

Graduate Catalog 2016-2017

Graduate Studies

Phone: 1.800.SOUTHERN (1.800.768.8437) or 423.236.2694

Email: graduatestudies@southern.edu

Web: southern.edu/graduatestudies

Fax: 423.236.1694

Mailing Address

PO Box 370

Collegedale, TN 37315-0370

Contents

| | |
|---------------------------------------|-----|
| Academic Calendar | 2 |
| This is Southern Adventist University | 4 |
| Admissions | 9 |
| Financing Your Education | 13 |
| Academic Policies | 27 |
| School of Business | 34 |
| School of Computing | 39 |
| School of Education and Psychology | 42 |
| School of Nursing | 53 |
| School of Religion | 80 |
| School of Social Work | 89 |
| Global Community Development | 99 |
| Course Descriptions | 104 |
| University Registry | 141 |
| Index | 148 |

In publishing this catalog, every reasonable effort has been made to be factually accurate. The publisher assumes no responsibility for editorial, clerical, or printing errors. The information presented is, at the time of printing, an accurate description of course offerings, policies, and requirements of Southern Adventist University. The provisions of this catalog, however, are not to be regarded as an irrevocable contract between the university and the student. The university reserves the right to change any provision or requirement at any time, without prior notice.

Academic Calendar

Summer 2016

The Southern Adventist University summer term consists of three sessions and a semester. Students in attendance during the 2016-17 school year may register online on April 11 until the session or class begins.

School of Business

May 08–Jun 17 and Jun 20—Jul 29

School of Education & Psychology

Counseling: May 9–June 3, Jun 6–July 1, July 5–Jul 28

Education: Jun 6–July 1, Jun 12–24, July 5–28 Outdoor Intensive

School of Nursing

May 16 - Aug 19

School of Religion

Jun 6 - 17 , Jun 20 - Jul 1

School of Social Work

May 9 - 13, May 15

Global Community Development

May 11 - Aug 30

| | |
|--------|--|
| May 11 | Last Day to Add A Course/Fee For Class Change to S16S1 |
| May 20 | Last Day to Drop S16S1 Class |
| May 23 | Last Day to Add a S16 Course |
| May 24 | Fee for Class Change to S16 |
| Jun 7 | Summer Session 1 Grades due 5:00 p.m. |
| Jun 8 | Last Day to Add a Course/Fee for Class Change to S16S2 |
| Jun 17 | Last Day to Drop S16S2 Class |
| Jul 14 | Last Day to Drop a S16 Class |
| Jul 26 | Summer Session 2 Grades due 5:00 p.m. |
| Jul 27 | Last Day to Add a Course/Fee for Class Change to S16S3 |
| Jul 28 | Commencement 7:00 p.m. Iles Auditorium |
| Aug 5 | Last Day to Drop S16S3 Class |
| Aug 23 | All Summer Session Grades Due 5:00 p.m. S16, S16S1, S16S2, S16S3 |

First Semester, Fall 2016

| | |
|-----------------|--|
| Aug 22 - Dec 15 | School of Computing classes begin and end |
| Aug 22 - Dec 15 | School of Education & Psychology classes begin and end |
| Aug 22 - Dec 15 | Global Community Development classes begin and end |
| Aug 22 - Nov 17 | School of Business classes begin and end 12 week sem |
| Aug 22 - Dec 15 | School of Business classes begin and end 16 week sem |
| Aug 22 - Dec 15 | School of Nursing classes begin and end |
| Aug 23 | All Summer Grades due by 5:00 p.m. |
| Aug 28 - Dec 04 | School of Social Work classes begin and end |

| | |
|-----------------|---|
| Aug 30 | Fee for Class Change and "W" Show on Transcript |
| Sep 1 - Dec 2 | Begin ordering Dec. graduation regalia-www.cbgrad.com |
| Sep 4 - Sep 18 | School of Education & Psychology-Outdoor Educ Fall Intensives |
| Sep 5 | Last Day to Add a Class/Census date |
| Sep 14 | Graduate Fair, 11:30 a.m. -1:30 p.m., Dining Hall |
| Oct 14 - 16 | Mid-Semester Break |
| Oct 21 | Graduate Vespers, 6:00 p.m. |
| Oct 21 | Deadline to request Dec/May graduation at Records & Advisement Office |
| Oct 27 | Last Day to Drop a Class |
| Nov 1 - 11 | Returning students Online Preregistration for Winter 2017 |
| Nov 14 - Jan 17 | Transfer students Online Registration Open for Winter 2017 |
| Nov 21 - 27 | Thanksgiving Break |
| Nov 29 | Graduate Christmas Party, 5:30 pm |
| Dec 12 - 15 | Semester Examinations |
| Dec 13 | All Incomplete Grades for W16 and S16 Due |
| Dec 15 | Commencement 7:00 p.m. Iles Auditorium |
| Dec 16 - Jan 08 | Christmas Vacation |
| Dec 19 | Fall 2016 Grades due at 5:00 p.m. |
| Dec 22-Jan 1 | Wright Hall Closed |

Second Semester, Winter 2017

| | |
|----------------|---|
| Jan 8 - Apr 23 | School of Social Work classes begin and end |
| Jan 9 - Apr 27 | School of Business classes begin and end 12 week sem |
| Jan 9 - May 4 | School of Business classes begin and end 16 week sem |
| Jan 9 - May 4 | School of Computing classes begin and end |
| Jan 9 - May 4 | School of Education & Psychology-Counseling classes |
| Jan 9 - May 4 | Global Community Development classes begin and end |
| Jan 9 - May 4 | School of Nursing classes begin and end |
| Jan 15 - 27 | School of Education & Psychology-Outdoor Educ Winter Intensives |
| Jan 17 | Fee for Class Change and "W" Show on Transcript |
| Jan 23 | Last Day to Add A Class/Census Date |
| Jan 16 | Martin Luther King Jr. Day/Community Service Day |
| Jan 23 | Last Day to Add A Class/Census Date |
| Mar 3 - 12 | Spring Break |
| Mar 23 | Last Day to Drop a Class |
| Mar 28 - Apr 7 | Returning Students Online Preregistration for Fall 2017 |
| Apr 10 | Transfer students Online Registration Open for Fall 2017 |
| Apr 10 | Registration for Summer 2017 Opens |
| Apr 13 | Begin ordering July graduation regalia-www.cbgrad.com |
| Apr 17 | Last Day to Order Regalia for May Graduation |
| Apr 21 | Graduate Vespers, 6:00 p.m. |
| May 1 - 4 | Semester Examinations |
| May 7 | Commencement 9:30 a.m. Chattanooga Convention Center |
| May 9 | Winter 2017 Semester Grades due 5:00 p.m. |

This is Southern Adventist University

Southern Adventist University is a co-educational institution established by the Seventh-day Adventist Church, offering doctoral, master's, baccalaureate, and associate degrees, and one-year certificates.

The Mission

Southern Adventist University nurtures Christ-likeness, traditional Seventh-day Adventist values, academic excellence, and a life-long pursuit of truth, wholeness, and service.

The Vision

Southern Adventist University will lead in providing a learning foundation built upon biblical principles, model academic and professional excellence, conscientiously steward university resources, and cost-effectively graduate successful servant leaders guided by faith, integrity, and balance.

Values

We are:

- Christ-centered: in every aspect of campus life
- Seventh-day Adventist: in perspective and practice
- Excellence driven: in academic and non-academic areas
- Student focused: in their immediate and eternal wellbeing
- Cost conscious: in stewardship and affordability
- Balance: in all areas of life
- Gracious: in service and hospitality to all

Educational Philosophy

Rooted in its theological understanding of God and humanity, the educational philosophy of the Seventh-day Adventist church is summarized as follows:

- God, the creator and Sustainer of the universe, is the Source of all knowledge.
- Created in the image of God for the purpose of communion with Him, humanity has sinned and has separated from Him.
- Through infinite love, God sent His Son to restore this relationship with us—a personal relationship that begins now and continues throughout eternity.

Within the context of this theological understanding, education is viewed as an essential element of redemption, and must focus on developing the whole person. Through harmonious development of the physical, mental, and spiritual, and social dimensions, the individual becomes better equipped to bring wholeness to a broken world.

Institutional Goals

Southern Adventist University will

- **Learning Community**
nurture campus learning communities that engage students with ideas that mark

educated persons, global and multicultural perspectives, and advanced technology to develop both ethical principles and intellectual flexibility.

- **Faculty and Staff**
hire and develop a competent and diverse faculty and staff who model balanced ethical lives, integrate faith and learning, demonstrate scholarship through teaching, research, and other scholarly and creative activities, and celebrate and energize the student spirit as they respect and support the different ways students develop their minds, their persons, and their citizenship.
- **Students**
recruit, retain, and support a capable, diverse student body.
- **Campus Environment**
provide a safe, nurturing learning community of faith for students, faculty, and staff.
- **Student Service**
enable every student to participate in local service and/or mission service activities.
- **Partnerships**
pursue and nurture partnerships with alumni, church, community, business and industry, civic organizations, and government in order to analyze, project, and respond to changing needs to help ensure that graduates are prepared for a life of service.
- **Stewardship**
steward resources entrusted to the university through effective fiscal management to fulfill its mission, vision and goals.

Student Learning Goals

Students of Southern Adventist University will

- **Spiritual**
grow in a vibrant relationship with the Lord Jesus Christ, while integrating into their lives Bible-based beliefs and values as understood by the Seventh-day Adventist church.
- **Intellectual**
develop a commitment to life-long-learning and demonstrate a mastery of the cognitive skills of critical reasoning, independent thinking, reflective judgment, communication, and creativity needed to confront the issues, ideas, and values of historical and contemporary civilization.
- **Occupational**
exhibit excellence and moral leadership in their chosen field of study and/or profession.
- **Social**
develop socio-emotional maturity that will enable them to be effective leaders and contributing members of their churches, families, groups, and communities in a global society.
- **Physical**
take responsibility for their own well-being through a health-promoting lifestyle.

Guiding Principles for Graduate Programs

In keeping with the institutional mission statement, graduate education at Southern Adventist University provides an opportunity for motivated students to combine the acquisition of knowledge with refinement of their intellectual skills

in the pursuit of truth. This experience extends beyond the transmission of information in the traditional disciplines. Rather, the learning environment consists of a community of scholars where students and professors jointly share dilemmas as well as discoveries and insights, resulting in a mutually fulfilling growth experience. Such opportunities motivate the student to engage in open dialogue, debate, critique, thoughtful query and independent thinking. Previous knowledge and understandings are examined, reconsidered, and synthesized in light of new learning; and accepted practices undergo the rigor of thoughtful analysis.

Students study and integrate theory, research, and practice in specialized areas of expertise. Considerable emphasis is placed upon independent and collaborative projects, which require a complexity of skills, including problem identification, inquiry, problem solving, analysis, and synthesis. Depending upon the particular graduate program; comprehensive examinations, capstone seminars, portfolio, and thesis afford additional demonstrations of scholarship and the potential for contributions to the field. Sound scholarship is expected, and these projects may lead to formal papers, professional presentations, or publishable manuscripts.

At Southern Adventist University, the quest for truth relates to matters of Christian faith. Because Biblical ideals lead to an appreciation of human dignity, participants in the community of scholars seek to apply theory in ways that preserve human worth. Christian education combines faith and learning, understanding and practice, erudition and service.

History

In 1892 the educational venture that developed into Southern Adventist University had its beginning in the small village of Graysville, Tennessee. The school became known as Graysville Academy. In 1896 the name was changed to Southern Industrial School and five years later to Southern Training School.

In 1916, because of limited acreage available for further expansion of plant facilities, the school was moved to the Thatcher farm in Hamilton County, Tennessee. The name “Collegedale” was given to the anticipated community. At its new location, the school opened as Southern Junior College and continued as such until 1944 when it achieved senior college status, after which the name was changed to Southern Missionary College. In 1982 the name was changed to Southern College of Seventh-day Adventists. University status was achieved in 1996 when the name was changed to Southern Adventist University. In 2012, a doctor of nursing practice was added to the curriculum.

Setting

Southern Adventist University’s 1,100 acre Collegedale campus is nestled in a valley 18 miles east of Chattanooga. The quietness and beauty of the surroundings are in keeping with the University’s educational philosophy.

Accreditation and Memberships

Southern Adventist University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award one-year certificates, associate degrees, baccalaureate degrees, master’s and doctoral degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404.679.4500 for questions about the accreditation of Southern Adventist University.

It is also accredited by the Accrediting Association of Seventh-day Adventist Schools, Colleges, and Universities. Additional information regarding the University may be obtained by contacting the State Board of Independent Colleges and Universities, Department of Education, Tallahassee, FL 32399 (850.488.8695). The Master of Science degree in School Counseling is approved by the Tennessee State Board of Education.

The Schools of the University are also accredited by various organizations as follows:

- The School of Business is accredited through the International Assembly for Collegiate Business Education (Olathe, KS 66221, telephone number, 913.631.3009).
- The School of Education and Psychology teacher education program is accredited by the National Council for Accreditation of Teacher Education (NCATE), www.ncate.org. This accreditation covers P-12 education at Southern Adventist University. However, the accreditation does not include individual education courses that the institution offers to P-12 educators for professional development, relicensure, or other purposes. The University is approved by the Tennessee State Board of Education for the preparation of secondary and elementary teachers.
- The School of Education and Psychology clinical mental health counseling program and school counseling program are accredited by the Council for Accreditation of Counseling and Related Education Programs (CACREP), www.cacrep.org (Alexandria, VA 22314, telephone number, 703.535.5990).
- The Associate of Science, Bachelor of Science, and Master of Science degree programs in nursing are accredited by the Accreditation Commission for Education in Nursing (ACEN) (3343 Peachtree Road, NE, Suite 850, Atlanta, GA 30326). The Doctor of Nursing Practice degree program is in approved candidacy status with ACEN, awaiting initial accreditation. The School of Nursing is an agency member of the Council of Baccalaureate and Higher Degree Programs and the Council of Associate Degree Programs of the National League for Nursing. The School of Nursing is approved by the Tennessee Board of Nursing.
- The School of Social Work's MSW program is fully accredited with the Council on Social Work Education (1701 Duke Street, Suite 200, Alexandria, VA 22314).

Facilities

The following buildings house the academic and other activities of the University:

- Brock Hall—Business and Management, English, History and Political Studies, Journalism and Communication, Visual Art and Design, WSMC FM90.5
- Daniells Hall—Social Work
- Hackman Hall—Religion
- Hickman Science Center—Biology, Chemistry, Computing, Mathematics, Physics and Engineering
- Hulsey Wellness Center—Physical Education, Health and Wellness
- J. Mabel Wood Hall—Music
- Ledford Hall—Technology
- Lynn Wood Hall—Advancement, Alumni, Development, Heritage Museum, Student Success Center/Counseling and Testing
- Florida Hospital Hall—Nursing

8 | This is Southern Adventist University

- McKee Library—Main Campus Library
- Miller Hall—Modern Languages
- Summerour Hall—Education and Psychology, Teaching Materials Center, 21st Century Classroom
- William Iles Physical Education Center—Physical Education, Swimming Pool
- Wright Hall—Administration

Other facilities on or near campus that may serve student needs:

- Campus Safety
- Campus Shop—student bookstore and gift shop
- Southern Village
- Student Apartments
- Talge Hall—men’s residence hall
- Thatcher Hall—women’s residence hall
- Thatcher Hall South—women’s residence hall
- University Health Center—health services

Admissions

Southern Adventist University welcomes applications from students who will commit themselves to an educational program that unites academic integrity and Christian principles. The University does not discriminate on the basis of age, gender, race, color, ethnic or national origin, religion, or disability.

Application for admission to graduate study, with the exception of the RN to MSN program and the accelerated Computer Science program is open to any person with a four-year bachelor's degree from a regionally accredited institution. Applicants must have a satisfactory grade point average (see requirement of individual Schools). All application materials become the property of the University and are not forwarded or returned. Incomplete and inactive applications are purged after 12 months. An applicant whose file has been purged must reapply by the deadline dates for the term in which enrollment is anticipated.

