

# Southern Adventist University

Committee Membership for 2023-2024

Updated **February 21, 2024**

CHANGES TBA INDICATED IN GREEN

ACADEMIC ADMINISTRATION COUNCIL	
<b>Reports to Senior V.P. for Academic Administration</b>	
<i><b>Purpose:</b> The Academic Administration Council provides guidance and recommendations on activities that support the academic mission of Southern Adventist University. Focus of the work includes but is not limited to: the articulation of the academic mission, academic advising, enhancing the quality of academic programs, considering new academic programs and significant modifications in existing academic programs, program review evaluation, policy and procedures development/revisions, fostering faculty development and other faculty priorities.</i>	
<u>Membership Title</u>	<u>Member Name</u>
Senior Vice President for Academic Administration, chair	Robert Young, Chair
Associate V.P. for Academic Administration and Dean of Student Success and Retention	Dionne Felix
Associate V.P. for Academic Administration and Dean of Graduate and Professional Studies	Frances Johnson
Executive Director of Institutional Research and Planning	Chris Hansen
Director of Records and Advisement	Karon Powell
Director of Libraries	Deyse Bravo
Director of the Center for Teaching Excellence and the Biblical Foundations of Faith and Learning	Bob Overstreet
Director of Online Campus	Gus Martin
School Deans/Department Chairs	Stephanie Sheehan, <b>Dean</b> for School of Business and Management
	Rick Halterman, <b>Dean</b> for School of Computing
	Tammy Overstreet, <b>Dean</b> for School of Education, Psychology and Counseling
	Tyson Hall, <b>Dean</b> for School of Engineering and Physics
	Judy Sloan, <b>Dean</b> for School of Health and Kinesiology
	Rachel William-Smith, <b>Dean</b> for School of Journalism and Communication
	Peter Cooper, <b>Dean</b> for School of Music
	Holly Gadd, <b>Dean</b> for School of Nursing
	Greg King, <b>Dean</b> for School of Religion
	Laura Racovita, <b>Dean</b> for School of Social Work
	Randy Craven, <b>Dean</b> for School of Visual Art and Design
	Keith Snyder, <b>Chair</b> for Biology Department
	Brent Hamstra, <b>Chair</b> for Chemistry Department
	Keely Tary, <b>Chair</b> for English Department
	Michael Weismeyer, <b>Chair</b> for History Department
	Kevin Brown, <b>Chair</b> for Mathematics Department
Adrienne Royo, <b>Chair</b> for Modern Languages Department	
Christopher Stewart, <b>Chair</b> for PTA Department	

ACADEMIC PROGRAM REVIEW COMMITTEE	
<b>Reports to Senior V.P. for Academic Administration</b>	
<p><b>Purpose:</b> Academic Program Review is a self-study and peer review process that provides Schools and Departments an opportunity to look at present practices, document accomplishments, and identify and improve shortcomings. This review is designed to enhance the quality and effectiveness of the educational programs in the achievement of planned goals and objectives, improved effectiveness of program(s), and alignment of program(s) and institutional mission and goals. Committee recommendations are made to the school/department being reviewed and to the Senior Vice President for Academic Administration. The Review committee's recommendations shall be implemented unless the school or department appeals the recommendation to the Faculty Senate. Review Committee recommendations can be struck down or amended by a 2/3 or greater majority vote of the Faculty Senate. Department chairs or deans of schools appealing the report or individual recommendations as well as any members of Faculty Senate serving of the Review Committee shall abstain from voting.</p>	
<u>Membership Title</u>	<u>Member Name</u>
Associate V.P. for Academic Administration and Dean of Student Success and Retention, (chair)	Dionne Felix, chair
Executive Director of Institutional Research and Planning	Chris Hansen
Director of Records and Advisement	Karon Powell
Six (6) Level-3 teaching faculty members, at least four of whom must hold the rank of full professor (3 members elected each year by the Faculty Senate for staggered, non-renewable 2-year terms[eligible for another term after a 1-year hiatus])	Holly Gadd (24) Full Professor
	Emily McArthur (24) Assoc. Professor
	Matt Tolbert (24) Full Professor
	Blake Laing (25) Full Professor
	Stephanie Sheehan (25) Full Professor
	Randy Craven (25)

ACADEMIC RESEARCH COMMITTEE	
<b>Reports to Senior V.P. for Academic Administration</b>	
<p><b>Purpose:</b> The Academic Research Committee has three roles - facilitating research, appointing members and overseeing the Institutional Review Board (IRB) process, and approving all research on campus involving animals. The Academic Research Committee facilitates academic research through five functions: support, quality assurance/review, funding, reporting, and oversight and approval of all research on campus involving animals.</p>	
<u>Membership Title</u>	<u>Member Name</u>
Chair (elected from within ARC; 2-year term; non-renewable)	David Nelsen (24)
Secretary (chair-elect) (elected from within ARC; 2-year term)	_____ chair-elect (25)
9 faculty members appointed by the Faculty Senate (at least one of whom teaches in a graduate program and one from Library) for staggered, 3-year, non-renewable terms (eligible for another term after a 1-yr hiatus) Three faculty to be selected from each of the following areas:	
<b>Science/Math</b> (Biology, Chemistry, Computer Science, Math, Engineering and Physics)	Harvey Alferes Salinas (25)
	David Nelsen (24)
	Adam Heck (25)

<b>Life Sciences</b> (Faculty Development, Online Campus, Business and Management, Education Psychology and Counseling, Journalism & Communication, Nursing, Health and Kinesiology, Social Work, and Technology)	Andrew Richards (25)
	Holly Gadd (25)
	Laura Racovita (25)
<b>Liberal Arts</b> (English, History, Library, Modern Languages, Music, Religion, and Visual Art & Design)	Laurie Stankavich (25)
	Donald Keefe (25)
	Donald Martin (25)
Senior V.P. for Academic Administration, ( <i>ex officio</i> )	Robert Young, ( <i>ex officio</i> )
Associate Vice President for Budgeting & Financial Analysis, ( <i>ex officio</i> )	Steven Miller, ( <i>ex officio</i> )
Institutional Review Board (IRB) Chair, ( <i>ex officio</i> )	Bob Overstreet, ( <i>ex officio</i> )
1 student appointed by the Student Association for a 1-year, non-renewable term (recommended that this student be selected from the pool of Southern Scholars).	_____ (24)
3 Institutional Review Board (IRB) Committee members from among its membership, one member each from Science/Math, Life Sciences, and Liberal Arts. For a 1 year, terms renewable, as long as they are still members of the ARC.	_____ (24)
	_____ (24)
	_____ (24)

ACADEMIC REVIEW COMMITTEE	
<b>Reports to Senior V.P. for Academic Administration</b>	
<b>Purpose:</b> Review the academic status of students on conditional standing who are subject to dismissal, to spell out conditions for their retention or to dismiss them because of their lack of academic success and recommend changes to their conditional standing and dismissal policies to the Faculty Senate.	
<u>Membership Title</u>	<u>Member Name</u>
Associate V.P. for Academic Administration and Dean of Student Success and Retention, (chair)	Dionne Felix, chair
Senior V.P. for Academic Administration, <i>ex officio</i>	Robert Young, <i>ex officio</i>
V.P. for Student Development	Dennis Negrón
V.P. for Enrollment Management	Jason Merryman
Director of ADC Program	Cynthia Wright
Director of Records and Advisement	Karon Powell
Director of Student Support Services	Jim Wampler
Assistant Director of Student Finance	Xenia Figueroa
Dean of Students/Director of Residence Life	Lisa Hall
First Year Experience Coordinator	Renita Moore
Retention Services Coordinator	Cheri Durst
Disabilities Services Coordinator	Mariella Pechero
3 faculty ( <i>appointed by the Faculty Senate to staggered, non-renewable 3-yr terms (eligible for another term after a 1-yr hiatus)</i> )	Blake Gorth (25)
	Noemi Gonzalez (25)
	Rachel Byrd (24)

<b>ACCESS/KEY COMMITTEE</b>	
<i>Reports to V.P. for Financial Administration</i>	
<i>Purpose: To make minor updates to the Access/Key Policy as deemed appropriate. To oversee and review compliance with the Access/Key Policy. To consider and act on requests for exceptions to the Access/Key Policy. To recommend changes to the Access/Key Policy to President's Council.</i>	
<u>Membership Title</u>	<u>Member Name</u>
Associate V.P. for Financial Administration (chair)	Marty Hamilton, (chair)
Access Manager (secretary)	Don Hart
Director of Campus Safety	Kevin Penrod
Associate Director of Plant Services	Dennis Clifford
Associate V.P. for Human Resources	Brenda Flores-Lopez
Associate V.P. for Information Technology	Gary Sewell
Associate V.P. for Business Operations and Risk Management	Justin Moore
One Residence Hall Representative	Lisa Hall, Dean
One Guest Services and Lodging Representative	Sandy James
One Faculty Representative selected by Faculty Senate for a 2-yr, non-renewable term (eligible for another term after a one-term hiatus)	Jill Buchholz (25)
One Full-time staff member appointed by the Staff Advisory Council for a two-year, non-renewable term (eligible for another term after a one-term hiatus)	Derek Sherbondy (25)

