorders are also considered, as well as empirically-based treatments currently available for each condition.

COUN 526 - Ethics and Legal Aspects of Counseling

2 hours Analyzes counseling ethics and legal factors related to the counseling profession. Real case studies are considered.

COUN 528 - Learning and School Counseling Interventions

3 hours This course focuses on major theories of learning as they relate to the practice of school counseling. How learning theory informs effective guidance lesson planning and school counseling curriculum development is considered. Ability to apply knowledge from learning theories to identify learning problems and to facilitate exceptional students' growth and development through counseling, collaboration, and consulting activities are also studied.

COUN 530 - Assessment and Appraisal

3 hours Provides an understanding of the theoretical principles and practical applications of standardized instruments used in counseling and education. This course covers the selection, administration, interpretation and reporting of the results of appropriate instruments of assessment used in clinical settings and PreK-12 schools. Emphasis is placed on personality, aptitude, achievement, and pathological testing.

COUN 553 - Group Therapy and Procedures

3 hours *Prerequisite(s):* [COUN 520](#) .

Provides understanding of group therapy processes from both theoretical and experiential perspectives. Group counseling, leadership, and facilitation styles are studied. Contains a requirement for direct experience in which students participate as group members and leaders in small group activities for a minimum of 10 clock hours over the course of the semester. Group leadership responsibilities may extend into the following semester.

COUN 556 - Theories and Techniques of Psychotherapy

3 hours Provides a comprehensive survey of the major contemporary theories of counseling and psychotherapy, as well as their implications for practice. Core topics such as historical background, key concepts, the therapeutic process, therapeutic techniques and procedures, multicultural perspectives, and evaluation are examined for each theory. Students are given the opportunity to conceptualize selected case studies, decide on appropriate counseling interventions, and practice a variety of techniques that are commonly used in counseling practice. Students also begin the process of developing their own personal model of counseling.

COUN 558 - Crisis Counseling

2 hours A study of major theories and strategies for identifying and treating crises which affect individuals in both clinical mental health agencies and PreK-12 schools.

COUN 561 - Multicultural Issues in Counseling

3 hours Study of contemporary issues related to multicultural counseling. Aside from introduction to various cultures and their norms, this course also addresses theories of multicultural counseling and counseling interventions based on these theories as they are applied to various populations. In addition, attention is given to the counselor's role as a liaison or agent of change for the culturally pluralistic society in both school and clinical mental health settings.

COUN 565 - Topics in Counseling

1-3 hours Selected topics in counseling chosen from such areas as religion, ethics, child and/or youth counseling, practice of school counseling, etc. This course may be repeated with an appropriate change in topic.

COUN 570 - Counseling in Community Agencies

3 hours This course examines the history, philosophy, and current trends of counseling in community agencies. Roles and functions of clinical mental health counselors and professional issues, such as credentialing, core provider status, expert witness status, and practice privileges within managed care systems are studied. This course emphasizes the importance of family, social networks, and community systems in the treatment of mental and emotional disorders. Prevention, intervention, consultation, education, and advocacy in community agencies are also studied.

COUN 575 - Administration of Counseling Services

3 hours *Prerequisite(s): Completion of at least 42 semester hours in degree program.*

The management of mental health services and programs, including areas such as administration, finance, accountability, public mental health policy, and regulatory processes, is examined. Students become familiar with the range of mental health service delivery—such as inpatient, outpatient, partial treatment and aftercare, and the operation of programs and networks that promote mental health in a multicultural society. As the capstone course, this includes the completion of a position paper.

COUN 577 - Administration of School Counseling Services

3 hours *Prerequisite(s): Completion of at least 32 semester hours in the degree program.*

This is the capstone course for School Counseling. The development, implementation and evaluation of comprehensive school counseling programs are studied. Special consideration is given to the integration of the school counseling program into the total school community to facilitate successful development and achievement of all students.

COUN 582 - Clinical Practicum I

1 hour This course is an orientation to field experience. The student will be oriented through the use of books, videos, presentations, discussion, observation, and practice sessions.

COUN 583 - Clinical Practicum II: Clinical Mental Health Counseling

1-2 hours *Prerequisite(s): [COUN 520](#) , [COUN 521](#) (taken concurrently), [COUN 526](#) , [COUN 553](#) (taken concurrently), [COUN 556](#) , [COUN 582](#) ; having obtained regular admission status in the Clinical Mental Health Counseling Program.*

This course consists of supervised field experience in a clinical mental health setting. A total of 100 clock hours (50 clock hours per semester hour) of direct observation, consultation in the clinical area, and practice of counseling skills is required. The student must attend a weekly hour-long individual supervision session with a supervisor and a weekly 1.5 hour group supervision. Videotaping of counseling sessions is essential. Applications for Fall Practicum II experiences must be submitted for approval by April 15 of the previous school year. Applications for Winter Practicum II experience must be submitted for approval by October 15.

COUN 583 - Clinical Practicum II: School Counseling

1-2 hours *Prerequisite(s): [COUN 503](#) (taken concurrently), [COUN 520](#) , [COUN 526](#) , [COUN 528](#) (taken concurrently), [COUN 553](#) (taken concurrently), [COUN 556](#) , [COUN 582](#) ; having obtained regular admission status in the School Counseling Program.*

This course consists of supervised field experience in PreK-12 school settings. A total of 100 clock hours (50 clock hours per semester hour) of direct observation, consultation in the clinical area, and practice of counseling skills is required. The student must attend a weekly hour-long

individual supervision session with a supervisor and a weekly 1.5 hour group supervision. Videotaping of counseling sessions is essential. Applications for Fall Practicum II experiences must be submitted for approval by April 15 of the previous school year. Applications for Winter Practicum II experience must be submitted for approval by October 15.

COUN 584 - Clinical Internship: Clinical Mental Health Counseling

1-6 hours *Prerequisite(s):* [COUN 583](#) ; *Completion of 40 semester hours in degree program; admission to candidacy.*

This course consists of supervised field experience in a community agency. A total of 6 semester hours and 600 clock hours of clinical work are required. At least 240 clock hours will be direct client contact in the capacity of a professional counselor. A wide range of clients will be chosen. This internship will be done under the direction of a certified or licensed professional and will also include consultation with an assigned faculty supervisor, research on clinical issues, and attendance at a weekly supervision group. Applications for Summer or Fall Internship experiences must be submitted for approval by April 15 of the previous school year. Applications for Winter Internship experience must be submitted for approval by October 15.

COUN 584 - Clinical Internship: School Counseling

1-6 hours *Prerequisite(s):* [COUN 583](#) ; *Completion of 29 semester hours in degree program; admission to candidacy.*

This course consists of supervised field experience in a school setting. A total of 6 semester hours and 600 clock hours of clinical work are required. This will include a variety of activities that a regularly employed school counselor is expected to perform. At least 240 clock hours are required in direct client contact, individual counseling, group work, developmental classroom guidance, and parent/community conferences. This will be done under the supervision of a certified school counselor and will also include consultation with an assigned faculty supervisor, research on clinical issues, and attendance at a weekly supervision group. Applications for Fall Internship experiences must be submitted for approval by April 15 of the previous school year. Applications for Winter Internship experiences must be submitted for approval by October 15.

COUN 588 - Statistics

3 hours This course is designed to provide a basic knowledge of descriptive and inferential statistics to be applied to psychological research. Topics covered include measure of central tendency and variability; correlation and regression; testing of hypothesis using the normal; binomial, t, F, and chi-square distribution.

COUN 590 - Marriage and Family Therapy I

3 hours This course provides an overview of major family therapy treatment models and their application utilizing case studies. Communications theory, structural, strategic, the Bowenian model, short-term brief, and other theories will be considered. Family counseling in schools is also discussed.

COUN 591 - Marriage and Family Therapy II

3 hours *Prerequisite(s):* [COUN 590](#) .

Issues of marriage and family will be explored in the context of family systems. Issues covered include an in-depth study of human sexuality, sexual dysfunction and treatment, crisis counseling, addictive disorders, orientation to AIDS education and therapy, and others.

COUN 592 - Marriage and Family Therapy III

3 hours *Prerequisite(s):* [COUN 591](#) ; *Completion of at least 30 semester hours in degree program.*

An intensive study of selected treatment techniques focusing on identifying a therapeutic style best suited for the individual learner. This course should be taken with the Clinical Internship as it requires the presentation of case work in a model. This course contains an extensive research/position paper that will require additional time and work beyond the duration of class meetings and which may extend into the following semester.

COUN 593 - Child and Adolescent Problems and Treatment

3 hours Emphasizes the etiology, symptomatology, assessment, and treatment of psychological problems that children and adolescents present in clinical mental health agencies. The matrix of factors (i.e., constitutional, environmental, cultural) that may lead to the derailment of children's/adolescents' progressive maturational trajectory is considered. Interview techniques, therapeutic approaches, and community prevention programs that provide an environment responsive to the needs of children/adolescents with various clinical disorders are included.

COUN 595 - Independent Study

1-3 hours This is an option for students to extend their learning beyond what is available in planned courses. It is a cooperative learning experience involving a student and a faculty member. Approval from the student's adviser as well as a faculty committee must be obtained before the study is initiated. A total of no more than six Independent Study hours are allowed to apply toward a student's degree.

COUN 598 - Research and Program Evaluation

3 hours Fundamentals of research and program evaluation relevant to the practice of clinical mental health counseling and school counseling are covered. This course requires the completion of a research proposal. It also enables students to conduct research projects and to critically evaluate findings in order to improve treatment and program effectiveness in counseling. Principles, models, and applications of needs assessment and program evaluation are studied. Research methods such as qualitative, quantitative, single-case designs, action research, and outcome-based research are also examined. Special emphasis is given to ethical and culturally relevant strategies for interpreting and reporting the results of research and/or program evaluation in schools and community agencies.

COUN 599 - Master's Thesis

1-6 hours A body of original scholarly work by an individual student. Involves the preparation of a research proposal, under the guidance of a thesis adviser, and its subsequent implementation. The final report will consist of the following sections: (1) Focus of the Study, (2) Review of the Literature, (3) Methodology of the Study, (4) Results of the Study, and (5) Discussion of the Findings. Both the proposal and the final report must be approved by a thesis committee, consisting of the thesis adviser and two other faculty members. The thesis committee must be approved by the School of Education and Psychology. In addition, the student must complete an oral defense of the thesis before their thesis committee, the faculty adviser, the Dean of the School of Education and Psychology, and the Dean of Graduate Studies. The oral defense will typically consist of a visual presentation, followed by a question/answer session. Note: This course must be taken for a total of 6 hours prior to thesis defense.

Educational Administration and Supervision

EDAD 520 - Foundations of Instructional Leadership

3 hours This course discusses the purposes, organization, and administration of educational programs and institutions; the structure and control of school systems; and conceptual foundations of instructional leadership. Special emphasis is given to servant leadership, diversity, Biblical foundations of administration, spiritual dynamics within the organization and with the broader community, and the distinctive philosophy and mission of Christian educational programs.

EDAD 545 - Supervision of Instruction

3 hours Designed for principals, superintendents, and instructional supervisors concerned with the improvement of teaching and learning through instructional leadership and professional supervision.

EDAD 570 - Personnel Administration

3 hours This course includes supervision of personnel and instruction; explanations of personnel policy determination; procedures employed in recruitment, selection, appointment, and induction of personnel; partnerships between personnel and community agencies; the formulation and administration of salary schedules; provisions for professional welfare and inservice improvement of personnel.

EDAD 574 - Legal Aspects of Education

3 hours Legal issues affecting teachers and educational administrators are covered. These include governmental relations, the church-state relationship, teacher employment, student control, children's rights, special services, and school board operations and procedures.

EDAD 576 - School Public Relations

2 hours A study of the means for securing cooperative educational planning through mutual understanding between the school and its public. The

interpersonal process in educational organizations, communications, and group dynamics for educational administrators are also studied.

EDAD 578 - Educational Facilities Planning

1 hour A study of procedures in school plant planning, including managing school facilities, selecting a site, determining educational specifications for the building, and selecting and working with an architect.

EDAD 579 - School Finance

3 hours A study of school financial statements and budgets. Financial and economic issues affecting educational institutions, including school support, costs of education, sources of school revenue, and school budgeting processes are considered.

