

## Southern Scholars Paper Proposal

Date: February 10, 2014

To: Dr. Peach and the Southern Scholars Faculty Committee

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Subject: Economical vs. Ethical Implications on Unemployment Due to Affordable Care Act

### Effects on My Major:

The new Affordable Care Act has affected the decisions of companies in America. Managerial accountants are concerned with the costs of a company and firing employees and hiring part time replacements could help cut down on costs. However, managements decisions impact the lives of their employees and the country's economy. As an accountant, one needs to realize the economic and ethical impact of ACA to make informed decisions.

Research Question: Is it ethical for Christians to recommend that a company fires its staff and hire part time replacements because it will financially benefit the company?

Faculty Advisors: Dr. Michael Cafferky - Business Ethics  
Dr. Steven Bauer - Christian Ethics  
Dr. Richard Erickson - Economics

### Research Method:

- Purpose: Answer the research question from a Christian standpoint, allowing for contingency variables, supporting the findings with scholarly research and evidence.
- Thesis: Even though the economic impact may be costly, firing employees due to cost is unethical to both the workforce and society, due to the long-term effects on the economy.
- Approach: Discuss economic impact on effected full time employees, the company, and society and then apply Christian ethics to these stakeholders groups.

- Objectives:
  - Research economic data to discover impact of ACA on three stakeholder groups - the effected full time employees, the company, and society
  - Research managerial accounting thought process of either an actual or hypothetical company due to ACA
  - Identify applicable elements of Christian ethics
  - Apply Christian ethics principles to the research questions
- Documentation: APA Style
- Books: Christian Ethics by Norman L. Geisler  
Beyond Integrity: A Judeo-Christian Approach to Business Ethics by Scott B. Rae and Kenman L. Wong
- Other Sources:
  - Bibliographies from Above Textbooks
  - Relevant Business Ethics Articles
  - Information About Affordable Care Act
  - Economic Data
  - Managerial Accounting Data - Actual or Hypothetical