Enrollment in a graduate program is a privilege that may be withdrawn at the discretion of the Dean of the Graduate Studies if the integrity of university standards is jeopardized.

Admission Requirements

A minimum GPA of 3.00 (on a 4.00 scale) is required for regular admission to a graduate program.

Applicants must submit the following materials to be considered for admission:

1. Graduate application form (available online at southern.edu/graduatestudies).
2. Non-refundable application fee.
3. Official transcript from the undergraduate school granting the undergraduate degree.
4. Professional recommendations as requested by the respective School.
5. Scores from the Graduate Record Examination (GRE), Graduate Management Admission Test (GMAT), and/or entrance examinations as required by the respective School. To register for the GRE and GMAT contact Educational Testing Service at www.ets.org.
6. Additional materials as required by the respective School.

Once all pertinent materials are received by Graduate Studies, the application is reviewed and forwarded to the respective School. Applicants are accepted at the discretion of each School's admissions committee and are notified by mail/e-mail once an action is taken.

Deadlines

Application materials should be submitted to Graduate Studies by these dates:

| TERM | U.S. RESIDENTS | INTERNATIONAL STUDENTS |
|-------------|-----------------------|-------------------------------|
| Fall | July 1 | May 1 |
| Winter | November 1 | September 1 |
| Summer | April 1 | February 1 |

School of Nursing application deadlines are as follows:

| TERM | U.S. RESIDENTS | INTERNATIONAL STUDENTS |
|-------------|-----------------------|-------------------------------|
| Fall | May 1 | March 1 |
| Winter | October 1 | August 1 |

Admission Categories

Admission to the graduate programs is based on academic preparation and potential. Applicants who meet the admission requirements may be accepted under one of three categories.

Regular Admission

Regular admission status is granted to degree-seeking students meeting all admission criteria, including program-specified requirements.

Provisional Admission

Provisional admission status may be granted to an applicant whose GPA or test scores do not meet the minimum academic requirements.

Under provisional admission, students may take a maximum of 12 graduate hours and must maintain a minimum GPA of 3.00. Regular admission status may be granted once this requirement is met; students not meeting the GPA requirement are not eligible to take additional classes. See School specific admission requirements.

Non-degree Admission

Non-degree admission status may be granted to applicants who meet the academic requirements, but who are not pursuing a degree or who have not fully completed the admissions process (see Admissions Requirements). International students on student visas are not eligible for non-degree status.

Under non-degree admission, students may take a maximum of 12 graduate hours and must maintain a minimum GPA of 3.00. Non-degree admission does not guarantee acceptance into a degree program. Non-degree students who decide to pursue a degree must still meet all admission requirements.

Applicants who are not pursuing a degree may be granted non-degree status upon submitting these items to Graduate Studies:

- Non-degree Application form.
- Non-refundable application fee.
- Official transcript, with facts of graduation, from the undergraduate school granting the undergraduate degree.

Registrations

Students may register online for both on-campus and online classes. Clearance from Student Finance (423.236.2835) is required in order to register. For on-campus students, University Health Center clearance is required (423.236.2713).

To begin the registration process:

- Click on Current Students and under Account Management, click on Create Account.
- To register go back to southern.edu, click on Current Students and under Academics, click on Register for Courses. Follow the directions of Registration.

Admission of International Students

International applicants must have a bachelor's degree equivalent with a minimum GPA of 3.00 and meet the admissions requirements for acceptance.

The following items must be submitted before admission is considered.

1. A completed application form and nonrefundable application fee.
2. Official or attested university records, including proof of all degrees received, with certified translations and evaluations (see International Evaluations).
3. Certification of English proficiency. Students whose native language is not English must have a minimum TOEFL score of 100 (Internet-based). TOEFL information and registration are available online at www.ets.org/toefl.
4. Documented evidence of financial resources sufficient to support the student for the calendar year, in addition to an international student deposit of \$3,000 (USD).
5. Official scores on the Graduate Record Examination (GRE) or Graduate Management Admission Test (GMAT), if required.
6. Letters of recommendations or rating forms.

After admission is granted and financial documentation and degree confirmation are received, Southern Adventist University issues the I-20 Form for obtaining a visa.

Only students approved by the Immigration and Naturalization Service may enroll at Southern Adventist University. The University issues a letter of acceptance and the I-20 Form, which are to be presented to the U.S. consular officer when applying for a student visa. Southern will not accept visas issued for admission to other institutions.

International students admitted to graduate study are encouraged to arrive on campus two weeks prior to the beginning of classes. They should contact the international student adviser as soon as they arrive. Graduate Studies must be notified of any change in the entering date after admission has been granted. All international students with student visas are required by current immigration laws to be enrolled in a full course study (a minimum of nine graduate credit hours) for each semester in attendance.

According to current immigration laws, international students with student visas may work on campus provided that employment is available and provided that the student is enrolled in a full course of study nine (9) graduate hours for each semester in attendance and is making progress to the completion of a degree. On-campus employment is limited to 20 hours per week while classes are in sessions and 40 hours per week during university vacation days.

International students should not leave their homeland until they have in their possession:

1. An admission letter of acceptance from Southern Adventist University.
2. I-20 Form issued by Southern Adventist University.
3. A valid passport.
4. A valid visa to travel to the United States.
5. Sufficient funds for the first year at Southern Adventist University.

International Transcripts

Precise, word-for-word, English translations are required for all non-English documents. Often the issuing institution will provide an English translation. Alternatively, the student may provide the translation. If the translation is anything other than the issuing institution's official document, an original language official transcript is still required from the issuing institution. Inclusion of the student's name in English on an original language transcript, by the issuing foreign school, helps identify the transcript.

International Evaluations

All non-U.S. transcripts must be submitted through one of the following approved credential evaluation agencies:

- American Association of Collegiate Registrars and Admissions Officers (AACRAO): www.aacrao.org/ies
- Educational Credential Evaluators, Inc (ECE): www.ece.org
- Foreign Credits: www.foreigncredits.com

Evaluations are to be sent directly to Southern by the service. All evaluation reports are considered to be advisory; Southern reserves the right to make final equivalency decisions.

English Proficiency

Regardless of nationality or citizenship, an applicant whose native language is not English must have a minimum TOEFL score of 100 (Internet-based). TOEFL scores are valid for two years from the test date. After two years, the test must be retaken and the new score submitted.

Financing Your Education

Student Finance Mission Statement

In a spirit of Christ-likeness, Student Finance makes every effort to contact, recruit, enroll, and financially work with academically qualified students who commit to Southern's learning community.

Financial Aid

Students must register for and attend a minimum of five credit hours per semester to receive a Federal Direct Loan. The first half of the loan amount is credited to the student's account when part-time attendance has been verified.

Southern Adventist University provides financial aid for students in the form of scholarships, graduate assistantships, and loans. The source of these funds is Southern Adventist University, private groups, donors, corporations, and Title IV funds from the United States Government. Financial aid applicants will not be denied assistance on the basis of sex, race, color, national origin, religion, or ethnicity. The Student Finance office follows established procedures and practices which will assure equitable and consistent treatment of all applicants.

Students are urged to contact the Student Finance Office, P.O. Box 370, Collegedale, TN 37315-0370, phone 1.800.SOUTHERN, or go to our website www.southern.edu for information about and applications for financial aid.

Financial Aid Applications

The Free Application for Federal Student Aid (FAFSA) must be submitted annually to apply for the federal, state, and institutional aid programs. This application needs to be completed online at www.fafsa.ed.gov.

Applications received by the priority deadline of March 31 will be given preference. To meet this deadline, the FAFSA should be submitted no later than March 1. Applications received after March 31 will be processed as long as time and funds permit. Southern Adventist University's TITLE IV code is 003518.

Southern strongly encourages selecting the automatic IRS Tax Return Data Match when completing the FAFSA to ensure accuracy of financial information and avoid potential verification delays.

Financial Aid Available

Federal Direct Loans

Federal low-interest loans made to students attending college at least half-time. These loans are insured by a guarantee agency and reinsured by the federal government. A borrower must repay this loan.

Direct Unsubsidized Loans

Direct Unsubsidized Loans are awarded regardless of need/financial status. The student is responsible for paying the interest, which accrues while enrolled in school. The student must sign a master promissory note and complete entrance counseling online at studentloans.gov before the loan is released onto their

account. Repayment of the loan begins six months after the student graduates, leaves school or drops below half-time enrollment.

Direct Unsubsidized Loan interest rates are set each year, in June, by Congress at a fix rate not to exceed 8.25%. In addition, a Federal origination fee of up to 1.072% of the loan principal is deducted proportionately from each disbursement made; the origination fee is subject to change. For additional information on Direct Loan interest rates, please visit studentaid.ed.gov.

Direct PLUS Loans

Federal loan made available to graduate or professional degree students who have satisfactory credit histories. A borrower must repay this loan. Students must be enrolled at least half-time. The yearly loan limit is the cost of education minus any estimated financial aid that the student is eligible to receive.

Direct PLUS loan interest rates are set each year, in June, by Congress at a fix rate not to exceed 10.5%. In addition, a Federal origination fee of up to 4.288% of the loan principal is deducted proportionately from each disbursement made; the origination fee is subject to change. For additional information on Direct PLUS Loan interest rates, please visit studentaid.ed.gov.

Federal law requires the US Department of Education to send the loan proceeds to the school in at least two payments. Payments will be sent either by electronic transfer or by check made co-payable to the school and to the student. Monthly principal and interest payments begin 60 days after the loan disbursement. Those enrolled in school on at least a half-time basis will be eligible for an in-school deferment (postponement of payments) until the student graduates or drop below half-time status. Post deferment grace of 6 months is also given when a student graduates or drops below half-time status. The interest on the loan is not deferred during the time of the deferment, although the organization that holds the loan may allow the interest to accumulate until the deferment ends. In such a case, however, the interest will be added to the principal, increasing the amount of principal that will need to be repaid.

Graduate Assistanships & Scholarships

Graduate assistantships are available for students in the following programs: Masters of Business Administration, Computer Science, Counseling, Education, Nursing and Social Work. Students may apply for scholarships and assistantships through their respective schools.

Financial Aid Eligibility Requirements

General Requirements

Financial aid awards are made for one academic year to students who are accepted for admission, and are enrolled for at least five credit hours. Recipients of government aid must hold U.S. citizenship or a permanent resident visa. Students desiring aid must reapply each year and continue to make satisfactory academic progress toward a degree to receive financial aid.

The federal government also requires that the university have an official copy of the baccalaureate undergraduate transcript from an accredited institution prior to disbursement of federal financial aid to graduate students. Provisionally accepted students will not receive loan proceeds until an official copy of their undergraduate transcript is submitted to the Graduate Studies office.

WARNING: If a student purposely gives false or misleading information on the federal aid application, s/he may be fined \$20,000 by the US Department of Education, sent to prison, or both.

Academic Progress Requirements and Standards

Academic Progress Policy. Government regulations require all financial aid recipients to maintain satisfactory academic progress (SAP) toward a degree as measured both qualitatively and quantitatively in order to receive financial aid. This requirement applies to the entire enrollment at Southern Adventist University, including periods during which a student does not receive financial aid. Failure to comply with this requirement may result in a student becoming ineligible for financial aid. This policy defines the minimum standards for eligibility for state and/or federal financial aid.

Academic Progress Qualitative Standards. Students must maintain a minimum cumulative GPA of 3.00

Academic Progress Quantitative Standards. Students must complete and pass a minimum of 67 percent of attempted credit hours toward a degree to be making satisfactory progress. Incompletes, withdrawals, and failed courses count toward the total attempted credit hours. A repeated course counts as attempted credit hours each time it is taken.

Time Frame for Receiving Financial Aid. The above maximum time frame to receive financial aid is based on 1.5 times the number of credit hours to attain a degree. A student may receive financial aid for up to two graduate degrees.

Progress Review. A financial aid recipient's progress at Southern Adventist University will be reviewed at the end of each semester and will be based on the number of attempted hours a student completes during each semester of an academic year and the cumulative grade point average (GPA).

Students who do not meet the above satisfactory GPA or completion requirements will be placed on financial aid warning. If the cumulative GPA or the completion rate is below the required level at the end of the warning period, the student will be ineligible to receive financial aid and may file an appeal with the Financial Appeals Committee.

Students may enroll for the summer sessions or subsequent terms at Southern without financial aid assistance or attend another accredited institution to fulfill the progress requirements. Academic progress for these students will be reviewed prior to the release of financial aid for the following term in which the student reaches the necessary academic standard.

Students accepted to Southern Adventist University on conditional standing will be eligible for financial aid for the first semester in attendance. Financial aid thereafter is based on the guidelines set above.

Procedure for Appeal and Reinstatement of Financial Aid. Students who are found to be ineligible for financial aid based on progress will be notified in writing from the Student Finance Office. If unusual circumstances occur that include, but are not limited to, personal or family illness, injury, or death in the family, students may appeal in writing to the Financial Appeals Committee for continuation of financial aid. Students will receive a written notification as to the committee's decision. If approved, the student will be placed on financial aid probation and

must sign the SAP Appeal Response Certification form before financial aid is reinstated.

Financial Aid Award & Disbursement Procedures

A financial aid award letter will be sent to each accepted applicant after the Student Finance Office receives the FAFSA results (electronically received from the federal processor). To confirm and reserve the funds offered, students should return the signed acceptance of the offer within ten days of receipt. It will be assumed that students are accepting the full award amounts if the award letter is not signed and returned within the allotted time.

When financial aid recipients receive additional resources not included in the financial aid award letter, it is the student's responsibility to report these funds to the Student Finance Office. Federal regulations prohibit overawards. Therefore, when the total of all resources exceeds the allowable student budget, financial aid awards must be adjusted. When financial aid funds have already been credited to the student's statement, any adjustments due to overawards will be charged to the student's account.

Financial Aid Verification

The following documents must be submitted only if you have been selected by the government for verification. The Student Finance Office will notify you if these documents are needed.

- The Federal Verification Worksheet
- Copies of student's IRS Tax Transcript
- Supplemental Nutrition Assistance Program (SNAP) documents
- Child support documents
- Statement of Identity and Educational Purpose

Financial Aid Disbursement Procedures

Financial aid awards are disbursed based on enrollment status each semester. The disbursement will show as a credit on a student's account. Loan funds received from the federal loan programs will in most cases be automatically credited to the student's account after the semester's census date and once the master promissory note (MPN) and entrance counseling requirements are met. In the cases where the funds are received in the form of a check, the check will be available for signing in the Accounting Office. It is the student's responsibility to notify the Student Finance Office if they do not plan to return.

Financial Aid Refund Policy

Financial aid is considered to be used first for direct educational costs (tuition, fees, room, board, and books), therefore, when a student withdraws from classes and under the refund policy receives a refund of these charges, any credit will be used to reimburse financial aid programs first, and any remaining credit will be refunded to the student.

According to federal regulations, refunds due to Federal Title IV programs will be allocated according to the following priority:

1. Unsubsidized Federal Direct loans
2. Federal Direct PLUS loans
3. Other Title IV aid programs

Amount of Title IV Aid Earned

To calculate the amount of Title IV aid earned, the percentage of Title IV aid earned (as figured by the withdrawal date) is multiplied by the aid that has been disbursed as well as the aid that could have been disbursed.

Amount of Title IV Aid to Return

To calculate the amount of Title IV aid to return, the amount of Title IV aid earned (as figured above) is subtracted out of the aid that was disbursed as well as the aid that could have been disbursed.

For further explanation, please contact a Student Finance Counselor.

Financial Aid Repayment Policy

There are specific repayment policies for students who withdraw completely from Southern and have received financial aid in excess of their incurred educational costs. An example would be the student who received a Federal Direct Loan and did not use the full amount for educational costs. An amount owing to any federally funded student aid program will be covered by Southern and then charged to the student's account.