EDAD 594 - Clinical Practice

3 hours *Prerequisite(s):* [EDUC 592](#)

Candidates are immersed in the learning community and provided opportunities to demonstrate competence in the professional role of instructional leadership as administrators. Expectations of this course include collaboration with other researchers and Unit faculty, as well as an administrative evaluation. The action research proposal provides the framework for the culminating activity. Arrangements for this course should be made with the faculty adviser while the student is enrolled in [EDUC 592](#) .

EDAD 595 - Independent Study in Educational Administration

1-3 hours *Prerequisite(s):* *Consent of the School of Education and Psychology.*

Individual research/study project in educational administration under the supervision of a graduate studies professor. This course may be repeated. A total of no more than six Independent Study hours are allowed to apply toward a student's degree.

Inclusive Education

EDIE 502 - Inclusive Education: History and Foundations

3 hours A survey of the history of inclusive education with attention to movements in educational philosophy, curriculum planning, and government legislation. Includes a comprehensive survey of the psychological and educational problems faced by exceptional children in the regular classroom. Consideration is given to exceptionalities such as hearing impairment, speech and language difficulties, mental retardation, learning disabilities, emotional disturbance, visual impairment, physical handicaps, and the gifted child. Procedures for including the exceptional child in the regular classroom are emphasized.

EDIE 532 - Psychology and Behavior of Exceptional Individuals

3 hours This course is focused on the psychological aspects of exceptionality and the implications for classroom management. The course provides an opportunity for in-depth examination and administration of various models and techniques for the management of exceptional individuals according to counseling and psychology theory.

EDIE 541 - Assessment of Exceptional Individuals

3 hours This course provides an opportunity for examination and administration of assessment measures for exceptional individuals. On-site field experience is required. Teachers will learn how to administer screening instruments and draw instructional implications from these. Case studies will be reviewed and teachers will be assisted in determining when a student should be referred for further professional testing.

EDIE 557 - Leadership in Inclusive Education

3 hours A philosophical and practical course designed for teachers to develop leadership in organizational skills and planning strategies for

inclusive classrooms and schools. Biblical, Christ-centered servant leadership is emphasized throughout the course. A review of historical and current research in inclusive school communities and the Christian administration of these schools will be included.

EDIE 567 - Curriculum and Strategies for Children with Learning Differences

3 hours Planning, developing, and implementing curriculum for exceptional students is the focus of this course. Study will include the application of the three-tier model of Response to Intervention in order to tailor instruction for students with varied learning needs in the multiage classroom. The North American Division REACH Manual will also receive special emphasis in this course.

EDIE 595 - Independent Study in Inclusive Education

1-3 hours *Prerequisite(s): Consent of the School of Education and Psychology.*

Individual research/study project in special education in the regular classroom under the supervision of a graduate studies professor. All fieldwork components must be conducted at a school where exceptional children are in the regular classroom. A total of no more than six Independent Study hours are allowed to apply toward a student's degree.

Instructional Leadership

EDIL 535 - Philosophy of Education

3 hours In-depth study of the philosophical foundations of education. Reviews the major schools of philosophic thought and theories of education. Explores connections between philosophy, education theory, and educational practice; probes current issues and reforms. Scriptural frameworks and Christian education principles as expounded by E. G. White are incorporated.

EDIL 545 - Foundation of Curriculum Development

3 hours A study of philosophical, historical, psychological, and sociological foundations, principles, and issues of curriculum development. Emphasis is given to Biblical-Christian perspective.

EDIL 546 - Improving Instruction

3 hours The strength and effectiveness of teaching models are presented. Innovation in lesson preparation, delivery, and assessment are studied, as well as integrating technology in the classroom. Students develop their ability to reflect on their own teaching performance and become skilled in supporting other teachers.

EDIL 565 - Seminar: Trends in Education

3 hours Trends and issues in curriculum and instruction are discussed, as well as ideas of educational reformers and recognized leaders, and their critics.

EDIL 570 - Educational Assessment

3 hours Designed to increase the student's understanding and application of traditional and innovative techniques of educational assessment including use of technological resources. Both learning and teaching assessment are covered.

EDIL 594 - Clinical Practice

3 hours *Prerequisite(s):* [EDUC 592](#)

Candidates are immersed in the learning community and provided opportunities to demonstrate competence in the professional role of instructional leadership in the area of declared emphasis. Expectations of this course include collaboration with other researchers and Unit faculty, as well as an administrative evaluation. The action research proposal provides the framework for the culminating activity. Arrangements for this course should be made with the faculty adviser while the student is enrolled in [EDUC 592](#) .

EDIL 595 - Independent Study in Instructional Leadership

1-3 hours *Prerequisite(s):* Consent of the School of Education and Psychology

Individual research/study project in instructional leadership under the supervision of a graduate professor. A total of no more than six Independent Study hours are allowed to apply toward a student's degree.

Literacy Education

EDLE 527 - Implementing Reading Workshop

3 hours A course designed to immerse the graduate student in the rationale and instructional structures of a Reading Workshop approach to the teaching of reading. Issues of diversity within the context of Reading Workshop will be addressed. The course includes a significant applications component designed to assist students in translating theory into practice. Offered concurrently with [EDLE 537](#) .

EDLE 537 - Implementing Writing Workshop

3 hours A course designed to immerse the graduate student in the writing process as well as in the rationale and instructional structures of a Writing Workshop approach to the teaching of writing. Issues of diversity within the context of Writing Workshop will be addressed. The course includes a significant applications component designed to assist students in translating theory into practice. Offered concurrently with [EDLE 527](#) so that students see the interconnectedness of reading and writing.

EDLE 565 - Critical Thinking in Content Literacy

3 hours Study is given to the theoretical framework for teaching literacy in the content areas. Instructional strategies for facilitating critical thinking, particularly in the context of the Bible, are modeled and practiced. Strategies are also taught that are designed to enhance critical and creative thinking, as well as academic performance in reading, writing, listening, talking, viewing, and visual representation in all content areas.

EDLE 567 - Literacy Instruction in Primary Classrooms

3 hours An advanced course focusing on the literacy development of K-2nd grade students. Theory and research relevant to literacy instruction in the primary grades are studied within the context of developmentally appropriate instructional approaches and practice. The course also examines the implications and practices for facilitating successful literacy instruction for English Language Learners.

EDLE 573 - The Art of Teaching Writing

3 hours This class is designed for students wishing to immerse themselves in the study of living like a writer. This study will focus on an in-depth study of authors who share what it means to live like a writer as they craft writing. Children's literature will be studied in light of the writing craft. Students will also focus on applying the skills of conferring to assist child authors in crafting their writing.

EDLE 586 - Professional Applications in Literacy

3 hours *Prerequisite(s):* Completion of at least 9 hours of EDLE courses.

Provides opportunity for individual students to identify an area of particular passion in literacy. In cooperation with the professor, students design

a proposal specifying a plan for applying what has been learned within the context of the professional community rather than the individual classroom. This class will enable graduate students to work in collaboration with the university professor to enhance literacy development in a community or professional setting.

EDLE 594 - Clinical Practice

3 hours *Prerequisite(s):* [EDUC 592](#)

Candidates are immersed in the learning community and provided opportunities to demonstrate competence in the professional role of instructional leadership in the area of literacy education. Expectations of this course include collaboration with other researchers and Unit faculty, as well as an administrative evaluation. The action research proposal provides the framework for the culminating activity. Arrangements for this course should be made with the faculty adviser while the student is enrolled in [EDUC 592](#) .

EDLE 595 - Independent Study in Literacy Education

1-3 hours *Prerequisite(s):* *Consent of the School of Education and Psychology.*

Individual research/study project in literacy education under the supervision of a graduate professor. A total of no more than six Independent Study hours are allowed to apply toward a student's degree.

Outdoor Education

EDOE 503 - Principles and Concepts of Outdoor Education

2 hours *Corequisite(s):* [EDOE 504](#) .

This course covers the basic concepts and the history of the outdoor education movement. Scope of contemporary programs in the U.S. and abroad are also addressed. The course also includes the examination of the teaching of learning processes relevant to outdoor and environmental education. Must be taken concurrently with Outdoor Intensive Lab.

EDOE 504 - Field Experience in Principles and Concepts of Outdoor Education

1 hour *Corequisite(s):* [EDOE 503](#) .

Experiences in this course are designed to support and supplement the theoretical foundations presented in Principles and Concepts of Outdoor Education ([EDOE 503](#)) through the on-site examinations of schools, nature centers, and residential camps.

EDOE 513 - Nature Study

2 hours *Corequisite(s):* [EDOE 514](#) .

A field course for teachers and outdoor leaders to increase their knowledge, confidence, and awareness of nature. Interpretation of urban and rural wildlife that could be encountered by the teacher and students in the outdoor classroom will be covered. Must be taken concurrently with Outdoor Intensive Lab.

EDOE 514 - Field Experience in Nature Study

1 hour *Corequisite(s):* [EDOE 513](#) .

The experiences in this course are designed to support and supplement the lectures presented in Nature Study ([EDOE 513](#)) and provide practical field experiences to help outdoor teachers use field keys, observe nature, and acquire skills needed for studying plants and animals in a variety of habitats.

EDOE 523 - Leadership in Outdoor Education

2 hours *Corequisite(s):* [EDOE 524](#) .

This course is for outdoor leaders and gives training in planning, organizing, and implementing outdoor programs for children, youth, and adults. Experiences include evaluating the operations of camp, recreation, and residential programs. Must be taken concurrently with Outdoor Intensive Lab.

EDOE 524 - Field Experience in Leadership in Outdoor Education

1 hour *Corequisite(s):* [EDOE 523](#) .

The experiences in this course are designed to support and supplement the theoretical foundations presented in Leadership in Outdoor Education ([EDOE 523](#)) and to provide opportunities for students to conduct on-site evaluations of outdoor education programs, and their curricula, staffing, and financial management.

EDOE 528 - Interpretation of Natural and Historical Resources

2 hours This course will examine the fundamental principles of natural and historical interpretation. Students will research local resources in order to develop interpretive programs. Particular attention is given to contemporary methods of interpretation in parks, nature centers, camps, and other outdoor settings. Must be taken concurrently with Outdoor Intensive Lab.

EDOE 533 - Developing Outdoor Teaching Sites

2 hours *Corequisite(s):* [EDOE 534](#) .

This is an intensive seminar designed to provide practical field experience in developing a wide range of activities for the school yard, park, or use in a resident facility. Participants in this seminar will develop materials and implement them at a camp or environmental school site. Must be taken concurrently with Outdoor Intensive Lab.

EDOE 534 - Field Experience in Developing Outdoor Teaching Sites

1 hour *Corequisite(s):* [EDOE 533](#) .

This course is designed to support and supplement Developing Outdoor Teaching Sites ([EDOE 533](#)) and to provide practical field experiences in developing curriculum, as well as trails, gardens, ropes courses, or other physical needs of an outdoor site. The students will complete a project at a camp, nature center, or school yard site. Must be taken concurrently with Outdoor Intensive Lab.

EDOE 535 - Outdoor Therapy: Design and Procedures

2 hours *Corequisite(s):* [EDOE 536](#) .

This course provides opportunity for an examination of group design, procedure, and dynamics used as a therapeutic tool in the outdoor setting. Must be taken concurrently with Outdoor Intensive Lab. Lab fee 8 will be assessed for this course.

EDOE 536 - Field Experience in Outdoor Therapy

1 hour *Corequisite(s):* [EDOE 535](#) .

The experiences in this course are designed to support and supplement the theoretical foundations presented in Outdoor Therapy: Design and Procedures ([EDOE 535](#)), and to provide hands-on training in outdoor therapeutic settings.

EDOE 537 - Lab Experience: Technology in Outdoor Education

1 hour Must be taken concurrently with [EDOE 538](#) . This course is designed to support and supplement Technology in Outdoor Education ([EDOE 538](#)) and to provide practical laboratory experiences in surveying, sampling, or collecting data for biological research.

EDOE 538 - Technology in Outdoor Education

2 hours This course will provide participants with knowledge of various types of equipment used in surveying, sampling, or collecting data for biological research. Participants will work with professionals in the field to develop the skills needed to use equipment, and then learn ways to involve their students in similar activities in the outdoor classroom. Must be taken concurrently with Outdoor Intensive Lab.

EDOE 543 - Environmental Ministries

2 hours This seminar will focus on the use of nature study to lead children and youth to Christ. It is designed for teachers and youth leaders who

want to learn more about using nature as a tool for witnessing. Participants will learn to use nearby and/or familiar locations for environmental understanding and inspiration.