<b>ACTIVATE SOUTHERN COMMITTEE</b>	
<i>Reports to V.P. for Student Development</i>	
<i>Purpose: To oversee the Student Wellness program in counsel with the vice president for Spiritual Life, University Health Center, and the School of Health and Kinesiology.</i>	
<u>Membership Title</u>	<u>Member Name</u>
Chair, appointed by the Faculty Senate upon the recommendation of the V.P. for Student Development	Heather Neal, chair (25)
Student Wellness Director	Emma Gheen (24)
2 students appointed by Student Association Senate for 1-yr terms	(24)
	(24)
Deans of Resident Life	Donene Braithwaite
	John Sager
2 Faculty members (appointed by the Faculty Senate for 2-yr, non-renewable terms (eligible for another after a 1-yr hiatus)	<b>Faculty</b>
	Patti Anderson (24) Faculty
2 Staff members (appointed by the Staff Advisory Council for 2-yr, non-renewable terms (eligible for another after a 1-yr hiatus)	Elizabeth Snyder (25) Faculty
	<b>Staff</b>
	John Boone (24) Staff
Chair of Employee Wellness Committee	Wanda Barber (25) Staff
	Judy Sloan
V.P. for Student Development (consultant)	Dennis Negrón

ADVANCEMENT COUNCIL	
<b>Reports to V.P. for Advancement</b>	
<p><b>Purpose:</b> <i>The Advancement Council establishes strategic goals and operationalizes plans to reach those goals in the areas of alumni relations and annual, planned/estate, capital, grant, and major gift fundraising. The Council considers and recommends policies and programs related to philanthropic giving and alumni engagement. It reviews fundraising and alumni engagement opportunities related to advancing the university's priorities and strategic plan, provides guidance to the Alumni council as needed, may review requests for named spaces and address concerns with existing named spaces. It reviews student fund raising proposals, may oversee the acceptance of historical campus memorabilia, and works with Marketing and Facilities to review gifted art acceptance and placement. The Council meets monthly. As special topics arise, invitees will be asked to attend the council to provide additional perspectives. Ad hoc committees and task forces may be created to provide in-depth recommendations or understanding to the Advancement Council.</i></p>	
<u>Membership Title</u>	<u>Member Name</u>
V.P. for Advancement, (chair)	Ellen Hostetler, chair
Director of Alumni Relations	Cheryl Torres
Director of Planned Giving	Kimberly Bobenhausen
Associate Director of Advancement	Robert Bovell
Associate Director of Major Gifts	Matthew Moreland
Associate Director of Strategic Partnerships	Lucas Patterson
Associate Director of Community Events and Guest Services	Sandy James
Assistant Director of Alumni Relations	John Boone
Associate Director of Annual Giving	Sandra Araujo-Delgado
Campus Call Center Manager	Janel Anderson
Advancement Database Administrator	Eric Baerg
Advancement Administrative Assistant	Lori Thompson
Donor Recognition & Records Coordinator	Candy Reichart

ASSESSMENT & EFFECTIVENESS REVIEW COMMITTEE	
<b>Reports to University President</b>	
<p><b>Purpose:</b> <i>To evaluate data received from major surveys and identify significant changes and trends of interest to the University. To commission additional data collection based on assessment reports and feedback from the President and other campus entities. To evaluate the effectiveness of the institutional research process. To evaluate UPARs and Strategic Plan initiatives for ensuring appropriate assessment processes, To compile periodic assessment reports and share them with the President, President's Council, and other University entities as needed, to make recommendations regarding assessment and effectiveness for decision making, planning, and implementation of improvements.</i></p>	
<u>Membership Title</u>	<u>Member Name</u>
Senior V.P. for Academic Administration, (chair)	Robert Young, chair
Executive Director Institutional Research & Planning, (secretary)	Chris Hansen, secretary
Business intelligence Analyst	Michele McFarlane
The unit assessment system/document manager from the School of Education Psychology and Counseling	Elaine Hayden
SACSCOC Institutional Accreditation Liaison	Dionne Felix
Three members of Employee Assembly (one salaried staff member appointed by the Staff Advisory Council and two faculty members appointed by Faculty Senate) with term of service limited to two years with a maximum of two terms and eligible for another two terms after a one-year hiatus.	Karon Powell (24) (Staff)
	Aaron Corbit (25) (Faculty)
	Judy Dedeker (25) (Faculty)

BANNING COMMITTEE	
<b>Reports to University President</b>	
<i><b>Purpose:</b> To evaluate individuals who may present a safety concern to campus and decide if they should be officially banned from campus, to notify the banned individual of the decision, to alert campus regarding banned individuals by maintaining the online banned individuals list.</i>	
<u>Membership Title</u>	<u>Member Name</u>
Senior V.P. for Academic Administration	Robert Young
Senior V.P. for Financial Administration	Tom Verrill
V.P. for Student Development	Dennis Negron
Associate V.P. for Human Resources	Brenda Flores-Lopez
Director Of Campus Safety	Kevin Penrod
Associate Director of Campus Safety	Shawn Haas

CHRISTIAN SERVICE COMMITTEE	
<b>Reports to General Education Committee</b>	
<i><b>Purpose:</b> To promote service in all fields of study. To advise the director in the supervision of the Christian Service program. To establish standards of satisfactory service projects. To advise the director on approval of student-initiated projects (mentored projects and/or co-curricular projects. To recommend changes in or new Christian Service program policies to the General Education Committee. To recommend service-learning classes in consultation with department chairs to the General Education Committee.</i>	
<u>Membership Title</u>	<u>Member Name</u>
Director Service Program (chair)	Cheryl Craven, chair
Four members of the faculty, appointed by the Faculty Senate (one of which must be a Dean or Chair), to staggered three year terms (each is limited to one term and not eligible for reappointment to another term until he/she has been off the committee for one year).	Amanda Patton (26)
	Tammy Overstreet (26) (Dean or Chair)
	Bethany Howard (25)
	Mandy Sharpe (24)
Senior V.P. for Academic Administration	Robert Young
V.P. For Spiritual Life	Joseph Khabbaz
Two students recommended by Student Senate for a one-year, renewable term.	Kilah Runnels (24)
	_____ (24)

COMMUNITY ENGAGEMENT COMMITTEE	
<b>Reports to V.P. for Advancement</b>	
<i><b>Purpose:</b> The Community Engagement Committee identifies events and campus resources for the purpose of creating strategic engagement opportunities between Southern and targeted external audiences including, but not limited to: alumni, businesses, churches, community members, donors, K-12 educators, prospective students, public servants, and volunteers.</i>	
<u>Membership Title</u>	<u>Member Name</u>
Associate Director of Strategic Partnerships (chair)	Lucas Patterson, chair
Associate Director of Community Events	Sandy James
Alumni Relations Director	Cheryl Torres
V.P. for Advancement	Ellen Hostetler

Director of Marketing and University Relations	Janell Hullquist
Digital Engagement Manager	Joseph Hyde
Director of Admissions	Ryan Herman
Assistant to the President	Ben Wygal
V.P. for Student Development	Dennis Negron
Academic Deans/Chairs (as invited)	

<b>CRISIS COMMUNICATION COMMITTEE</b>	<b>Reports to V.P. for Marketing and University Relations</b>
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***Purpose:** Strategize and determine a plan of action for internal and external messages and statements in a crisis, working to restore confidence during the evolution and resolution of the crisis. It will be guided by the Crisis Management Plan and Crisis Communication Plan; Create and disseminate timely communication with students, employees, the media, and appropriate constituents, and determine what facts need to be revealed to ensure that the situation is handled with the utmost respect and care; and monitor public perception and advise the Crisis Management Team regarding public responses to the crisis and university messages.*

<b><u>Membership Title</u></b>	<b><u>Member Name</u></b>
Director of Marketing & University Relations (chair)	Janell Hullquist, chair
Editorial Manager (vice-chair)	Becky Brooks, vice-chair
V.P. for Marketing and University Relations	Ingrid Skantz
Digital Engagement Management	Joseph Hyde
Website Design Manager	Kroania Huskins
Website Development Manager	Isaac Braun
Graphic Design Manager	Emily Harding
Communications Manager	Tina Smith
A faculty representative from the School of Journalism and Communication appointed by the committee chair	_____
Director of Student Life and Activities	Alexis Castro
Director of Campus Safety	Kevin Penrod
Associate V.P. for Human Resources	Brenda Flores-Lopez
Associate V.P. for Academic Administration and Dean of Student Success and Retention	Dionne Felix
Campus Call Center Manager	Janel Anderson

<b>CRISIS MANAGEMENT COMMITTEE</b>	<b>Reports to University President</b>
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***Purpose:** Reviews and implements the Crisis Management Plan. Makes strategic decisions during a crisis. Reviews information and analyzes conditions through the university that warrant a change to the Crisis Management Plan. Allocates and directs distribution of resources during a crisis.*

<b><u>Membership Title</u></b>	<b><u>Member Name</u></b>
University President, (chair)	Ken Shaw, chair
President's Council:	
Senior V.P. for Financial Administration, (alternate chair)	Tom Verrill, alternate chair

Director of Marketing & University Relations or designee (secretary)	Janell Hullquist, secretary
Associate V.P. for Financial Administration	Marty Hamilton
Director of Campus Safety (or designee)	Kevin Penrod
Associate V.P. for Business Operations and Risk Management	Justin Moore
Associate V.P. for Information Technology	Gary Sewell
V.P. for Enrollment Management	Jason Merryman

<b>CUSTOMER SERVICE COMMITTEE</b>	<b>Reports to V.P. for Marketing and University Relations</b>
<i><b>Purpose:</b> Review and work to enhance employee customer service training and development, monitor and assess the ease of use of the Enrollment Checklist, introduce new customer service incentive programs and oversee implementation of existing incentive programs such as Give 'em the Pickle and WOW cards, recommend candidate(s) for the President's Award for Customer Service Excellence, and identify service pain points and recommend solutions to senior administration.</i>	
<b><u>Membership Title</u></b>	<b><u>Member Name</u></b>
V.P. for Marketing and University Relations, (chair)	Ingrid Skantz, chair
Associate V.P. for Human Resources, (vice-chair)	Brenda Flores-Lopez, vice-chair
one (1) representative each from:	
Marketing and University Relations	
Student Development	
Enrollment	
Human Resources	
Selected for three-year terms by the chair and vice-chair for their dedication to customer service	
one (1) Hourly employee	_____ (26)
one (1) Salaried employee	_____ (26)
one (1) Faculty employee	_____ (26)