Student Financial Responsibility

Student Responsibility for University Expenses

The Student Finance Office will assist students in their financial planning. Financial aid is available to qualified recipients in the form of scholarships, assistantships, and loans. However, responsibility for payment of University expenses rests with the student, regardless of any assistance which may be expected or received from federal financial aid, Southern Adventist University, employers, or any other source.

Before registering, each student must submit a payment contract to the Student Finance Office signed by the student indicating acknowledgment of this responsibility. A signed payment contract must be on file before registering for a 2nd or future semester.

Information on student costs and means of paying those costs is given throughout this "Financial Policies" section of the Catalog to assist students in financial planning. Student financial responsibility includes awareness of this information and the willingness to seek assistance from their Student Finance Counselor when help is needed.

Tuition and Fees

Tuition for a doctorate program is \$820 per credit hour. The following tuition and fees apply only to graduate students. Effective May 1, 2016, graduate tuition is \$615 per credit hour. Information concerning tuition and fees for undergraduate students is available in the Undergraduate Catalog.

The following special fees and charges are assessed individually as applicable:

| | |
|--|----------|
| Add/Drop Fee | \$25.00 |
| Application Fee - online | 25.00 |
| Application Fee - paper | 40.00 |
| Global Community Development Program Fee | 3,200.00 |
| Insufficient funds check fee and penalty | 25.00 |
| Online Learning Fee (per semester hour) | 150.00 |
| School of Religion Thesis Continuation Fee | 100.00 |
| Validation Exam | 50.00 |
| Validation Exam Recording Fee/Credit | 40.00 |
| Lab fees: | |
| Lab fee 1 | 10.00 |
| Lab fee 2 | 15.00 |
| Lab fee 3 | 20.00 |
| Lab fee 4 | 30.00 |
| Lab fee 5 | 60.00 |
| Lab fee 6 | 90.00 |
| Lab fee 7 | 120.00 |
| Lab fee 8 | 150.00 |
| Lab fee 9 | 180.00 |
| Lab fee 10 | 210.00 |
| Lab fee 11 | 240.00 |
| Lab fee 12 | 300.00 |
| Lab fee 13 | 325.00 |
| Lab fee 14 | 350.00 |
| Lab fee 15 | 400.00 |
| Lab fee 16 | 500.00 |
| Lab fee 17 | 600.00 |
| Lab fee 18 | 700.00 |
| Lab fee 19 | 800.00 |
| Lab fee 20 | 900.00 |
| Lab fee 21 | 1,000.00 |
| Lab fee 22 | 1,100.00 |
| Lab fee 23 | 1,200.00 |
| Lab fee 24 | 1,300.00 |
| Lab fee 25 | 1,400.00 |
| Lab fee 26 | 1,500.00 |
| Lab fee 27 | 1,600.00 |
| Lab fee 28 | 1,700.00 |
| Lab fee 29 | 1,800.00 |
| Lab fee 30 | 1,900.00 |
| Lab fee 31 | 2,000.00 |
| Lab fee 32 | 2,500.00 |
| Lab fee 33 | 3,000.00 |
| ID Card Replacement Fee | 20.00 |
| International Student Deposit | 3,000.00 |
| Parking fee | 15.00 |

Transcript fees:

| | |
|---|-------|
| Processing Fee | 2.25 |
| Electronic Option Fee | 4.00 |
| FedEx Service (U.S. and Canada destinations only) | 25.00 |

Estimated Program Length

| Degree Programs | Program Length (# of months/acad. yr.) |
|--|---|
| Business and Management (all emphases) | 12 |
| Computing (all emphases) | 12 |
| Education and Psychology | |
| • Counseling emphases | 12 |
| • Education emphases | 12 |
| • Outdoor Education emphasis | 12 |
| Global Community Development | 12 |
| Nursing (all emphases) | 12 |
| Nursing DNP | 12 |
| Religion (all emphases) | 4 |
| Social Work (all emphases) | 12 |

Estimated Student Budget

| | (12 mos.) | (8 mos.) | (4 mos.) |
|----------------------------|------------------|-----------------|-----------------|
| Tuition (9 credit hrs) | \$16,605 | \$11,070 | \$5,535 |
| Housing | 9,990 | 6,600 | 3,300 |
| Board | 3,750 | 2,500 | 1,250 |
| Books and Supplies | 1,800 | 1,200 | 600 |
| Transportation | 3,600 | 2,400 | 1,200 |
| Personal/Medical | 3,600 | 2,400 | 1,200 |
| Financial Aid Budget* | \$39,345 | \$26,170 | \$13,085 |
| | | | |
| DNP Tuition (9 credit hrs) | \$22,140 | \$14,760 | \$7,380 |
| Books and Supplies | 1,500 | 1,000 | 500 |
| Financial Aid Budget* | \$23,640 | \$15,760 | \$7,880 |

* Estimate: Figures are estimated and will vary, depending upon individual needs and number of credit hours for which the student has enrolled.

Bank/Check Cashing

Students are encouraged to use their home bank or a local area bank for their personal financial services. Southern Adventist University does not cash personal checks. For the convenience of students and/or their financial sponsors, no-fee banking is available at the Collegedale Credit Union located in Fleming Plaza on the University campus. Service is provided six days each week. With a \$50 savings account, students can open a no-fee checking account with no minimum balance. Several commercial banks close to the campus community also provide similar opportunities.

Books

Books may be charged to the student's account at the Campus Shop. Students may not charge items from the Adventist Book Center or other book stores to their student accounts.

International Student Deposit

In addition to the regular university costs, international students must pay an International Student Deposit of \$3,000 (USD). This applies to all international students except documented permanent residents of the U.S. or residents of Canada, the Bahamas, and Bermuda. The deposit must be received before a U.S. Immigration Form I-20 is sent to the prospective student for entry to the U.S. Because mail service from many foreign countries takes time, this deposit should be sent at least six weeks prior to enrollment. This deposit will be refunded once the student graduates, withdraws from Southern, or finishes his or her Optional Practical Training, at which time the international deposit will be applied to the student's account and used to cover any remaining balance before any credit is returned.

Insurance

Student Health Insurance

Southern offers students an affordable nationwide Platinum level health insurance plan from United Healthcare (UHC). As a graduate student at Southern, you are strongly encouraged to have health insurance. Enrolled in at least one on-campus class or living in University housing makes students (along with their spouse and dependents) eligible to purchase health insurance from UHC.

Students living in University housing are required to show proof of health insurance that is compliant with the Affordable Care Act. Those who do not submit proof will be automatically enrolled with UHC. Students registered for online classes only are not eligible to purchase this insurance.

For more information please visit the Risk Management's website. To enroll with UHC or to provide proof of coverage, visit www.southern.edu/forms. For policy information on benefits, terms, and limits, visit www.uhcsr.com/southern and select 2016-3 Brochure.

Personal Effects Liability

When determining what to bring to campus, students should remember that Southern Adventist University is not responsible for the personal effects of any student, even though such effects may be required by Southern for student use, or required by Southern to be stored in a designated location. Southern Adventist University-carried insurance does not insure the personal effects of any individual. Southern Adventist University recommends that students consider carrying insurance against possible losses.

Campus Housing

University-owned apartments & houses may be rented by students who are enrolled at least half-time per semester. They are available on a first-come-first-served basis. Apartments range in size from one bedroom to three bedrooms and are rented unfurnished (furniture rental available). An online application can be found at southern.edu/housing. Rental arrangements are made in Financial Administration (423.236.2816). Approval must be obtained through the Student Finance Office for the rent to be billed on the student account, and a \$250 housing deposit, is required before a rental agreement is issued.

Rent is charged by semester. Charges are based on the date of issue and return of keys and proper check-in/out procedures. Additional keys are available for \$5/key deposit and will be billed on the student account. These deposits are fully refundable unless there are unpaid rental charges, cleaning charges and/or unreturned keys. Additional charges are assessed if the deposit is insufficient to cover these costs. Rates are subject to change without notice.

No refunds are made for vacation periods or absences from the campus. When a student withdraws, a prorated portion of the semester charge will be refunded, based on date of check-out. Failure to check-out properly may cause additional charges and fees.

Refund Policies

Refund for Dropping a Class or Complete Withdrawal

A student who withdraws completely or partially during the semester will receive tuition and fees refund based on the date the completed withdrawal form, with all required signatures, is filed with the Records and Advisement Office. Financial aid received will also be adjusted based on the refund amount that a student receives.

FALL SEMESTER REFUND

| WEEK | REFUND PERCENTAGE |
|-------------------------------|-------------------|
| 1st week | 100% |
| 2nd and 3rd weeks | 80% |
| 4th and 5th weeks | 60% |
| 6th - 9th weeks | 40% |
| 10th week through end of term | 0% |

WINTER SEMESTER REFUND

| WEEK | REFUND PERCENTAGE |
|-------------------------------|-------------------|
| 1st week | 100% |
| 2nd and 3rd weeks | 80% |
| 4th and 5th weeks | 60% |
| 6th - 10th weeks | 40% |
| 11th week through end of term | 0% |

FULL SUMMER SESSION REFUNDS

| WEEK | REFUND PERCENTAGE |
|-------------------------------|-------------------|
| 1st week and 2nd weeks | 100% |
| 3rd and 4th weeks | 80% |
| 5th and 6th weeks | 60% |
| 7th and 9th weeks | 40% |
| 10th week through end of term | 0% |

SHORTENED SUMMER SESSION REFUNDS

| WEEK | REFUND PERCENTAGE |
|---------------------------------|-------------------|
| 1st week | 100% |
| 2nd week | 50% |
| 3rd week through end of session | 0% |

Refund of Credit Balances

Credit balances are refundable, upon request, 30 days after the monthly statement is received for the last month the student was enrolled, in order to be certain that all charges have been processed. For example, if a student graduates in December, a full credit refund would not be made until after the January statement is prepared during the first week of February. When the credit balance is large, a portion may be refunded earlier upon request to the Student Finance Office.

If the student has a credit balance caused by a financial aid over-award, the necessary credit will be applied to the financial aid funds, according to the Financial Aid Refund Policy. If any credit remains, the refund will be credited back first to any credit card that was used to make payment within 90 days of the refund. If the refund involves a credit card payment exceeding \$2,000, the refund will be credited back first to the credit card regardless of the date of payment. Two hundred dollars per month remaining in the semester will be kept on-account for any additional charges that may occur.

Returned Check Policy

If a check is returned by a bank for insufficient funds, account closed, or any other reason, a \$25 returned check fee will be assessed to the student's account. This also forfeits the privilege of paying by check for any future payments.

Payment Plans

Default: Semester Balance

Students are expected to pay the semester balance, less any financial aid, before the beginning of classes.

Monthly Payment Plans

If a student is unable to pay the semester expenses upfront, Southern Adventist University offers various payment plans through the TouchNet Student Account portal at southern.edu/payment.

Once a student registers, their account will be charged for tuition, lab fees, and housing, as applicable. After the charges have been posted, students and/or authorized users can sign-up for a plan at southern.edu/payment. Payments due dates are specified to the payment plan. In order to help lower the average monthly cost and spread the fall semester payments over additional months, students can sign up early for a payment plan in July.

Students whose accounts have been reported to a credit bureau or have filed for bankruptcy discharge are not eligible for monthly payment plans and should be prepared to pay their semester balance before classes begin.

Payment Methods

Students and other authorized users can make payments in person, via mail, or online through the TouchNet Student Account portal at southern.edu/payment. Students must grant access to authorized users within the system before authorized users can view or make payments to the student's account. Students use their Southern's username and password to access the system.

Credit Card Payments

Southern Adventist University honors VISA, MasterCard, Discover, American Express and debit cards for making payments on a student's account. No cash withdrawal service is available from these cards (this service may be obtained from a local bank).

When using a credit/debit card to pay on an account, the following information must be supplied:

1. Type of Card
2. Cardholder's name
3. Cardholder's billing address
4. Credit card number
5. Expiration date
6. CVV/CSC (3-digit code on back of card; American Express Cardholders: 4-digit code on front of card)
7. Student's name and ID number
8. Amount to be charged

Any refund will be credited back first to any credit card payments that were made within 90 days of the refund. The 90 day limitation does not apply when payments made by credit card exceed \$2,000. In these cases, the limitation will be the entire school year.

Automatic credit card payments can be setup when the student and/or authorized user sets up a payment plan through the TouchNet Student Account portal at southern.edu/payment.

Personal Check Payments

Payments made to a student's account through mail or in person by personal check should have the student's 6-digit ID number written on the check. If the ID number is not written on the check when it is received, it will be written on the check by a Southern Adventist University employee for posting purposes.

Payment via electronic check can be made online at southern.edu/payment.

Collection Policies and Procedures

Current Account Collection Policies

First Fall 2016 Semester Payment: Must be Paid or Classes Dropped on August 29

Starting in July, all registered students for Fall 2016 will be billed (as applicable) for tuition, fees, and housing.

A student must have their account balance, less any eligible financial aid, paid in full or be current on a fall monthly payment plan within the TouchNet Student Account portal (southern.edu/payment), by August 22, 2016, otherwise classes will be dropped on August 29, 2016 (the last day for a 100% refund). Students who have not paid by the 22th of August, will be communicated by email and/or phone calls, letting them know their classes will be dropped. If payment is not received Monday, August 29, 2016 by 4pm, the classes are dropped and a financial hold is placed on the account.

Once the student's classes are dropped, he/she can only have them reinstated if the account is paid in full, the payment plan is brought current or a different financial agreement is approved by the Financial Appeals Committee. If a student cannot reach a financial agreement by Monday, September 5, 2016 (the census date), he/she will be asked to stop attending classes and if applicable, will be given one week to move out of campus housing.

Students who register for their classes August 1, 2016 or later, will be e-mailed a letter stating the need to pay their semester balance less any eligible financial aid or sign-up for an eligible payment plan, which includes making the first payment amount, otherwise classes will be dropped as with the policy listed above.

First Winter 2017 Statement: Must be Paid or Classes Dropped on January 17

Eligibility for returning students to register for Winter 2017 will be based on the student having their account balance paid in full or current on their monthly payment plan.

Starting in November, all registered students for Winter 2017 will be billed (as applicable) for tuition, fees, and housing.

A student must have their account balance, less any eligible financial aid, paid in full or be current on a winter monthly payment plan within the TouchNet Student Account portal (southern.edu/payment), by January 9, 2017, otherwise classes will be dropped on January 17, 2017 (the last day for a 100% refund). Students who have not paid by the 9th of January, will be communicated by email and/or phone calls, letting them know their classes will be dropped. If payment is not received Tuesday, January 27, 2017 by 4pm, the classes are dropped and a financial hold is placed on the account.

Once the student's classes are dropped, he/she can only have them reinstated if the account is paid in full, the payment plan is brought current or a different financial agreement is approved by the Financial Appeals Committee. If a student cannot reach a financial agreement by Monday, January 23, 2017 (the census date), he/she will be asked to stop attending classes and if applicable, will be given one week to move out of campus housing.

Students who register for their classes December 1, 2016 or later, will be emailed a letter stating the need to pay their semester balance less any eligible financial aid or sign-up for an eligible payment plan, which includes making the first payment amount, otherwise classes will be dropped as with the policy listed above.

Eligibility to Register for Summer or Fall 2017

Eligibility for returning students to register for Summer or Fall 2017 classes will be based on the student having their account balance paid in full or current on their monthly payment plan.

Statements and Vendor Charges

Statements will be sent out no later than the 5th business day of each month. Miscellaneous department charges not on the vendor system should be submitted by the 25th of the month to be charged on that month's statement in order to accomplish getting statements out in a timely fashion.

Late Payments and Consequences: Late Fees, Collection Letters, Work Earnings Reset, and Charging Privileges

For an individual not on a monthly payment plan, each statement has a consistent due date, which is the 24th of the following month. If payment is not made by the end of that particular month, a \$25 late fee is charged and a collection email is sent to the student, and parent(s) if applicable. The email will ask that payment be made immediately or a loan be acquired to clear the account balance.