EDOE 553 - Ecology Education

2 hours A study of the interrelationships of plants, animals, and their environment. Field work will introduce the teacher to actual activities and simple sampling techniques that can be reproduced in the classroom and outdoor teaching site. Must be taken concurrently with Outdoor Intensive Lab.

EDOE 563 - Wilderness Stewardship

2 hours An intensive backcountry camping course to be taught entirely in the field. It will provide the student with basic knowledge and understanding of minimal environmental impact while pursuing outdoor recreational activities. Professional reading will be required prior to the trip from writers such as Thoreau, Leopold, Muir, Carson, and other voices of stewardship. Must be taken concurrently with Outdoor Intensive Lab.

EDOE 564 - Special Topics

1-4 hours Topics of current significant and interest in outdoor education are covered. Must be taken concurrently with Outdoor Intensive Lab. This course may be repeated for a maximum of 6 hours.

EDOE 565 - Nature Journaling

1-2 hours This class will help the student explore the natural world through journaling. It focuses on writing and revising a journal. The creative process and the elements of good writing, including the discovery process, writing introductions and conclusions, using concrete and specific language and appropriate style will be discussed. Lab fee 4 will be assessed for this course.

EDOE 568 - Nature Photography

1-2 hours A theoretical and practical study of photography as a means of communicating and recording nature. Topics will include outdoor lighting, composition, exposure, color, and choosing equipment and film for nature photography. Students need their own cameras. Lab fee 3 will be assessed for this course.

EDOE 573 - Outdoor Curriculum and Methods, Grades 1 - 6

1-2 hours This course may focus on any of the following areas of emphasis: art, music, language arts, math, social studies, science, technology, health, or physical education. The student will collect and organize a file of teaching materials appropriate for outdoor education and evaluate outdoor education activities. Twenty (20) hours of field experiences in selected outdoor schools and attendance at selected professional meetings are considered a part of this course. The course may be repeated with different emphases. Lab fee 2 will be assessed for this course.

EDOE 574 - Outdoor Curriculum and Methods, Grades 7 - 12

1-2 hours This course may focus on any of the following areas of emphasis: English, history, math, social studies, science, technology, health or physical education. Students will collect and organize a file of teaching materials appropriate for outdoor education and will evaluate outdoor education activities. Twenty (20) hours of field experience in selected outdoor schools and attendance at selected professional meetings are considered a part of this course. The course may be repeated with different emphases. Lab fee 2 will be assessed for this course.

EDOE 575 - Internship in Outdoor Education

1-4 hours An internship designed to meet the particular needs and interests of the individual participant. Internship will be conducted in cooperation with a day or residential outdoor education facility. A minimum of forty (40) clock hours is required for each semester hour of credit. Arrangements for this course should be made with the faculty adviser while the student is enrolled in [EDUC 592](#) . This course may be repeated for a maximum of four (4) semester hours total.

EDOE 576 - Outdoor Intensive Lab—Fall

0 hours This is required 10-day lab for any student attending a Fall Outdoor Education Field Intensive session. Lab fee 19 will be assessed for this course.

EDOE 577 - Outdoor Intensive Lab—Winter

0 hours This is a required 10-day lab for any student attending a Winter Outdoor Education Field Intensive session. Lab fee 15 will be assessed for this course.

EDOE 578 - Outdoor Intensive Lab—Summer

0 hours This is a required 10-day lab for any student attending a Summer Outdoor Education Field Intensive session. Lab fee 12 will be assessed for this course.

EDOE 585 - Workshop in Outdoor Education

1-4 hours Various topics in outdoor education, including nature study, adventure programming, curriculum, and wilderness medical certification may be covered. The class will be taught in a location suitable for the topic being covered. This course may be repeated with different topics. A minimum of lab fee 2 will be required. Additional lab fees may be assessed depending on credits.

EDOE 593 - Adventure-Based Counseling

2 hours A survey course introducing teachers, camp professionals, and outdoor professionals to adventure-based counseling activities. Theoretical perspectives/foundations, activity implementation, and assessments will be the core of the instruction. Specific attention will be given to issues in group diversity including age, gender, ethnicity, and socioeconomics. Must be taken concurrently with Outdoor Intensive Lab.

EDOE 595 - Independent Study in Outdoor Education

1-3 hours *Prerequisite(s):* [EDOE 503](#) and consent of the School of Education and Psychology.

Individual research/study project in outdoor education under the supervision of a graduate studies professor. May be conducted at a school or camp site. A maximum of six Independent Study hours are allowed to apply toward a student's degree.

Education

EDUC 521 - Theories of Learning

3 hours A Biblical view of the learner and the learning process is used to examine current approaches to learning theory. Behaviorist and cognitive learning theories, as well as adult teaching practices, are examined as they relate to theoretical perspectives. Theoretical principles are then used to devise practical adult teaching and learning methodologies.

EDUC 531 - Technology and the Educator

3 hours Study and analysis of the integration of technology in learning environments. The course examines technology-related issues from instructor, student, and administrator perspectives. Issues include the philosophy of and need for technology, learning outcomes associated with the use of technology, implementation of and problems associated with technology in the instructional environment, and technology related to administrative function and professional development. This course also seeks to provide the educator with an array of professional competencies so as to optimally leverage technology for instructional ends. This course incorporates a hands-on approach and assumes basic competencies in word processing, presentation software, Internet usage, and the Windows operating system. Lab fee 5 will be assessed for this course.

EDUC 565 - Topics in Education

1-3 hours Selected topics in education. This course may be repeated with an appropriate change in topic.

EDUC 566 - Seminar: Trends and Issues in Education

1-3 hours Analysis of current and emerging educational trends. This course also involves exploration of curricular concerns and/or instructional issues which shape the teaching/learning process.

EDUC 577 - Reading Assessment and Remediation

3 hours This course examines the various causes of reading difficulties and the instructional procedures, strategies, and materials for remediating those difficulties. This course involves the application of course content in a field experience with K-8 students.

EDUC 588 - Statistics

3 hours This course is designed to provide the basic knowledge of descriptive and inferential statistics to be applied to educational research. Topics covered include measure of central tendency and variability; correlation and regression; testing of hypothesis using the normal; binomial t, F, and chi-square distribution.

EDUC 592 - Educational Research

3 hours Fundamentals of research methodology are covered. This course examines the forms, methods, and tools of scholarly research which facilitates the development and presentation of an action research proposal. Students transferring this credit must submit an approved action research proposal.

EDUC 595 - Independent Study in Education

1-3 hours *Prerequisite(s): Consent of the School of Education and Psychology.*

Individual research/study project in education under the supervision of a graduate studies professor. A total of no more than six Independent Study hours are allowed to apply toward a student's degree.

EDUC 598 - Master's Thesis

3-6 hours A body of original scholarly work by an individual student. Involves the preparation of a research proposal, under the guidance of a thesis adviser, and its subsequent implementation. The final report will consist of the following sections: (1) Focus of the Study, (2) Review of the Literature, (3) Methodology of the Study, (4) Results of the Study, and (5) Discussion of the Findings. Both the proposal and the final report must be approved by a thesis committee, consisting of the thesis adviser and two other faculty members. The thesis committee must be approved by the School of Education and Psychology. In addition, the student must complete an oral defense of the thesis before their thesis committee, the faculty adviser, the Dean of the School of Education and Psychology, and the Dean of Graduate Studies. The oral defense will typically consist of a visual presentation, followed by a question/answer session. Note: This course must be taken for a total of 6 hours prior to thesis defense.

Finance

FNCE 505 - Principles of Finance

3 hours *Corequisite(s): [ACCT 505](#) or equivalent*

A study of the fundamental principles of financial organization. Emphasis is on instruments of finance, policies of capitalization, problems pertaining to working capital, and corporate expansion and reorganization.

FNCE 510 - Financial Management

3 hours Prerequisite(s): FNCE 315, [FNCE 505](#) or equivalent.

This course is cross-listed with [BUAD 520](#) .

A student may receive credit for this course from only one program. Understanding and analyzing information for decision making. The financial environment, financial statement analysis, operating, cash and capital budgeting, working capital management, interest mathematics, and cost of capital are discussed.

FNCE 515 - Applied Corporate Finance

3 hours Prerequisite(s): [BUAD 520](#) or [FNCE 510](#) .

This course utilizes a case study format to apply financial theory, tools, and techniques in analyzing and addressing business decisions. The type of business decisions addressed include valuation of cash flows, capital budgeting, risk, and return, cost of capital, working capital, and leasing issues.

FNCE 520 - Finance Theory

3 hours Prerequisite(s): [BUAD 520](#) or [FNCE 510](#) . This course is cross-listed with [ACCT 520](#) . A student may receive credit for this course from only one program.

This course provides a survey of theories applied to corporate finance. Emphasis is given to theories applicable to asset pricing models, theory of interest rates, financial markets and valuation of assets, decisions under uncertainty, efficient capital markets, and portfolio theory, but other theories frequently used in financial decision making may also be introduced. These theories are then used to critically evaluate current and past financial decision making behavior with empirical evidence from corporate settings.

FNCE 525 - International Finance

3 hours Prerequisite(s): [BUAD 520](#) or [FNCE 510](#) .

Covers a detailed examination of the foreign exchange market, exchange rate determination, international financial institutions, and the management of the risks associated with international business.

FNCE 530 - Controllership

3 hours Prerequisite(s): [ACCT 505](#) or ACCT 221, 222.

This course is cross-listed with [ACCT 530](#) . A student may receive credit for this course from only one program.

This course provides a study of controller functions, accounting and financial techniques, concepts, and procedures as they relate to the functions and responsibilities of the controller. Topics will include planning and control functions, management reporting systems, and investment planning.

FNCE 550 - Working Capital Management

3 hours Prerequisite(s): FNCE 315 or [FNCE 505](#) .

This course is cross-listed with FNCE 450.

A student may receive credit for this course from only one program. Includes topics addressing short-term financial management. In addition, the course covers the cost to benefit trade-offs of liquidity, management of working capital, management and budgeting of cash, and short-term investing and financing issues.

FNCE 552 - Financial Markets, Rates, and Flows

3 hours Prerequisite(s): FNCE 315, [FNCE 505](#) or equivalent.

This course is cross-listed with FNCE 452.

A student may receive credit for this course from only one program. This course looks at the relations between interest rates, market conditions, and risk management. In addition, it considers mediums of exchange, money and credit, the structure of debt securities, and the impact of public policies on the credit environment.

FNCE 553 - Financial Institutions

3 hours *Prerequisite(s):* [FNCE 510](#) or equivalent.

This course considers the role, management, and impact of financial institutions on the financial market system. Topics include such items as the operating and regulatory environment of financial institutions and their function as intermediaries. Other issues include the management of interest rate risk, liquidity risk, and credit risk for depository institutions. Finally, topics related to non-depository financial institutions such as mutual funds, insurance companies, and security firms, etc. are covered.

FNCE 555 - Fundamentals of Investment

3 hours *This course is cross-listed with FNCE 455.*

A student may receive credit for this course from only one program. A practical, as well as a theoretical, approach is taken for the potential investor of institutional or personal funds through the use of problems, readings, and cases. Topics covered will include stocks and bonds in the security market, real estate, and fixed equipment investments.

FNCE 561 - Portfolio Management

3 hours *Prerequisite(s):* FNCE 315, [FNCE 505](#) or equivalent.

This course is cross-listed with FNCE 461.

A student may receive credit for this course from only one program. Includes consideration of investment instrument choices that are available to the investor and the purpose and operation of U.S. and global capital markets. The course also covers the methods of evaluation for current and future investment opportunities in the expansion of a portfolio of investments that satisfies an investor's risk-return goals.

FNCE 562 - Derivatives

3 hours *Prerequisite(s):* FNCE 315, [FNCE 505](#) or equivalent.

This course covers the origin of derivative instruments, valuation, and application by financial institutions to manage risk and speculate. Derivatives come by their name honestly in that they derive their value from some underlying asset, such as equity securities, debt securities, currencies, and commodities, etc. Topics related to the following derivative contracts will be covered: options, forwards, future contracts, and swaps.

FNCE 564 - Financial Statement Analysis

3 hours *Prerequisite(s):* ACCT 312 or [ACCT 508](#) ; [BUAD 520](#) or [FNCE 510](#) .

