

SOUTHERN FACTOR

Connecting with each other

BIETZ BYLINE

Wednesday, December 9 the Strategic Planning Committee met for six hours to review the data (in very large notebooks) that PERFORMA had prepared for us. They are helping us as we determine Southern's goals for the next decade. The notebooks contained a lot of useful survey data. In February the Board of Trustees will have opportunity to comment and (I hope) approve the plan. Philosopher Seneca said, "When you don't know what harbor you are headed to any wind is a good wind." We intend to be clear about Southern's future so we can adjust the sails to deal with any wind that comes our way and maintain our direction.

Once again the School of Music did a stellar job in providing us with a great Christmas music feast. I spent much of my time in college in choirs, quartets, and madrigal singers and still reflect on the positive impact it had on my life.

The Southern Union Board of Education met December 14. Total K-12 enrollment is down by 322 students this year from 9,852 to 9,530. The good news, however, is that the initiatives that the Southern Union is taking, under the title of "Adventist Edge" are making a difference. In the past 5 years the schools that qualify for Adventist Edge designation have grown by 10 percent while the student enrollment in the union as a whole dropped by about 5 percent. There is a very strong commitment on the part of the union officers to not stand by allowing school enrollment declines, while at the same time we are growing in church membership.

I am looking forward to Christmas at my daughter's house in Nashville. It should be a great Christmas celebration.

—Gordon Bietz

Two Faculty Awarded at Employee Brunch

Those who attended the Employee Christmas Brunch for festive food and fellowship on December 6 also gathered to celebrate the outstanding dedication to service of two Southern employees.

Linda Case, a Dining Hall hostess, received many nominations from students and other employees and was awarded the President's Award for Customer Service Excellence by Gordon Bietz.

Her unique approach to interacting with students includes memorizing 1,000 student names.

The second recognition, The President's Award for Community Service Excellence was awarded to Dana Krause associate professor in the School of Nursing. She was nominated by employees as an outstanding role model of how to serve the community and make a difference. Although a recipient of the same award five years ago, Krause, was given the award again because of her recent involvement with a homeless shelter in Cleveland, Tennessee, which she and her husband adopted, volunteering their time and money to renovate it.

COMING EVENTS

Classes Begin

Tuesday, January 5

Deans/Chairs Advisory

Thursday, January 7, 3:30 p.m.

Martin Luther King Jr. Day

Monday, January 18

Employee Appreciation Day

Wednesday, January 25



Power for Mind & Soul

EMPLOYEE NEWSLETTER

SOUTHERN IN THE MEDIA

Here is a sampling of recent media coverage that mentions a Southern event or person:

Southern Adventist University Hosts Annual Christmas Concert
Chattanooga, November 24

Inspiration from Tragedy
Chattanooga Times Free Press, December 3

Student Missionary is Micronesia Murder Victim
The Adventist Review, December 10

CHANGING FACES

Southern welcomes the following employees:
Wendy Boyd to Village Market

Fond farewells to the following employees:
Michelle Knowles from Village Market

VOICE AND PEN

Adrienne Royo went on a mission trip to Guadalajara, Jalisco, Mexico, and the Chapala District, November 22-25, to take books to the library at Colegio Vicente Guerrero (the Adventist primary and secondary school in Guadalajara), visit various churches in the Chapala District to assess progress and needs for various projects, and preached for prayer meeting. On December 12, she participated in the organization of a new Spanish church in Virginia. On December 19, she presented a seminar titled "English 101-Biblically Speaking," at the Burlington Spanish Seventh-day Adventist Church in Burlington, North Carolina.

Adrienne Royo and **Faith Ann Laughlin** attended the ACTFL (American Council of Teachers of Foreign Languages) convention in San Diego, California on November 19-22.

Laurie Gauthier attended a graduate marketing conference in Boston, Massachusetts in November. The presentations focused on what graduate students are looking for, the role of social media in graduate recruiting and lessons to be learned from for-profit schools.

Dale Walters attended a hands-on hybrid training seminar in Chattanooga, Tennessee on December 1 and 2.

VOICE AND PEN, cont.

John Wesley Taylor V served as an International Board of Education evaluator for Northern Caribbean University in Jamaica in November.

Carlos Martin made a series of presentations at the Rwanda Central Association (East-Central African Division) on December 14-22 for pastors and church leaders participating in the evangelistic campaigns offered by Southern students who will preach there during summer 2010.

Myrna Colon and **Ruth Williams Morris** presented their research findings of K-12 teachers' perceptions of 4MAT at the Southern Union Education Council in November. 4MAT is a critical component of the Southern Union's comprehensive school reform efforts.

Myrna Colon presented a seminar on time management at the Spanish American Seventh-day Adventist Church in Collegedale, Tennessee.