<b>DISTINGUISHED SERVICE MEDALLION COMMITTEE</b>	<b>Reports to University President</b>
<i><b>Purpose:</b> To review nominees and appoint awardee.</i>	
<b><u>Membership Title</u></b>	<b><u>Member Name</u></b>
The chair is selected by committee members from among its membership. (chair)	_____, chair
Staff Advisory Council appoints 3 staff members	Renita Moore (24)
	Michelle Younkin (24)
	Robert Bovell (24)
Faculty Senate appoints 3 faculty members	Kristie Wilder (24)
	Robert Ordonez (24)
	Beth Scott (24)



DIVERSITY COMMITTEE	
<i>Reports to University President</i>	
<p><b>Purpose:</b> <i>To promote understanding of cultural differences and focus on ways to meet the needs and encourage full participation of every student in campus life, to promote the celebration of diversity for all ethnic and underrepresented groups, to help recruit underrepresented faculty, staff, and student groups, to provide ongoing diversity education for faculty, staff, and students, to search for financial resources for programs and scholarships to support diversity efforts on campus, to make policy recommendations regarding diversity, and to make recommendations regarding the need for additional financial resources to be used for new diversity initiatives.</i></p>	
<u>Membership Title</u>	<u>Member Name</u>
Special Advisor to the President on Diversity and Strategic Planning (chair)	Kathy Purnell, chair
Senior V.P. for Academic Administration	Robert Young
V.P. for Student Development	Dennis Negrón
Director of Student Life and Activities	Alexis Castro
4 faculty members selected by the Faculty Senate, to serve 2-year terms.	Adrienne Royo (25)
	Matthew Duffy (25)
	Chanda Daggs (24)
	Adam Heck (24)
1 Residence Hall Dean appointed by V.P. for Student Development to a 2-year term	John Willis (25)
Collegedale Church pastor appointed by the Church Senior Pastor to a 2-year term	Pastor Reginald Horton (25)
Recording Secretary appointed by the chair for 2-year term	Dennis Negrón (25)
2 students appointed by Student Senate for 2 year term	Railyn Duarte (25)
	Minha Yang (25)
Up to six members appointed by the chair	Joseph Hyde (25)
	Jasmine Johnson (25)
	Bethany Howard (25)
	Christina Donesky (26)
	Robert Ordonez (26)
	Sunia Fukofuka (26)

<b>EMPLOYEE WELLNESS COMMITTEE</b>		<b>Reports to Senior V.P. for Financial Administration</b>
<i><b>Purpose:</b> To plan and implement annual Wellness Assessments and encourage all employees to participate. To plan and implement a calendar of activities to raise employee awareness for health and well-being as a personal responsibility. To support and encourage healthy lifestyle changes are known to limit illness and disease and promote longevity with high quality of life. To recommend incentives for participation in the Employee Wellness Program.</i>		
<u>Membership Title</u>	<u>Member Name</u>	
School of Health and Kinesiology designee, (chair) (Appointed by the University President)	Judy Sloan, chair	
Human Resources Representative (appointed by HR director)	Amy Steele	
Health Services Representative (appointed by Health Services director)	Candace Wing	
Two School of Health and Kinesiology Faculty (appointed by SHK dean)	Leslie Evenson	
	Heather Neal	
5 employee/retiree representatives: 3 staff members selected by Staff Advisory Council and 2 faculty members selected by Faculty Senate for alternating 3-year, non-renewable terms (eligible for another term after a 1-year hiatus)	Javier Pena (24) (Staff)	
	Mindy Trott (24) (Faculty)	
	Donnita Burgoyne (25) (Staff)	
	Mandy Sharpe (25) (Faculty)	
	Eric Baerg (26) (Staff)	
Senior V.P. for Financial Administration, <i>ex officio</i>	Tom Verrill, <i>ex officio</i>	
<i>*In the absence of Committee Chair, the Human Resources Representative will serve as Chair.</i>		

<b>FACILITIES COMMITTEE</b>		<b>Reports to Senior V.P. for Financial Administration</b>
<i><b>Purpose:</b> The committee will oversee and implement actions regarding facilities, audio-visual equipment, parking, EPA and OSHA issues, and safety needs of the campus, and will address issues as they arise within budgetary limitations and priorities established by senior administration.</i>		
<u>Membership Title</u>	<u>Member Name</u>	
Senior V.P. for Financial Administration, (chair)	Tom Verrill, chair	
Associate V.P. for Financial Administration, (vice chair/secretary)	Marty Hamilton, vice chair/secretary	
Associate V.P. for Information Technologies	Gary Sewell	
Director for Campus Safety (or designee)	Kevin Penrod	
One Faculty member appointed by the Faculty Senate (two-year term/ June 1 to May 31)	Linda Peoples (25)	
Dean of Students/Director of Residence Life	Lisa Hall	
Hulsey Wellness Center Facilities Manager	Darin Bissell	
Bietz Center for Student Life Manager	Joey Tolbert	
Director for Plant Services (Building Systems)	Dennis Clifford	
Director for Plant Services (Maintenance and Construction)	Bill Cruttenden	
Director for Landscape Services	Mark Antone	
Director for Service Department	Donald Lighthall	
Corporate Architect	Fred Turner	
Associate V.P. for Business Operations and Risk Management	Justin Moore	

FACULTY AFFAIRS COMMITTEE	
<b>Reports to Faculty Senate</b>	
<p><b>Purpose:</b> To foster scholarship and good teaching; to plan faculty in-service training sessions in consultation with the university president. To encourage equitable distribution of teaching loads, committee assignments, and extra-curricular activities. To encourage responsibility among faculty members in fulfilling their obligations to the university. To fulfill the grievance procedures in the Faculty Employment chapter of the Employee Handbook, Policy 5080. To supervise updating the Employee Handbook, related to faculty affairs. To provide professional counsel and guidance to individual faculty members upon request. (The line of responsibility of the Faculty Affairs Committee is determined by its specific function as detailed above and elsewhere in the Employee Handbook. To make policy recommendations for the Employee Handbook, related to faculty affairs, (may be subject to approval by the Faculty Senate.)</p>	
<u>Membership Title</u>	<u>Member Name</u>
Chair appointed by the University President	Kevin Brown, chair
Six members of the faculty, appointed by the Faculty Senate to staggered, non-renewable 3-year terms (eligible for another term after a 1-year hiatus,) chair appointed by the president.	Rachel Williams-Smith (26)
	Lisa Diller (26)
	Andrew Richards (25)
	Gary Bradley (25)
	Tammy Overstreet (24)
	Chris Stewart (24)

FACULTY PROMOTIONS COMMITTEE	
<b>Reports to Senior V.P. Academic Administration</b>	
<p><b>Purpose:</b> To examine, on the basis of criteria established by the Faculty Affairs Committee and Approved by the Faculty Senate the qualifications of faculty who are eligible for higher rank or level contract status, and in collaboration with the Senior Vice President for Academic Administration recommend an initial rank placement based on qualifications of prospective faculty members, and to make appropriate confidential recommendations to the president and to the Board of Trustees.</p>	
<u>Membership Title</u>	<u>Member Name</u>
Senior V.P. for Academic Administration, (chair)	Robert Young, chair
6 Level-3 teaching faculty members, at least 4 of whom must hold rank of full professor (2 members elected each year by the Faculty Senate for staggered, non-renewable 3-year terms [eligible for another term after a 1-year hiatus])	Ben Thornton (26)
	Mark Hyder (26)
	Holly Gadd (25)
	Tron Wilder (25)
	Judy Dedeker (24)
	LaShawn Horton (24)

FACULTY SENATE	
<b>Reports to University President</b>	
<p><b>Purpose:</b> Main decision-making body of the faculty in matters covered by shared governance. It provides faculty approval to curriculum changes, new academic programs, and policy changes or updates pertaining to the role and evaluation of faculty which come to it from the curriculum committees, the Faculty Affairs Committee, or other faculty governance bodies. It also consults with academic leadership and university administration on matters of board interest to the faculty, including assessment, faculty research, professional development, and student engagement. The Senate appoints members to its committees and committees of the university in accordance with guidelines found in the Employee Handbook.</p>	
<u>Membership Title</u>	<u>Member Name</u>
2 ex-officio members:	
Senior V.P. for Academic Administration, <i>ex officio</i>	Robert Young, <i>ex officio</i>
Student Association President, <i>ex officio</i>	Jared Chandler (24), <i>ex officio</i>
Chair of Faculty Senate Executive Committee	Kristie Wilder (23-24), chair
Chair-Elect of Senate Executive Committee	Andrew Richards (23-24), chair-elect
Past Chair of Senate Executive Committee	Keith Snyder (23-24), past chair
Parliamentarian chosen by Senate Executive Committee	Lisa Kuhlman (24)
Fifteen elected members from the districts. Five shall be elected each year to serve three-year non-renewable terms	
<b>District 1:</b> (a total of 3 Senators will represent this district) i. School of Nursing ii. School of Social Work	<b>District 1:</b>
	Marla Erskine (26) Nursing
	Tony Lazcano (24) Nursing Evie Baker (26) Social Work
<b>District 2:</b> (a total of 3 Senators will represent this district) i. English Department ii. History and Political Studies Department iii. Modern Languages Department iv. School of Music v. School of Visual Art & Design	<b>District 2:</b>
	Laurie Stankavich (25) English
	Ken Parsons (24) Music Shannon Martin (26) History and Political Science
<b>District 3:</b> (a total of 3 Senators will represent this district) i. Biology/Allied Health Department ii. Chemistry Department iii. School of Computing iv. Southern Online Campus v. Mathematics Department iv. Physics and Engineering Department	<b>District 3:</b>
	Brent Hamstra (26) Chemistry
	Mitch Menzmer (24) Chemistry Tim Trott (24) Biology
<b>District 4:</b> (a total of 3 Senators will represent this district) i. School of Business ii. School of Journalism & Communication iii. Center for Teaching Excellence iv. McKee Library	<b>District 4:</b>
	Bethany Howard (26) McKee Library
	Sonja Fordham (26) Lisa Kuhlman (26) School of Business
<b>District 5:</b> (a total of 3 Senators will represent this district) i. School of Education Psychology & Counseling ii. School of Health and Kinesiology iii. School of Religion	<b>District 5:</b>
	Rodney Bussey (24) Health and Kinesiology
	Monty Murdock (25) Ed, Psych and Counseling Cristy Pratt (26) - Educ, Psych and Counseling

