

Southern Factor

December 2015

CONNECTING WITH EACH OTHER

Wellness System Rewards Employees for Physical Activity

Southern is working to improve the health of faculty and staff through its employee wellness system that rewards people for various physical activities throughout the semester. A point system has been assigned to the activities and each month employees fill out a survey stating what they have done. At the end of each semester, points are tallied and those who have reached certain levels are awarded a \$50 gift card.

Robert Bengé, dean for the School of P.E., Health, and Wellness, has been working to incorporate different events into each semester. Last year was Streaker Club, where participants exercised for as many consecutive days as they could. This semester, Bengé has added a program called Tri It.

"The idea is to accumulate over the semester—through biking, running, and swimming—the distances equivalent to completing an Iron Man triathlon," Bengé said. "You would have to run 26 miles, bike 114 miles, and swim 2.25 miles to be eligible for that award."

Next semester he is planning to add Bike Week, a week long event where

participants will attempt to accumulate 100 miles of biking. The week will end with the biking club's semi-annual weekend ride to Cohutta Springs Youth Camp, which is 60 miles round trip.

Southern values multi-faceted wellness, and the program is a way to encourage physical development among employees. Along with gift card incentives, those who rank in the highest risk categories have the option of a univer-

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sity-provided exercise coach. Currently, nearly everyone has been moved from highest risk into lower categories.

"If you're not healthy then you're not going to function up to your full capacity," Bengé said. "Plus, people who stay physically active are just going to enjoy life more!"

–Julia Bonney



Events such as the Fit for Eternity 5K can count toward totals for employees' wellness points at the end of each semester.

Presidential Candidate Withdraws Name from Consideration

John McVay, president of Walla Walla University (WVU), visited Southern's campus to meet and interview with key university stakeholders on November 19 and 20. However, as of December 1, McVay has announced he will be staying at WVU.



"We are saddened by his decision yet know the Lord has a plan for Southern," said Ron Smith, chair of the board of trustees.

The search for a new president of Southern, led by the Board of Trustees, began after Gordon Bietz's April 21 announcement that he planned to retire at the completion of his 19th year in office.

The Board of Trustees is made up of 38 members, eight of which have been appointed to be part of the presidential search committee. The search committee works closely with FaithSearch Partners (FSP), a firm hired to aid Southern in the process of selecting a new president, to evaluate potential candidates. After evaluating candidates, the search committee makes a recommendation to

the Board of Trustees for a vote.

FSP completed a comprehensive description for the position of president with input from a variety of stakeholders, including board members, faculty, administration, alumni, Student Association officers, and others.

In October, FSP presented the first group of names of potential hires to the search committee.

"I solicit your continued prayers for the new president for [Southern]," Smith said.

–Rosana Hughes

DEPARTMENT NEWS

The Society of Adventist Communicators Conference drew 10 students and four professors to the Washington, D.C. area in October. Students Jessica Anzai and Janice Cosme presented undergraduate research, and professors **Tara Hargrove** and **Linda Potter Crumley** presented findings from the survey done by **Doug Jacob's** team on Adventist retention. Professors **Stephen Ruf** and **Greg Rumsey** also attended, helping make the event a good one.



ANNOUNCEMENTS

Southern's School of Music Choirs, Symphony Orchestra, Brass Choir, and Ringtones will present a mosaic of Christmas music. Come celebrate with us!

Collegedale Church of Seventh-day Adventists
Friday, December 11, at 8 p.m.
Sabbath, December 12, at 4 p.m.

REMINDER: Student Park Pavilion and Goliath Wall reservations should be directed to Elizabeth Hankins, x2529.

CONGRATULATIONS!

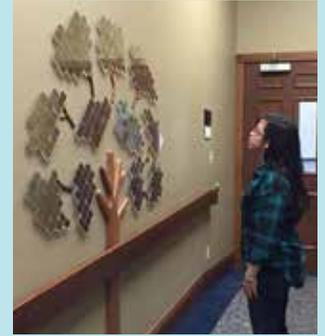
The Tennessee Wildlife Federation recently notified **Diane Proffitt** that one of the photos she submitted in their 2016 calendar photo contest received an honorable mention. Her "posing lizard" image, taken on the promenade, will be featured on their September page.



HATS OFF!

We'd like to thank **Dwayne Gardner** in the Sign Shop for updating our awards display in Daniells Hall. Gardner's large hand-crafted display includes awards since 1996, with enough room for 10 years of growth.

—School of Social Work



PROFESSIONAL DEVELOPMENT

Michael Cafferky attended the Christian Business Faculty Association Annual Conference in Virginia Beach, Virginia, where he completed his three-year term of service as an elected member of the Board of Directors. Cafferky also presented a peer-reviewed paper titled "I Am Not Alone: Managing Conversations About Calling With Students." He also gave a presentation on the publishing opportunities with the *Journal of Biblical Integration in Business*, where Cafferky serves as editor.