Stephen Bauer produced "Darwin's God: How Rejecting Design Impacts Biblical Theism," and a chapter in "Christ in the Classroom, Volume 37-B", published by Griggs University Press. He presented "The Ten Commandments and Kenosis" at the fall meetings of the Adventist Theological Society Subsection of Evangelical Theological Society held in New Orleans, Louisiana in November. He wrote "Does the Emancipation Proclamation Illustrate the Plan of Salvation?" which was purchased for a future newsletter article by the Biblical Research Institute of the General Conference of Seventh-day Adventists.

PERSONAL NEWS

Carlos Martin announces the birth of his second grandchild, Moriah Jean Martin, born on December 3.

Jan Nash welcome her sixth grandchild, Kalie Marie, born on November 11.

HATS OFF!

Much appreciation to Linda Crumley who cares enough about the 4th grade girls over at Spalding to volunteer her time every week inspiring them to grow up to be ladies and developing a close connection with God. Thank you!

—Jaclynn Huse

BIRTHDAYS

January 1	Victoria Eaton, <i>Education and Psychology</i> Daniel Maxwell, <i>McKee Library</i> John Muaya, <i>Service Department</i>
January 2	Mike Fisher, <i>Plant Services</i> Carlos Martin, <i>Religion</i> James Orrison, <i>Plant Services</i>
January 3	Jennifer Huck, <i>McKee Library</i>
January 5	Leon Bowers, <i>Service Department</i> Rick Norskov, <i>Biology</i>
January 7	Susan Brown, <i>Religion</i>
January 8	Laurie Gauthier, <i>Graduate Studies</i>
January 10	Judy Robertson, <i>Information Systems</i> Robert Gadd, <i>Business and Management</i>
January 12	Conni Cash, <i>Nursing</i> Brooks Kirschmann, <i>Campus Safety</i> Fred McClanahan, <i>Enrollment Services</i>
January 14	Dennis Negron, <i>English</i>
January 15	Angi Howell, <i>Enrollment Services</i>
January 16	Volker Henning, <i>Academic Administration</i> Sue Kaufman, <i>Advancement</i> Julie Penner, <i>Music</i>
January 17	Justo Morales, <i>Religion</i> Bernetta Shockley, <i>Food Services</i>
January 19	Dan Burks, <i>Education and Psychology</i> Ann Foster, <i>Biology</i>
January 20	Katie McGrath, <i>McKee Library</i> Stephanie Sheehan, <i>Religion</i> John Thompson, <i>Transportation Services</i> Becky Whetmore, <i>Writing Center</i>
January 21	Joan dos Santos, <i>English</i> Judie Port, <i>Social Work</i>
January 23	Don Crumley, <i>Records and Advisement</i>
January 25	Anne Underwood, <i>Health Center</i>
January 26	Candace Wing, <i>Health Center</i>
January 27	Yolande Burrus, <i>Music</i> Hollie Eirich, <i>Marketing and Enrollment</i>
January 31	Eli Courey, <i>Information Systems</i>

Marina Bunell, after two years of faithful working in the Deli, will be leaving our area and the Village Market. Her husband graduated from Southern with his nursing degree and they will relocate to Hawaii. Congratulations Marina. We will miss you.

-Alesia Overstreet

Hats Off, cont.

The first ever Thanksgiving dinner held in Iles P.E. Center was a success! Almost 100 student and employees came and enjoyed the meal. I am thankful to those who gave donations of money or food, spent hours decorating Iles, cooking and baking dinner, moving food to various locations, setting and taking down tables and chairs and assisting with the clean up. To those who volunteered their time, words cannot express how grateful I am that you joined me in this endeavor.

-Kari Shultz

I want to thank Cynthia Bietz for the incredible receptionist she is in Wright Hall. She always has a smile on her face and makes visitors and employees feel welcome. I appreciate all the time it took her to put lots of batteries in all the new candles in Wright Hall, which she did during Thanksgiving break.

-Sharon Rogers

To Regina Bailey and the others at the Student Success Services office: during this crazy time of year, you provide cheerful (and often last-minute) support to both faculty and students as we negotiate both exams and planning for the future. Thanks for bending your schedules to accommodate so many of us! To Carol Harrison, Marge Seifert, Katie McGrath, and everyone at McKee Library: Research Methods is over for another year! It was an incredibly heavy class this year and you were so helpful to all 21 of my students. You treat each of them as if their project is unique and you do everything you can to make sure they get the information they need in timely ways. I'm teary-eyed with gratitude. Thank you so much.

-Lisa Diller

A huge thank you to Marty Hamilton, Fred Turner, Clair Kitson, Dan Ford, and all involved in diligently building the beautiful Florida Hospital Hall! Thanks to Gary H. and Dan F. for showcasing it for "Christmas on the Promenade." Many thanks, also, to Geovanny Ragsdale, Rob Raney, and the entire Advancement Office for continuing to raise the funds needed to complete the campaign! We appreciate all of you and can't wait to move in!

-Barbara James