This course is cross-listed with [ACCT 564](#) .

A student may receive credit for this course from only one program. See [ACCT 564](#) for course description.

FNCE 585 - Contemporary Issues in Finance

3 hours A seminar format with guest lectures relating to current issues developing in Finance.

FNCE 595 - Independent Study

3 hours Individualized research into a selected topic chosen by the faculty adviser and the student.

FNCE 597 - Finance Research

3 hours A research project under the supervision of a faculty in the discipline, which includes review of literature, research design, data collection and analysis leading to a paper appropriate for professional publication and/or presentation.

Healthcare Administration

HADM 520 - Operations Management and the Clinical Professional

3 hours Concepts of decision models for planning, control, forecasting, scheduling, and analysis. Guest lectures from clinical areas included.

HADM 530 - Healthcare Administration

3 hours The theory and practice of healthcare in Western culture. Different types of care delivery studied. Environments, services offered, process of entry into care systems. Health and quality of care, medical ethics, environmental health, and delivering of services addressed. Designed for all avenues of healthcare.

HADM 536 - Advanced Nursing Leadership and Role Development

3 hours *Prerequisite(s):* Permission of program coordinator.

This course is cross-listed with [NRSG 578](#) in the School of Nursing.

A student may receive credit for this course from only one program. See [NRSG 578](#) for course description.

HADM 545 - Healthcare Policy

3 hours *This course is cross-listed with* This course is cross-listed with [NRSG 540](#) in the School of Nursing. A student may receive credit for this course from only one program.

Healthcare policy supports the delivery and financing of healthcare. This course reviews the policy analysis process, the push and pull of specific healthcare goals, the constraining effects of resource limitations, and the resulting healthcare system in the United States. Benefits and drawbacks associated with healthcare systems both within and outside of America will be considered.

HADM 552 - Healthcare Marketing and Human Resources

3 hours The provision of healthcare within the United States includes features that are unique with respect to the marketing of healthcare services. Additionally, healthcare professionals operate within an environment that recognizes superior human resource knowledge and skills. This course addresses marketing for healthcare facilities, and human resource opportunities and realities that exist within the healthcare industry. Legal and cooperative relationships within the industry will be explored.

HADM 555 - Communication and Professional Relationships

3 hours The healthcare industry typically involves many semi-autonomous groups coalescing around individual patients in order to provide services. The professionalism with which these groups are communicated and partnered, determines, in part, the quality of the rendered services and the operational health of the providing institution. This course explicitly identifies certain of the professional relationships which exist within healthcare and provides strategies for effectively meeting the needs of other professional groups, especially with respect to communication.

HADM 585 - Contemporary Issues in Healthcare Administration

3 hours A seminar of open discussion and guest lectures relating to current issues developing within the healthcare industry. Included in the discussion will be topics in healthcare finance and legal issues.

HADM 595 - Independent Study

3 hours Individualized research into a selected topic chosen by the faculty adviser and the student.

HADM 597 - Healthcare Administration Research

3 hours A research project under the supervision of a faculty in the discipline, which includes review of literature, research design, data collection and analysis leading to a paper appropriate for professional publication and/or presentation.

Nondepartmental

NOND 500 - Facilities Use

0 hours Required for the student not otherwise registered during any semester when student uses university facilities and/or faculty time before degree is completed. Credit Restriction: May not be used toward degree requirements. Grading Restriction: Satisfactory/No Credit grading only. Repeatability: May be repeated.

Church and Nonprofit Leadership

NPLD 550 - Leadership in Organizations

3 hours *This course is cross-listed with MGNT 450.*

A student may receive credit for this course from only one program. This course is a non-quantitative exploration of leadership allowing students to engage in an in- depth study of how they can develop as successful organizational leaders. The strengths and weaknesses of various leadership approaches (including Great Man, behavioral, contingency, transformational, servant leadership and shared leadership) are compared. Other course topics may include the Biblical teaching on leadership, conflict management and/or approaches to leading organizational change. Students are required to obtain hands-on leadership experience during the semester outside of class as part of the course requirements.

NPLD 552 - Christian Missionary Entrepreneurship

3 hours *This course is cross-listed with MGNT 452.*

A student may receive credit for this course from only one program. This course familiarizes students with the complex range of decisions and activities that arise in the initiation and operation of a nonprofit organization. This is accomplished by an immersive academic experience that involves students directly in service for others within the context of the Seventh-day Adventist faith. In addition to real-world challenges, participants study text, online, and periodical material to provide an intelligent consideration of corporate forms, sources of revenue, constituencies, operational considerations, and nonprofit products and services. This class includes exploring relevant readings from E. G. White.

NPLD 555 - Managing Nonprofit Policies, Power, and Politics

3 hours This course analyzes and evaluates the presence of policies, power, and politics in nonprofit organizations from a Christian ethics perspective. Topics include the dynamics of organizational influence, the development and impact of organizational policies, functional and dysfunctional organizational politics, and the Christian's responsibilities with respect to the use of influence and organizational political behavior.

NPLD 560 - Nonprofit Governance and Ethics

3 hours This course explores the internal and external governance process for nonprofit organizations, the importance of trust and trustworthiness in organizations, the work of the board of trustees as an oversight body, the relationship between trustees and the NPO administrator, the fundamental governance problems that NPOs face, and the ethical issues that individuals involved with governance face as they fulfill their oversight responsibilities.

NPLD 570 - Strategic Management in Nonprofit Organizations

3 hours The integration and application of strategic management principles, concepts, and practices in nonprofit organizations are discussed. The development of mission statements, goal-setting concepts, and strategy formulation and implementation approaches are included. Students are provided the opportunity to design organizational plans and strategies relevant to their specific needs and the needs of their organizations.

NPLD 585 - Contemporary Issues in Church and Nonprofit Leadership

3 hours A seminar format with guest lectures relating to current issues developing in nonprofit organizations. Key issues include the role of spiritual values, ethics, religious leadership, motivation, change, etc.

NPLD 595 - Independent Study

3 hours Individualized research into a selected topic chosen by the faculty adviser and the student.

NPLD 597 - Nonprofit Leadership Research

3 hours A research project under the supervision of a faculty in the discipline, which includes review of literature, research design, data collection and analysis leading to a paper appropriate for professional publication and/or presentation.

Nursing

NRSG 500 - Individual Study and Clinical Practice

1-3 hours *Prerequisite(s): Permission of dean or program coordinator.*

Personalized study designed to make up deficiencies in a student's undergraduate program. Hours do not count towards MSN degree.

NRSG 505 - Directed Study and Research

1-3 hours *Prerequisite(s): Permission of dean or program coordinator.*

Directed study and/or research in nursing designed to meet the needs of the individual student.

NRSG 515 - Theoretical Concepts of Nursing

2 hours *Prerequisite(s): Admission to the program or permission of dean or program coordinator.*

A survey of the theories and concepts of nursing science as applied to the increase in substantive nursing knowledge. A wholistic Christian perspective is taken on major issues involved in the development of nursing knowledge. Critique of theory is applied to the Neuman Systems Model and other selected models and theories. Lab fee 5 will be assessed for this course.

NRSG 520 - Health Promotion Across the Lifespan

3 hours *Prerequisite(s): Admission to the program or permission of dean or program coordinator.*

A course emphasizing use of developmental psychological, sociocultural, physiological, and spiritual approaches to attain and maintain optimal health in the face of stressors inherent in a sinful world. Biblical principles and SDA-specific approaches to healthy lifestyle are examined. Change theory, nursing theories, learning theories, and health promotion principles and frameworks are used to design and evaluate interventions that enhance client's flexible line of defense.

NRSG 527 - Nursing Research: Foundations of Evidence-based Practice

4 hours *Prerequisite(s): NRSG 316 or equivalent basic statistics.*

Focuses on the steps of ethical quantitative and qualitative research and on understanding and utilizing research studies as the basis for advanced practice. Application and interpretation of descriptive and inferential statistics are included. Emphasizes integration of research (evidence) into care of individuals, families, and communities with potential or actual stressors and threats to wellbeing.

NRSG 531 - Research Seminar

1 hour *Prerequisite(s): [NRSG 527](#) .*

Research concepts are made practical by the development or refinement of a research project or thesis proposal. Students are guided through the process of IRB proposal and obtaining permission for specific research and project activities. Faculty mentoring facilitates readiness for or . (Pass/Fail)

NRSB 540 - Health Care Policy

3 hours *This course is cross-listed with HADM 545 in the School of Business and Management. A student may receive credit for this course from only one program.*

Examines health care policy issues affecting nursing education, administration, advanced clinical practice, clients, and client systems. This course reviews the policy analysis process, the push and pull of specific health care goals, the constraining effects of resource limitations, and the resulting health care system in the United States. Benefits and drawbacks associated with the American health care systems as compared to other countries will be considered. no

NRSB 550 - Advanced Pathophysiology

3 hours A study of alterations in physiologic systems frequently encountered in primary care, with in-depth analysis of risk factors, pathophysiologic changes, and associated clusters of signs/symptoms. Pathophysiologic theories and research are presented as a basis for advanced practice.

NRSB 552 - Advanced Pharmacology

3 hours *Pre- or co-requisite: [NRSB 550](#) .*

Focuses on the appropriate clinical use of medications in the maintenance and strengthening of the client system's lines of resistance and defense. Emphasis is placed on therapeutic prescription/use of medications in common recurrent health problems.

NRSB 555 - Advanced Health Assessment

4 hours *Prerequisite(s): Enrollment in core courses or permission of dean or program coordinator.*

In-depth focus on history taking and assessment of the five variables of the client system. Builds on basic assessment skills through didactic and clinical applications. Includes advanced preparation in obtaining and interpreting ECGs and analyzing radiologic films. Includes a minimum of 60 hours clinical practice. Lab fee 9 will be assessed for this course.

NRSB 556 - Family and Community Systems

3 hours Perspectives of family composition, culture, values, ethics, development, growth, and behaviors that influence the well-being of the client in the framework of the community. Methods in assessment of family structure, dynamics, performance, epidemiology, and strengths/weaknesses furnish the basis for developing approaches for primary, secondary and tertiary interventions and improvement of family functions.

NRSB 561 - Primary Care of Adults

3 hours *Prerequisite(s): [NRSB 550](#) , [NRSB 555](#) , [NRSB 556](#) .*

Pre- or co-requisite: [NRSB 552](#) .

Comprehensive primary care course emphasizing primary, secondary, and tertiary care of well and ill individuals across the adult lifespan. Concepts of health promotion, pathophysiology, epidemiology, pharmacology, and physical assessment are integrated throughout as common, acute, and chronic health problems are studied. Diagnostic tests are reviewed. Differential and actual diagnoses are discussed based on client presentation. Management plans are formulated based on standards of practice and best evidence.

NRSG 562 - Practicum: Primary Care of Adults I

4 hours

Pre- or co-requisite: NRSG 561 .

Clinical practicum in the differential diagnosis and management of common and chronic adult health problems. Includes intensives for clinical procedures and wound management. Precepted by nurse practitioners and other healthcare providers. Includes a minimum of 240 hours of clinical practice. Lab fee 9 will be assessed for this course.

NRSG 563 - Primary Care Role Development

3 hours *Prerequisite(s):*

NRSG 561 .

A capstone course focusing on professional and complex clinical issues, advanced practice roles, relationships, legal and ethical frameworks for advanced practice, professional practice management, and preparation for advanced practice nurse practitioner certification.

NRSG 565 - Graduate Studies - Topics in Nursing

1-3 hours *Prerequisite(s): Permission of dean or program coordinator.*

Selected topics designed to meet the needs or interests of students in specialty areas of nursing not covered in regular courses. This course may be repeated for credit.

NRSG 566 - Practicum: Primary Care of Adults II

4 hours *Prerequisite(s):* [NRSG 562](#)

Corequisite(s): Pre- or co-requisite: [NRSG 563](#)

A continuation of clinical practicum with emphasis on the differential diagnosis and management of the more intensive common, acute, and chronic physical, psychological, sociocultural, spiritual, and developmental adult health problems. Precepted by nurse practitioners and other healthcare providers. Includes a minimum of 240 hours of clinical practice. Lab fee 9 will be assessed for this course.

NRSG 567 - Acute Care Concepts and Skills

4 hours *Prerequisite(s):* [NRSG 550](#) , [NRSG 555](#) , [NRSG 556](#) .

