

A person wearing a light blue denim jacket with their hands clasped in front of them. The image is darkened to serve as a background for the text.

4 PILLARS OF MENTORSHIP

Overflow

"The most important thing you do for the Kingdom of God may not be what you do, but you who raise."

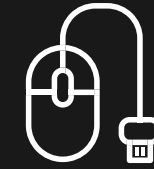
Andy Stanley

Four Pillars of Mentoring



Model

Pursue
Christ-likeness



Guide

Shepherd intentionally



Envision

Dream together



Equip

Develop skills



Model

- Spirit-filled leadership (Acts 6:1-7)
- Spiritual fitness & holistic faith (1 Timothy 4:16) Disciplines such as: Bible study, prayer, worship, & solitude
- Community

"Leaders lead not by merit of temperament or gifts, but by living a life that is so compelling like Christ that others naturally want to follow them. To follow them to Christ."

Joseph Stowell

Guide

As a spiritual mentor, it is *IMPERATIVE* you build relationships first before moving too quickly into envisioning and equipping.

Guide

Relationship first

Ask: "Tell me your story?"

Practice dual-listening

Listen 90%, Talk 10%

Be an encourager

e.g. Barnabas (Acts 4:36)

Be a caring shepherd

Ezekiel 34:11-16



Envision

Having a clear vision
will affect your
interactions with your
student. It impacts the
intentionality of your
conversations with
them, the resources
you provide for them,
and most deeply, the
way you earnestly
pray for them.

Vision is power. It gives meaning, creates hunger,
changes focus, gives hope.



Equip

Effective mentors go much further beyond just building relationships with their students. They seek to invest in the leadership of students by also developing their skills.



Equip

Affirm their gifts and abilities

Discern their growth areas

Solve problems with them

Learn together

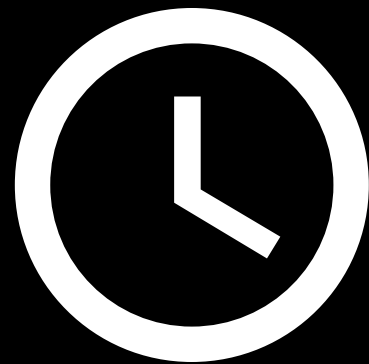
Teach from specific observations

What are your next steps?



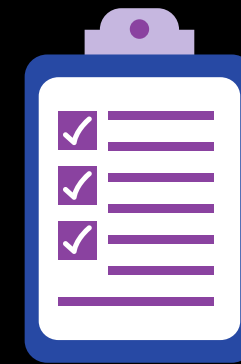
Spend time with God

The best thing you have to offer is your overflow.



Schedule a day & time

Contact your student and arrange a weekly meeting.



Plan intentionally

Pray earnestly and make a plan for your first meeting.

Contact Us

southern.edu/overflowmentor

Resources

overflow@southern.edu

Questions, comments, concerns