FACULTY SENATE EXECUTIVE COMMITTEE	
<b>Reports to Senior V.P. for Academic Administration</b>	
<i><b>Purpose:</b> The Senate Executive Committee plans the actions of the senate including the agenda and services as a link between the senate taskforces and the faculty senate.</i>	
<u>Membership Title</u>	<u>Member Name</u>
The Chair, elected the previous year as Chair-Elect.	Kristie Wilder (24), chair
The Chair-Elect/Secretary, elected for the current year.	Andrew Richards (24), chair-elect
The Past Chair, who has served as Chair the previous year.	Keith Snyder (24), past chair
The Parliamentarian of the Senate	Lisa Kuhlman (24), parliamentarian
Senior V.P. for Academic Administration, <i>ex officio</i>	Robert Young, <i>ex officio</i>

FILM AND SCREENING COMMITTEE	
<b>Reports to V.P. for Student Development</b>	
<i><b>Purpose:</b> Committee will determine, by either preview or recommendation by an appropriate body, which films may be shown at university functions (Films shown in an academic setting are exempted from this sort of screening), approve at the request of the vice president for Student Development, student programs before they are presented on campus, make policy recommendations to the vice president for Student Development regarding films and entertainment on campus.</i>	
<u>Membership Title</u>	<u>Member Name</u>
Chair appointed by Faculty Senate for a 2-yr renewable term	Nicholas Livanos, chair, (25)
Four members of Employee Assembly, one of whom is a faculty member of the School of Music, appointed by the Faculty Senate; Two staff members of Employee Assembly appointed by the Staff Advisory Council, to staggered, non-renewable, 3-yr terms (eligible for another term after a 1-yr hiatus)	<b>Faculty Senate</b>
	Kerry Allen (24)
	Vola Andrianarijaona (25)
	Nuvia Saucedo (25)
	Laurie Redmer Cadwallader (26) Music
	<b>Staff Advisory Council</b>
	Fred Turner (26)
One Residence Hall Dean	_____
Two students appointed by the Student Association Senate for 1-yr, non-renewable terms	_____ (24)
	_____ (24)
Director of Student Life and Activities	Alexis Castro

<b>FINANCIAL APPEALS COMMITTEE</b>	
<i>Reports to Senior V.P. for Financial Administration</i>	
<p><b>Purpose:</b> <i>The Financial Appeals Committee serves as a resource to students who are looking for an exception to an established financial aid or billing related policy. The Financial Appeals Committee also serves as the institutional Review Panel for our State of Tennessee Scholarship and Grant appeals Committee, for students seeking exceptions to policies for state-based assistance from the Tennessee Student Assistance Corporation (TSAC). The Committee may make exceptions to student financial based policies and will take actions by email and meet in person as needed.</i></p>	
<u>Membership Title</u>	<u>Member Name</u>
Director of Student Finance, (chair)	Paula Walters, chair
V.P. for Student Development	Dennis Negrón
Associate Vice President for Budgeting and Financial Analysis	Steven Miller
Director of Records and Advisement	Karon Powell
Advancement (designee)	Eric Baerg
Associate Director of Admissions	Stahl Comete
Associate Director of Student Finance	Michael Rumsey
Assistant Director of Student Finance	Xenia Figueroa
Billing and Statement Coordinator	Kimberly Muaya
Collections Manager	Kathy Davis
Residence Hall Dean	Single Representative
Student Finance counselor representative (weekly rotation)	(Rotating among the team members weekly)
2 faculty representatives chosen by the Faculty Senate for 2-year term, staggered, non-renewable terms (eligible for another term after 1-year hiatus)	Blake Gorth (24)
	Shannon Martin (25)

<b>FINANCIAL ADMINISTRATION COUNCIL</b>	
<i>Reports to Senior V.P. for Financial Administration</i>	
<p><b>Purpose:</b> <i>Coordinates operations and provides guidance in advancing strategic plan and important university initiatives as they relate to university finance, facilities, and employee support/development.</i></p>	
<u>Membership Title</u>	<u>Member Name</u>
Senior V.P. for Financial Administration	Tom Verrill, chair
Associate V.P. for Financial Administration	Marty Hamilton
Associate V.P. for Budgeting and Financial Analysis	Steven Miller
Associate V.P. for Business Operations and Risk Management	Justin Moore
Associate V.P. Human Resources	Brenda Flores-Lopez
Associate V.P. Information Technology	Gary Sewell
Controller	David Huisman
Director of Student Finance	Paula Walters
Dean of Students/Director of Residence Life	Lisa Hall
Financial Administration Administrative Assistant	Kimberly Mendoza
Interior Design and Real Estate Coordinator	Becky Djernes

FINANCIAL STATEMENT REVIEW COMMITTEE	
<b>Reports to Senior V.P. for Financial Administration</b>	
<i><b>Purpose:</b> Review the university interim and year-end financial statements, comparing actual results to budget, and advise senior administration regarding financial and budgetary issues that arise. The committee will meet bimonthly on the odd months of the year (January, March, May, July, September, November).</i>	
<u>Membership Title</u>	<u>Member Name</u>
Senior V.P. for Financial Administration, (chair)	Tom Verrill, chair
Controller (secretary)	David Huisman (secretary)
University President	Ken Shaw
V.P. for Advancement	Ellen Hostetler
V.P. for Enrollment Management	Jason Merryman
V.P. for Marketing & University Relations	Ingrid Skantz
V.P. for Spiritual Life	Joseph Khabbaz
V.P. Student Development	Dennis Negrón
Associate V.P. for Financial Administration	Marty Hamilton
Associate V.P. for Budgeting and Financial Analysis	Steven Miller
Associate V.P. for Academic Administration and Dean of Student Success and Retention	Dionne Felix
Associate V.P. Human Resources	Brenda Flores-Lopez
Associate V.P. Information Technology	Gary Sewell
Associate V.P. for Business Operations and Risk Management	Justin Moore
Faculty Senate Chair	Kristie Wilder (23-24)
Staff Advisory Council Chair	Michael Rumsey
Director of Admissions	Ryan Herman
Director of Marketing and University Relations	Janell Hullquist
Dean of Students/Director of Residence Life	Lisa Hall

GENERAL EDUCATION COMMITTEE	
<b>Reports to Undergraduate Curriculum Committee - Faculty Senate</b>	
<i><b>Purpose:</b> To monitor the effectiveness of the general education program. To review and act on recommendations from the Writing Committee. To review and act on recommendations from the Christian Service Committee. Develop and recommend changes to the general education program.</i>	
<u>Membership Title</u>	<u>Member Name</u>
Chair appointed by Faculty Senate for a 3-yr renewable term	Joyce Azevedo, chair (26)
4 Teaching Faculty members (appointed by the Faculty Senate to staggered non-renewable 3-yr terms (eligible for another term after a 1-yr hiatus) including:	Melanie DiBiase (24)
	Adam Heck (26)
	Barry Tryon (24)
	Andrew Richards (24)
Member of Undergraduate Curriculum Committee	Michael Weismeyer
Chair of the Writing Committee	Sonja Fordham
Honors Director	Michel Sun Lee
Senior V.P. for Academic Administration, <i>ex officio</i>	Robert Young, <i>ex officio</i>

Executive Director of Institutional Research and Planning, <i>ex officio</i>	Chris Hansen, <i>ex officio</i>
Christian Service Program Director, <i>ex officio</i>	Cheryl Craven, <i>ex officio</i>
1 student (appointed by the Student Senate for a 1-yr non-renewable term)	Glenn Melnichenko (24)

<b>GRADUATE CURRICULUM COMMITTEE</b>	<b><i>Reports to Faculty Senate</i></b>
<p><b><i>Purpose:</i></b> To serve as liaison between schools with graduate programs and the vice president for Academic Administration. To publish an annual catalog (physical or digital) describing policies (admission, academic, financial, student life), graduate programs, and course descriptions. To interpret and resolve graduate policy issues. To develop and approve appropriate forms for record keeping for students in graduate programs. To act upon petitions and appeals which require responses exceeding the authority of a school dean or the associate vice president for Academic Administration and dean of graduate and professional studies. To serve as the university curriculum committee for graduate programs.</p>	
<u>Membership Title</u>	<u>Member Name</u>
Associate V.P. for Academic Administration and Dean of Graduate and Professional Studies, (chair)	Frances Johnson, chair
<b>Deans of schools with graduate programs or designees</b>	
Business	Stephanie Sheehan
Computing	Richard Halterman
Education, Psychology and Counseling	Tammy Overstreet
Nursing	Holly Gadd
Religion	Greg King
Social Work	Laura Racovita
Director for Online Campus	Gus Martin
Director for Records and Advisement	Karon Powell
Director of Libraries	Deyse Bravo
Director of Student Finance	Paula Walters
The Dean of the School or their designee	Judy Dedeker (Nursing)
	Alan Parker (Religion)
Senior V.P. for Academic Administration, <i>ex officio</i>	Robert Young, <i>ex officio</i>