Pre- or co-requisite: [NRSG 552](#) , [NRSG 561](#) .

Comprehensive acute care course emphasizing complex concepts and skills needed to care for the acutely ill hospitalized adult. Builds on concepts from advanced pathophysiology, assessment, pharmacology, and primary care of adults with acute and chronic health problems. Emphasis is placed on management of complex respiratory, cardiac, hematologic, neurologic, endocrine, renal, gastrointestinal, nutritional and infectious disease processes. Includes practice of skills such as airway intubation and ventilation management, arterial and venous access, hemodynamic monitoring, chest tube placement, lumbar puncture, etc. A minimum of 60 hours of clinical skills-focused practice is required. Lab fee 12 will be assessed for this course.

NRSG 568 - Acute Care Role Development

3 hours Pre- or co-requisites: [NRSG 561](#) ,

Pre- or co-requisites: NRS 561 , NRS 567 .

A capstone course focusing on acute care management of special populations, professional and complex clinical issues, advanced practice roles, relationships, legal and ethical frameworks for advanced practice, professional practice management, and preparation for advanced practice nurse practitioner certification.

NRS 570 - Primary Care of Children

3 hours *Prerequisite(s): [NRS 550](#) , [NRS 555](#) .*

Pre- or co-requisite: [NRS 552](#) , [NRS 556](#) .

Theoretical concepts in primary, secondary, and tertiary prevention in infants, children, and adolescents including the assessment, health promotion, diagnosis, and therapeutic management of common acute and chronic health problems. Emphasis is placed on developmental needs and the pathophysiologic stressors as well as the impact of the family on the health of the child.

NRS 571 - Practicum: Primary Care of Families I

5 hours Pre- or co-requisite: [NRS 570](#) .

Clinical practicum that promotes application of theoretical concepts and development of skills in primary, secondary, and tertiary prevention and healthcare across the lifespan. Diagnosis and therapeutic management of common acute and chronic health problems is precepted by nurse practitioners and other healthcare providers in a variety of adult, family, pediatric, outpatient, acute, and long-term care settings. Includes intensive for clinical procedures and wound management. A minimum of 300 hours clinical practice is required. Lab fee 9 will be assessed for this course.

NRS 572 - Practicum: Primary Care of Children

2 hours *Prerequisite(s): Permission of program coordinator, [NRS 562](#) .*

Pre- or co-requisite: [NRS 570](#) .

Clinical practicum that promotes application of theoretical concepts and development of skills in primary, secondary, and tertiary prevention in infants, children, and adolescents including the diagnosis and therapeutic management of common acute and chronic health problems. Includes a minimum of 120 hours of clinical practice. May be used in combination with adult practicum courses to fulfill practicum requirements for FNP emphasis.

NRS 573 - Practicum: Primary Care of Families II

5 hours *Prerequisite(s): [NRS 571](#)*

Pre- or co-requisite: [NRS 563](#)

Clinical practicum that promotes competence for entry into advanced practice in health promotion/disease prevention; management of patient illness; nursepatient relationships; teaching-coaching function; professional roles; managing and negotiating healthcare delivery; quality assurance; and meeting acute chronic physical, psychological, sociocultural, spiritual, and developmental needs of families. Includes a minimum of 300 hours clinical practice. Lab fee 9 will be assessed for this course.

NRSG 574 - Practicum: Acute Care of Adults

5 hours Prerequisite(s): [NRSG 562](#) .

Pre- or co-requisite: [NRSG 568](#) .

Clinical practicum that promotes competence for entry into advanced acute care practice utilizing the roles of health promotion/disease prevention; management of complex acute and chronic illness; nurse-patient relationships; teaching-coaching functions; professional roles; managing and negotiating healthcare delivery; quality assurance; and meeting physical, psychological, sociocultural, spiritual, and developmental needs of patients and their families who are experiencing complex acute, critical, or chronic illness. Includes a minimum of 300 hours of clinical practice. Lab fee 9 will be assessed for this course.

NRSG 578 - Advanced Nursing Leadership and Role Development

3 hours Prerequisite(s): Permission of program coordinator.

This course is cross-listed with [HADM 536](#) in the School of Business and Management.

A student can receive credit for this course from only one program. Examines the role of the nurse executive or manager within the managed care system through analyses of selected leadership, management, and nursing theories. The concepts derived from these analyses are applied to the various role functions (leader, strategic planner, organizer, facilitator, evaluator). Leadership principles, continuous quality improvement, human resources management, negotiation skills, marketing, and strategic planning are emphasized.

NRSG 579 - Practicum Continuance

1 hour Prerequisite(s): Registration for one semester for any of the following practicum courses: [NRSG 585](#) , [NRSG 587](#) or [NRSG 591](#) , [NRSG 645](#) , [NRSG 655](#) , [NRSG 663](#) , [NRSG 665](#) , [NRSG 670](#) , [NRSG 671](#) , [NRSG 673](#) .

Mandatory course for the student requiring additional time beyond one semester to complete clinical practicum hours for any MSN practicum course. The student must register for this course each semester until the practicum course requirements are met and a grade has been issued. (Pass/Fail)

NRSG 581 - Nursing Curriculum Design

3 hours Prerequisite(s): Enrollment in core courses or permission of dean or program coordinator.

A study of educational philosophy, curriculum development, and design in nursing education. Theories and models for curriculum design and evaluation are examined. Curricular strategies that address the various domains of learning are analyzed. Accreditation implications for curriculum development are reviewed.

NRSG 583 - Classroom Instruction and Evaluation

3 hours Pre- or co-requisite: [NRSG 581](#) .

Learning theories, models, concepts, strategies, and technical innovations for classroom instruction and evaluation are examined. Test design, construction, blue printing, and analysis are included. Elements of this course may be met through attendance at off-site approved educational conferences for nurse educators. Lab fee 4 will be assessed for this course.

NRSG 585 - Educator Role Practicum: Area of Clinical Emphasis

3 hours Pre- or co-requisite: [NRSG 581](#) , [NRSG 583](#) .

Opportunities for application of educational strategies in classroom and clinical settings that apply to the student area of clinical emphasis. Includes exposure to other educator roles in a variety of settings. (135 clock hours)

NRSG 587 - Practicum: Advanced Nursing Leadership

2 hours [NRSG 578](#)

Leadership practicum that promotes competence for entry into nursing leadership roles in middle or upper management. Students are mentored by nursing leaders in mid to top level administrative positions at a healthcare facility. Involvement in routine management activities and special projects related to quality improvement and safety, information management, communication and collaboration, financial and policy decision-making, and systems evaluation are expected. Includes a minimum of 120 hours of clinical practice.

Lab fee 6 will be assessed for this course.

NRSG 591 - Practicum: Area of Clinical Emphasis

2 hours An individualized clinical practicum in the specific area of clinical emphasis chosen by the student designed to foster growth in clinical expertise and enrich the nurse educator role. Ninety clock hours of practice. (Pass/Fail) Lab fee 5 will be assessed for this course.

NRSG 594 - MSN Capstone

2 hours *Prerequisite(s):* [NRSG 527](#) .

Corequisite(s): [NRSG 585](#) , [NRSG 587](#) or [NRSG 635](#) .

The student applies research evidence within their given practice setting in an effort to resolve practice problems using translational and transformative processes to improve practice quality and outcomes. Student activities in this final culminating experience in the MSN program are supervised by a research mentor. Includes a minimum of 60 hours of research practice.

NRSG 595 - Independent Study

1-3 hours Individual study and research under the supervision of the graduate faculty. Only two independent studies (a total of no more than six hours) are allowed to apply toward a student's degree.

NRSG 596 - Nursing Project

3 hours *Prerequisite(s):* [NRSG 531](#)

The student addresses a practice problem, issue, or need within his or her area of emphasis by writing a proposal and carrying out activities directed to solving the problem, resolving the issue, or meeting the need. The project may involve research, producing a product, or instituting change in a practice setting, or any combination of these three. The student is supervised by a faculty mentor. The project should lead to a scholarly paper, a presentation, an implementation, a product usable by others, or a publishable manuscript. (Pass/Fail) Lab fee 5 will be assessed for this course.

NRSG 597 - Project/Thesis Continuance

1 hour *Prerequisite(s):* [NRSG 596](#) or [NRSG 598](#) .

Mandatory course for the student requiring additional time beyond one semester to complete Nursing Project or Thesis. The student must register for this course each semester until the project or thesis course requirements are met and a grade has been issued. (Pass/Fail)

NRSG 598 - Thesis

4 hours *Prerequisite(s):* [NRSG 531](#) .

Student designed research under the supervision of a faculty committee culminating in a master thesis. (Pass/Fail) Lab fee 6 will be assessed for this course.

NRSG 635 - Role Development for Advanced Practice Nurses

2 hours *Pre- or co-requisite:* [NRSG 655](#) , [NRSG 670](#) or [NRSG 673](#) .

This course focuses on professional issues, advanced practice roles, relationships, legal and ethical frameworks for advanced practice, professional practice management, and preparation for advanced practice nurse practitioner certification.

NRSG 640 - Primary Care of Adults I

3 hours *Prerequisite(s):* [NRSG 550](#) , [NRSG 552](#) , [NRSG 555](#)

Primary care course emphasizing primary, secondary, and tertiary care of well and ill individuals across the adult lifespan. Concepts of health promotion, pathophysiology, epidemiology, pharmacology, and physical assessment are integrated throughout. Acute and chronic health problems related to specific body systems are studied. Diagnostic tests are reviewed. Differential and actual diagnoses are discussed based on client presentation. Management plans are formulated based on standards of practice and best evidence. May be taken prior to or after [NRSG 650](#)

NRSB 645 - Practicum: Primary Care of Adults I

4 hours Clinical practicum in the differential diagnosis and management of common and chronic adult and gerontologic health problems. Includes intensives for clinical procedures and wound management. Precepted by nurse practitioners and other healthcare providers in out-patient, in-patient, clinics, acute and chronic care facilities. Includes a minimum of 250 hours of clinical practice. Lab fee 9 will be assessed for this course.

NRSB 650 - Primary Care of Adults II

3 hours *Prerequisite(s):* [NRSB 550](#) , [NRSB 552](#) , [NRSB 555](#) .

Primary care course emphasizing primary, secondary, and tertiary care of well and ill individuals across the adult lifespan. Concepts of health promotion, pathophysiology, epidemiology, pharmacology, and physical assessment are integrated throughout. Acute and chronic health problems related to specific body systems are studied. Diagnostic tests are reviewed. Differential and actual diagnoses are discussed based on client presentation. Management plans are formulated based on standards of practice and best evidence. May be taken prior to or after [NRSB 640](#)

NRSB 655 - Practicum: Primary Care of Adults II

4 hours *Prerequisite(s):* [NRSB 645](#)

A continuation of clinical practicum with emphasis on the differential diagnosis and management of the more complex common, acute, and chronic physical, psychological, sociocultural, spiritual, and developmental adult and gerontologic health problems. Precepted by nurse practitioners and other healthcare providers in out-patient, in-patient, clinics, acute and chronic care facilities. Includes a minimum of 250 hours of clinical practice. Lab fee 9 will be assessed for this course.

NRSB 657 - Acute Care Concepts and Skills I

3 hours *Prerequisite(s):* [NRSB 550](#) , [NRSB 552](#) , [NRSB 555](#) .

Pre- or co-requisite: [NRSB 640](#) or [NRSB 650](#) .

Acute care course emphasizing complex concepts and skills needed to care for acutely ill hospitalized adults of all ages. Builds on concepts from advanced pathophysiology, assessment, pharmacology, and adult primary care. Emphasis is placed on management of complex body system dysfunctions such as respiratory, cardiac, hematologic, neurologic, endocrine, renal, gastrointestinal, nutritional and infectious disease processes. Includes practice of related skills such as airway intubation and ventilation management, arterial and venous access, hemodynamic monitoring, chest tube placement, lumbar puncture, etc.

NRSB 659 - Acute Care Concepts and Skills II

3 hours *Prerequisite(s):* [NRSB 657](#) .

Pre- or co-requisite: [NRSB 640](#) or [NRSB 650](#) .