Students on a monthly payment plan will receive a monthly statement detailing any new charges, however the payment amount and payment due date will defer to the online payment plan. An automated reminder email will be sent two days before the payment due date and if necessary, a second email is sent once the payment is late. A \$25 late fee will be charged fifteen days after the payment plan due date.

If a student has already registered for classes for a particular semester, but the semester has not yet begun, and the student has become delinquent after they have registered for classes, the student will be sent notification that if their account is not brought current by the last day of the 100% refund period, their classes will be dropped and can only have them reinstated if the account is paid in full, the payment plan is brought current or a different financial agreement is approved by the Financial Appeals Committee.

When a non-current student account is brought current, and has previously been reported to the credit bureau, it must continue to be reported until the account is paid in full and has had no activity for six months. Current students whose accounts are being reported to the credit bureau are not eligible to sign up for a monthly payment plan through TouchNet.

Non-Current Account Collections Policies

Students completing or terminating their studies with Southern Adventist University should pay their account balance in full prior to leaving. If a student is no longer enrolled and has not paid off their student account in full, the account will be designated as non-current. A finance charge of one percent per month will apply to all non-current accounts. If a non-current account holder is owed any money, for any reason, from Southern Adventist University (does not include payroll), up to 90% of the money owed will be applied to their non-current account with the remaining funds given to the non-current account holder.

Credit Bureau Reporting

When a student account designation has been changed from current to non-current, a collection letter will immediately be sent to notify the student that adverse information will be reported to the credit bureau if satisfactory payment arrangements are not made. Once an account is reported to the credit bureau, it must continue to be reported until the account is paid in full and has had no activity for six months or is transferred to a collection agency.

Collection Agency Collection Policies

At day 120, after the designation from a current to a non-current account, if account is not paid in full or satisfactory payment arrangements have not been made, the account will be transferred to a collection agency and/or attorney.

If Southern Adventist University deems it necessary to employ a collection agency and/or attorney to collect defaulted accounts, all charges for these services, including collection and/or court, will be added to the unpaid account.

Bankruptcy Policies

Recognizing that the discharge of a debt through bankruptcy proceedings prohibits a creditor from subsequently pursuing the collection of the debt, Southern Adventist University, upon notification by the court of such filing, will comply with this legal prohibition. No further services will be extended. The bankruptcy of a financial sponsor in no way changes the underlying financial obligation of the student to pay their student account and/or student loans.

Transcript and Diploma Requests

Under U.S. Department of Education regulations, Southern Adventist University will withhold official academic transcripts, diplomas, certificates of completion, and other records if a student has an unpaid or past due student account, has any federal or institutional student loans that are past due or in default and/or has not completed exit counseling for ALL federal or institutional student loans. Exit counseling is required for each type of loan when a student graduates, leaves school, or drops below half-time enrollment.

For non-enrolled students, official academic transcripts will be released once the student account is paid in full. For currently enrolled students, exceptions may be considered when the account is current except for the pending disbursement of a Federal student loan.

When payment is made by personal check, the transcript will be held for ten working days to allow the check to clear. TO EXPEDITE THE RELEASE OF THESE DOCUMENTS, THE STUDENT SHOULD SEND A MONEY ORDER, CASHIER'S CHECK OR PAY BY CREDIT OR DEBIT CARD TO COVER THE BALANCE OF THE ACCOUNT.

Academic Policies

General Requirements for Master's Degree

Admission, Progression and Degree Candidacy

Graduate students under regular admission criteria are considered degree-seeking candidates and must maintain a cumulative grade point average of at least 3.00, on all graduate courses. Master's students must complete all graduate courses with no more than two classes with a letter grade below B-. Classes with a grade below a C are not counted toward the master's degree. Doctoral students must complete all graduate courses with no letter grade below a B.

Students under provisional admission status may be permitted to enroll in specific classes until admission requirements are met. Under provisional status, students may take up to twelve (12) semester hours and must maintain a minimum grade point average of 3.00.

Schools and programs may have requirements for continuation, or graduation, in addition to the minimum requirements set forth in this catalog for all graduate programs. It is the student's responsibility to be familiar with the specific requirements of the School or program.

Credit and Course Requirements and Limitations

All master's degrees require a minimum of 30 hours of graduate credit. Students are responsible for meeting the semester hour requirement for the chosen degree.

Under special circumstances the school may allow a maximum of six semester hours from courses numbered 450 or higher to be applied to a graduate program. A minimum grade of B is required, and students may not receive both undergraduate and graduate credit for any given course.

Validation Examinations

Upon the approval of the school dean and the graduate dean, students may obtain credit for curricular requirements by successfully completing a validation examination—written, oral, manipulative, or otherwise, as determined by the school involved.

Credit obtained by validation examination is considered earned credit and may be permitted only as part of an established course of study. Credit for experiential learning, credit by challenge examination, and other categories of non-traditional credit does not apply to a graduate degree.

Students may earn a maximum of six hours of credit by validation examinations. All examinations are given on a pass/fail basis. Scores will not be placed on a student's permanent record and are, therefore, not transferable. An examination and recording fees will be charged.

Graduation Requirements

In order to graduate, a candidate must:

1. Submit an application to graduate which must be filed with Records and Advisement two months prior to the anticipated graduation date.
2. Complete all coursework with a minimum GPA of 3.00. Master's students must complete all graduate courses with no more than two classes with a letter grade below B-. Classes with a grade below a C are not counted toward the master's degree. Doctoral students must complete all graduate courses with no letter grade below a B.
3. Pass a comprehensive examination and/or a defense of a thesis/research project, portfolio, or case study, as may be required by the respective school. Specific requirements for each degree are listed under the school.

Responsibilities of the Student

Students are responsible for regulations and procedures published in this bulletin and in school entrance materials. Advancement in the program is contingent upon the adherence to the decisions of the Graduate Council and the policies and procedures as published in this catalog. To avoid unnecessary delay or interruption of study, the student must assume the initiative in such matters as securing approval of a program of study and arranging for required tests and examinations.

Second Master's Degree

Courses of study for students already holding a master's degree are arranged individually. Some class work from the previous degree may be applicable to the current program. Southern Adventist University requires that theory courses taken ten years previously and technology application courses taken five years previously must be repeated or waived by a validating examination. For a second degree, at least 2/3 of the credits required (including independent study and excluding graduate prerequisite credits) cannot overlap with the first degree and must be completed at Southern either online or on campus. A thesis or research project may be required. The GRE/GMAT is not required for a student pursuing a second master's degree if the first master's is from a U.S. accredited institution.

Student Records Privacy Policy

A student's record is regarded as confidential, and release of the record or of information contained therein is governed by regulations of the federal law on "Family Educational Rights and Privacy Act." Only directory information, such as a student's name, photograph, address, e-mail address, telephone listing, birthplace and date, major fields of study, participation in officially recognized activities and sports, dates of attendance, degrees and awards received, and the most recent previous educational agency or institution attended, may be released by the institution without consent of the student unless the student has asked Southern to withhold such information.

The law also provides for the release of information to university personnel who demonstrate a legitimate educational interest, other institutions engaged in research (provided information is not revealed to any other parties), and certain federal and state government officials.

A student may inspect and review records and is entitled to challenge the content of records. Students may access online a history of their coursework, grades, and degree audit.

A more thorough explanation of records may be obtained from the Records and Advisement Office. The Director of Records and Advisement will further explain and clarify the Family Educational Rights and Privacy Act to students, parents, or interested parties upon request. A FERPA tutorial and quiz is available at southern.edu/records.

Thesis Requirement

When a thesis is required, the topic and research design must be approved and supervised by the school.

Student must submit to the school, two copies of the approved thesis, one of which will be placed in the McKee Library.

DNP Scholarly Project

For the DNP degree, a student is required to write a scholarly project and successfully defend it in an oral examination at an officially designated time and place.

Time Limit for Degree Completion

The time allowed for degree completion is listed for each school/degree in the table below.

| YEARS | SCHOOL/DEPARTMENT/DEGREE |
|-------|---------------------------------------|
| 9 | Religion (MS & MMIN) |
| 7 | Education and Psychology (MS & MS ED) |
| 7 | Social Work, Business (MSW/MBA) |
| 6 | Business, Nursing (MSN/MBA) |
| 5 | Business (MBA) |
| 5 | Computing (MS) |
| 5 | Global Community Development (MS) |
| 5 | Nursing (DNP) |
| 5 | Nursing (MSN) |
| 5 | Social Work (MSW) |
| 3 | Post-Master's Certificate |

Transfer Credit

Transfer students must complete 75 percent of the degree program at Southern Adventist University. Transfer credit may be applied toward the degree requirements for courses from an accredited institution of higher education with a minimum grade of B upon approval of the School.

Veterans Educational Benefits

VA benefits will be terminated if the student's cumulative grade point average falls below 3.00. Practical training or Internships required for graduation may be certified to VA and must meet the same standards of progress as students pursuing resident courses.

Withdrawal from a Course

Withdrawals at 80% tuition refund automatically receive a W. The grade for any withdrawal during the final two weeks of a class will be an F.

Enrollment

Advisement

Each graduate student enrolled under regular and provisional admission status is assigned an adviser who provides academic counseling, approve course scheduling, and supervises research.

Attendance

Students must comply with the attendance policies for courses in which they are enrolled.

Course Load for Intensive Classes

No more than one credit hour per week for any given course may be earned. For every week of class instruction a maximum of one credit hour may be earned.

Enrollment Status

A semester load of nine graduate hours constitutes full-time status; five hours constitutes part-time status. Graduate students may enroll in a maximum of 12 hours unless special permission is obtained by petition to the Dean of Graduate Studies. Enrolling in a combination of graduate and undergraduate classes may affect compliance with status, loan deferment, and health insurance policies.

Independent Study

A maximum of six semester hours may be taken as independent study within the graduate degree.

Medical Records

Students attending on-campus classes are required to submit a completed Health Information form available at the University Health Center or online at southern.edu/universityhealth. Registration is not complete until this form is submitted.

Online Programs

Graduate programs are available online from the School of Business, the School of Education and Psychology, the School of Nursing, the School of Computing, the School of Social Work, and Global Community Development. Course offerings and their information are available at southern.edu/graduatestudies.

Readmission

A Southern graduate student who has not registered for courses at Southern for three consecutive terms (including summers), or two consecutive terms for summer intensives, must apply for admission. An admission application should be submitted to the Office of Graduate Studies at least two weeks prior to the desired reentry date or the application deadline required by the respective school. An official transcript showing all coursework taken in the interim at other

institutions is required. The student is notified when Office of Graduate Studies and the School have taken action.

Reclassification

A student who wishes to change a program of study must submit a Request for Change of Graduate Program form, which is available online at southern.edu/records. The form requires the signature of the Dean of the School in which admission was previously granted. No signature is needed if a student requests to change from non-degree status to a degree program or from one degree to another within the same School. The student must be in good standing for a revision to be processed. Acceptance into a new degree program is contingent upon review and recommendation by that School. If the student is not accepted into the program requested, he/she remains in the former program. The results of each request for program change are communicated to the student by mail or email.

Registration

Students must register online or on campus no later than the beginning of the second week of class.

Reinstatement Policy

Students not meeting progression and graduation candidacy requirements may appeal to the Graduate Council for reinstatement to a program.

Repeated Courses

Up to two courses may be repeated for the purpose of improving the GPA. This does not apply to students under provisional admission status.

Second Emphasis

Courses may be taken online or on campus toward a second emphasis; transfer credit does not apply. Each emphasis consists of additional credits totaling at least one-third the amount of credits required for the degree. Refer to the School for clarification. Credit hours may apply to only one emphasis.

Grade Policies

Grading System

Course syllabi describe evaluation methods and the grading system for each course. The following equivalencies are used:

GRADE POINTS PER HOUR

| | |
|------|-----------|
| 4.00 | A |
| 3.70 | A- |
| 3.30 | B+ |
| 3.00 | B |
| 2.70 | B- |
| 2.30 | C+ |
| 2.00 | C |
| 0.00 | F |
| 0.00 | CR-Credit |

| | |
|------|-----------------|
| 0.00 | I-Incomplete |
| 0.00 | IP-In Progress |
| 0.00 | NR-Not Reported |
| 0.00 | P-Pass |
| 0.00 | S-Satisfactory |
| 0.00 | W-Withdrawal |

Minimum Grades

Grades below C do not count toward graduate earned credit. A maximum of two courses with earned C grades may count toward a master's degree. Students accepted under provisional status are permitted one C grade providing the overall GPA is 3.00 or above.

Requirements for the DNP degree are:

1. No grade below a B is allowed during the DNP program.
2. A course with a grade below B must be repeated.
3. One course may be repeated in the DNP program.

Petition and Academic Grievance Procedures

Academic Grievances

The student who believes that he or she has been unfairly treated or disciplined, may enter into an academic grievance process. The student shall first discuss the grievance with the instructor, within two weeks of the grievance, in an informal conference. If the student believes that the solution is not appropriate, the student may submit the grievance, in writing, to the Dean of the School within four weeks of the informal conference. If the student believes that the resolution facilitated by the Dean is not appropriate, the student can appeal to the Dean of Graduate Studies within six weeks of the informal conference. The Dean of Graduate Studies will ask the Graduate Council to appoint a Grievance Committee, chaired by the Dean of Graduate Studies or his designee, and including three other faculty members and two students selected by the Graduate Council. Both the student and the professor involved in the case are entitled to appear before the committee or to present a written statement of the case. The decision of the Grievance Committee shall be presented in writing to the individuals involved within three days of the committee meeting unless both parties agree upon a later time. The decision of the committee is binding and will be implemented by the professor involved or the Dean of Graduate Studies.

Academic Integrity

Students are expected to practice academic integrity. The penalties for dishonesty including plagiarism may include the following:

1. Receive a failing grade on the exam, assignment, or project.
2. Receive a failing grade in the class.
3. Resubmit the assignment with a reduced value for the completed work.
4. Complete a paper, project, or activity that improves the student's understanding of the value and nature of academic integrity.
5. Dismissal from the University.

Disability Services

Southern is in compliance with Section 504 of the Rehabilitation Act (1973) and is dedicated to the elimination of architectural and prejudicial barriers which prevent any qualified person from attending. Southern has designated Disability Support Services (DSS), located on the third floor of Lynn Wood Hall, to provide academic disability services according to the provisions of applicable disability law.

The university does not assume the responsibility of identifying students who qualify for accommodations or special services. The student must 1) voluntarily and confidentially identify to the Disability Services Coordinator (DSC) as having a qualifying disability and 2) provide appropriate documentation to be certified to receive accommodations.

Students with physical or academic disabilities that could impact their learning experiences at Southern must contact DSS, by phone (423.236.2574) or in person (LWH 308), to schedule an appointment with the DSC. Students are to make this contact no later than the first three weeks of the semester. Otherwise, the process of certifying eligibility and arranging for reasonable accommodations might not be completed in time to meet their needs before mid-term. Students who make initial contact with DSS after the first month of the semester should not expect to receive accommodations for that semester.

More information about services, as well as the requirements and processes involved in qualifying for accommodations at Southern, are available online at dss.southern.edu.

Petitions

Students may petition the Graduate Council for policy exceptions. Petitions should include reasons for the request. Petition forms are available online at southern.edu/records or at the Records and Advisement Office.

School of Business

Dean and Program Coordinator: Mark Hyder

Graduate Enrollment Counselor: Nelly Montoya

Faculty: Michael Cafferky, H. Robert Gadd, Julie Hyde, Mark Hyder, Robert Montague, Braam Oberholster, Cliff Olson, Dennis Steele

Adjunct Faculty: John Nunes

Mission Statement

The mission of the School of Business lies within the mission of Southern Adventist University. The mission of the School of Business is the pursuit of excellence in Christ-centered business education.

