

**Southern Adventist University
Proposal for New Position**

Department / School	
Proposed Position	

7. New Revenue/Enrollment Growth

Describe how this position results from, or will generate, new growth in Southern revenues and/or enrollment.

8. Needs Analysis of Position ***

(What data provide evidence of the need for this position?)

9. Identification of Critical Success Factors / Assessment of Risk Factors

Describe what institutional or external variables will support or endanger the viability of this proposed position.

10. Analysis of Alternatives to Proposed Position ***

(What will occur if this position cannot be approved?)

11. Timetable

12. Other Issues/Considerations

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Project-Related Financial Projections

Revenues	Year 1	Year 2	Year 3	Year 4	Year 5
Tuition					
Fees					
Other					
Total Revenues					
Expenditures					
Salaries and wages					
Employee benefits					
Professional fees					
Purchased services					
Consulting and legal services					
Tuition assistance					
Equipment, e.g. computer					
Moving expense					
Rental, leases and maintenance					
Duplicate housing expenses					
Amortization of graduate school costs					
Other					
Other					
Total Expenses					
Project Income/(Loss)					