Acute care course emphasizing complex concepts and skills needed to care for acutely ill hospitalized adults of all ages. Builds on concepts from advanced pathophysiology, assessment, pharmacology, and adult primary care and previous acute care course. Emphasis is placed on management of complex multi-system dysfunctions involving respiratory, cardiac, hematologic, neurologic, endocrine, renal, gastrointestinal, nutritional and infectious disease processes. Includes practice of related skills such as airway intubation and ventilation management, arterial and venous access, hemodynamic monitoring, chest tube placement, lumbar puncture, etc.

NRSB 662 - Primary Care of Children

3 hours *Prerequisite(s):* [NRSB 550](#) , [NRSB 555](#) , [NRSB 552](#) , [NRSB 556](#)

Theoretical concepts in primary, secondary, and tertiary prevention in infants, children, and adolescents including the assessment, health promotion, diagnosis, and therapeutic management of common acute and chronic health problems. Emphasis is placed on developmental needs and the pathophysiologic stressors as well as the impact of the family on the health of the child.

NRSG 663 - Practicum: Primary Care of Children

2 hours *Prerequisite(s):* [NRSG 662](#) .

Clinical practicum that promotes application of theoretical concepts and development of skills in primary, secondary, and tertiary prevention in infants, children, and adolescents including the diagnosis and therapeutic management of common acute and chronic health problems. Includes a minimum of 120 hours of clinical practice. May be used in combination with adult practicum courses to fulfill practicum requirements for FNP emphasis.

NRSG 665 - Practicum: Primary Care of Families I

5 hours *Prerequisite(s):* [NRSG 662](#) and [NRSG 640](#) or [NRSG 650](#) .

Clinical practicum that promotes application of theoretical concepts and development of skills in primary, secondary, and tertiary prevention and healthcare across the lifespan from infancy to old age. Diagnosis and therapeutic management of common acute and chronic health problems is precepted by nurse practitioners and other healthcare providers in a variety of adult, family, pediatric, outpatient, acute, and long-term care settings. Includes intensive for clinical procedures and wound management. A minimum of 300 hours clinical practice is required. Lab fee 9 will be assessed for this course.

NRSG 670 - Practicum: Primary Care of Families II

5 hours *Prerequisite(s):* [NRSG 665](#) .

Clinical practicum that promotes competence for entry into advanced practice in health promotion/disease prevention; management of patient illness across the lifespan; nurse-patient relationships; teaching-coaching function; professional roles; managing and negotiating healthcare delivery; quality assurance; and meeting acute and chronic physical, psychological, sociocultural, spiritual, and developmental needs of patients and families across the lifespan. Includes a minimum of 300 hours clinical practice. Lab fee 9 will be assessed for this course.

NRSG 671 - Practicum: Acute Care of Adults I

3 hours *Prerequisite(s):* [NRSG 645](#) , [NRSG 657](#) .

Pre- or co-requisite: [NRSG 640](#) , [NRSG 650](#) .

Clinical practicum that promotes competence for entry into acute care adult/gerontology practice utilizing advanced practice roles of: health promotion/disease prevention; management of complex acute and chronic illness of adult and gerontologic patients; nurse-patient relationships; teaching-coaching functions; professional roles; managing and negotiating healthcare delivery; quality assurance; and meeting physical, psychological, sociocultural, spiritual, and developmental needs of adult and gerontologic patients and their families who are experiencing complex acute, critical, or chronic illness. Includes a minimum of 200 hours of clinical practice. Lab fee 9 will be assessed for this course.

NRSG 673 - Practicum: Acute Care of Adults II

3 hours *Prerequisite(s):* [NRSG 645](#) , [NRSG 657](#) , [NRSG 671](#) .

Pre- or co-requisite: [NRSG 640](#) , [NRSG 650](#) .

Clinical practicum that promotes competence for entry into acute care adult/gerontology practice utilizing advanced practice roles of: health promotion/disease prevention; management of complex acute and chronic illness of adult and gerontologic patients; nurse-patient relationships; teaching-coaching functions; professional roles; managing and negotiating healthcare delivery; quality assurance; and meeting physical, psychological, sociocultural, spiritual, and developmental needs of adult and gerontologic patients and their families who are experiencing complex acute, critical, or chronic illness. Includes a minimum of 200 hours of clinical practice. Lab fee 9 will be assessed for this course.

Biblical Studies

RELB 500 - Directed Study

1-3 hours Directed study is designed to make up deficiencies in a student's undergraduate degree.

RELB 510 - Archaeology and Bible Interpretation

3 hours A study of cultures, customs, languages, and religious practices that throw light on the understanding of Scriptures based on archaeological and other ancient material cultures found throughout the lands of the Bible.

RELB 520 - Middle East Study Tour

1-3 hours Sponsored by the School of Religion, the Middle East Study Tour focuses on the archaeological, historical, and geographical study of the region with an emphasis on the comparative study of cultures, locations, and events as they relate to the Bible. Students are responsible for tuition and trip expenses.

RELB 530 - Archaeological Fieldwork

1-6 hours In conjunction with the archaeological expeditions, sponsored by Southern Adventist University, qualified students obtain practical experience and training in archaeological fieldwork by assisting on the supervising of excavations, drawing, registering, reading of pottery, and related work. Students are responsible for tuition and trip expenses.

RELB 540 - Old Testament Themes

3 hours An introduction to the major theological concepts and themes of the Old Testament from the perspective of the Christian faith through the study of selected passages of the Old Testament text. The course also discusses the history of the discipline of Old Testament theology.

RELB 541 - Preaching from the Old Testament Text

3 hours *Prerequisite(s): At least one introductory course in biblical preaching.*

An examination of the presentation and development of the major theological concepts and themes of the Old Testament from the perspective of the Christian faith. Course requirements include the preparation of both thematic and expository sermons based on the Old Testament.

RELB 545 - General Epistles

3 hours A general background of New Testament history and the Book of Acts, plus exposition of Hebrews, James, 1 and 2 Peter, Jude, and 1, 2, and 3 John.

RELB 546 - Pauline Epistles

3 hours A study of Paul's epistles, including Romans, 1 and 2 Corinthians, Galatians, Ephesians, Philippians, Colossians, 1 and 2 Thessalonians, 1 and 2 Timothy, Titus, and Philemon.

RELB 551 - Preaching from the New Testament Text

3 hours *Prerequisite(s): At least one introductory course in biblical preaching.*

This course engages the student in either a detailed study of selected New Testament themes or exegesis/interpretation of selected book(s) or passages of the New Testament. Emphasis is given to the preparation/preaching of sermons based on the New Testament themes or passages contained within the material under study.

RELB 553 - Studies in Romans

3 hours This course provides an in-depth study of Romans. It covers core issues regarding the righteousness of God, salvation in Christ, and the role of the Holy Spirit. Key topics are studied, such as the nature of the gospel, the identity of the believers in Christ, and the election of Israel in the plan of God.

RELB 555 - Studies in Daniel

3 hours A study of the prophecies and symbolism of Daniel to discover their meaning and relevance for today.

RELB 556 - Studies in Revelation

3 hours A study of the prophecies and symbolism of Revelation with their historical fulfillments. Special attention is given to discovering its special message for our day.

RELB 565 - Topics in Biblical Studies

3 hours This course covers selected topics of interest in the area of biblical studies.

RELB 595 - Independent Study

1-3 hours Individual study and research under the supervision of the graduate faculty.

RELB 620 - Project in Biblical Studies

3 hours Requires the writing of a major paper in the area of biblical studies. Project is to be completed in accordance with guidelines supplied by the School of Religion and under the supervision of the project adviser.

RELB 650 - Thesis in Biblical Studies

1-6 hours Requires the writing of a master's thesis in the area of biblical studies. Thesis is to be completed in accordance with guidelines supplied by the School of Religion and under the supervision of the thesis adviser.

General Studies

RELG 600 - Research Methods and Writing

3 hours A course dealing with techniques and tools, including library and online sources available for theological research for the construction and practice of writing research papers. Emphasis is given to expository and persuasive writing skills, documentation styles, and bibliography in various religious disciplines.

Professional Studies

RELP 401 - Fundamentals of Biblical Preaching

3 hours This introductory course focuses on the preparation and delivery of expository sermons. The student learns and implements a ten-step method in preparing an expository sermon. This sermon is preached and analyzed in a peer-review setting. Only available to students with no formal preaching training. Credit will not be given towards a master's degree.

RELP 500 - Directed Study

1-3 hours Directed study is designed to make up deficiencies in a student's undergraduate degree.

RELP 501 - Advanced Preaching Methods

3 hours *Prerequisite(s): At least one introductory course in biblical preaching.*

An exploration of various models of biblical preaching, with an emphasis on inductive method and extemporaneous delivery. Course requirements include preparation, delivery, and evaluation of sermons in a peer-review setting.

REL P 508 - Expository Preaching

3 hours *Prerequisite(s): At least one introductory course in biblical preaching.*

An advanced course on the theology and construction of expository sermons. Attention is given to exegetical procedure, homiletical form, relevant illustration, and accurate application. The student learns strategies for developing exegetical outlines of biblical books or chapters and transforming these outlines into fresh, contemporary sermons for today's audience. Course requirements include preparation, delivery, and evaluation of sermons in a peer-review setting.

REL P 513 - Effective Church Leadership

3 hours Church leadership viewed from the perspective of character and effectiveness. Issues covered include visioning, local mission development, mentoring, effective administration, and decision making. Case studies and group interaction are used for learning purposes.

REL P 515 - Equipping Laity for Ministry

3 hours A biblical approach to the effective accomplishment of church ministry, with an emphasis on the discovery, development, and discipleship of lay ministry. The role of the pastor as facilitator of ministry in this paradigm is carefully examined.

REL P 517 - Pastoral Counseling

3 hours Counseling theory and practice in church related settings. Mental health programs and follow-up are studied.

REL P 519 - Church and Community Health Education

3 hours Based on principles outlined in the Bible and the Spirit of Prophecy, this course deals with specific methods and programs designed to reach both church and community in areas of felt needs not ordinarily emphasized in the traditional evangelistic approach.

REL P 521 - Time and Life Management

3 hours This course is a comprehensive study of time and life management. It explores the fundamentals of time and its management within a theological and pastoral context. Special consideration is given to articulating personal values, achieving goals, evaluating and implementing a time-management system, overcoming personal time-management weaknesses, and applying strategies of efficiency and effectiveness to everyday life.

REL P 524 - Evangelistic Preaching

3 hours *Prerequisite(s): At least one introductory course in biblical preaching.*

This course concentrates on the development and delivery of Christ-centered, distinctively Adventist messages, with emphasis on soul-winning decisions and the use of multi-media. Instruction includes sermon preparation for an evangelistic series.

REL P 525 - Youth Ministry in the Local Church

3 hours This course emphasizes the understanding of the various youth groups in the local church and how each age level grows spiritually. The purpose of the course is to demonstrate how to develop effective youth leaders and to enable them to minister to, retain, and engage youth in the mission of the church.

REL P 532 - Principles and Strategies for Church Growth

3 hours This course focuses on the application of biblical principles of church growth to the North American church, as well as practical evangelistic strategies for the local Adventist congregation. These include year-long planning for community outreach, church planting, evangelistic preparation, and membership training.

REL 534 - Personal Soul-Winning Skills

3 hours A study of the importance, principles, and methods of personal evangelism. The course focuses on the development of skills to help individuals make favorable decisions for Jesus Christ through one-on-one small group evangelism. Practical experience is gained in laboratory exercises and in the field.

REL 537 - Church Planting Strategies

3 hours The course focuses on planting churches in a Seventh-day Adventist context. Biblical and historical models, various methods of church planting, and the current state of Adventist church planting is surveyed. Students learn how to develop a strategy for starting and multiplying congregations, how to integrate discipleship with church planning, and how to protect the personal life of the church pastor.

REL 542 - Urban Ministry and Evangelism

3 hours A study of the city as the locus of mission and ministry. The course considers the forces which create cities, their development, and their ethos, with emphasis on the process of secularization and the church's holistic approach to the urban setting. Special attention is given to evangelism and church planting in the urban context. Students are exposed to various ministries dealing with the hungry, homeless, addicted, and the alienated.

REL 561 - Preaching to the Secular Mind

3 hours *Prerequisite(s): At least one introductory course in biblical preaching.*

The understanding of post-modern society and how to communicate the character of God and the truths of Scripture through effective sermons. Course requirements include preparation, delivery, and evaluation of sermons in a peer-review setting.