Objectives

In order to carry out this mission, the Graduate School of Business seeks to accomplish the following goals for each master emphasis:

1. Students will understand the free enterprise system within a framework of moral and ethical guidelines.
2. Students will develop a sound Christian philosophy toward our current economic environment and understand the various environmental factors that affect business.
3. Students will develop the business skills required for today's job placement.
4. Students will be prepared to serve in a position of leadership.
5. Students will be prepared for entrance into terminal degree programs or related area of concentration and obtain professional degrees.

Degrees Offered

The School of Business offers a Master of Business Administration (MBA). In conjunction with the School of Nursing, a Master of Science in Nursing/Master of Business Administration degree is offered (MSN/MBA), and a Master of Social Work/Master of Business Administration degree (MSW/MBA) is offered in conjunction with the School of Social Work.

Online Program

The Master of Business Administration (Management and Healthcare Administration emphases) degree is available online. Visit southern.edu/business or call the School of Business at 423.236.2751 for more information.

Accreditation

Southern Adventist University has received specialized accreditation for its business and business-related programs through the International Assembly for Collegiate Business Education (IACBE), Olathe, Kansas. The following degree programs are accredited by the IACBE:

- Bachelor of Business Administration degree
- Bachelor of Science degrees in Business Administration, Corporate Community Wellness Management, Long-Term Care Administration, and Sports Studies

- Master of Business Administration
- Master of Science in Administration

Prerequisites for Admission

Students with a non-business undergraduate background may be required to take specific courses in accounting and/or finance.

Admission Requirements

The School of Business considers both qualitative and quantitative factors when considering an applicant's acceptance into its graduate programs. While no single formula exists for determining acceptance, the following factors are considered: undergraduate GPA, GMAT score, undergraduate degree, work experience, and the application essay. These factors, and additional factors, are considered in determining the applicant's potential for success in our graduate programs as well as success in a business career upon completion of our program.

In addition to the general admission requirements for graduate study, a candidate for a Master of Business Administration will comply with the following requirements unless noted otherwise in specific degree requirements:

1. A Bachelor's degree from an accredited institution in any major.
2. A cumulative undergraduate grade point average of 3.00 or higher.
3. A Graduate Management Admissions Test (GMAT) taken within the past five years. An applicant with an undergraduate degree from an accredited U.S. college or university, and who has an undergraduate GPA of 3.25 or above, or a GPA of 3.00 and five years of full-time business-related management experience may be admitted without a GMAT score.
4. International students must provide an official GMAT score as a prerequisite for acceptance. In addition they must have a TOEFL score of at least 100 (Internet-based), having taken the test within the past year or demonstrate proficiency in the use of the English language.

Provisional Admission

A student accepted on academic provisional basis may be admitted to regular status upon the completion of 12 credit hours taken through Southern with a minimum grade of B in each course. Students are not permitted to repeat courses in order to satisfy this requirement. Students who do not satisfy this requirement will not be permitted to continue in the program.

The above provision does not apply to students accepted provisionally for other reasons.

Admission to the Programs

Full-time students may be admitted into the program during the fall semester. Part-time students may enter the program at the beginning of fall or winter semester.

Time Limits

The programs are structured to meet the needs of the part-time as well as the full-time student. Normal progress through the programs for the full-time student will be four courses per semester. Normal progress for part-time students will

be one or more courses per semester. The time allowed from enrollment to the graduate program to the conferring of the Master of Business Administration degree may not exceed five years. Application for an extension will be considered on an individual basis.

Residence

The last 30 semester hours must be taken through the Southern Adventist University School of Business.

Transfer Credit and Progression

1. A maximum of six semester hours with a minimum grade of B may be transferred into the program to satisfy graduation requirements provided they are equivalent to course requirements.
2. A course may be repeated one time for the purpose of improving the GPA. A maximum of two courses may be repeated.

Second Emphasis

Each emphasis must include a minimum of 12 hours that do not overlap with any other emphasis.

Graduation Requirements

A candidate must:

1. Complete an application to graduate, which must be filed with the Records and Advisement Office two months prior to the anticipated graduation date.
2. Complete all coursework with a minimum grade-point-average of 3.00, including no more than two classes with a grade below B-. Classes with a grade below a C will not be counted for credit toward the master's degree.

MASTER OF BUSINESS ADMINISTRATION, M.B.A.

The Master of Business Administration program consists of 36 hours of courses (24 core and 12 emphases). The regular schedule is a three-semester regimen of four courses each. The emphases in the MBA are:

- Accounting
- Customized
- Finance
- Healthcare Administration (Southern Campus, Online)
- Management (Southern Campus, Online)
- Marketing Management

A dual degree program (Master of Science in Nursing, MSN/MBA, or Master of Science in Social Work, MSW/MBA) is offered in conjunction with the School of Nursing and the School of Social Work. This program is offered on campus and online. (see SON or SOCW section for details.)

Applicants without undergraduate accounting and finance courses will be required to complete prerequisite accounting and finance courses (see Prerequisites for Admission Requirements). Prerequisites can be taken in conjunction with the graduate program.

A customized emphasis is available to students who have a clearly defined academic objective not covered by existing emphases. This program must be worked out with the Dean in advance.

Courses for the Master of Business Administration

CORE Courses for all MBA Emphases

- BUAD 505 - Management in a Changing World 3 hours
- BUAD 510 - Accounting for Control and Decision Making 3 hours
- BUAD 520 - Financial Management 3 hours
- BUAD 530 - Organizational Behavior 3 hours
- BUAD 540 - Marketing Management 3 hours
- BUAD 555 - Leadership and Change 3 hours
- BUAD 562 - Integrating Faith and Business 3 hours
- BUAD 570 - Strategic Decision Making 3 hours

Core Subtotal 24 Hours

EMPHASIS IN ACCOUNTING

Select twelve (12) hours from the following courses:

- ACCT - Accounting Electives 9 hours
- Any ACCT, BEXM, BHRM, BMKT, BUAD, ECON, FNCE, HADM or NPLD 3 hours

Subtotal 12 Hours

Required for students who have not taken undergraduate equivalents*

- ACCT 505 - Financial Accounting 3 hours *
- ACCT 507 - Intermediate Financial Accounting I 3 hours (or equivalent)
- ACCT 508 - Intermediate Financial Accounting II 3 hours (or equivalent) *
- FNCE 505 - Principles of Finance 3 hours *

Subtotal 12 Hours

Core Subtotal 24 Hours

TOTAL 36-48 HOURS

EMPHASIS IN CUSTOMIZED

(must be approved in advance with the dean)

Select twelve (12) hours from the following courses:

- ACCT, BEXM, BHRM, BMKT, BUAD, ECON, FNCE, HADM or NPLD 12 hours

Subtotal 12 Hours

Required for students who have not taken undergraduate equivalents*

- ACCT 505 - Financial Accounting 3 hours *
- FNCE 505 - Principles of Finance 3 hours *

Subtotal 6 Hours

Core Subtotal 24 Hours

TOTAL 36-42 HOURS

EMPHASIS IN FINANCE

Select nine (9) hours from the following courses:

- FNCE - Finance Electives 9 hours
- Any ACCT, BEXM, BHRM, BMKT, BUAD, ECON, FNCE, HADM or NPLD 3 hours

Subtotal 12 Hours

Required for students who have not taken undergraduate equivalents*

ACCT 505 - Financial Accounting 3 hours *

FNCE 505 - Principles of Finance 3 hours *

Subtotal 6 Hours

EMPHASIS IN HEALTHCARE ADMINISTRATION (ALSO AVAILABLE ONLINE)

Select twelve (12) hours from the following courses:

HADM - Healthcare Administration 9 hours

Any ACCT, BEXM, BHRM, BMKT, BUAD, ECON, FNCE, HADM or NPLD 3 hours

Subtotal 12 Hours

Required for students who have not taken undergraduate equivalents*

ACCT 505 - Financial Accounting 3 hours *

FNCE 505 - Principles of Finance 3 hours *

Subtotal 6 Hours

Core Subtotal 24 Hours

TOTAL 36-42 HOURS

EMPHASIS IN MANAGEMENT (ALSO AVAILABLE ONLINE)

Select twelve (12) hours from the following courses:

BEXM 505 - Legal Framework of Decisions 3 hours

BEXM - Management Electives 6 hours

BHRM 510 - Human Resource Management 3 hours

ECON 521 - Managerial Economics 3 hours

Subtotal 12 Hours

Required for students who have not taken undergraduate equivalents*

ACCT 505 - Financial Accounting 3 hours *

FNCE 505 - Principles of Finance 3 hours *

Subtotal 6 Hours

Core Subtotal 24 Hours

TOTAL 36-42 HOURS

EMPHASIS IN MARKETING MANAGEMENT

Select twelve (12) hours from the following courses:

BEXM 505 - Legal Framework of Decisions 3 hours

BHRM 510 - Human Resource Management 3 hours

BMKT 520 - Integrated Marketing Communications 3 hours

BMKT 550 - International Marketing Management 3 hours

BMKT 585 - Contemporary Issues in Marketing Management 3 hours

BMKT 595 - Independent Study 3 hours

BMKT 597 - Marketing Research 3 hours

Subtotal 12 Hours

Required for students who have not taken undergraduate equivalents*

ACCT 505 - Financial Accounting 3 hours *

FNCE 505 - Principles of Finance 3 hours *

Subtotal 6 Hours

Core Subtotal 24 Hours

TOTAL 36-42 HOURS

School of Computing

Dean: Richard L. Halterman

Program Coordinator: Tyson S. Hall

Faculty: Scot Anderson, Tyson S. Hall, Richard L. Halterman, Timothy D. Korson

Mission Statement

The mission of Southern Adventist University's School of Computing is to provide an exemplary Christian learning environment that enables students to become Christian computing professionals, who, in addition to being competent in their chosen profession, realize their responsibility to God, church, family, employer, colleagues, and society.

Degree Offered

The School of Computing offers a Master of Science in Computer Science with two options:

MASTER OF SCIENCE IN COMPUTER SCIENCE, M.S.

- Emphasis in Computer Science
- Emphasis in Embedded Systems

Prerequisites for Admission

Students with undergraduate degrees in Computer Science from non-ABET accredited programs and students with an undergraduate degree in an area outside of Computer Science may be required to take specific prerequisite undergraduate courses in computer science or embedded systems prior to admission.

Admission to the Program

An applicant for the Master of Science in Computer Science will comply with the following requirements:

1. A BS in Computer Science degree from an ABET-accredited program, or a four-year undergraduate degree in Computer Science or related program with permission.
2. Cumulative undergraduate grade point average of 3.00 or higher.
3. International students must have a minimum TOEFL score of 100 (Internet-based), having taken the test within the past year or demonstrated proficiency in the use of the English language.
4. Students may be admitted to the program at the beginning of both fall and winter semesters

Provisional Admission

A student accepted on provisional basis may be admitted to regular status upon the completion of 12 graduate credit hours taken through Southern with a minimum grade of B- in each course. Students are not permitted to repeat courses in order to satisfy this requirement. Students who do not satisfy this requirement will not be permitted to continue in the program.

Permission to Take Classes

Before the end of their junior year students wishing to complete the BS/MS dual-enrollment program should request and be granted permission to take graduate classes. Undergraduate students need to receive at least a B- in each graduate course to continue.

Time Limits

Graduate students will normally take two courses per semester (6 hours) for four semesters (24 hours). During the second year of the program students will add the project/thesis course to the normal course load giving a total of nine hours per semester (an additional 6 hours). Normal progress of part-time students will be one or more courses per semester. The time allowed from graduate program enrollment to the conferring of the Master of Science in Computer Science degree may not exceed five years. Application for an extension will be considered on an individual basis.

Residence

The last 27 hours must be taken through Southern Adventist University School of Computing. Project/Thesis credit hours must be taken in residence.

Transfer Credit and Progression

1. A maximum of six semester hours with a minimum grade of B may be transferred into the program to satisfy graduation requirements provided they are equivalent to courses required for the degree.
2. A maximum of two courses may be repeated one time for the purpose of improving the GPA.

Graduation Requirements

A candidate for graduation must:

1. Complete an application to graduate, which must be filed with Records and Advisement at least two months prior to the anticipated graduation date.
2. Complete all required coursework with a minimum GPA of 3.00, including no more than two courses with a grade below B-. Courses with a grade below a C will not be counted for credit toward the MS in Computer Science degree.
3. Successfully complete and defend a project or thesis.
 - A project consists of significant individual development work. In the process the student will successfully complete an approved Project Proposal and publicly defend a final Project Report that meets the standards defined on the School of Computing web site.
 - The Thesis consists of a body of original scholarly work completed by an individual student. In the process the student will successfully complete an approved Thesis Proposal and publicly defend a thesis that meets the standards defined on the School of Computing web site.
 - After all coursework has been completed and the student has taken the required 6 hours of project/thesis credit, the student must take at least one project/thesis credit per semester until the project/thesis is completed and accepted.

Options for Completing the MS in Computer Science

The Master of Science in Computer Science program can be completed in two ways. First, the coursework can be completed in a traditional two-year program following the student's completed undergraduate program. Second, the coursework can be completed in conjunction with the School of Computing's undergraduate Bachelor of Science in Computer Science program. The coursework for both the BS and MS programs can be completed in approximately five years with some summer coursework required. The graduate courses are taken during the fourth and fifth years. Applicants should consult with a Southern Adventist University financial adviser to discuss the financial aid ramifications of these options.

Courses for Master of Science in Computer Science Emphasis

CORE Courses for all Computer Science Emphases

- CPHE 533 - Advanced Computer Architecture 3 hours
- CPTR 511 - Testing and Quality Assurance 3 hours
- CPTR 531 - Algorithms 3 hours
- CPTR 542 - Advanced Network Security 3 hours
- CPTR 571 - System Software and Architecture 3 hours
- CPTR 575 - Issues in Computer Science and Religion 3 hours

Required Core 18 hours

EMPHASIS IN COMPUTER SCIENCE

- Required Core 18 hours
- CPTR Electives 9 hours (CPHE 3 hours allowed)
- CPTR 598 - Project 1-6 hours (6 hours required)
or CPTR 599 - Thesis 1-6 hours (6 hours required)

Subtotal 15 hours

TOTAL 33

EMPHASIS IN EMBEDDED SYSTEMS

Required Core 18 hours

- CPHE 564 - Real-time Embedded Systems 3 hours
- CPHE Electives 6 hours (CPTR 3 hours allowed)
- CPHE 598 - Project 1-6 hours
or CPHE 599 - Thesis 1-6 hours

Subtotal 15 hours

TOTAL 33

School of Education and Psychology

Dean: John W. McCoy

Director of MEd Programs & Instructional Leadership Coordinator:
Bonnie Eder

Literacy Education Coordinator: Krystal Bishop

Outdoor Education Program Director & Coordinator: Douglas Tilstra

**Director of Counseling Programs & School Counseling Program
Coordinator:** Ileanna Freeman

Graduate Enrollment Counselor: Mikhaile Spence

Faculty: Krystal Bishop, Robert Coombs, Liane de Souza, Bonnie Eder, Nivischi Edwards, Ileanna Freeman, Alfredo Fuentes, Faith Laughlin, John W. McCoy, Carleton L. Swafford, Douglas Tilstra, Tron Wilder, Ruth Williams

Adjunct Faculty: Karen Farmer, Heidi Kilmer, Michael Osborne, Jane Terry, Jim Wampler

Mission Statement

The mission of the School of Education and Psychology at Southern Adventist University is to prepare effective Christian professionals who demonstrate a commitment to the pursuit of truth, wholeness, and a life of service in a diverse society.

Degrees Offered

The School of Education and Psychology offers a Master of Science degree with two emphases in Counseling and a Master of Science in Education degree with three emphases.

The emphases in Counseling are:

- Clinical Mental Health Counseling
- School Counseling

The emphases in Education are:

- Instructional Leadership
- Literacy Education
- Outdoor Education

Delivery Formats

Most graduate courses in the School of Education and Psychology are offered in a face-to-face format. Certain courses, however, are offered in online, hybrid, and/or intensive seminar formats. The MEd Instructional Leadership program is online, with the exception of one, two-week, on-campus intensive. For online course availability and more information visit online.southern.edu or contact the Southern Online Campus at 423.236.2087.

