

Southern Factor

September 2013

CONNECTING WITH EACH OTHER

Improve Student Mentoring with Interaction Outside the Classroom

At this year's in-service faculty and staff were reminded by Gordon Bietz of the importance of maintaining Christian standards as defined in the *Employee Handbook*. The emphasis was not only on how they should dress and behave, but also on how they might build better relationships with the students with whom they instruct or are otherwise responsible for mentoring.

There are numerous opportunities and programs available for employees that can assist them in strengthening their connection with students outside of the classroom, making handbook rule conversations simpler and less uncomfortable:

The **"Give 'em the Pickle"** initiative is a new incentive program that allows all full-time employees reimbursement up to \$25 once each fiscal year for funds spent to benefit any student or students with a particular need that they deem appropriate. This could range from buying brownies for a class that did particularly well on a test to taking a few students who are struggling or discouraged out to Taco Bell for lunch. For more information, contact Financial Administration at x2816.

The **Campus Ministries LifeGroup program** is always looking for employees who are willing to take the time to host one of the many small student prayer groups on campus. Once you have hosted a group, you may contact Campus Ministries to let them know, and they will initiate a payment of \$60 into your bank account to cover the costs for food and supplies. Participating employees will be reimbursed for one hosting event per month.

Any employee who **hosts a student or students in their home** for a private meal or worship service is eligible to receive a reimbursement from Student Services



for \$5 per student for a full meal or \$2.50 per student for light refreshments. Participating employees will be reimbursed for one hosting event per month.

In the past, **free meals in the Dining Hall** were available to any full-time employees when they chose to dine with a student. That benefit may be available again in 2013-2014, pending final budget numbers.

Kimberly Muaya, head cashier in Accounting Services, is one of several employees who has consistently taken the time to connect with students outside of the classroom. For the past 10 years, Muaya and her husband have housed students with severe financial constraints in their home for the duration of a school year. They also regularly host Sabbath lunches and prayer meetings for students.

"We have had a wonderful experience opening our home to students," Muaya said. "I encourage employees to reach out like this or in any other way they can."

DEPARTMENT NEWS

The first semester of the new Master's in **Global Community Development** began on August 19. The program met its targeted admissions goal by accepting 21 students into the program. Half of the first cohort are from the United States and the other half are from countries in East Africa and are employed by the program's partner, World Vision.

From the Top, a showcase for young musicians heard weekly on **WSMC Classical 90.5 FM**, is coming to the Tivoli Theatre to tape a broadcast on January 23 at 7 p.m. The popular NPR program will feature performances and personal stories of young classical musicians from across the country. This episode will be sponsored by WSMC and Memorial Hospital. For ticket information visit wsmc.org.

PROFESSIONAL DEVELOPMENT

Jaclynn Huse presented “Adding Up to Patient Safety: Utilizing Simulation as an Educational Strategy to Enhance Dosage Calculation Skills in Fundamental Level Nursing Students” at the Sigma Theta Tau Honor Society of Nursing’s International Nursing Research Congress held in Prague, Czech Republic on July 22.

HATS OFF!

Marty Hamilton and Ad Council have been a huge blessing as I endured the emotional and financial strains of selling my former home in South Carolina. Their patience and generosity make this campus feel like home.

-Lucas Patterson

CHANGING FACES

Southern welcomes the following employees:

Ed Lamb to School of Social Work

William Freck to Village Market

Jessica Turner to Food Service

Jennifer Fisher to School of Nursing

Fond farewells to the following employees:

Darryl Bentley from Religion

Ginger Bentley from Campus Safety

Brittany Ryder from School of Nursing

Brenda DeGrave from Village Market

Linda Wilhelm from School of Business

Best wishes to the following employees in their new positions:

Sherri Schoonard from director of food services to catering coordinator in food services.

Greg Cook from associate director of food services to director of food services.

Margarita Sanchez, from part-time cashier clerk to full-time cashier clerk at the Village Market.

BIRTHDAYS

September 1 **Teri Reutebuch**, Chaplain’s Office
Nick White, Audio Visual

September 2 **Zach Gray**, Visual Art and Design

September 3 **Justin Brooks**, Purchasing
Kathie Heydt, Thatcher

September 4 **Leif Ramsey**, Visual Art and Design

September 5 **John Beckett**, Computing

September 6 **Frank Mirande**, Village Market

September 9 **Laurie Cooper**, Social Work

September 10 **Tim Burgess**, Landscape Services

September 11 **Norman Gulley**, Religion

September 12 **Jason Bryner**, Marketing
Candy Reichert, Donor Recognition

September 13 **Doug Frood**, Financial Administration
Evie Nogales Baker, Social Work

September 14 **Andrea Anderson**, Campus Shop
Michelle Doucoumes, Religion
Anna Montague, Architectural Services
Jaclyn Pruehs, Advancement

September 15 **Ray Carson**, Technology
Tim Trott, Biology

September 17 **Rick Anderson**, Enrollment
Kendra Lee, Journalism

September 18 **Eric Schoonard**, Plant Services

September 19 **Michael Hasel**, Religion

September 21 **Sharon Robberson**, Advancement

September 22 **Eve Parker**, Academic Administration

September 23 **Orlando Garcia**, Food Services
Jud Lake, Religion

September 24 **Terry Evans**, Food Services

September 25 **Rachel Byrd**, English
Lindsay Wood, Advancement

September 26 **Aaron Gunther**, Enrollment
Maria Valenca, Nursing

September 27 **Jan Cathey**, Chemistry
Judy Dedeker, Nursing

September 28 **Annette Heck**, Social Work

September 29 **Sukie Myers**, Campus Shop
Tony Trimm, Biology
Paula Walters, Enrollment

Marketing and University Relations

editor | Luke Evans

We welcome your comments and news.

Please contact us:
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