Mark Peach, Katie McGrath, and five Southern Scholars attended the National Collegiate Honors Conference.

After working as an attorney in Texas for more than 20 years, **Mariella Pechero** was sworn in as a Tennessee attorney by Judge Kevin Wilson on November 18.

PERSONAL NEWS

Teresa Adams delivered her baby boy, **Torin Paul**, on October 27. He weighed 7 pounds, 9 ounces and was 20.5 inches long. The family is doing well.



CHANGING FACES

COMING TO SOUTHERN:

Melissa Tortal, uQuest coordinator, Chaplain's Office
Gail "Stormy" Hall, cashier/clerk, Village Market

LEAVING SOUTHERN:

Yolanda Abril-Ocsai, KR's assistant, Food Services
Erin Cook, housing coordinator, Housing Office
Brit Sigh, patrol officer, Campus Safety

CHANGING POSITIONS:

Jennifer Brown, from salad department assistant to salad supervisor

'SUCCESS STORY' LISTSERV

Southern has created an email listserv for employees to share success stories (of students, staff, alumni, donors, etc) in variety of areas (academic, spiritual, financial, social, etc). Stories@lists.southern.edu is an important tool for collecting these testimonies. We need to remind others—and be reminded ourselves—about the numerous ways God has blessed Southern. Marketing and University Relations will take each story, categorize it, and includes it in a searchable and login-protected database that will, in the next few months, be found at southern.edu/stories. To be added to this listserv, email [Lucas Patterson](mailto:Lucas.Patterson@southern.edu).

COMPLAINT REPORT FORM

Regulations require that the university records complaints and makes sure they are responded to in a timely manner. Share the concern by visiting southern.edu/marketing and clicking on "Complaint Repository."

VOLUNTEERS AVAILABLE

Do you need help with a project? Lights Volunteers are available to assist with organizing, data entry, inventory, and other supportive roles. If you would like to meet with **Leslie Ann Schwarzer** to discuss details about how a Lights Volunteer could enhance your school or department, please call x2555 and set up an appointment.

Marketing and University Relations

student editor | **Myron Madden**

We welcome your comments and news.
Please contact us:
news@southern.edu or 236.2689

BIRTHDAYS

- December 1 **Matthew Dekle**, Transportation Services
Rebekah Spears, Enrollment Services
- December 3 **Verlyne Starr**, Business
- December 4 **Mike Harris**, P.E., Health, and Wellness
- December 5 **Mark Guild**, Business
- December 6 **Anjanette Brailsford**, Human Resources
Judy DeLay, Information Systems
- December 7 **Michael Babienco**, Computing
Barbara Beckett, Records and Advisement
Brenda Flores-Lopez, Human Resources
Hollis James, Institutional Research
Beverly Rawson, Thatcher Hall
- December 8 **Ken Caviness**, Physics
Beth Snyder, Nursing
- December 9 **Becki Wilson**, Service Department
- December 10 **Teresa Adams**, Transportation Services
- December 11 **Edgar Alquinta**, Religion
Januwoina Nixon, Student Success Ctr.
Laurie Stankavich, English
- December 12 **Elizabeth Hankins**, Thatcher Hall
Carol Harrison, McKee Library
Tim Korson, Computing
Fred Turner, Architectural Services
- December 13 **Tyson Hall**, Computing
- December 14 **Nicholas Johnson**, Village Market
Cliff Olson, Business
Ken Parsons, Music
- December 15 **Hendel Butoy**, Visual Art and Design
Julie Hyde, Business
- December 16 **Loren Barnhurst**, Chemistry
Josh Fraker, Campus Safety
Greg King, Religion
Timothy Mitchell, Plant Services
Beverly Orrison, Modern Languages
John Willis, Thatcher Hall
- December 17 **Jennifer Enevoldson**, Human Resources
- December 18 **Brooke Hold**, P.E., Health, and Wellness
- December 19 **Lee Spencer**, Biology
- December 20 **Ryan Roesel**, Plant Services
- December 22 **Callie McArthur**, Nursing
- December 24 **Jodi Ruf**, English
- December 26 **Susan Allen**, Nursing
Lillian Loza, Enrollment Services
- December 27 **Judy Glass**, Music
Harold Mayer, P.E., Health, and Wellness
John Youngberg, Technology
- December 29 **Jon Crabtree**, Transportation Services
Don Mathis, P.E., Health, and Wellness
Bonney Musgrave, Food Services
Susan Pennington, Thatcher Hall
- December 30 **Barry Becker**, Transportation Services
- December 31 **Michele McFarlane**, Institutional Research
Jason Stone, Campus Safety