REL 565 - Topics in Professional Studies

3 hours This course deals with selected topics of interest in the area of pastoral studies.

REL 569 - Sermon Designs for Biblical Preaching

3 hours *Prerequisite(s): At least one introductory course in biblical preaching.*

The student explores a variety of sermon designs, such as inductive, narrative plots, and other audience-centered preaching forms. Delivery focus is on youth, secular people, and various ethnic congregations. Course requirements include preparation, delivery, and evaluation of sermons in a peer-review setting.

REL 570 - World Mission

3 hours A broad introduction to Christian world missions. This course covers aspects of the theology of mission; the history of missions; various philosophies of mission, including the SDA perspective; and strategies for implementing missions in a variety of cultural settings.

REL 591 - Evangelistic Preaching Practicum

3 hours *Prerequisite(s): At least one introductory course in biblical preaching and must be officially accepted into a School of Religion graduate program.*

The course is offered in connection with a field school of evangelism, in which students participate in supervised evangelistic preaching. Students must demonstrate adequate preparation in order to be considered for this course. Class requirements include preparation of a theoretical framework to be done, field supervision, and a final report.

REL 595 - Independent Study

1-3 hours Individual study and research under the supervision of the graduate faculty.

Theological Studies

RELT 500 - Directed Study

1-3 hours Directed study designed to make up deficiencies in a student's undergraduate degree.

RELT 520 - Spirituality in Ministry

3 hours An examination of a biblical model for spiritual leadership and its implications for personal spiritual life and development. The objective of this course is to discover how to experience life and ministry that is "full of God's grace and power."

RELT 525 - Theology of Ministry

3 hours An in-depth study of the theology of ministry in the context of the church, clergy/laity roles, and the mission of the local congregation.

RELT 531 - Hermeneutics and Biblical Interpretation

3 hours An investigation into fundamental hermeneutical presuppositions and the formulation of both sound principles of biblical interpretation and proper methods of interpreting the writings of Ellen G. White, for use in preaching and ministry. Particular attention is paid to contemporary methods of interpretation and their impact on the authority and trustworthiness of Scripture.

RELT 538 - Prophetic Guidance in the Adventist Church

3 hours An in-depth study of the gift of prophecy as seen in the life and ministry of Ellen G. White. Controversial issues in revelation and inspiration are explored. An assignment answering objections is required.

RELT 542 - Studies in Biblical Doctrines

3 hours An in-depth study of key biblical doctrines, such as salvation, the nature of God and man, the Great Controversy, and the final destiny of God's people. A significant research assignment is required.

RELT 546 - Doctrine of Salvation

3 hours The central purpose of this class is to study the plan of salvation/righteousness by faith. It focuses on building a biblically based understanding of salvation through the sanctuary and key soteriological books like Romans, Galatians, and John. Some time is also spent in examining and critiquing varying views of salvation from theologians such as Abelard, Calvin, Arminius, and Wesley. The significance of these views for Seventh-day Adventism is also explored.

RELT 552 - Theology of Mission and Evangelism

3 hours The biblical foundation for evangelism. A theological reflection of its essence, goals, motives, and strategies, with special emphasis on the mission of the SDA Church. The course provides a theological foundation for all courses in the area of evangelism, ministry, and missions.

RELT 563 - Contemporary Theological Issues

3 hours A study of contemporary theological issues that impact the Seventh-day Adventist Church with a view to assisting inquirers to respond appropriately.

RELT 565 - Topics in Theological Studies

3 hours This course covers selected topics of interest in the area of theological studies.

RELT 568 - World Religions

3 hours A study of several major representative Christian and non-Christian religions, including a survey of the history and the distinctive characteristics of each. This course also compares and contrasts these religions, considers areas of commonality between these religions and biblical Christianity, and provides insights as to how to share Christianity with practitioners of these religions.

RELT 571 - Renewal and Mission of the Church

3 hours A biblical study of ecclesiology as it relates to the mission of the church. Emphasis is placed on church renewal through worship, small groups, missional focus, and the empowering baptism of the Holy Spirit.

RELT 573 - Biblical Eschatology

3 hours A biblical evaluation of end-time movements, teachings, and events to prepare the church for Christ's soon return.

RELT 581 - Biblical Ethics and Contemporary Society

3 hours An examination of the major ethical teachings of the Bible in light of their cultural and historical setting and in relation to contemporary moral issues. This course deals with how to approach ethical problems in ministry, as well as Christian strategies dealing with basic matters such as confidentiality, church-state relations, racism, sexual vulnerability, and marriage/divorce/remarriage.

RELT 595 - Independent Study

1-3 hours Individual study and research under the supervision of the graduate faculty.

RELT 620 - Project in Theological Studies

3 hours Requires the writing of a major paper in the area of theological studies. Project is to be completed in accordance with guidelines supplied by the School of Religion and under the supervision of the project adviser.

RELT 650 - Thesis in Theological Studies

1-6 hours Requires the writing of a master's thesis in the area of theological studies. Thesis is to be completed in accordance with guidelines supplied by the School of Religion and under the supervision of the thesis adviser.

Social Work

SOCW 510 - Social Work Practice I

4 hours *Pre- or co-requisite* [SOCW 511](#) and Admission to the Social Work Program
Provides students with the theoretical framework for generalist social work practice. Topics include the establishment of relationship, assessment, contracts, intervention, and utilization of resources, social work values, and ethics. Work with individuals and families, primarily the micro and meso dimensions of social work practice, are emphasized. (Fall)

SOCW 511 - Human Behavior and the Social Environment I

3 hours First of a two-course HBSE sequence is a study on the reciprocal relationships between human behavior and the social environment from birth through young adulthood. Content will include empirically-based theories and knowledge that focus on the biological, sociological, cultural, psychological, and spiritual development of infants, children, adolescents, and young adults. The course will follow a life cycle model from a systems perspective. (Fall)

SOCW 512 - Human Behavior and the Social Environment II

3 hours *Prerequisite(s):* [SOCW 511](#)

The second of a two-course HBSE sequence this course focuses on the reciprocal relationships between human behavior and the social environment from middle to later adulthood. Content will include empirically-based theories and knowledge that focus on the biological, sociological, cultural, psychological, and spiritual development of middle and later adults. The course will follow a life cycle model from a systems perspective. (Winter)

SOCW 515 - Social Work Practice II

4 hours *Prerequisite(s):* [SOCW 510](#)

Corequisite(s): [SOCW 512](#) and [SOCW 535](#)

This course spans the mezzo and macro dimensions of social work practice. Building on skills introduced in Practice I, students will engage in practice with small groups, organizations, and communities. (Winter)

SOCW 533 - Social Welfare Issues and Policies

3 hours *Prerequisite(s):* [SOCW 510](#)

A study of contemporary issues and policies that influence the delivery of social services. Course requirements include a comprehensive policy analysis of specific social policies, lobbying efforts with local elected officials, and interactions with community residents and stakeholders. (Winter)

SOCW 535 - Generalist Practicum I

1 hour *Prerequisite(s):* [SOCW 510](#) .

This course provides opportunity for students to apply practice theory and to develop skills for generalist social work practice. Through participation in the social service delivery for generalist social work practice system, the student comprehends agency structures, functions, and programs. A minimum of 200 clock hours will be spent working in an agency setting. (Winter)

SOCW 536 - Generalist Practicum II

5 hours *Prerequisite(s):* [SOCW 535](#)

This course builds on the experiences of the first semester practicum and progresses to more difficult and varied tasks. (Summer)

SOCW 541 - Generalist Integrative Seminar I

1 hour *Corequisite(s):* [SOCW 535](#)

This course is designed to provide a forum for providing mutual support, developing the professional portfolio, exploring on-going practice concerns in the field practicum, and creating an arena in which peer learning takes place. Thus, it provides a vital link between the theoretical knowledge, skills, and values derived from the social work course work and the practice of the field practicum. (Fall)

SOCW 542 - Generalist Integrative Seminar II

1 hour *Prerequisite(s):* [SOCW 541](#)

Corequisite(s): [SOCW 535](#)

This course builds on the learning experiences provided by Generalist Seminar I which culminates in portfolio completion. (Winter)

SOCW 565 - Topics

1-4 hours Topics of current significant interest in social work are covered. This course may be repeated for a maximum of 6 hours.

SOCW 595 - Independent Study

1-4 This is an option for students to extend their learning beyond what is available in planned courses. It is a cooperative learning experience involving a student and a faculty member. Approval from the student's adviser as well as a faculty committee must be obtained before the study is initiated. A total of no more than six Independent Study hours are allowed to apply toward a student's degree.

SOCW 597 - Research Methods

3 hours This course examines the basic research design and methodologies commonly used in the social sciences. Both quantitative and qualitative approaches are examined along with relevant data analysis techniques. Ethical considerations for doing research with human subjects and vulnerable populations are explored. (Fall)

SOCW 610 - Advanced Field Readiness

3 hours This course lays the theoretical foundation for advanced social work practice. Students learn and use theories that extend across the micro, meso, and macro levels of practice. (Fall)

SOCW 615 - Advanced Practice I

6 hours *Pre- or co-requisite:* [SOCW 610](#)

This course develops skills intervening in complex situations when providing services to individuals, families, groups, organizations, or communities. Students acquire abilities in psychotherapeutic assessment and intervention, supervision and organizational skills, and practice-based research and evaluation to work autonomously in social work leadership positions. (Fall)

SOCW 616 - Advanced Practice II

6 hours *Prerequisite(s):* [SOCW 615](#)

This course builds on and expands the skills introduced in the Advanced Practice I course. Additional skills include: psychotherapeutic skills with families and groups, multi-level assessment, policy practice, knowledge and resource development, and program evaluation. (Fall)

SOCW 635 - Advanced Practicum I

1 hour *Prerequisite(s):* [SOCW 615](#) *or*

Corequisite(s): [SOCW 616](#)

This course provides opportunities for students to apply practice theory and to develop skills under the supervision of an advanced practitioner. Through participation in a social service agency, the student demonstrates skills for autonomous social work practice. (Fall)

SOCW 636 - Advanced Practicum II

4 hours *Prerequisite(s):* [SOCW 635](#) .

This course continues in advancing the student's skills for advanced social work practice. Through participation in the social service agency in an advanced setting, the student demonstrates skills for autonomous social work practice. (Winter)

SOCW 641 - Advanced Integrative Seminar I

1 hour *Corequisite(s):* [SOCW 615](#)

This seminar provides an opportunity for students to integrate previous course work with their experience in social work agencies. Classroom discussion will emphasize the interrelatedness of the various components of social work education. This course offers tools and feedback for professional portfolio development. (Fall)

SOCW 642 - Advanced Integrative Seminar II

1 hour *Prerequisite(s):* [SOCW 641](#)

Corequisite(s): [SOCW 616](#)

This course builds on the learning experiences provided by Advanced Integrative Seminar I which culminates in portfolio completion. (Winter)

SOCW 650 - Advanced Integrated Specialization Foundation

3 hours *Prerequisite(s):* [SOCW 616](#)

This course provides advanced theoretical knowledge in a specialized area of social work practice. Best-practice models will be emphasized throughout. (Online Only) (Summer)

SOCW 651 - Advanced Integrated Specialization I

3 hours *Prerequisite(s):* [SOCW 650](#)

This course highlights skill-building in the advanced specialization area. Skills spanning the micro to macro continuum in the specialization area are emphasized. (Summer)

SOCW 652 - Advanced Integrated Specialization II

3 hours *Prerequisite(s):* [SOCW 651](#)

This second course continues skill-building in the advanced specialization area. Skills spanning the micro to macro continuum in the specialization area are emphasized. (Summer)

SOCW 653 - Advanced International Study Intensive

3 hours *Prerequisite(s):* [SOCW 651](#)

This course highlights skill-building in the advanced specialization area. Skills spanning the micro to macro continuum in the specialization area are emphasized by the student attending an international study intensive. Lab fee 24 will be assessed for this course.