General Information

Admission

1. **GPA Requirement:** A minimum grade point average of 3.25 on the undergraduate level or a 3.00 average (with no grade lower than a B-) on a minimum of 9 semester hours of graduate credit is required.
2. **TOEFL:** International students whose language of education is not English must submit their score on the Test of English as a Foreign Language (TOEFL). A minimum score of 100 on the Internet-based test is required for regular admission.
3. **Statement of Purpose:** Candidates are to complete a written “Statement of Purpose” following the guidelines provided by the School of Education and Psychology.
4. **Background Check:** Applicants must submit evidence of having passed a background check and affirm that they are not registered sex offenders. Legal declaration and waiver forms, along with instructions for completing the background check, are available from the School of Education and Psychology.
5. **Résumé:** Applicants are to submit a professional résumé.
6. **Admission Approval:** Receive program admission approval from the appropriate admissions committee.

Regular admission may be granted when the applicant meets all admission requirements, including program-specific requirements. Individuals who lack a general graduate or program-specific requirement may be considered for provisional admission on an individual basis. In terms of GPA, individuals with an overall undergraduate grade point average of less than 3.25 may be considered for provisional admission if the grade point average of their upper division (300- and 400-level) courses exceeds a 2.75. Provisional acceptance may not extend beyond 9 credit hours, and is not extended to international students.

Transfer students seeking admission to a graduate program in the School of Education and Psychology may be granted provisional status if their incoming graduate GPA meets the minimum criterion of 3.00. Regular admission status may be granted upon successful completion of six hours in the area of emphasis (with a 3.00 GPA and with no grade lower than a B-) and upon recommendation of the emphasis coordinator.

Credits taken while an individual is under “non-degree status” may be petitioned for “transfer credit” toward a graduate program in the School of Education and Psychology.

Admission to Candidacy. In order to enroll in Clinical Internship, MS in Counseling students must be admitted to candidacy. MEd students must be admitted to candidacy in order to progress beyond the completion of 24 credit hours in their program. Students should refer to program-specific requirements for additional details.

Program Completion. To graduate from a Master of Science program in education or counseling, a candidate must complete all university and School of Education and Psychology requirements. See program-specific requirements for more information.

MASTER OF SCIENCE IN COUNSELING, M.S.

Accreditation

The Master of Science in Clinical Mental Health Counseling and School Counseling programs are accredited by the Council for Accreditation of Counseling and Related Education Programs (CACREP). The School Counseling program is also approved by the Tennessee State Board of Education and the National Council for Accreditation of Teacher Education (NCATE).

Mission, Goal and Objectives

The mission of the Master of Science in Counseling program is to facilitate the comprehensive development of counselors as servant leaders in their communities. Articulated in the language of the program's conceptual framework, the goal is to provide opportunities for candidates to become effective as caring persons, as informed facilitators, as reflective decision makers, and as committed professionals. Within this framework, the objectives of the Master of Science in Counseling program are to prepare graduates who demonstrate the following:

- Evidence of personal and professional dispositions essential for counseling practice;
- Evidence of the knowledge, skills, and practices necessary to implement ACA and/or ASCA professional standards for counseling practice in a multicultural and pluralistic society;
- Evidence that they actively identify with the counseling profession and have knowledge of current developments in the counseling field.

Admission to the Program

In addition to Southern and School of Education and Psychology admission requirements for graduate study, a candidate for the Master of Science program with emphases in Clinical Mental Health Counseling or School Counseling must comply with the following requirements to be admitted in regular standing:

1. Prerequisite Coursework: The completion of a minimum of 6 credits in psychology or behavioral sciences on the upper-division undergraduate or graduate is required. [Note: If taken at the graduate level, these courses will not be counted as part of the graduate program.]
2. Recommendations: Three letters of recommendation, including one academic and one professional, from recent sources, are required. Additional recommendation forms (to be attached to letters) are available from the Graduate Studies Office or online at southern.edu/graduatestudies.
3. Interview: An interview by Counseling area faculty to assess the candidate's values, commitment to multiculturalism, attitudes, and communication skills is required. This interview will be conducted after receipt of the Statement of Purpose and prior to the candidate's regular admission.
4. Personality Test: Results from the 16 PF personality test must be on record prior to completion of faculty interview. Contact the School of Education and Psychology Graduate Enrollment Counselor for instructions.

Progression

Progression in the program may be inhibited by a variety of circumstances. Regular evaluations of students' personal and professional dispositions are conduct-

ed by the program faculty, Practicum/Internship supervisors, course instructors, assistantship supervisors, and/or others involved with students' training. Student academic standing is also monitored regularly via course grades and GPA.

Should any aspect of an evaluation indicate that a student needs improvement in a given area, the student is subject to advisement and consideration regarding program progression. Personal counseling is available free of charge to enrolled students via the university's Student Success Center. Student may call Counseling Services at 423.236.2782 for more information or for appointments. Additional information regarding student evaluations and due process can be found in the Counseling Student Handbook, available from the School of Education and Psychology. The School of Education and Psychology reserves the right to deny or revoke admission should a candidate be deemed inappropriate for a counseling degree.

Admission to Candidacy

MS in Counseling students cannot progress to Clinical Internship without being admitted to candidacy. MS in Counseling students must complete the following requirements for admission to candidacy.

1. Application: Submit an application to candidacy.
2. GPA: Maintain a minimum graduate grade point average of 3.00.
3. Program Survey: Submit a completed Program Survey. This form is available from the School of Education and Psychology.
4. Dispositions Assessment: Obtain from the area of emphasis coordinator an evaluation of proficient or higher on each of the core areas identified on the Dispositions Assessment form.
5. Professional Membership: Present documentation of membership in a professional organization.
6. Admission Approval: Receive approval for Admission to Candidacy from the Counseling Programs Council.

Field Experiences

Students must apply for Practicum II and Internship before the end of the semester prior to when they register for the class. (They will not be required to re-submit an application to Internship for each semester in which they register.) Notification of approval/denial of Practicum II/Internship application will be done in writing by the Graduate Enrollment Counselor.

Students must complete Practicum II prior to registering for and/or accruing hours for Internship. No counseling student can accumulate Clinical Internship hours unless they have received written notification of approval from the Counseling Programs Council, are registered for Internship, and have received corresponding approval from the faculty supervisor. Students must remain registered in 1 hour of Practicum II or Internship until they have completed all requirements, regardless of whether or not they have registered for the number of credits required for graduation. The student must register for this credit each semester until the course requirements are met and a grade has been issued.

To register for Internship, a minimum of 39 credits must be completed for School Counseling, and 45 credits for Clinical Mental Health Counseling. A student who is seeking a double-emphasis degree must complete separate fieldwork (e.g.,

Practicum II and Internship) settings for each emphasis. External supervisors of internship or practicum must meet the following criteria: (a) three years experience in current position (b) licensure in respective area, and (c) recommendation by the school or agency administration.

Program Completion

To graduate from a Master of Science program in counseling, a candidate must complete all university and School of Education and Psychology graduation requirements. In addition, the candidate must complete the following requirements:

1. Comprehensive Exam/Thesis Defense: Pass the Counselor Preparation Comprehensive Exam (CPCE) as dictated by the department policy, or successfully defend a Master's thesis. The CPCE is administered in October and March of each year. Students must apply one month prior to the announced exam dates.
2. Field Experience Diversity Form (School Counseling candidates only): Submit a completed Field Experience Diversity form. This form is available from the School of Education and Psychology.
3. Program Portfolio: Obtain a score of proficient or better on all sections of the program portfolio.
4. Praxis Exam (School Counseling licensure candidates only): Successfully complete the Praxis Series Specialty Test: Professional School Counselor.

Courses for Master of Science in Clinical Mental Health Counseling Emphasis

The program includes 60 semester hours of courses and field practice which meet the requirement for candidates wishing to take the state licensure (LPC) exam. Additional semester hours may be required for candidates who need to remove deficiencies or who have particular interests.

The REQUIRED courses are as follows

- COUN 510 - Advanced Lifespan Development 3 hours
- COUN 514 - Drugs and Addictions 3 hours
- COUN 516 - Career Counseling 3 hours
- COUN 520 - Principles of Counseling 3 hours
- COUN 521 - Psychopathology 3 hours
- COUN 530 - Assessment and Appraisal 3 hours
- COUN 537 - Ethics and Legal Aspects of Counseling 3 hours
- COUN 553 - Group Counseling and Procedures 3 hours
- COUN 556 - Theories and Techniques of Counseling 3 hours
- COUN 561 - Multicultural Issues in Counseling 3 hours
- COUN 570 - Counseling in Community Agencies 3 hours
- COUN 575 - Administration of Counseling Services 3 hours
- COUN 582 - Clinical Practicum I 1 hour
- COUN 583 - Clinical Practicum II: Clinical Mental Health Counseling 1-2 hours (2 hours required)
- COUN 584 - Clinical Internship: Clinical Mental Health Counseling 1-6 hours (6 hours required)
- COUN 590 - Marriage and Family Counseling I 3 hours
- COUN 593 - Child and Adolescent Problems and Treatment 3 hours
- COUN 598 - Research and Program Evaluation 3 hours

Electives

To be eligible for state LPC licensure (60 credits minimum), candidates must select at least six (6) additional hours from the following courses:

- COUN 507 - Sexuality: Issues in Counseling 2-3 hours
- COUN 565 - Topics in Counseling 1-3 hours
- COUN 591 - Marriage and Family Counseling II 3 hours
- COUN 595 - Independent Study 1-3 hours
- COUN 599 - Master's Thesis 1-6 hours (6 hours required)

TOTAL 60 HOURS

NOTE: Availability of courses may vary

Courses for Master of Science in School Counseling Emphasis

This program includes 48 semester hours of courses and field practice. Additional semester hours may be required of candidates who need to remove deficiencies or who have particular interests. According to State of Tennessee certification requirements, school counseling candidates without prior teaching experience will need to participate in an additional orientation experience, including observation of, participation in, and analysis of classroom teaching in a school setting as an early part of their academic program. Candidates who wish to meet the requirements for School Counselor certification in Tennessee must complete their degree and pass the designated PRAXIS II exam.

The REQUIRED courses are as follows

- COUN 503 - Foundations of School Counseling 3 hours
- COUN 510 - Advanced Lifespan Development 3 hours
- COUN 514 - Drugs and Addictions 3 hours
- COUN 516 - Career Counseling 3 hours
- COUN 520 - Principles of Counseling 3 hours
- COUN 528 - Learning and School Counseling Interventions 3 hours
- COUN 530 - Assessment and Appraisal 3 hours
- COUN 537 - Ethics and Legal Aspects of Counseling 3 hours
- COUN 553 - Group Counseling and Procedures 3 hours
- COUN 556 - Theories and Techniques of Counseling 3 hours
- COUN 561 - Multicultural Issues in Counseling 3 hours
- COUN 577 - Administration of School Counseling Services 3 hours
- COUN 582 - Clinical Practicum I 1 hour
- COUN 583 - Clinical Practicum II: School Counseling 1-2 hours (2 hours required)
- COUN 584 - Clinical Internship: School Counseling 1-6 hours (6 hours required)
- COUN 598 - Research and Program Evaluation 3 hours

TOTAL 48 HOURS

Thesis Option:

- COUN 599 - Master's Thesis 1-6 hours (6 hours required)

TOTAL 48-54 HOURS

MASTER OF SCIENCE IN EDUCATION, M.S.ED.

Goals and Objectives

The goal of the Master of Science in Education program is to facilitate the comprehensive development of educators as servant leaders in their communities.

This goal is realized by providing opportunities for candidates to become effective in the following roles: (a) a caring person, (b) an informed facilitator of learning, (c) a reflective decision-maker, and (d) a committed professional. These then lay the foundation for professional excellence and constitute the core objectives of the Master of Science in Education program.

Admission to the Program

In addition to the University and School of Education and Psychology admission requirements for graduate study, an applicant to the Master of Science in Education program will comply with the following requirements in order to be admitted in regular standing:

1. **Prerequisite Coursework:** Completion of a minimum of nine semester credits in undergraduate education courses (or in graduate education courses which will not be counted as a part of the graduate program). Applicants to the Master of Science in Education program with an Outdoor Education emphasis are exempt from this requirement.
2. **Recommendations:** Submission of two professional recommendations. Forms are available from the Graduate Studies Office or online at southern.edu/graduatestudies.
3. **Educational Experience (Instructional Leadership Only):** Verification of two years successful teaching experience in a public school or non-public school, preK-12, that is approved by a recognized accrediting agency or approved by a state department of education; an institution of higher education approved by a regional accrediting association; U.S. government teaching programs; teacher exchange programs; or teaching in the armed forces of the United States.

Admission to Candidacy

MSEd students cannot progress beyond the completion of 24 credit hours in their program requirements without being admitted to candidacy. MSEd students must complete the following requirements for admission to candidacy.

1. **GPA:** Maintain a minimum graduate grade point average of 3.00.
2. **Program Survey:** Submit a completed Program Survey. This form is available from the School of Education and Psychology.
3. **Dispositions Assessment:** Obtain from the area of emphasis coordinator an evaluation of proficient or higher on each of the core areas identified on the Dispositions Assessment form.
4. **Professional Membership:** Present documentation of membership in a professional organization.
5. **Position Paper:** Receive a score of proficient or higher on each of the components of the program-specific position paper. This paper will be completed in EDAD 520 for Instructional Leadership, EDLE 567 for Literacy Education, and EDOE 543 for Outdoor Education.

6. Admission Approval: Receive approval for Admission to Candidacy from the MEd Advisory Council.

Field Experiences

Candidates in the MEd programs are required to conduct research as a component of Clinical Practice. The proposal is typically developed as part of the graduate research course. The results of the research study are to be made available as a resource for faculty and colleagues, and are managed at the Southern Adventist University institutional repository (KnowledgeExchange@southern.edu).

Candidates engaged in a MEd clinical practice experience must document impact on student learning, typically evidenced through analysis and reflections on pre- and post-assessments results. Furthermore, all candidates involved in field experiences are to complete the Field Experience Diversity Form, available from the School of Education and Psychology.

Program Completion

To graduate from a Master of Science in Education program, a candidate must complete all university and School of Education and Psychology requirements. In addition, the candidate must provide evidence of the following:

1. Research Implementation: Receive a score of proficient or higher on each of the components of the Research Implementation Evaluation.
2. Field Experience Diversity Form: Submit a completed Field Experience Diversity form, which is available from the School of Education and Psychology.
3. Comprehensive Questions: Successfully respond to comprehensive questions. Candidates will respond to core assessments, as well as questions specific to the area of emphasis. Responses will be evaluated in terms of accuracy of information, breadth and depth of knowledge, and written communication skills.

Courses for the Master of Science in Education

One of the following emphases is to be selected:

EMPHASIS IN INSTRUCTIONAL LEADERSHIP

The emphasis in Instructional Leadership seeks to prepare candidates to be exemplary teachers, while allowing the incorporation of content area knowledge. Candidates will be equipped with a wide repertoire of research-based teaching strategies and with the knowledge and skill to design and deliver instruction to meet the needs of diverse student populations.

The emphasis in Instructional Leadership with an administration concentration seeks to prepare education leaders for school principal and superintendent roles.