<b>GRIEVANCE COMMITTEE</b>	
<b>Reports to University President</b>	
<i><b>Purpose:</b> The Grievance Committee shall have jurisdiction over matters including, but not limited to age, race, gender discrimination, national origin, handicap-disability, harassment, sexual misconduct, termination of employment and non-renewal of employment agreement and shall make recommendations to the President regarding whether or not, sanctions are appropriate in such cases.</i>	
<u><b>Membership Title</b></u>	<u><b>Member Name</b></u>
Chair, elected by the Faculty Senate	Bob Overstreet (25) chair
Three additional faculty, elected by the Faculty Senate for 2-year terms and on a staggered basis. Members may serve two consecutive terms maximum, eligible for another term after a one-year hiatus.	<b>Faculty</b>
	Alva Johnson (24) [faculty]
	Sarah Penagos (25) [faculty]
	Christina Shrode (25) [faculty]
Four staff elected by the Staff Advisory Council for 2-year terms and on a staggered basis. Members may serve two consecutive terms maximum, eligible for another term after a one-year hiatus.	<b>Staff</b>
	Laurie Worth (24) [staff]
	Amy Ortiz-Moretta (24) [staff]
	Daniel Olson (25) [staff]
Associate V.P. for Human Resources, <i>ex officio</i> (non-voting secretary)	Mariella Pachero (25) [staff]
	Brenda Flores-Lopez, <i>ex officio</i> (non-voting secretary)

<b>HONORS COMMITTEE</b>	
<b>Reports to General Education Committee</b>	
<i><b>Purpose:</b> To implement the honors program, to promote honors as an alternative plan of general education among qualified students. To advise and consult with the director on program plans and events. In collaboration with academic schools and departments to establish requirements and standards for the senior research project including format and research methods. To recommend changes in the honors program curriculum, including norms for honor status.</i>	
<u><b>Membership Title</b></u>	<u><b>Member Name</b></u>
Honors Director, (chair)	Michel Lee, chair
6 members appointed by the Faculty Senate, including a member of Undergraduate Curriculum Committee, to staggered, non-renewable, 3-yr terms (eligible for another term after a 1-yr hiatus)	Lisa Diller (25)
	Rachel Byrd (25)
	Aaron Corbit (26)
	Clarise Nixon (26)
	Peter Cooper (24)
	Robert Ordonez (24)
Associate V.P. for Academic Administration and Dean of Student Success and Retention	Dionne Felix
1 student (Southern Scholar appointed by the Student Senate for 1-yr non-renewable term)	Renne Hanson (24)

HUMAN RESOURCES COMMITTEE	
<b>Reports to Senior V.P. for Financial Administration</b>	
<i><b>Purpose:</b> Serves as a representative body of university employees which regularly convenes on employment matters and in doing so, takes action so that departments, employees, and Human Resources can apply employment related decisions based on policy and best practices.</i>	
<u>Membership Title</u>	<u>Member Name</u>
Senior V.P. for Financial Administration, (chair)	Tom Verrill, chair
Director of Human Resources, (associate chair)	Amy Steele, associate chair
One Student Finance representative (salaried) appointed by the Senior V.P. for Financial Administration	Paula Walters
6 representatives who will each serve a staggered, non-renewable 2-year terms (eligible for another term after a 1-yr hiatus):	
1 faculty representative selected by Faculty Senate	Noemi Gonzalez (24)
1 ancillary/service representative selected by Staff Advisory Council	Linski Cherisol (24)
3 hourly representatives selected by Staff Advisory Council	Michelle Clinton (25)
	Lori Thompson (24)
	Laura Maxson (25)
1 exempt non-faculty employee selected Staff Advisory Council	Derek Sherbondy (25)
Human Resources Generalist will serve as the (non-voting) Recording Secretary	Patricia Peterson, (non-voting) Recording Secretary

INFORMATION TECHNOLOGY AND CYBER SECURITY COMMITTEE	
<b>Reports to Senior V.P. for Financial Administration</b>	
<i><b>Purpose:</b> Provide strategic direction related to academic technology needs, standards and infrastructure, and Security. Review Disaster Recovery and Business Continuity plans and provide input in the planning and identification of risk areas. Keep a pulse on the University Security posture and provide guidance for enhancements of an overall information assurance / security plan. Ensure Information Technology and its services, are meeting the needs of the University. Guide technology initiation or enhancements for classrooms and or academic program startups aligned with the Strategic Plan. Guide and validate capital purchases for IT Infrastructure as they support the University Strategic Plan and initiatives. Make recommendations for policy and infrastructure changes to the President's Committee. Provide oversight of Vendor and Employee security compliance. Ensure regulatory security requirements are met for GLBA and others.</i>	
<u>Membership Title</u>	<u>Member Name</u>
Associate Vice President for Information Technology, (chair)	Gary Sewell, chair
Director for Information Technology	Herdy Moniyung
Dean of the School of Computing	Rick Halterman
Associate Vice President for Graduate Studies	Frances Johnson
Director for Online Campus	Gus Martin
Associate Director of Digital Infrastructure	Derek Sherbondy
Associate Director of Workstation Support	Brandon Familia
Senior V.P. for Academic Administration	Robert Young
Senior V.P. for Financial Administration	Tom Verrill
Executive Director of Institutional Research and Planning	Chris Hansen
Associate V.P. for Business Operations and Risk Management	Justin Moore
Director of Marketing University Relations	Janell Hullquist

INSTITUTIONAL REVIEW BOARD and ANIMAL WELFARE COMMITTEE	
<b>INSTITUTIONAL REVIEW BOARD and ANIMAL WELFARE COMMITTEE</b>	<i>Reports to Senior V.P. for Academic Administration</i>
<p><b>Purpose:</b> <i>To recommend to the Academic Research Committee (ARC) policies and procedures for the conduct of academic research involving human subjects, animals, and plants campus wide. To review all academic research proposals to determine whether they are exempt from IRB approval. To review for approval, all non-exempt academic research proposals involving human subjects, animals, and plants. To ensure compliance with legal, regulatory, and ethical mandates and provisions relating to research involving human subjects, animals, and plants. To coordinate with the ARC, with Academic Administration and with the Graduate and Professional Studies in maintaining records of on-going academic research, and to coordinate with the ARC, with Academic Administration and with the Graduate and Professional Studies in maintaining records of ethics training of faculty and students.</i></p>	
<u>Membership Title</u>	<u>Member Name</u>
<i>Eight members (five appointed by Academic Research Committee, three ex officio)</i>	
Director of the Center for Teaching Excellence and Biblical Foundations and Learning, (chair) <i>ex officio</i>	Bob Overstreet, chair <i>ex officio</i>
Three Academic Research Committee members appointed for a one-year renewable term. The three members are selected by appointing one from each of the following areas:	
<b>(1) Science/ Math</b> (Biology, Chemistry, Computer Science, Math, and Physics),	David Nelsen (24)
<b>(2) Life Sciences</b> (Academic Technology, Faculty Development/On-line Campus, Business, Education, Journalism & Communication, Nursing, Physical Education, Health and Kinesiology, Psychology, Social Work, and Technology).	Holly Gadd (24)
<b>(3) Liberal Arts</b> (English, History, Library, Modern Languages, Music, Religion, and Visual Art & Design).	Laurie Stankavich (24)
Academic Research Committee chair, <i>ex officio</i>	David Nelsen (24), <i>chair, ex officio</i>
Senior V.P. for Academic Administration, <i>ex officio</i>	Robert Young , <i>ex officio</i>
Veterinarian (not affiliated with Southern)	
Physician (not affiliated with Southern)	

<b>INTERNATIONAL STUDENT COMMITTEE</b>		<b>Reports to Student Development Committee</b>
<p><b>Purpose:</b> Provide general oversight for university responsibilities regarding international students, ensure Southern Adventist University's compliance with immigration laws, function as a liaison between students, university, and governmental entities, ensure up-to-date information to students and faculty, review issues regarding work and internship issues, determine students' need for economic hardship off-campus employment, and determine eligibility to attend Tennessee Conference for International leadership (TN-CIL)</p>		
<b><u>Membership Title</u></b>	<b><u>Member Name</u></b>	
International Student Services Coordinator (chair)	Christina Donesky, chair	
Dean of Students	Lisa Hall	
Associate V.P. for Academic Administration and Dean of Student Success and Retention	Dionne Felix	
Director of Admissions	Ryan Herman	
Director of Records & Advisement	Karon Powell	
Human Resources representative (appointed by Associate V.P. for Human Resources)	Kaylie Ackerman	
Student Finance Representative (appointed by the Director of Student Finance)	Xenia Figueroa	
Graduate Studies Representative	Michelle Younkin	

<b>MARKETING AND UNIVERSITY RELATIONS COUNCIL</b>		<b>Reports to V.P. for Marketing and University Relations</b>
<p><b>Purpose:</b> The council will discuss departmental issues and prioritize workload, prioritize, and monitor strategic planning goals, prepare new future goals to be led by Marketing and University Relations</p>		
<b><u>Membership Title</u></b>	<b><u>Member Name</u></b>	
V.P. for Marketing and University Relations, (chair)	Ingrid Skantz, chair	
Director for Marketing and University Relations	Janell Hullquist	
Editorial Manager	Becky Brooks	
Digital Engagement Management	Joseph Hyde	
Website Design Manager	Kroania Huskins	
Website Development Manager	Isaac Braun	
Graphic Design Manager	Emily Harding	
Communications Manager	Tina Smith	

