

# Southern Factor

June 2017

CONNECTING WITH EACH OTHER

## DEPARTMENT NEWS

In May the **Southern Online Campus** provided several days of training to instructors of courses offered jointly by Southern Adventist University, Southwestern Adventist University, and Union College as part of the Adventist Education Alliance (AEA).

The understandings gained will provide momentum to continue building a community of practice that actively supports professors as they provide Christ-centered education to students through alternative delivery methods.



Front row: Lesa Kean, Barry Forbes, Jonathan Duarte, Brett Hadley. Middle row: Debbie Unterseher, Patti Anderson, Aaron Moses, Ron Johnson, Kevin Brown, Joshua Michalski, Monica Sarwasch. Back row: Dennis Steele, Pegi Flynt, Tammy Overstreet, Braam Oberholster, Adam Heck, Ryan Loga.

On April 27-28, the **School of Nursing's** eight-bed skills lab turned into a multi-patient interprofessional collaborative practice intensive care unit. Nearly 90 students participated in this simulation, including students from the schools of Nursing, Social Work, and Religion. In addition, 12 Lights Volunteers played the roles of patients or family members. An online survey revealed that 94 percent of participants feel that they are better prepared to provide care following the event.

On May 14-16 the School of Nursing hosted the Seventh-day Adventist Nurse Educator Conference. Sixty-two participants from eight Adventist universities attended: Andrews, Loma Linda, Oakwood, Southwestern, Southern, Union College, and Washington. Among other presentations, Barbara James shared Southern's nursing model and framework, demonstrating how it could easily be customized to meet any Adventist nursing program's needs. Linda Caputi, a world-renowned nursing educator and author, also spoke on teaching students to think like a nurse.

## PROFESSIONAL DEVELOPMENT

**Daniel Olson** attended a Career Services Roundtable discussion at Georgia State University in Atlanta on February 24. The event provided an opportunity to interact and exchange ideas with career services staff from universities across the Southeast.

**Michael Dant** is traveling in Southeast Asia this summer, presenting a series of inspirational messages titled "Delighting in the Almighty." Stops include the Philippine Youth for Christ Conference, a week of revival in Bangkok, a week of prayer at Chiang Mai Adventist Academy, and a seminar for Bible workers in Chennai, India. When asked what a computer science professor is doing in full-time summer ministry, Dant replies that his passion is to share with fellow Christians how to not only live the Christian life but delight in it.

**Fred Turner** attended the American Institute of Architects' Conference on Architecture 2017 in Orlando, Florida, on April 26-28.

## NEW INCENTIVE FOR STUDENT WORKER LONGEVITY

The Continuous Service Rate Increase (CSRI) is a new opportunity for supervisors to recognize student workers for their longevity within a department. Student workers who continue as an employee of a department for full, consecutive semesters or uninterrupted periods of time are eligible for CSRI, provided it is within the department's student labor budget. A full semester will be considered hire dates on or before the last day of the first month of a semester. For the purposes of this policy, a student's "off" semester (usually summer) will not count against the number of consecutive semesters worked in a department. An allowance will be made for up to one year for students away from campus for Adventist Colleges Abroad or serving as student missionaries.

This benefit is not transferable from department to department or retroactive before the Fall 2017 effective date.

The CSRI is not automatic. Department supervisors or authorized personnel can choose whether or not to grant the CSRI and must submit all requests in writing to the student employment coordinator in Human Resources.

The following adjustment to the maximum pay rate for a given category of employee is recommended (note: the added amounts are cumulative):

1. \$.25/hr beginning the third consecutive semester
2. \$.50/hr beginning the fifth consecutive semester
3. \$.75/hr beginning the seventh or more consecutive semester
4. \$1.00/hr beginning the ninth or more consecutive semester if the student continues to work with the department as a graduate student.

**David Huisman** attended the TSCPA Controllers Conference in Brentwood, Tennessee, on May 15. Topics presented were “The Key to Profitability Is Proper Planning,” “FASB Update,” and “Tools for the Modern Controller.”

Numerous Southern employees gave podium and poster presentations during the Seventh-day Adventist Nurse Educator Conference May 14-16. Presenters included **Kerry Allen, Jill Buchholz, Ronda Christman, Judy Dedeker, Cynthia Gettys, Barbara James, Brooks Kirschmann, Faith Laughlin, Michael Leidke, Callie McArthur, Christine Moniyoung, Laura Racovita-Szilagyi, Rebecca Retzer, Cindy Rima, Beth Scott, Christy Showalter, Christina Shrode, Lilly Tryon, Joelle Wolf, and Sonia Wrate.**

On April 7, **Ronda Christman** and Shannon Trecartin of Andrews University presented “Aging Adults’ Reflections of Loneliness, Volunteerism, and Promoting Vitality” at the Southern Gerontological Society’s 38th Annual Conference. On May 12, Christman gave presentations at University of Kentucky’s 13th Annual Professional Development Workshop. She presented the results of Southern’s multi-patient interprofessional collaborative practice simulation and the emergency preparedness interprofessional collaborative practice simulation. On May 18, Christman presented at the 5th Adventist Human Subjects Research Association Conference in Loma Linda, California, on her health and happiness study.

### WELLKids SUMMER DAY CAMP

Keep your kids moving and exploring the great outdoors this summer with “WELLkids in the Wild,” a summer day-camp program for kids on campus. Each week-long session offers outdoor adventures facilitated by graduate students in Southern’s Outdoor Leadership program. Activities include rock climbing, hiking, canoeing, ropes course, caving, rafting, and more. Available June 5-9, July 17-21, and July 24-28 for ages 10-16. Spots are limited, so don’t wait! More information and registration is available at [southern.edu/wellkids](http://southern.edu/wellkids).



