

BS Psychology: Industrial/Organizational Emphasis

This BS degree is recommended for students planning to gain admission into graduate programs in industrial or organizational psychology. The degree program is general enough to allow entrance into several other areas of psychology at the graduate level or to consider moving into the more applied aspects of psychology, such as human resource management, ergonomics, or business related fields. No foreign language is required for this major. However, a foreign language is encouraged as an elective.

NOTE: It is YOUR responsibility as a student to consult the appropriate catalog and your academic adviser (both psychology and business)

Prefix	Hrs	Class Name	Year	Notes
36 General Education				
COMM 135	3	Comm. & Public Speaking [IN-3]	Fr/So	
CPE 100	1	Computer Concepts [IN-5]	Fr/So	
ENGL 101	3	Critical Think in Ac Rdg & Wrtg I [IN-2]	Fr/So	<ul style="list-style-type: none"> Need 40 total upper division (UD) credit hours, 18 that are within major 3 Writing (W) classes must be taken: 1 from within major, 1 from outside major, and 1 from any area (fulfilled by courses in psychology degree)
ENGL 102	3	Critical Think in Ac Rdg & Wrtg II [IN-2]	Fr/So	
HIST	3	Historical Perspectives [IN-6]		
MATH 215	3	Statistics [IN-4]	Fr/So	
NOND 101	1	Southern Connections [IN-1]	Fr	Take first semester
PEAC 125	1	Fitness for Collegiate Life [P-1-a]	Fr	<ul style="list-style-type: none"> * Admission to Psychology Program is processed in PSYC 380 and must be completed before enrolling in PSYC 480 - see catalog and adviser
PEAC 425	1	Fit for Hire [P-1-c]	Sr	
✓ ECON 213	0	Survey of Economics [IN-9]		
REL	3	Spiritual Development [R-1]		RELB 125/RELT 177
RELT	3	SDA Identity [R-2]		RELT 138, RELT 255, or RELT 225
RELB^	3	Biblical Studies [R-3]		Except RELB 125, 255, 340, 455 or 497^ ^ one religion must be UD
RELB/RELT/RELP	3	UD Religion Elective [R-4]		(RELP restricted to 240/340, 251, 252, 264, 363, 405, or 467)
	3	Aesthetic Analysis [IN-10]		Cannot be from same sub-area - see catalog for options
	2	Physical Activity [P-1-b]		Choose from ADAC, PEAC/RECR, or OLAC
✓	0	Science with lab [IN-7]		Met in major
✓ PSYC 128	0	Developmental Psychology [IN-8]		<i>Moving to Psychology core in 2024-25.</i>
Three Level 1 activities and two Level 2 [SERV-2] experiences must be completed to fulfill the Christian Service Program General Education requirements				
22 Psychology Core				
PSYC 100	1	Careers in Psychology [SERV-2]	Fr	Only offered Winter
PSYC 122	3	General Psychology	Fr	
PSYC 128	3	Developmental Psychology [IN-8]		Currently listed under General Education, but moving here with next catalog
PSYC 297	3	Research and Design Stats I	Jr	Prereq: PSYC 122, 128, Completion of ENGL 101 with a minimum grade of C
PSYC 380	1	Junior Seminar in Psychology	Jr	Only offered Fall. Prereq: PSYC 122 with minimum grade of B
PSYC 418	3	History and Systems of Psychology	Sr	Only offered Fall. Prereq: PSYC 122
PSYC 426	3	Issues in Psychology and Religion (W)		Only offered Winter. <i>W credit pending for 2024-25</i>
PSYC 480	1	Senior Seminar in Psychology	Sr	Capstone course for last semester. Prereq: PSYC 380, Sr. status, PSYC admission
PSYC 498	4	Research Design & Stats II (W)	Jr	Only offered in Winter. Prereq: PSYC 122, 297, or MATH 215, with min grade of C-, & ENGL 102 with a min. grade of C
50-54 Industrial/Organizational Emphasis				
PSYC 224	3	Social Psychology		
PSYC 227	3	Cognitive Psychology		Prereq: PSYC 122
PSYC 253	3	Industrial/Organizational Psychology		Only offered Winter, even years. Prereq: PSYC 122 or PSYC 128
PSYC 315	3	Abnormal Psychology		Prereq: PSYC 122 or 128
PSYC 346	3	Intro to Personality Theories		Only offered Winter. Prereq: PSYC 122, 128
PSYC 357	3	Psychological Testing		Only offered Fall. Prereq: PSYC 122 and PSYC 297 or Math 215 or BUAD 221
PSYC 460	3	Group Processes		Only offered variable semesters. Prereq: PSYC 377
PSYC 491	2	Psychology Practicum (SERV 2) OR	Jr	Prereq: Jr/Sr Status
PSYC 492		Psychology Internship (2 cr)		0-6 credits
BMKT 327	3	Consumer Behavior		Prereq: BMKT 326 - must take BMKT 326 or get permission of instructor
BUAD 312	3	Professional Communication & Leadership		Prereq: COMM 135, ENGL 102
BUAD 358	3	Ethical, Social and Legal Environment of Business		
ECON 213	3	Survey of Economics [IN-9]		✓ Fulfills the [IN-9] general ed requirement
MGNT 334	3	Principles of Management		
MGNT 344	3	Human Resource Management		
MGMT 368	3	Multicultural Management		Prereq: MGMT 334
MGNT 420	3	Organizational Behavior		
	3-4	Science with lab [IN-7]		
MATH	0-3	One math course other than MATH 215 only if ACT math subscore is below 22, SAT score is below 520 or SAT-R score is below 770		
Elective Credits				
Needed to achieve the 124 credit requirement to graduate				

EXAMPLE Freshman Year Fall

COMM 135	3	Comm. & Public Speaking [IN-3]
CPT 100	1	Computer Concepts [IN-5]
ENGL 101	3	Critical Thinking in Ac Rdg & Wrtg I [IN-2]
NOND 101	1	Southern Connections [IN-1]
PEAC 125	1	Fitness for Collegiate Life [P-1-a]
PSYC 122	3	General Psychology [Major]
	3	RELT 125 or RELT 177 [R-1]
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Freshman Year Fall

Sophomore Year Fall

Junior Year Fall

Senior Year Fall

EXAMPLE Freshman Year Winter

ENGL 102	3	Critical Thinking in Ac Rdg & Wrtg II [IN-2]
MATH 215	3	Statistics[IN-4]
PSYC 100	1	Careers in Psychology [Major]
PSYC 128	3	Developmental Psychology [IN-8]
	3	Aesthetic Analysis [IN-10]
	3	Historical Perspectives [IN-6]
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Freshman Year Winter

Sophomore Year Winter

Junior Year Winter

Senior Year Winter

Need-to-Know Hints (Important!)

- A class is worth a number of *semester hours* : a 1 semester hour class will be less time & work than a 3 semester hour class
- A full time course load is 12-16 semester hours per semester but 15-16 must be taken in order to graduate in 4 years
- 124 credit hours are required to graduate (you may have to take elective classes in order to accumulate 124 credit hours)
- Course numbers indicate difficulty level and correspond to years: 100 level=Freshman, 200 level=Sophomore etc.
- 100 & 200 level classes are Lower Division (LD); 300 & 400 level classes are Upper Division (UD)
- Before registering for UD classes you must complete 40 LD hours, ENGL 101 & 102, Math 215
- Concentrate on fulfilling general education requirements during your first two years
- Remember your Christian Service Program activities