PLANNED GIVING COMMITTEE	
<b>Reports to V.P. for Advancement</b>	
<i><b>Purpose:</b> Reviews the planned gifts signed through the department. It reviews any fiduciary responsibility or conflict of interest concerns. It may also review an offer for an estate gift if there are ethical or procedural questions. It meets as needed and provides written reports to the North American Division as per their accreditation requirements.</i>	
<u>Membership Title</u>	<u>Member Name</u>
V.P. for Advancement, (chair)	Ellen Hostetler, chair
Director of Planned Giving, (secretary)	Kimberly Bobenhausen, secretary
Senior V.P. for Financial Administration	Tom Verrill
Associate V.P. for Budgeting and Financial Analysis	Steven Miller
Controller	David Huisman
PRESIDENT'S COMMITTEE	
<b>Reports to University President</b>	
<i><b>Purpose:</b> The President's Committee will meet monthly to provide consultation to the president and President's Council on university business and receive updates on major administrative decisions. A particular focus for the committee will be strategic planning and accountability.</i>	
<u>Membership Title</u>	<u>Member Name</u>
University President, (chair)	Ken Shaw, chair
Senior V.P. for Academic Administration	Robert Young
Senior V.P. for Financial Administration	Tom Verrill
V.P. for Advancement	Ellen Hostetler
V.P. for Enrollment Management	Jason Merryman
V.P. for Marketing and University Relations	Ingrid Skantz
V.P. for Spiritual Life	Joseph Khabbaz
V.P. for Student Development	Dennis Negrón
Associate V.P. for Academic Administration and Dean of Student Success and Retention	Dionne Felix
Associate V.P. for Academic Administration and Dean of Graduate and Professional Studies	Frances Johnson
Associate V.P. for Financial Administration	Marty Hamilton
Associate V.P. Human Resources	Brenda Flores-Lopez
Associate V.P. for Business Operations and Risk Management	Justin Moore
Associate V.P. for Information Technology	Gary Sewell
Associate Vice President for Budgeting and Financial Analysis	Steven Miller
Associate Vice President for Financial Administration	Doug Frod
Executive Director of Institutional Research and Planning	Chris Hansen
Director of Records and Advisement	Karon Powell
Director of Marketing and University Relations	Janell Hullquist
Director of Admissions	Ryan Herman
Staff Advisory Council Chair	Michael Rumsey
Dean of Students/Director of Residence Life	Lisa Hall
Chair of Faculty Senate Executive Committee	Kristie Wilder (23-24), chair
Chair-Elect of Senate Executive Committee	Andrew Richards (23-24), chair-elect
Past Chair of Senate Executive Committee	Keith Snyder (23-24), past chair
Special Advisor to the President on Diversity and Strategic Planning	Kathy Purnell

<b>PRESIDENT'S EXECUTIVE COUNCIL</b>		<b><i>Reports to University President</i></b>
<b><i>Purpose:</i></b> <i>The President's Executive Council makes administrative decisions for the University that may be more confidential in nature and may not necessitate broad-based consultation.</i>		
<b><u>Membership Title</u></b>	<b><u>Member Name</u></b>	
University President, (chair)	Ken Shaw, chair	
Senior Vice Presidents	Robert Young	
	Tom Verrill	
<b>PRESIDENT'S COUNCIL</b>		<b><i>Reports to University President</i></b>
<b><i>Purpose:</i></b> <i>The President's Council serves as the principal advisory body to the president on matters related to the university and makes administrative decisions for the university.</i>		
<b><u>Membership Title</u></b>	<b><u>Member Name</u></b>	
University President, (chair)	Ken Shaw, chair	
Senior V.P. for Academic Administration	Robert Young	
Senior V.P. for Financial Administration	Tom Verrill	
V.P. for Advancement	Ellen Hostetler	
V.P. for Enrollment Management	Jason Merryman	
V.P. for Marketing and University Relations	Ingrid Skantz	
V.P. for Spiritual Life	Joseph Khabbaz	
V.P. for Student Development	Dennis Negrón	
<b>PROMOTIONAL TOUR COMMITTEE</b>		<b><i>Reports to V.P. for Enrollment Management</i></b>
<b><i>Purpose:</i></b> <i>To review and coordinate schedules for Enrollment, Music, Gym-Masters, and Advancement departments in an effort to maximize efficiencies, and to decide which events should be attended by respective departments represented on the committee.</i>		
<b><u>Membership Title</u></b>	<b><u>Member Name</u></b>	
V.P. Enrollment Management, (chair)	Jason Merryman, chair	
Director For Admissions	Ryan Herman	
Associate Director for Recruitment	Stahl Comete	
Dean for the School of Music	Peter Cooper	
Orchestra Director	Laurie Redmer Cadwallader	
Band Director	Ken Parsons	
Coach for Gym Masters	Craig Johnson	
Director of Marketing and University Relations	Janell Hullquist	
V.P. for Advancement	Ellen Hostetler	

SABBATICAL COMMITTEE	
<b>Reports to Senior V.P. for Academic Administration</b>	
<i><b>Purpose:</b> To consider faculty requests for sabbatical leaves and make recommendations to the Academic Administration Council for approval.</i>	
<u>Membership Title</u>	<u>Member Name</u>
Senior V.P. for Academic Administration, (chair)	Robert Young, chair
Senior V.P. for Financial Administration	Tom Verrill
Three faculty appointed by Faculty Senate to staggered, non-renewable 2-year terms [eligible for another term after a 1-year hiatus])	Deyse Bravo (24)
	Corneliu Rusu (25)
	Julie Penner (25)

SAFETY AND CRIME REPORTING OVERSIGHT COMMITTEE	
<b>Reports to Senior V.P. for Financial Administration</b>	
<i><b>Purpose:</b> Provide oversight for the university's compliance regarding the Federal Clery Act and all Amendments, such as the (HEA) Higher Education Act and (VAWA) Violence Against Women Act, as well as TIBRS and other safety reporting requirements. Review annual requirements such as campus security authority training, gathering of crime statistics, classification of crimes, policy, policy statements, distribution of Annual Security and Fire Safety Report, and recommendations or requirements as published by the Department of Education or state governmental agencies. Review historical disclosures sent to the campus community, such as the daily crime and fire log, timely warning notices, and emergency notifications. Make policy recommendation to President's Council for items pertaining to the Federal Clery Act and other designated areas of responsibility.</i>	
<u>Membership Title</u>	<u>Member Name</u>
<i>The Chair is appointed by the Senior V.P. for Financial Administration in consultation with the Director of Campus Safety based on which Campus Safety Employee has primary responsibility for Clery Compliance matters</i>	Shawn Haas, chair
Director of Campus Safety (associate chair)	Kevin Penrod, associate chair
Senior V.P. for Financial Administration	Tom Verrill
V.P. for Student Development	Dennis Negrón
V.P. for Marketing and University Relations	Ingrid Skantz
Associate V.P. for Human Resources	Brenda Flores-Lopez
Title IX Coordinator	Dennis Negron

SOCIAL COMMITTEE	
<b>Reports to President</b>	
<i><b>Purpose:</b> To coordinate, plan, and carry out social and recreational activities for the employees. To make recommendations regarding the social/recreation budget and other issues.</i>	
<u>Membership Title</u>	<u>Member Name</u>
Chair appointed by president	Gordana Simonds, chair
3 Staff elected by Staff Advisory Council, appointed to staggered three-year terms.	<b>Staff</b>
	Karon Powell (24)
	Jerilyn Pewsey (25)
3 Faculty elected by Faculty Senate, appointed to staggered three-year terms.	Michelle Clinton (26)
	<b>Faculty</b>
	_____ (25)
Volunteers	Bonny Musgrave (24)
	_____ (26)
Administrative Assistant to President	Gordana Simonds
Director of Catering	Dawn Self
Director of Food Services	Laurie Worth
Associate V.P. for Human Resources	Brenda Flores-Lopez

SPIRITUAL LIFE COUNCIL	
<b>Reports to V.P. for Spiritual Life</b>	
<i><b>Purpose:</b> Develop, plan, coordinate, and promote non-academic spiritual activities and initiatives on and off the campus for students, faculty, and staff, give study to the spiritual needs of the student body, periodically recommend the Spiritual Master Plan to the Spiritual Life Committee for review, recommend applications for the position of Vice President for Spiritual Life, and make annual reports to the Spiritual Life Committee regarding the institution's spiritual life.</i>	
<u>Membership Title</u>	<u>Member Name</u>
V.P. for Spiritual Life, (chair)	Joseph Khabbaz, chair
Associate Chaplain	Anna Bennett
Director of Student Missions	Steven Manoukian
Director of Christian Service	Cheryl Craven



SPIRITUAL LIFE COMMITTEE	
SPIRITUAL LIFE COMMITTEE	Reports to V.P. for Spiritual Life
<p><b>Purpose:</b> Review assessments of the spiritual needs of the campus facilitated by the Spiritual Life Council, approve and recommend the Spiritual Master Plan to President's Cabinet for Board of Trustees approval, review recommendations of Spiritual Life Council for approval at President's Cabinet, review and recommend recent annual reports from the Spiritual Life Council to President's Cabinet regarding the institution's spiritual life and the implementation of the spiritual master plan for Board of Trustees consideration, review and approve annual reports from the Vice President for Student Development regarding the dorm worships, enrichment credits, and other activities pertaining to spiritual life of students, and review and approve recent annual reports from the Associate Director of Pierson Institute and World Missions regarding ERC short-term mission trips, recommend policies regarding the spiritual life of the student body.</p>	
<u>Membership Title</u>	<u>Member Name</u>
V.P. for Spiritual Life, (chair)	Joseph Khabbaz, chair
Associate Chaplain, (secretary)	Anna Bennett, secretary
V.P. for Student Development	Dennis Negron
2 Faculty, (one of whom teaches in a graduate program) chosen by the Faculty Senate, to staggered, non-renewable, three-year terms (eligible for another term after a one-year hiatus)	<b>Faculty</b>
	Beth Scott (25)
	Douglas Na'a (24)
1 Staff member chosen by the Staff Advisory Council to staggered, non-renewable, three-year terms (eligible for another term after a one-year hiatus)	<b>Staff</b>
	Mary Neri (25)
1 representative of the School of Religion appointed by the Dean of the School of Religion	David Hartman (24)
Senior Pastor of the Collegedale Church or their designee	Pastor Ron Halvorsen Jr.
2 student representatives of the Student Association to one-year, non-renewable terms	Jared Chandler, SA President (24)
	_____ (24)
2 students appointed by the committee chair for one-year terms:	Esteban Grajales, SA Religious VP (24)
	_____ (24)
Georgia Cumberland Conference Young Adult Director	Pastor Don Keele Jr.