The REQUIRED courses are as follows

- EDAD 520 - Foundations of Instructional Leadership 3 hours
- EDIL 547 - Curriculum Development 3 hours
- EDIL 562 - Instructional Design 3 hours
- EDUC 588 - Statistics 3 hours
- EDUC 591 - Methods of Educational Research 3 hours

EDIL 594 - Clinical Practice 3 hours
or EDAD 594 - Clinical Practice 3 hours

Subtotal 18 Hours

Select fifteen (15) hours from an area

(e.g. EDAD or a content area, such as math, science, English, or history). Individuals interested in pursuing a course of study in administration (e.g. school principal or superintendent) will complete their 15 hours online at Southern in courses with the EDAD prefix. These individuals should also complete the EDAD Clinical Practice. For those selecting a content area, this program is intended for advanced study in an area of existing certification and thus allows the transfer of up to 15 graduate credits in a specific content area from an accredited institution of higher education. The candidate must present a rationale for the inclusion of these courses in his or her program of study, which must then be approved by the MSED Advisory Council. Content area candidates will complete the EDIL Clinical Practice.

Subtotal 15 Hours

TOTAL 33 HOURS

Note: Availability of courses varies from year to year.

EMPHASIS IN LITERACY EDUCATION

The Master of Science emphasis in Literacy Education is designed to empower classroom teachers to keep learners at the heart of all literacy instruction, while responding to the demands of research-based pedagogical practice mandated by federal initiatives such as Common Core Standards. The Literacy Education program focuses on enhancing classroom pedagogy with a goal of teaching differently. Because most courses contain a significant application component, teachers are given ample opportunities to translate theory into practice.

The REQUIRED courses are as follows

- EDLE 527 - Implementing Reading Workshop 3 hours
- EDLE 537 - Implementing Writing Workshop 3 hours
- EDLE 565 - Critical Thinking in Content Literacy 3 hours
- EDLE 567 - Literacy Instruction in Primary Classrooms 3 hours
- EDLE 573 - The Art of Teaching Writing 3 hours
- EDLE 586 - Professional Applications in Literacy 3 hours
- EDLE 594 - Clinical Practice 3 hours
- EDUC 577 - Reading Assessment and Remediation 3 hours
- EDUC 588 - Statistics 3 hours
- EDUC 593 - Educational Action Research 3 hours

Subtotal 30 Hours

Select three (3) hours of elective from:

EDAD, EDIL, EDLE, EDOE, or EDUC 531

Subtotal 3 Hours

TOTAL 33 HOURS

Note: Availability of courses varies from year to year.

EMPHASIS IN OUTDOOR EDUCATION

The emphasis in Outdoor Education is designed for outdoor professionals, youth workers, classroom teachers, or anyone who wants to more effectively use God's book of nature in teaching and outdoor programming. Generally, the classes and field experiences involve examining, evaluating, developing, and im-

plementing outdoor education programs. Activities, such as canoeing, kayaking, backpacking, and rock climbing, are included as part of many of the courses, but are not the primary focus. Students can complete their coursework in three to four semesters, and may choose from two attendance options. For program completion, student must submit and receive approval on a Professional Portfolio containing specific evidences as directed by the guidelines provided.

Option 1: The Outdoor Professional Intensives

These intensive sessions are designed for outdoor professionals (camp directors, naturalists, etc.) who need to continue working while enrolled in classes. To accommodate the work schedules of such professionals, each semester requires attendance at a two-week intensive, with additional projects and/or assignments to be completed individually in an outdoor setting after the session. Online coursework is also utilized. Participation in these intensive sessions represents a commitment to the outdoor education field and is an opportunity for students to test their skills, knowledge, desires, and career goals while sharing topics of discussion and interest with the instructors and each other. Students in this attendance option must be employed by or have access to an outdoor facility in order to complete the field experiences required.

Option 2: The Classroom Teacher Summer Field School

The summer field school attendance option is designed for K-12 teachers who would like to use outdoor laboratories to enrich the classroom curriculum. Typically the student will attend three consecutive summer field school sessions in order to complete the degree. Internships allow the teacher to network with outdoor professionals in their home community. Resources used for internships typically include nature centers, parks, zoos, aquariums, museums, and government agencies offering outdoor education programming for teachers and schools. Some students may also elect to do Independent Study. Independent Study allows the teacher to develop outdoor units of study for use in their classrooms. All students attending the summer field school should come prepared with outdoor appropriate clothing and basic camping gear. Suggested schedules for summer field school and a list of items typically required for classes are available from the School of Education and Psychology.

The REQUIRED courses are as follows

- EDOE 503 - Principles and Concepts of Outdoor Education 2 hours
- EDOE 504 - Field Experience in Principles and Concepts of Outdoor Educ. 1 hour
- EDOE 515 - Nature Study Skills 3 hours
- EDOE 516 - Field Experience in Nature Study 1-3 hours (3 hours required)
- EDOE 538 - Technology in Outdoor Education 2 hours
- EDOE 543 - Environmental Ministries 2 hours
- EDOE 593 - Adventure-Based Counseling 2 hours
- EDUC 591 - Methods of Educational Research 3 hours
- EDOE 576 - Outdoor Intensive Lab-Fall 0 hours
or EDOE 577 - Outdoor Intensive Lab-Winter 0 hours
or EDOE 578 - Outdoor Intensive Lab-Summer 0 hours

Subtotal 18 Hours

Select nine (9) hours from the following courses:

- EDOE 523 - Leadership in Outdoor Education 2 hours
- EDOE 524 - Field Experience in Leadership in Outdoor Education 1 hour
- EDOE 533 - Developing Outdoor Teaching Sites 2 hours

- EDOE 534 - Field Experience in Developing Outdoor Teaching Sites 1 hour
 - EDOE 535 - Outdoor Therapy: Design and Procedures 2 hours
 - EDOE 536 - Field Experience in Outdoor Therapy 1 hour
 - EDOE 570 - Non-Profit Environmental Organization Development & Mgmt. 3 hours
- Subtotal 9 Hours**

Electives

Select a minimum of nine (9) hours from any Master's-level Business, Counseling, or Education courses (must have pre-approval of Outdoor Education adviser). Six (6) hours must be EDOE courses.

Subtotal 9 Hours
TOTAL 36 HOURS

Note: EDUC 598 Master's Thesis is recommended

Suggested Schedules for Outdoor Professional Intensives

Winter Outdoor Site Development Intensive (even years)

- EDOE 515 - Nature Study Skills 3 hours
- EDOE 516 - Field Experience in Nature Study 1-3 hours
- EDOE 533 - Developing Outdoor Teaching Sites 2 hours
- EDOE 534 - Field Experience in Developing Outdoor Teaching Sites 1 hour
- EDOE 577 - Outdoor Intensive Lab-Winter 0 hours
- EDUC 591 - Methods of Educational Research 3 hours
- Electives (up to 3 credits) 1-3 hours

Winter Outdoor Perspectives Intensive (odd years)

- EDOE 503 - Principles and Concepts of Outdoor Education 2 hours
- EDOE 504 - Field Experience in Principles and Concepts of Outdoor Education 1 hour
- EDOE 515 - Nature Study Skills 3 hours
- EDOE 516 - Field Experience in Nature Study 1-3 hours
- EDOE 538 - Technology in Outdoor Education 2 hours
- EDOE 577 - Outdoor Intensive Lab-Winter 0 hours
- EDOE 593 - Adventure-Based Counseling 2 hours
- Electives or Internship 2-5 hours

Fall Outdoor Leadership Intensive

- EDOE 515 - Nature Study Skills 3 hours
- EDOE 516 - Field Experience in Nature Study 1-3 hours
- EDOE 523 - Leadership in Outdoor Education 2 hours
- EDOE 524 - Field Experience in Leadership in Outdoor Education 1 hour
- EDOE 543 - Environmental Ministries 2 hours
- EDOE 562 - Wilderness Stewardship 1-3 hours
- EDOE 576 - Outdoor Intensive Lab-Fall 0 hours
- Electives or Internship 2-5 hours

School of Nursing

Dean: Barbara James

Program Coordinators: Holly Gadd, Frances Johnson

Graduate Enrollment Counselor: Diane Proffitt

Faculty: Susan Lynn Allen, Ronda Christman, Bonnie Freeland, Holly Gadd, Jacquelyn Huse, Barbara James, Frances Johnson, Michael Liedke, Elizabeth Scott, Lilly Tryon, Maria Valenca

Adjunct Faculty: Stephen Bauer, Michael Cafferky, Ileanna Freeman, H. Robert Gadd, Bonnie Gnadt, Deborah Lorenz, Harold Mayer, Robert Montague, Cliff Olson, MaryAnn C. Roberts, Dennis Steele

Mission Statement

The school of nursing provides a Christian learning environment that nurtures a culture of integrity and academic excellence, and prepares caring, competent professionals to serve the diverse healthcare needs of individuals, families, and communities within a global context.

The School of Nursing's graduate programs are designed to provide master's and doctoral level Christian nursing education which prepares caring, competent advanced practice clinicians, educators and leaders who make a positive impact on the individuals and organizations they serve.

Degrees Offered

The School of Nursing offers Master's and Doctoral degree programs.

Master's Degrees:

The School of Nursing offers a Master of Science in Nursing with the following emphases:

- Acute Care - Adult/Gerontology Nurse Practitioner
- Primary Care - Adult/Gerontology Nurse Practitioner
- Primary Care - Family Nurse Practitioner
- Primary Care - Psychiatric Mental Health Nurse Practitioner
- Nurse Educator (available on campus and online)

The School of Nursing in collaboration with the School of Business offers a dual degree:

- Master of Science in Nursing/Master of Business Administration (MSN/MBA)-(available on campus and online)

The School of Nursing offers an accelerated RN to MSN program for Registered Nurses with an Associate Degree or Diploma in nursing. The emphases include:

- Adult/Gerontology Nurse Practitioner
- Primary Care - Adult/Gerontology Nurse Practitioner
- Primary Care - Family Nurse Practitioner
- Primary Care - Psychiatric Mental Health Nurse Practitioner
- Nurse Educator (available on campus and online)

The School of Nursing offers a post-Master's certificate in the following emphases:

- Acute Care - Adult/Gerontology Nurse Practitioner
- Primary Care - Adult/Gerontology Nurse Practitioner
- Primary Care - Family Nurse Practitioner
- Primary Care - Psychiatric Mental Health Nurse Practitioner
- Nurse Educator (available on campus and online)

The School of Nursing offers a Doctor of Nursing Practice with these emphases:

- Acute Care - Adult/Gerontology Nurse Practitioner (online)
- Acute Care Specialization (online)
- Lifestyle Therapeutics (online)

ACCELERATED RN TO MASTER OF SCIENCE IN NURSING

The accelerated RN to MSN program allows the RN to move more quickly through the nursing requirements toward a professional career goal. In this program no BS degree is awarded. Instead the student moves through a combination of BS and MSN course work and is awarded only a MSN degree at completion of all program requirements. Students choosing not to complete the accelerated RN to MSN program may receive the BS degree in nursing only by completing the regular BS program requirements (see undergraduate catalog).

RN to MSN Admission Requirements

1. Completed graduate application.
2. An Associate degree or diploma with a major in nursing from a recognized college or university with an accredited program.
3. Current licensure as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
4. Completion of the following undergraduate general education and cognate courses. Some courses may be taken as part of the RN-MSN program instead of as pre-requisites. Students who have completed the majority of these requirements are considered stronger candidates for admission to the RN-MSN program.
 - Chemistry: Chemistry - 3 hours
 - Computer: Computer - 1 hour
 - Communication: Public speaking - 3 hours
 - English: Composition - 6 hours
 - History: Elective - 3 hours
 - General: History/government/economics, philosophy, humanities, fine arts, language, or literature - 3 hours
 - Religion: Elective - 3 hours
5. Completion of the following undergraduate general education and cognate courses at Southern Adventist University, unless otherwise approved:
 - SOCI 349 Aging and Society - 3 hours
 - RELT 373 Christian Ethics - 3 hours
 - PEAC 225 Fitness for Life - 1 hour

6. A minimum undergraduate GPA of 3.25.
7. Applicants with less than a 3.25 grade point average may be admitted provisionally. Students initially granted provisional acceptance may progress through the program with a maximum of one C grade.
8. A minimum of two years (4000 hours) of current nursing experience. Acute care nurse practitioner program applicants must have substantive experience in critical care or a related area, and submit documentation of critical care skill set with application.
9. Individual exceptions related to work experience may be considered for students with limited work experience. These students are required to obtain and maintain ongoing work experience as a registered nurse while enrolled in the graduate curriculum.
10. International students must have a minimum TOEFL score of 100 (Internet-based). Scores are valid for two years from the test date.

Admission to the Program

Full-time or part-time students may be admitted to the program during the fall or winter semesters.

Application Process

1. Submit complete Southern nursing graduate application and all required documents for University admission to the Graduate Studies Office prior to May 1 for fall admission, and by October 1 for winter admission. Priority is given to most qualified applicants based on level of education, work experience, and completion of all items of the application process. Enrollment in the nurse practitioner emphasis is limited.
2. Schedule admission interview with the MSN Enrollment Counsellor, Diane Proffitt (dproffitt@southern.edu; 423-236-2957). Interviews are done on selected Fridays following an informational session, and must be completed prior to the application deadline.
3. Provide proof of current Tennessee RN licensure or multistate RN licensure, current immunizations, recent physical examination, and healthcare provider CPR certification to School of Nursing MSN Enrollment Counselor.

Applicant Notification of Admission Status

1. Files of applicants who have completed the application process will be considered for program admission by the School of Nursing Graduate Admissions Committee at scheduled meetings in May and October.
2. Applicants will be notified in writing of the Admissions Committee's decision within one month following the published application deadline (typically by June 1 or November 1).

Time Limits

The program is arranged to meet the needs of part-time and full-time students. Normal progression through the program for the full-time student requires registration for a minimum of 9 to 12 hours per semester. Normal progression for the part-time student requires registration for a minimum of one course per semester (5 hours if receiving financial aid). Time permitted from enrollment in the program to conferring of the MSN degrees may not exceed five years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student on-line. Drug screens are facilitated by the MSN Enrollment Counselor and a drug testing service. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Students are required to maintain current professional RN license, current immunizations, TB screening and healthcare provider CPR certification for program progression. Students who fail to maintain a currency in these areas will be dropped from Eclass and may be dismissed from the program.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression:

1. No more than one C or C+ grade is allowed during the MSN program.
2. A grade of C- or below must be repeated.
3. Only one course may be repeated in the MSN program.

Students benefit from additional clinical experience. At the recommendation of the faculty advisor or program administrator, a student may be required to register for NRSG 500 Individual Study and Clinical Practice, for the purposes of balancing and enriching their academic or clinical program and experience.

Residence

The last 30 semester hours must be taken through Southern Adventist University School of Nursing. Seventy-five percent of MSN program must be completed at Southern Adventist University. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School.

Accelerated RN to MSN Graduation Requirements

1. Completed application to graduate, to be filed with the Records and Advisement office a minimum of two months prior to expected graduation date.
2. Complete all coursework* with a minimum grade-point-average of 3.00, including no more than one class with a grade below B-. Classes with a grade of C- or below will not be counted for credit toward the master's degree.
3. For students with dual emphases, all listed coursework for both emphases must be completed. Second emphasis requirements listed in general graduate enrollment policies may be waived as needed.