**Tom Verrill, Bob Young, and Doug Frood** attended the TICUA Conference for Financial Sustainability in Higher Education on May 16 in Nashville, Tennessee. Verrill is following up to gain additional information that will help Southern financially.

### PERSONAL NEWS

**Mariella Pechero** is pleased to share that her daughter, Samantha, graduated from Collegedale Academy and will be attending Southern this fall.

**Tisha Looby** and her husband, Michael, are expecting their second child in September and look forward to having another little boy running around.

### HATS OFF!

A big thank you to **Greg Merchant**, eClass Help Desk, for his consistent support and patience with us and the professors we send his way for technical support. He always goes the second mile! We so appreciate how he exemplifies Christ likeness in his interactions with others.

-Center for Teaching Excellence and Biblical Foundations of Faith and Learning team

Many thanks to the **School of Nursing faculty and staff** for hosting the Seventh-day Adventist Nurse Educator Conference. It was a wonderful event!

-Barbara James

Thank you **Rick Norskov** for helping the Advancement and Alumni teams in congratulating our Southern alumni who are graduating from School of Medicine and School of Dentistry at Loma Linda University. He was there for the graduations on May 28, while Carolyn Hamilton will congratulate our alumni who are graduating from LLU Public Health and Allied Health Professions on June 11.

-Advancement team

### FREE 125 PIN

These cloisonné pins were designed as a gift to employees and graduates in commemoration of Southern’s 125th anniversary this year. If you have not already received one, please stop by the Marketing and University Relations office on the second floor of Wright Hall to pick up your pin. Enjoy wearing this memento in celebration of our history as an Adventist institution.



### COMPLAINT REPORT FORM

Regulations require that the university records complaints and makes sure they are responded to in a timely manner. Share the concern by visiting [southern.edu/marketing](http://southern.edu/marketing) and clicking on “Complaint Repository.”

## CHANGING FACES

### COMING TO SOUTHERN:

**Michelle Doucoumes**, assistant professor, Business  
**Sunia Fukofuka**, associate professor, Business  
**Tami Navalon**, assistant professor, Education and Psychology  
**Marc-Anthony Pierre**, taskforce worker, Chaplain's Office  
**Teshia Price**, Graduate Studies coordinator, Business  
**Tyler Rand**, social innovation manager, WSMC  
**Katherine Sheffield**, instructor, History  
**Matthew Tolbert**, associate professor, Education and Psychology  
**Rachel Williams-Smith**, dean, Journalism and Communication

### LEAVING SOUTHERN:

**Michael Cafferky**, professor, Business  
**Jan Cathey**, associate professor, Chemistry  
**Stephen Collins**, taskforce worker, Chaplain's Office  
**Don Crumley**, data analyst, Records  
**Linda Crumley**, dean, Journalism and Communication  
**Kris Erskine**, dean, History  
**Bonnie Freeland**, professor, Nursing  
**Bob Gadd**, professor, Business  
**Gail "Stormy" Hall**, cashier clerk, Village Market  
**Don Leatherman**, professor, Religion  
**Cliff Olson**, professor, Business  
**Sharon Pittman**, chair, Global Community Development  
**Diane Proffitt**, graduate enrollment counselor, Nursing  
**Tim Roberts**, breakfast/opening supervisor, Village Market  
**Greg Rumsey**, professor, Journalism and Communication  
**Doug Tilstra**, professor, Education and Psychology/P.E., Health, and Wellness  
**Greg Wilson**, SALT program coordinator, Religion  
**Lindsay Wood**, call center coordinator, Advancement

### TRANSFERS/TITLE CHANGES:

**Kim Armitage**, from supper supervisor to breakfast supervisor, Food Services  
**Scott Ball**, from dean to part-time professor, Music  
**Stevenson Pangkey**, from patrol officer to patrol supervisor, Campus Safety

## JUNE BIRTHDAYS

- 1 **Beasley Frazier**, Plant Services
- 2 **Shawn Engle**, Information Technology
- 2 **Kimberly Muaya**, Accounting Services
- 2 **Anthony Nix**, Village Market
- 2 **Danita Payne**, Campus Shop
- 4 **Brennon Kirstein**, Chaplain's Office
- 4 **Lori Thompson**, Advancement
- 7 **Cristy Pratt**, Education and Psychology
- 8 **Isaac James**, Marketing and University Relations
- 8 **Carl Swafford**, Graduate Studies
- 9 **Corbett Cole**, Campus Safety
- 10 **Cheri Durst**, Student Success Center
- 10 **Adam Heck**, Mathematics
- 10 **Kari Shultz**, Student Development
- 11 **Linda Brooks**, Visual Art and Design
- 13 **Mitch Menzmer**, Chemistry
- 16 **Greg Rumsey**, Journalism and Communication
- 17 **Bruce Myers**, Plant Services
- 19 **Kelly Crawford**, University Health Center
- 19 **Edwin Reynolds**, Religion
- 21 **Brian Laneville**, Food Services
- 23 **Heidi Eisele**, Chemistry
- 23 **Sherry Heming**, Plant Services
- 23 **Valerie Mirande**, Village Market
- 25 **Tom Verrill**, Financial Administration
- 27 **Darin Bissell, P.E.**, Health, and Wellness
- 27 **Linda Case**, Food Services
- 27 **Ed Guthero**, Visual Art and Design
- 27 **Logan Swilling**, Technology
- 28 **Mary King**, University Health Center
- 28 **David Nelsen**, Biology
- 29 **Marc Boyson**, Visual Art and Design

## Marketing and University Relations

We welcome your comments and news.  
Please contact us:  
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