STAFF ADVISORY COUNCIL	
	<i>Reports to University President</i>
<p><b>The Staff Advisory Council consists of regular hourly and salaried staff members only</b></p> <p><b>Purpose:</b> <i>The purpose of the Staff Advisory Council is to serve as a consultative body, which is composed of staff members who engage with administration to provide insights and recommendations on relevant university issues. Additionally, the Staff Advisory Council collaborates with the Faculty Senate to address shared concerns and opportunities.</i></p>	
<u>Membership Title</u>	<u>Member Name</u>
Staff Advisory Council Chair	Michael Rumsey (chair)
Chair-Elect	Karon Powell
Past Chair	Janell Hullquist
<i>Sixteen elected members from the districts. Two from each of the eight districts shall be elected each year to serve two-year non-renewable terms</i>	
<b>District 1:</b> <i>(a total of 2 staff members will represent this district)</i> i. Academic School & Departments ii. McKee Library, Tutoring Center iii. Online Campus iv. WSMC Radio v. Applied Technology iv. Hulsey Wellness Center	<b>District 1:</b>
	Wanda Barber (26) English
	Kelly Sanchez (26) Computing
<b>District 2:</b> <i>(a total of 2 staff members will represent this district)</i> i. Academic Administration ii. President's Office iii. Institutional Research & Planning iv. Graduate and Professional Studies v. Records & Advisement iv. Student Success & Retention Services	<b>District 2:</b>
	Ben Thompson (26) Graduate & Professional Studies
	Cheri Durst (26) Student Success & Retention Services
<b>District 3:</b> <i>(a total of 2 staff members will represent this district)</i> i. Enrollment Management ii. Marketing & University Relations iii. Advancement, Guest Services & Lodging	<b>District 3:</b>
	Cheryl Torres (26) Advancement
	Christina Donesky (26)
<b>District 4:</b> <i>(a total of 2 staff members will represent this district)</i> i. Financial Administration ii. Human Resources iii. Accounting Services	<b>District 4:</b>
	Sarah Shelburne (26) Human Resources
	Angela Teague (26) Accounting
<b>District 5:</b> <i>(a total of 2 staff members will represent this district)</i> i. Food Services ii. Village Market iii. The Southern Shoppe	<b>District 5:</b>
	Jackie Rose (26) Village Market
	Laurie Worth (26) Food Services
<b>District 6:</b> <i>(a total of 2 staff members will represent this district)</i> i. Information Technology ii. Student Finance	<b>District 6:</b>
	Eli Courey (26) Information Technology
	Bess Helton (26) Student Finance

<b>District 7:</b> (a total of 2 staff members will represent this district) i. Plant Services ii. Architectural Services iii. Campus Safety iv. Landscape Services v. Purchasing Services iv. Service Department iiv. Transportation Services	<b>District 7:</b>
	Luke Burkhart (26) Campus Safety
<b>District 8:</b> (a total of 2 staff members will represent this district) i. Student Housing ii. Student Development iii. Counseling & Testing Services iv. Office of Ministry & Missions v. University Health Center	<b>District 8:</b>
	Dustin Adams (26) Transportation Services
	Amy Ortiz-Moretta (26) Counseling & Testing Services
	Teri Reutebuch (26) Student Development

STUDENT DEVELOPMENT COMMITTEE	
	<i>Reports to V.P. for Student Development</i>
<p><b>Purpose:</b> Promote the overall well-being of all university students. Provide oversight for all student life issues and activities including the Student Association of the university. Update and revise annually policies of the Student Handbook, and plan and coordinate New Student Orientation. Approve and oversee student organizations. Develop and recommend policies and guidelines for general student activities and recreation, including intramurals, Student Association social activities, Student Center, and the residence halls.</p>	
<u>Membership Title</u>	<u>Member Name</u>
V.P. for Student Development, (chair)	Dennis Negrón, chair
Director of Student Support Services	Jim Wampler
Dean of Students/Director of Residential Life	Lisa Hall
Director of University Health Center	Candace Wing
Director of Student Life and Activities	Alexis Castro (24), secretary
Facility Manager Bietz Center	Joey Tolbert
Coordinator of Counseling Services	Amy Ortiz-Moretta
Coordinator of Disabilities Support Services	Mariella Pechero
Coordinator of Life Calling and Career Services	Nova Munselle
Coordinator of Employee Relations and Internships	Daniel Olson
Coordinator of First Year Experience	Renita Moore
V.P for Spiritual Life	Joseph Khabbaz
Dean of Women	Donene Braithwaite
Dean of Men	John Sager
3 students (appointed by Student Senate) to one-year, non-renewable terms	_____ (24)
	_____ (24)
	_____ (24)

<b>STUDENT DEVELOPMENT COUNCIL</b>		<b>Reports to V.P. for Student Development</b>
<p><b>Purpose:</b> <i>Develop long-range strategic plans, evaluate the strategic plans presented by the departments under the umbrella of Student Development, develop the annual university budget for Student Development, and recommend modification to existing policies and develop policies as needed not currently addressed in the Student Handbook, oversee and advise the process of providing services to students with disabilities.</i></p>		
<b><u>Membership Title</u></b>	<b><u>Member Name</u></b>	
V.P. for Student Development, (chair)	Dennis Negrón, chair	
Director of Student Support Services	Jim Wampler	
Dean of Students/Director of Residential Life	Lisa Hall	
Director of University Health Center	Candace Wing	
Director of Student Life and Activities	Alexis Castro	
Facility Manager Bietz Center	Joey Tolbert	

<b>STUDENT MEDIA COMMITTEE</b>		<b>Reports to V.P. for Student Development</b>
<p><b>Purpose:</b> <i>To nurture effective student media and cultivate campus leaders who develop communication skills for the church and society. To supervise all student editors/producers. To grant official approval and provide general oversight for all media produced and edited by students, except those media with authorization from specific university departments. To appoint all editors of specific media from candidates who have completed the defined application process. To actively recruit candidates to submit applications for editor/producer of specific media. To review the performance of student editors/producers; to replace an editor/producer, if necessary. To resolve conflict regarding content between the editor/producer and the adviser. To require alterations to the content of specific media when necessary. To approve new student media, to make recommendations for policies related to student media. To recommend (for ultimate approval by the university president) advisers of specific student-produced media.</i></p>		
<b><u>Membership Title</u></b>	<b><u>Member Name</u></b>	
Faculty/Staff Chair, appointed by President for a 2-yr term	Stephen Ruf, chair (24)	
Dean Journalism/Communication (or designee)	Rachel Williams-Smith	
Southern Accent adviser	Alva Johnson	
Southern Accent editor	Amanda Blake	
Southern Memories adviser	Mindy Trott, Joe La Com	
Southern Memories editor	Jennifer Corral Yanez	
Festival Studios adviser	Nick Livanos, Pablo Fernandez	
Festival Studios producer	Houston Beckworth	
Student Association President	Jared Chandler	
Student Association Executive V.P.	Dain Ochoa	
V.P. for Student Development	Dennis Negrón	

<b>STUDENT SEXUAL MISCONDUCT REVIEW COMMITTEE</b>	
<i>Reports to University President</i>	
<p><b>Purpose:</b> To receive federally mandated training in the adjudication process, using Title IX and sexual assault training resources approved by the Tennessee Independent Colleges and University Association (TICUA) to determine responsibility in Title IX cases that go to hearing. To determine sanctions in Title IX cases in which a Respondent is found responsible for having violated Southern's policy on sexual harassment and violence, unless a Respondent appeals a decision by the hearing panel, its decision is final.</p>	
<u>Membership Title</u>	<u>Member Name</u>
<p>Four males and four female appointed by the University President upon recommendation by the Title IX Coordinator. Members serve staggered, non-renewable two-year terms (eligible for another term after a one-year hiatus). The committee should mirror the diversity of Southern's campus. Excluded from consideration in serving on this panel are members of the Office of Ministry and Missions and the Residence Hall staff because of their roles as potential counselors and/or advocates. The V.P. for Student Development selects chair and chair-elect of the committee.</p>	Lisye Fernandez (25) [Faculty] F#1
	Troy Walker (24) [Faculty] M#1
	Vola Adrianarijaona (24) [Faculty] M#2
	Kroania Huskins (24) [Faculty] F#2
	_____ (24) [Staff] F#3
	John Boone (25) [Faculty] M#3
	Emily Turk (24) [Faculty] F#4
Donald Martin (25) [Faculty] M#4	