Faculty Directory

The Registry

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* Members of the Executive Board

Administrators

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Tom Verrill, M.B.A. (2008)	Senior Vice President, Financial Administration
Christopher Carey, B.S. (2005)	Vice President, Advancement
Marc Grundy, M.B.A. (1996)	Vice President, Enrollment Services
Martin Hamilton, B.A., (1998)	Associate Vice President, Financial Administration
Volker Henning, Ph.D. (1989)	Associate Vice President, Academic Administration
Vinita Sauder, Ph.D. (1983)	Vice President, Strategic Initiatives
Carleton Swafford, Ph.D. (1992)	Dean, Graduate Studies
William Wohlers, Ph.D. (1973)	Vice President, Student Services
Robert Young, Ph.D. (2007)	Senior Vice President, Academic Administration

Other Officials

Kevin Penrod, B.S. (2007)	Director, Campus Safety
Jeffrey Erhard, M.A.T. (1997)	Director, On-Campus Housing
Pegi Flynt, M.A. (2007)	Director, Online Campus
Henry Hicks, M.B.A. (1998)	Executive Director, Information Systems
David Smith, Ph.D. (2011)	Senior Pastor, University Church
Joni Zier, M.S.Ed. (1993)	Director, Records and Advisement

(Dates in parentheses indicate the beginning year of employment at Southern Adventist University.)

Graduate Council

Carleton Swafford	Dean, Graduate Studies
Renè Drumm	Dean, School of Social Work
Holly Gadd	Graduate Program Coordinator, School of Nursing
Marc Grundy	Vice President, Enrollment Services
Barbara James	Dean, School of Nursing
Greg King	Dean, School of Religion
John McCoy Dean, School of Education and Psychology	
Josip Mocnik	Director, Library
Elaine Plemons	Dean, Academic Technology
Don Van Ornam	Dean, School of Business and Management
Robert Young	Senior Vice President, Academic Administration
Joni Zier	Director, Records and Advisement

Graduate Instructional Faculty

(Dates in parentheses indicate the beginning year of employment at Southern Adventist University.)

Evie Nogales Baker—M.S.W., Associate Professor of Social Work

B.A. and B.S.W., Southern Adventist University; M.S.W., University of Tennessee, Knoxville. (2005)

Stephen Bauer—Ph.D., Professor of Religion

B.A., Atlantic Union College; M.Div. and Ph.D., Andrews University. (1999)

Krystal Bishop—Ed.D., Professor of Education

B.S., Southern Adventist University; M.A., University of South Florida, Tampa; Ed.D., University of South Florida, Tampa. (1996)

Charles D. Burks—Ph.D., Professor of Psychology

B.A., Evangel College; M.S., University of Nebraska—Omaha; Ph.D., Florida State University. (1998)

Michael Cafferky—D.B.A., F.A.C.H.E., Professor of Business and Management

B.A., Atlantic Union College; M.Div., Andrews University; M.P.H., Loma Linda University; D.B.A., Anderson University. (2003)

Samson Chama—Ph.D., Assistant Professor of Social Work

B.A., University of Zambia; M.S.W., University of Georgia; Ph.D., Virginia Commonwealth University. (2009)

Robert Coombs—Ph.D., Professor of Psychology

B.A., Carson-Newman College; M.Div., The Southern Baptist Theological Seminary, D.Min., The Southern Baptist Theological Seminary; Ph.D., The University of Tennessee, Knoxville. (2004)

René Drumm—Ph.D., Dean and Professor of Social Work

B.S., Andrews University; M.S.W., Michigan State University; Ph.D., Texas Woman's University. (2003)

Ileana Freeman-Gutierrez—Ph.D., Associate Professor of Psychology

B.A. and M.A., Andrews University; Ph.D., Ball State University. (2005)

H. Robert Gadd—Ph.D., C.P.A., Professor of Business and Management

B.S., Southern Adventist University; M.B.A., University of Maryland at College Park; Ph.D. University of Texas at Arlington. (2000)

Holly Gadd—Ph.D., F.N.P., Professor of Nursing

B.S., Andrews University; M.S.N., Loma Linda University; F.N.P., Midwestern State University, Ph.D., Texas Woman's University. (2000)

Jeff Gates—Dr.P.H., Associate Professor of Nursing

M.Ph. and Dr.P.H., Loma Linda University. (2011)

Norman Gulley—Ph.D., Research Professor of Systematic Theology

Diploma in Theology, Newbold College; B.A., Southern Adventist University; M.A. And M.Div., Andrews University; Ph.D., University of Edinburgh. (1978)

Jan Haluska—Ph.D., Chair and Professor of English

B.S., Pacific Union College, M.A., Andrews University; Ph.D., University of Tennessee, Knoxville. (1981)

Michael G. Hasel—Ph.D., Professor of Near Eastern Studies and Archaeology

B.A. and M.A., Andrews University; M.A. and Ph.D., University of Arizona. (1998)

Annette Heck — M.S.W., Assistant Professor of Social Work

B.S.W., Southern Adventist University; M.S.W., Andrews University. (2010)

Jaclynn Huse—Ph.D., Associate Professor of Nursing

B.S.N. and M.S.N., Southern Adventist University; Ph.D., University of Northern Colorado. (2003)

Julie Hyde—Ph.D., C.P.A., Assistant Professor of Business and Management

B.S. and M.Acc., University of Tennessee, Chattanooga; Ph.D., University of Memphis. (2005)

J. Douglas Jacobs—D.Min., Professor of Religion

B.A., Southern Adventist University; M.Div. and D.Min., Andrews University. (2002)

Barbara James—D.S.N., Dean and Professor of Nursing

B.S., Southern Adventist University; M.S.N., University of Texas at Arlington; D.S.N., University of Alabama at Birmingham. (1991)

Frances Johnson—D.N.P., N.N.P., Professor of Nursing

B.S., University of Texas at Arlington; M.S., Andrews University; D.N.P., Rush University. (2008)

Greg A. King—Ph.D., Dean and Professor of Biblical Studies

B.A., Southern Adventist University; M.Div., Andrews University; Ph.D., Union Theological Seminary. (2004)

Judson Lake—D.Min., Th.D., Professor of Pastoral Theology

B.A., Southern Adventist University; M.Div., Andrews University; D.Min., Reformed Theological Seminary. Th.D., University of South Africa. (1997)

Donn W. Leatherman—Ph.D., Professor of Old Testament Studies

B.Th., Canadian Union College; M.Div., Andrews University; Ph.D., McGill University. (1992)

Carlos G. Martin — Ph.D., Professor of Missions and Evangelism

B.Div., River Plate College; M.A., Andrews University; M.Div. and Ph.D., Southwestern Baptist Seminary. (2001)

John W. McCoy—Ph.D., Dean and Professor of Education and Psychology

B.S., Atlantic Union College; M.A., University of North Carolina; Ed.D., State University of New York at Buffalo. (2011)

Colleen Mitchell—Ph.D., Assistant Professor of Psychology

B.A., Oakwood College; School Psychology certification, Loma Linda University; M.A. and Ph.D., Loma Linda University. (2008)

Robert Montague—Ph.D., CPA (Inactive), Professor of Business and Management

B.S., Loma Linda University; M.B.A., University of Missouri; Ph.D., University of Iowa. (1999)

Jennifer Nestell—Ph.D., Associate Professor of Social Work

B.S.W., Union College; M.S.W., Andrews University; Ph.D., Pacifica Graduate Institute. (2010)

John S. Nixon—D.Min., Professor of Religion

B.A., Oakwood College; M.A., Fuller Theological Seminary; D.Min., Andrews University.

Braam Oberholster—D.B.A., Associate Professor of Business and Management

B.B.A., Helderberg College; M.B.A., Andrews University; D.B.A., Nova Southeastern University. (2003)

Cliff Olson—Ph.D., Professor of Business and Management

B.A., University of Northern Colorado; M.S., Colorado State University; Ph.D., Colorado State University. (1989)

Alan Parker—Th.D., Associate Professor of Missiology and Evangelism

B.A., Andrews University; M.Th. and Th.D., Stellenbosch University. (2007)

Sharon Pittman—Ph.D., C.S.W.M., Associate Dean and Professor of Social Work

B.S.W. and M.S.W., University of Missouri; Ph.D., University of Illinois. (2010)

Edwin Reynolds—Ph.D., Professor of New Testament Studies

B.A., B.S., and M.A., Pacific Union College; M.A. and Ph.D., Andrews University. (2004)

Cornel Rusu—M.S.W., Assistant Professor of Social Work

B.A., Babes-Bolyai University, Romania; M.A., Newbold College; M.S.W., Andrews University. (2009)

Philip G. Samaan—D.Min., Professor of Applied Theology and Evangelism

B.A., Walla Walla College; M.Div., Andrews University; M.S.P.H., Loma Linda University; D.Min., Andrews University. (1998)

Dennis Steele—Ph.D., C.P.A., Associate Professor of Business and Management

B.B.A., Southern Adventist University; M.B.A., Kennesaw State University; Ph.D., Mississippi State University. (1999)

Stanley Stevenson—M.S.W., Associate Professor of Social Work
B.A., M.A., and M.S.W., Andrews University. (2003)

Carleton L. Swafford—Ph.D., Graduate Dean and Professor of Education
B.A., Southern Adventist University; M.S. and Ph.D., University of Tennessee, Knoxville. (1992)

Douglas Tilstra—Ph.D., Director of Outdoor Education
B.A., Pacific Union College; M.Div., Andrews University; Ph.D., Capella University. (2000)

Don Van Ornam—Ph.D., CPA (Inactive), Dean and Professor of Business and Management
B.A., La Sierra College; M.S., University of California, Los Angeles; Ph.D., Claremont Graduate University. (1997)

Jon Wentworth—M.Tx., CPA (Inactive), Associate Professor of Business and Management
B.A., B.S., Southern Adventist University; M.B.A., University of Tennessee, Nashville; M.Tx., Georgia State University. (1996)

Kristie Wilder—J.D., Assistant Professor of Social Work
B.S.W., Southern Adventist University; M.S.W., University of Tennessee, Knoxville; J.D., Nashville School of Law. (2011)

Ruth WilliamsMorris—Ph.D., Professor of Psychology
B.A., Oakwood College; M.A., Andrews University; Ph.D., University of Minnesota. (2000)

Adjunct Faculty

Gordon Bietz—D.Min., President, Southern Adventist University
B.A., Loma Linda University-La Sierra; M.Div. and D.Min., Andrews University; Merrill Fellow at Harvard University Divinity School.

Jack J. Blanco—Th.D., Professor of Theology, Southern Adventist University
B.A., Union College; M.A. and M.Div., Andrews University; M.Th., Princeton Theological Seminary; Th.D., University of South Africa.

Ronda Christman—Ph.D., Southern Adventist University
B.S., M.S. and Ph.D., Andrews University.

Ron E. M. Clouzet—D.Min., Director, North American Division Evangelism Institute; Professor of Christian Ministry and Theology, Andrews University SDA Theological Seminary
B.A., Loma Linda University-La Sierra; M.Div., Andrews University; D.Min., Fuller Theological Seminary. Th.D. Candidate, University of South Africa. (1993)

A. Ganoune Diop—Ph.D., Study Centers Director, Adventist Mission, General Conference of Seventh-day Adventists
B.A. and M.A., Saleve University; Diploma, Maitrise en Philologie et Histoire de L'Orient Ancien, Institut Catholique De Paris; Ph.D., Andrews University.

Sandra Doran—Ed. D., Associate Superintendent, Florida Conference of Seventh-day Adventists
B.S., Atlantic Union College; M.A., Andrews University; Ed.D., Boston University.

Mark Finley—D.D., Editor-at-Large, Adventist Review; Assistant to the President, General Conference of Seventh-day Adventists
B.A., Atlantic Union College; M.A., Andrews University; D.D., Southwestern Adventist University.

Harry W. Miller III—J.D., Attorney at Law, Law Office of W. Thomas Bible, Jr.
B.S., Southern Adventist University; M.B.A., University of Tennessee—Knoxville; J.D., Nashville School of Law.

Derek Morris—D.Min., Editor, Ministry Magazine; Associate Secretary, Ministerial Association, General Conference of Seventh-day Adventists
B.A., Columbia Union College; M.Div. and D. Min., Andrews University; D. Min., Gordon-Conwell Theological Seminary.

MaryAnn C. Roberts—D.S.N., Professor of Nursing, Southern Adventist University
B.S. and M.S.N., Andrews University; D.S.N., University of Alabama.

Neville Webster—D.Comm., Professor of Business and Management, Southern Adventist University
B.Comm., M.Comm., and D.Comm., University of South Africa.

Ben Wygal—Ph.D., Assistant to the President, Southern Adventist University

B.A., Texas Tech University; M.A. and Ph.D., University of Texas at Austin.