

Requests for New (not replacement) Academic Positions

Table 1 identifies the requests that are on file for new faculty or academic support positions as of this date (April 2006).

Tables 2 - 5 list the additional faculty or academic support positions that have been added since August 2002.

If a dean or a chair believes that an additional faculty member or academic support person is needed, a request should be made to the Office of Academic Administration by completing the *Request for New Position Form* found in the “Important Forms” section of this web site. If a form has previously been submitted, an updated form may not be necessary, but it might be helpful when the Strategic Planning Committee considers requests during the next budget cycle.

Academic administration priority rankings are based on the information that is currently available and they are subject to change.

Table 2: Pending Requests for New Faculty Members on File with Academic Administration:

Updated 21 June 2006

Acad Master Plan Request *	School or Department	Faculty or Support Staff Position Requested	Date First Requested	Comments
08-09	Academic Admin	“Open” faculty budget	Dec 01, 2005	We need to be able to “capture” outstanding professors when they are available one or so years prior to when we have an opening. We need to be able to strategically use “start up” positions.
?	Academic Admin	“Open” faculty budget	2006	We need to be able to “capture” outstanding professors when they are available one or so years prior to when we have an opening. We need to be able to strategically use “start up” positions.
?	Biology	Allied Health Programs Advisor	Oct 30, 2002	1/2 time to 3/4 time due to number of advisees
07-08	Business & Management	Accounting/Finance Professor	2005	
09-10	Business & Management	Marketing/Management Professor	2005	

07-08	Chemistry	Laboratory Supervisor	Nov 29, 2005	Relieves the teaching load pressures on current faculty members and enables more service to students in crowded lab conditions. Supports accreditation by ACS.
07-08	Education & Psychology	Educational Psychology Professor	May 13, 2004	Needed to adequately teach current and expected courses. Provided 54 credit hours of courses (04-05) through adjunct professors.
09-10	Education & Psychology	Professor	2006	
07-08	Graduate Office	Recruiter	2006	
08-09	Journalism & Communication	1/2 time Professor	Oct 12, 2003	Professor to teach photography. A qualified candidate is currently teaching on an adjunct basis
07-08	McKee Library	Office Manager	Jan 3, 2005	Information manager, scheduler, organizer, office tasks.
08-09	Modern Languages	½ time Professor	Oct 15, 2002	Support growth in Mod Lang Dept, teaching French & Italian & ?
07-08	Nursing	Professor	Nov 14, 2005	Need to support growing and successful graduate program.
08-09	PE, Health & Wellness	Professor, Exercise Physiology	Oct, 2001	Responsible for programs for the community and lifestyle changes. Teach physiology courses. Anticipate need when Wellness Center is operational.
07-08	PE, Health & Wellness	Wellness Center Manager	Oct 10, 2001	Scheduling, equipment, memberships, etc. Anticipate need when Wellness Center is operational.
08-09	Religion	Prof of Religious Education	Nov 5, 2002	
11-12	Social Work	4 Graduate Professors	2006	Establishing an MSW program in 2011 – 2012
08-09	Visual Art & Design	Professor	Oct 31, 2002	Film writer & director needed due to growth of program. Need more than one film professor for instructional effectiveness.

* **Note:** The years listed for these positions to be approved are based on the Academic Master Plan, but that portion of the plan has been approved by the Board of Trustees *only* in concept. Strategic Planning Committee + Budget Committee will need to determine, in conjunction with annual budget development, whether those new FTEs can be presented to the Board for approval.

Table 2: New Faculty and Academic Support Staff added for 2006-2007:

Acad Admin Priority Ranking	School or Department	Faculty or Support Staff Position Requested	Date First Requested	Comments
1	Nursing	Professor	Nov 14, 2005	Graduate faculty to relieve severe overloads
2	Mathematics	Professor	Oct13, 2003	Need for additional required courses. Current faculty and adjuncts at limit of practicality.
3	Biology	Professor	Nov 14, 2005	Sections are full, some have 100+ students, lab space insufficient, faculty members overloaded.
4	Journalism & Communication	Professor	Oct 31, 2002	Speech & general communication courses. We have a "backlog" of over 140 speech students.
5	Academic Admin	Graduate Dean 1/3 time position	Nov 30, 2005	Graduate students are about 13% of our total population. With accreditation just 6 year hence, we need to seriously upgrade our academic rigor. We are fast approaching our goal of 20% of enrollment. We are considering beginning at least one new graduate program and restarting our overseas graduate programs. These things require specific attention.
6	Social Work & Family Studies	Professor	Mar 2006	Additional professor, paid for by external funds, to teach courses for professor on extended leave.
7	Social Work & Family Studies	Child Welfare Trainers/Professors	2005 & 2006	Required to fulfill our responsibilities for the University Training Consortium to provide training services for the State of Tennessee, Department of Children's Services through MTSU. Funded by state grant.
8	Social Work & Family Studies	Child Welfare Trainers/Professors	2005 & 2006	Required to fulfill our responsibilities for the University Training Consortium to provide training services for the State of Tennessee, Department of Children's Services through MTSU. Funded by state grant.
9	Religion	Archaeology Museum Designer and Information Coordinator ½ time	2005	Paid for by external funding.

Table 3: New Faculty and Academic Support Staff added for 2005-2006:

School or Department	Faculty or Support Staff Position Authorized	Date First Requested	Comments
English	English Professor	Mar 23, 2004	Increased ¾ time professor to full time
Nursing	Nursing Professor	Sep 1, 2004	Adjunct professor to half-time faculty
Nursing	LRC Assistant	Sep 1, 2004	½ time staff position
Social Work & Family Studies	Social Work Professor	Nov 29, 2004	Required to fulfill our responsibilities for the University Training Consortium to provide training services for the State of Tennessee, Department of Children's Services through MTSU
Social Work & Family Studies	Social Work Professor	Nov 29, 2004	Required to fulfill our responsibilities for the University Training Consortium to provide training services for the State of Tennessee, Department of Children's Services through MTSU
Visual Art & Design	Productions Manager	Sep 2004	Managing SVAD Productions

Table 4: New Faculty and Academic Support Staff added for 2004-2005:

School or Department	Faculty or Support Staff Position Authorized	Date First Requested	Comments
Journalism & Communication	Journalism Professor	Oct 31, 2002	Journalism and mass communications professor.
McKee Library	Electronic Resources/Cataloging Librarian	Oct 31, 2002	Implement new integrated library system.
Records & Advisement Office	Hourly full-time Employee Datatel Programmer	Oct 31, 2002	
Religion	Prof of New Testament or Biblical Studies	Nov 5, 2002	
Technology	Technology Professor	Oct 31, 2002	Technology Department to expand programs into new emphases.

Table 5: New Faculty and Academic Support Staff added for 2003-2004:

School or Department	Faculty or Support Staff Position Authorized	Date First Requested	Comments
Business & Management	Professor	?	
Business & Management	Professor	?	
Modern Languages	Professor	Oct 15, 2002	
Social Wk & Family Studies	Professor of Social Work	Nov 4, 2002	Teach social work courses, coordinate field practicum
Visual Art & Design	Visiting Professor	2003	Temporary position – 3 years