<b>STUDENT SUCCESS AND RETENTION COMMITTEE</b>	
<i>Reports to Senior V.P. for Academic Administration</i>	
<p><b>Purpose:</b> To study and make recommendations regarding all aspects of student success, student development, client satisfaction, and student retention to the Academic Administration Council.</p>	
<u>Membership Title</u>	<u>Member Name</u>
Associate V.P. for Academic Administration and Dean of Student Success and Retention, (chair)	Dionne Felix, chair
Retention Services Coordinator, (secretary)	Cheri Durst, secretary
Senior V.P. For Academic Administration	Robert Young
Senior V.P. For Financial Administration	Tom Verrill
V.P. for Student Development	Dennis Negron
Executive Director of Institutional Research and Planning	Chris Hansen
Director of Records and Advisement	Karon Powell
First Year Experience Coordinator	Renita Moore
<p>(3) three faculty members appointed by the Faculty Senate to staggered, non-renewable, three-year terms (eligible for another term after one-year hiatus)</p>	Mark Guild (24)
	Christy Showalter (25)
	Ben Schnell (26)
One dormitory dean appointed by the Dean of Students and Director of Residential Life to a non-renewable, 3 year term (eligible for another term after a one-year hiatus)	_____ (26)
<p>Two student members selected by the student senate for one-year, non-renewable terms.</p>	_____ (24)
	_____ (24)

TRAFFIC APPEALS COMMITTEE	
<b>Reports to V.P. for Student Development</b>	
<i><b>Purpose:</b> The Committee will review and act on written appeals of vehicle citations issued by Campus Safety.</i>	
<u>Membership Title</u>	<u>Member Name</u>
V.P. for Student Development, (chair)	Dennis Negrón, chair
Administrative Assistant for student Development (recording secretary)	Teri Reutebuch, recording secretary
1 Staff member from Campus Safety	Corbett Cole
2 employees appointed by Vice President for Student Development	Arlene Levitt (25)
	Donald Lighthall (25)
2 Students appointed by the Student Senate	_____ (24)
	_____ (24)
TRIPS COMMITTEE	
<b>Reports to V.P. for Academic Administration</b>	
<i><b>Purpose:</b> To review and approve short-term mission trips, to review and approve budgets and financing of short-term mission trips, monitor effectiveness of short-term mission trips, review and approve academic trips and tours when students will miss more than two days of class, review and approve music group trips and tours when students will miss more than two days of class, review and approve Gym Masters trips and tours when students will miss more than two days of class, approve fund-raising activities for trips and tours not covered by lab fees, forward all approved trips, including documentation to the Academic Administration Council for recording, recommend issues dealing with academic credit to Undergrad/Grad Curriculum Committee, and propose and revise policies governing academic tours, short-term mission and evangelism trips.</i>	
<u>Membership Title</u>	<u>Member Name</u>
School of Religion Dean, (chair)	Greg King, chair
Senior V.P. Financial Administration	Tom Verrill
Associate V.P. for Academic Administration and Dean of Student Success and Retention	Dionne Felix
V.P. For Spiritual Life	Joseph Khabbaz
V.P. For Marketing and University Relations	Ingrid Skantz
Christian Service Program Director	Cheryl Craven
Advancement Annual Giving Manager	Sandra Araujo-Delgado
Vision Trips Coordinator	Daniella Garzon Vives
School of Nursing Dean	Holly Gadd
<b>5 faculty chosen by Faculty Senate to one-year renewable term:</b>	
One Professor from the School of Business	Braam Oberholster (24)
One Professor from the School of Social Work	Kristie Wilder (24)
One Professor from the Department of Biology	Ben Thornton(24)
One Professor from the School of Music	Genneviee Brown-Kibble (24)
One Professor from the School of Visual Art and Design	Hendel Butoy (24)
One Student, appointed by the Student Senate, to a one-year renewable term	_____ (24)
a Representative from the University Health Center to a one-year renewable term	_____ (24)

UNDERGRADUATE ADMISSIONS COMMITTEE	
<b>Reports to V.P. for Enrollment Management</b>	
<i><b>Purpose:</b> Review admissions appeals each semester as needed, recommend actions for prospective student appeals for admission. Recommend changes in admission policies as needed.</i>	
<u>Membership Title</u>	<u>Member Name</u>
V.P. for Enrollment Management, (chair)	Jason Merryman, chair
Director for Admissions	Ryan Herman
Associate Director for Recruitment	Stahl Comete
Associate V.P. for Academic Administration and Dean of Student Success and Retention	Dionne Felix
Faculty Representative chosen by Faculty Senate	Joelle Wolf (26)
Director of Student Support Services	Jim Wampler
Systems and Application Manager	Janelle Dietrich
Enrollment Management Secretary	Laura Maxson
UNDERGRADUATE CURRICULUM COMMITTEE	
<b>Reports to Faculty Senate</b>	
<i><b>Purpose:</b> To serve as liaison between the departments and the vice president for Academic Administration. To publish a catalog (physical or digital) describing policies (admission, academic, financial, student life), undergraduate programs, and course descriptions. To serve as the university curriculum committee for undergraduate programs with the authority to recommend curriculum changes: <b>a.</b> Curriculum changes originated by the departments, i.e., changes in major and minor study programs, cognate and general education requirements for specific degrees. <b>b.</b> Recommendations from the General Education Committee. <b>c.</b> Changes in the honors program. <b>d.</b> Study tours. <b>e.</b> Proposals for specific study programs, i.e., workshops, continuing education. <b>f.</b> Continuing approval of lecture series and other special study programs offered on a regularly recurring schedule. The committee will invite other committee chairmen whose programs are under study to participate in the discussion. <b>g.</b> The Faculty Senate has right of review of all actions pertaining to all curricular matters except for editorial and non-substantive changes. All programmatic additions or deletions requiring SACSCOC substantiative change or notification will be recommended to the Faculty Senate for approval or returned to the School/Department for revision. To recommend the addition of new programs of study and the termination of unneeded programs. To recommend policies for entrance and graduation requirements, university-wide general education requirements, honors programs, and the conduct of special programs such as lecture series, adult education, workshops, study tours, and continuing education. Faculty Senate has right of review of such actions.</i>	
<u>Membership Title</u>	<u>Member Name</u>
Senior V.P. for Academic Administration, (chair)	Robert Young, chair
V.P. for Enrollment Management	Jason Merryman
Associate V.P. for Academic Administration and Dean of student success and retention	Dionne Felix
Associate V.P. for Academic Administration and Dean of Graduate and Professional Studies	Frances Johnson
School Deans/Department Chairs	Stephanie Sheehan, <b>Dean</b> for School of Business and Management
	Rick Halterman, <b>Dean</b> for School of Computing
	Tammy Overstreet, <b>Dean</b> for School of Education, Psychology and Counseling
	Tyson Hall, <b>Dean</b> for School of Engineering and Physics

	Judy Sloan, <b>Dean</b> for School of Health and Kinesiology
	Rachel William-Smith, <b>Dean</b> for School of Journalism and Communication
	Peter Cooper, <b>Dean</b> for School of Music
	Holly Gadd, <b>Dean</b> for School of Nursing
	Greg King, <b>Dean</b> for School of Religion
	Laura Racovita, <b>Dean</b> for School of Social Work
	Randy Craven, <b>Dean</b> for School of Visual Art and Design
	Keith Snyder, <b>Chair</b> for Biology Department
	Brent Hamstra, <b>Chair</b> for Chemistry Department
	Keely Tary, <b>Chair</b> for English Department
	Michael Weismeyer, <b>Chair</b> for History Department
	Kevin Brown, <b>Chair</b> for Mathematics Department
	Adrienne Royo, <b>Chair</b> for Modern Languages Department
	Christopher Stewart, <b>Chair</b> for PTA Department
Director of Libraries	Deyse Bravo
Director of Records and Advisement	Karon Powell
Chair of General Education Committee	Joyce Azevedo
Director of Online Campus	Gus Martin
Two students appointed by the Student Senate for one-year, non-renewable terms	_____ (24)
	_____ (24)

UNDERGRADUATE ENROLLMENT COUNCIL	
	<b><i>Reports to V.P. for Enrollment Council</i></b>
<p><b><i>Purpose:</i></b> Reviews enrollment strategic initiatives progress and ensure completion. Will monitor, evaluate, make decisions regarding enrollment operations, and ensure key performance indicators are achieved annually. Will provide enrollment projection intelligence to Vice President for Enrollment. Will recommend enrollment policy changes in regard to tuition, scholarships, and financial awarding. Make annual enrollment plans and goals in consultation with the President's Council. Will coordinate university progress towards those goals, make mid-stream revisions to annual plans, and advise the Vice President for Enrollment Management.</p>	
<u>Membership Title</u>	<u>Member Name</u>
V.P. for Enrollment Management, (chair)	Jason Merryman, chair
Director for Admissions	Ryan Herman
Associate Director for Recruitment	Stahl Comete
Manager of Campus Experience	Christalee Crary
Senior Admissions Counselor for Enrollment Management	Jessica Williams
Senior Admissions Counselor for Non-Academy Students for Enrollment Management	Kayla Diaz
Associate V.P. for Budgeting and Financial Analysis	Steven Miller
Student Finance Invitee	



WRITING COMMITTEE	
<b>Reports to General Education Committee</b>	
<i><b>Purpose:</b> To promote writing skills in all fields of study. To supervise the upper division writing skills programs as spelled out in the general education program. To establish standards of satisfactory writing for upper division students in consultation and department chairs to designate classes in which writing skills are taught.</i>	
<u>Membership Title</u>	<u>Member Name</u>
English Department Writing Coordinator (chair)	Sonja Fordham, chair
6 faculty members, (at least 4 of whom teach or have taught a "W" class, appointed by the Faculty Senate to staggered, 3-yr terms (faculty members may be reappointed after a 1-yr hiatus)	Mills McArthur (25)
	Laurie Stankavich (25)
	Amanda Livanos (26)
	Bethany Howard (26)
	Aaron Corbit (24)
	Bob Overstreet (24)
2 students (appointed by the Student Senate for a 1-yr, non-renewable term)	_____ (24)
	_____ (24)