*BS level nursing, MSN core, and emphasis courses

Courses for Accelerated RN to Master of Science in Nursing

The MSN CORE courses are as follows

NRSG 520 - Health Promotion Across the Lifespan 3 hours

NRSG 527 - Nursing Research: Foundations of Evidence-based Practice 4 hours

NRSG 540 - Health Care Policy 3 hours

or HADM 545 - Healthcare Policy 3 hours

NRSG 594 - MSN Capstone 2 hours

Subtotal 14 Hours

One of the following emphases is to be selected

EMPHASIS IN ACUTE CARE - ADULT/GERONTOLOGY NURSE PRACTITIONER (ACCELERATED OPTION)*

Objectives

The Acute Care - Adult/Gerontology Nurse Practitioner program will prepare graduate nurses who:

1. Provide acute care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

BS level nursing courses

NRSG 316 - Applied Statistics for Health Professions 3 hours (or MATH 215)

NRSG 328 - Nursing Assessment 3 hours

NRSG 344 - Population/Community Health and Cultural Diversity in Nursing 2 hours

NRSG 444 - Population/Community Health and Cultural Diversity in Nursing
Practicum I 2 hours

NRSG 445 - Population/Community Health and Cultural Diversity in Nursing
Practicum II 2 hours

NRSG 485 - Nursing Leadership and Management 3 hours

MSN level courses

NRSG 550 - Advanced Pathophysiology 3 hours

NRSG 552 - Advanced Pharmacology 3 hours

NRSG 555 - Advanced Health Assessment 4 hours

NRSG 635 - Role Development for Advanced Practice Nurses 2 hours

NRSG 640 - Primary Care of Adults I 3 hours

NRSG 645 - Practicum: Primary Care of Adults I 4 hours

NRSG 650 - Primary Care of Adults II 3 hours

NRSG 657 - Acute Care Concepts and Skills I 3 hours

NRSG 659 - Acute Care Concepts and Skills II 3 hours

NRSG 671 - Practicum: Acute Care of Adults I 3 hours

NRSG 673 - Practicum: Acute Care of Adults II 3 hours

Subtotal 49 Hours

Core Subtotal 14 Hours

TOTAL 63 HOURS (TOTAL EXCLUDING GENERAL EDUCATION AND COGNATES)

** Successful completion of the program satisfies eligibility requirements for certification examination.*

EMPHASIS IN PRIMARY CARE - ADULT/GERONTOLOGY NURSE PRACTITIONER (ACCELERATED OPTION)*

Objectives

The Primary Care - Adult/Gerontology Nurse Practitioner program will prepare graduate nurses who:

1. Provide advanced nursing care for adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

EMPHASIS COURSES

BS level nursing courses

- NRSNG 316 - Applied Statistics for Health Professions 3 hours (or MATH 215)
- NRSNG 328 - Nursing Assessment 3 hours
- NRSNG 344 - Population/Community Health and Cultural Diversity in Nursing 2 hours
- NRSNG 444 - Population/Community Health and Cultural Diversity in Nursing Practicum I 2 hours
- NRSNG 445 - Population/Community Health and Cultural Diversity in Nursing Practicum II 2 hours
- NRSNG 485 - Nursing Leadership and Management 3 hours

MSN level courses:

- NRSNG 550 - Advanced Pathophysiology 3 hours
- NRSNG 552 - Advanced Pharmacology 3 hours
- NRSNG 555 - Advanced Health Assessment 4 hours
- NRSNG 556 - Family and Community Systems 3 hours
- NRSNG 635 - Role Development for Advanced Practice Nurses 2 hours
- NRSNG 640 - Primary Care of Adults I 3 hours
- NRSNG 645 - Practicum: Primary Care of Adults I 4 hours
- NRSNG 650 - Primary Care of Adults II 3 hours
- NRSNG 655 - Practicum: Primary Care of Adults II 4 hours

Subtotal 44 Hours

Core Subtotal 14 Hours

TOTAL 58 HOURS (TOTAL EXCLUDING GENERAL EDUCATION AND COGNATES)

** Successful completion of the program satisfies eligibility requirements for certification examination.*

EMPHASIS IN PRIMARY CARE - FAMILY NURSE PRACTITIONER (ACCELERATED OPTION)*

Objectives

The Primary Care - Family Nurse Practitioner program will prepare graduate nurses who:

1. Provide advanced nursing care for infants, children, adolescents, adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for infants, children, adolescents, adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Emphasis courses

BS level nursing courses

- NRSG 316 - Applied Statistics for Health Professions 3 hours (or MATH 215)
- NRSG 328 - Nursing Assessment 3 hours
- NRSG 344 - Population/Community Health and Cultural Diversity in Nursing 2 hours
- NRSG 444 - Population/Community Health and Cultural Diversity in Nursing Practicum I 2 hours
- NRSG 445 - Population/Community Health and Cultural Diversity in Nursing Practicum II 2 hours
- NRSG 485 - Nursing Leadership and Management 3 hours

MSN level courses

- NRSG 550 - Advanced Pathophysiology 3 hours
- NRSG 552 - Advanced Pharmacology 3 hours
- NRSG 555 - Advanced Health Assessment 4 hours
- NRSG 556 - Family and Community Systems 3 hours
- NRSG 635 - Role Development for Advanced Practice Nurses 2 hours
- NRSG 640 - Primary Care of Adults I 3 hours
- NRSG 650 - Primary Care of Adults II 3 hours
- NRSG 662 - Primary Care of Children 3 hours
- NRSG 665 - Practicum: Primary Care of Families I 5 hours **
- NRSG 670 - Practicum: Primary Care of Families II 5 hours **

Subtotal 49 Hours

Core Subtotal 14 Hours

TOTAL 63 HOURS (TOTAL EXCLUDING GENERAL EDUCATION AND COGNATES)

* Successful completion of the program satisfies eligibility requirements for certification examination.

**Substitution of NRSG 645, NRSG 655, NRSG 663 may be made.

EMPHASIS IN PRIMARY CARE - PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONER (ACCELERATED OPTION)*

Objectives

The Primary Care - Psychiatric Mental Health Nurse Practitioner program will prepare graduate nurses who:

1. Provide primary mental health care for infants, children, adolescents, adults of all ages and families experiencing psychiatric disorders and mental health problems.
2. Integrate theoretical knowledge as a guide for advance practice.
3. Promote wholistic Christ-centered care for individuals across the lifespan and families experiencing psychiatric disorders and mental health problems.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Emphasis courses

BS level nursing courses

- NRSG 316 - Applied Statistics for Health Professions 3 hours (or MATH 215)
- NRSG 328 - Nursing Assessment 3 hours
- NRSG 344 - Population/Community Health and Cultural Diversity in Nursing 2 hours

NRSG 444 - Population/Community Health and Cultural Diversity in Nursing Practicum I 2 hours

NRSG 445 - Population/Community Health and Cultural Diversity in Nursing Practicum II 2 hours

NRSG 485 - Nursing Leadership and Management 3 hours

MSN level courses

NRSG 550 - Advanced Pathophysiology 3 hours

NRSG 552 - Advanced Pharmacology 3 hours

NRSG 555 - Advanced Health Assessment 4 hours

NRSG 558 - Neuroscience for Mental Health Practitioners 3 hours

NRSG 569 - Psychopharmacology 2 hours

NRSG 635 - Role Development for Advanced Practice Nurses 2 hours

NRSG 651 - Practicum I: Psychiatric Mental Health Care 4 hours

NRSG 653 - Practicum II: Psychiatric Mental Health Care 4 hours

COUN 521 - Psychopathology 3 hours

COUN 556 - Theories and Techniques of Counseling 3 hours

COUN 561 - Multicultural Issues in Counseling 3 hours

COUN 593 - Child and Adolescent Problems and Treatment 3 hours

Subtotal 52 Hours

Core Subtotal 14 Hours

TOTAL 66 HOURS (TOTAL EXCLUDING GENERAL EDUCATION AND COGNATES)

** Successful completion of the program satisfies eligibility requirements for certification examination.*

EMPHASIS IN NURSE EDUCATOR (ACCELERATED OPTION)

Objectives

The Nurse Educator program will prepare graduates who will:

1. Demonstrate competency in curriculum development, classroom, and clinical education, evaluation, and use of instructional technology.
2. Demonstrate expertise in a defined area of clinical interest.
3. Utilize the process of scientific inquiry to validate and refine knowledge.
4. Implement wholistic, Christ-centered education for students.
5. Influence healthcare policy and the future direction of nursing.

Emphasis courses

BS level nursing courses

NRSG 316 - Applied Statistics for Health Professions 3 hours (or MATH 215)

NRSG 328 - Nursing Assessment 3 hours

NRSG 344 - Population/Community Health and Cultural Diversity in Nursing 2 hours

NRSG 444 - Population/Community Health and Cultural Diversity in Nursing Practicum I 2 hours

NRSG 445 - Population/Community Health and Cultural Diversity in Nursing Practicum II 2 hours

NRSG 485 - Nursing Leadership and Management 3 hours

MSN level courses

EDUC 531 - Technology and the Educator 3 hours

NRSG 550 - Advanced Pathophysiology 3 hours

NRSG 552 - Advanced Pharmacology 3 hours

NRSG 555 - Advanced Health Assessment 4 hours

NRSG 581 - Nursing Curriculum Design 3 hours

NRSG 583 - Classroom Instruction and Evaluation 3 hours

NRSG 585 - Educator Role Practicum: Area of Clinical Emphasis 3 hours

NRSG 591 - Practicum: Area of Clinical Emphasis 2 hours

Subtotal 39 Hours

Core Subtotal 14 Hours

TOTAL 53 HOURS (TOTAL EXCLUDING GENERAL EDUCATION AND COGNATES)

DOCTOR OF NURSING PRACTICE, D.N.P.

- Emphasis in Acute Care Adult/Gerontology
- Emphasis in Acute Care Specialization
- Emphasis in Lifestyle Therapeutics

DNP Overview

The DNP program is designed as a post-master's in nursing degree program for nurses wishing to expand their scope of practice. The DNP program is online with a mandatory campus visit each fall semester for DNP seminar until completion of degree. Applicants to the acute care emphases must hold certification as a nurse practitioner. Applicants to the lifestyle therapeutics emphasis are not required to be nurse practitioners. The program is based on the Essentials of Doctoral Education for Advanced Nursing Practice guidelines put forth by the American Association of Colleges of Nursing (AACN, 2006).

Accreditation

The Doctor of Nursing Practice (DNP) degree program is approved by the Southern Association of Colleges and Schools (SACS), and fully accredited by the Accreditation Commission for Education in Nursing (ACEN).

DNP Admission Requirements

Admission to the DNP program is achieved in three (3) consecutive steps:

1. General University admission - documents submitted to graduate studies office
 - Graduate Application
 - Official transcripts from undergraduate and graduate schools attended, documenting MSN, a minimum cumulative graduate GPA of 3.00 and evidence of successful completion of an undergraduate or graduate course in statistics (3 credit hours)
 - Three letters of recommendation (2 from a clinical setting; 1 academic)
 - Narrative statement describing the applicant's purpose and goals
 - Curriculum vitae
2. School of Nursing admission to the DNP program - documents submitted to graduate enrollment counselor in the School of Nursing
 - Scholarly writing sample (e.g. previous graduate-level paper)
 - Current RN licensure in state or country of practice
 - Current Advanced Practice Certification from a nationally recognized organization (Acute Care emphases only)

- Current Advanced Practice License in state or location of residence as required by that jurisdiction (Acute Care emphases only)
 - Work experience as an RN. A minimum of two years (4000 hours) is generally expected. Acute care applicants should document acute care skill set. Exceptions related to work experience may be considered for students with limited work experience. These students are required to obtain and maintain ongoing work experience as a registered nurse or nurse practitioner while enrolled in the graduate curriculum.
 - Interview by faculty member(s) - scheduled once all other documents have been submitted
 - International students must submit official transcripts along with an evaluation by an accredited evaluation service. Applicants must achieve a TOEFL score of at least 600 (paper-based), 250 (computer-based), or 100 (Internet-based) within the past year prior to application.
3. Satisfactory outcome of the health and safety assessments, and completion of basic emergency training requirements of the program - documents submitted to graduate enrollment counselor in the School of Nursing
- Physical exam
 - Criminal background check
 - Drug screen
 - Current immunizations*
 - CPR / BLS certification*
- *currency must be maintained throughout DNP program

Admission to the Program

The DNP program is designed as an online program. Yearly cohorts are accepted and begin each fall semester. Students may elect to attend full or part time. Full-time students typically complete their program in five semesters; part-time students, in eight semesters. Students must come to campus at the beginning of each fall semester for an on-campus DNP seminar.

Students residing outside of the State of Tennessee should check with the Graduate Studies Office prior to application to determine if there are restrictions related to online education related to their place of residence.

Students pursuing the emphasis in either Acute Care Nurse Practitioner or Acute Care Specialization are required to meet MSN and NP certification requirements.

Students pursuing the emphasis in Lifestyle Therapeutics must hold a MSN degree. NP certification is not required for the Lifestyle Therapeutics emphasis.

Application Deadlines

All documents for Step 1 and Step 2 of the admission process must be completed by May 1 for fall admission. Applications will be prioritized for review based on an applicant's level of education, work experience, and completion of all items of the application process.

Applicant Notification of Admission Status

Applicants will be notified in writing of the DNP Admissions Committee's decision within one month following the published application deadline.

Time Limits

The program is designed to meet the needs of working adults. Students typically complete two to three courses each semester. Course loads usually range from five to nine hours per semester. Students who are unable to take a full load of classes will be eligible to take a missed class with the next cohort. The total time allowed to complete the program from enrollment in the program to the conferring of the DNP degree may not exceed five years. An application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing Graduate Enrollment Counselor a drug testing service. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Students are required to maintain current professional RN license, current immunizations, TB screening and healthcare provider CPR certification for program progression. Students who fail to maintain a currency in these areas will be dropped from Eclass and may be dismissed from the program.

Attendance at the annual, on-campus DNP Seminar (NRSNG 705) in the fall semester is required of all students. Failure to attend the seminar will result in suspension of enrollment until the student is able to resume commitment to degree requirements.

Students benefit from additional clinical experience. At the recommendation of the faculty advisor or program administrator, a student may be required to register for NRSNG 500 Individual Study and Clinical Practice, for the purposes of balancing and enriching their academic or clinical program and experience.

Student academic standing is monitored regularly for incomplete, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression:

1. No grade below a B is allowed during the DNP program.
2. A course with a grade below B must be repeated.
3. One course may be repeated in the DNP program.

Residence

Of the designated credit hours required to complete the differing tracks of the DNP program, the last 20 semester hours must be taken through the Southern Adventist University School of Nursing. Seventy-five percent of program requirements must be completed at Southern Adventist University. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School of Nursing.

DNP Graduation Requirements

1. Completed application to graduate, to be filed with the Records and Advisement office a minimum of two months prior to expected graduation date.
2. Complete all coursework with a minimum grade-point-average of 3.00.

Courses for the Doctor of Nursing Practice

CORE Courses

- HADM 532 - Healthcare Economics and Finance 3 hours
- NRSNG 705 - DNP Seminar 0 -1 hours
- NRSNG 711 - Healthcare Technology in Advanced Practice 2 hours
- NRSNG 714 - Practical Epidemiology and Research 3 hours
- NRSNG 716 - Applied Biostatistics in Clinical Research 3 hours
- NRSNG 722 - Genetics and Environment in Disease 3 hours
- NRSNG 723 - Christian Leadership and Management 2 hours
- RELT 540 - Christianity and Ethics in Professional Practice 3 hours

Required Core 19 hours

Scholarly Project Courses

- NRSNG 810 - Scholarly Project Development 1 hour
- NRSNG 815 - Scholarly Project Progression 2 hours
- NRSNG 820 - Scholarly Project Implementation 3 hours
- NRSNG 825 - Scholarly Project Evaluation 3 hours

Required Scholarly Project 9 hours

EMPHASIS IN ACUTE CARE - ADULT/GERONTOLOGY NURSE PRACTITIONER

Objectives

The Acute Care - Adult/Gerontology Nurse Practitioner program will prepare graduate nurses who:

1. Expand advanced practice nursing role to encompass care adults of all ages and families experiencing acute, critical, and chronic health problems.
2. Integrate DNP competencies as a guide for acute care practice.
3. Promote wholistic Christ-centered care for adults of all ages and families experiencing acute, critical, and chronic health problems.
4. Translate and develop research evidence knowledge for quality practice outcomes.
5. Lead and guide in various advanced practice roles and settings for improving system functions, professional and patient outcomes.

Courses

- Required Core 19 hours
- Required Scholarly Project 9 hours
- NRSNG 730 - Emergency and Disaster Management 2 hours
- NRSNG 757 - Acute Care Concepts and Skills I 3 hours
- NRSNG 759 - Acute Care Concepts and Skills II 3 hours
- NRSNG 772 - Practicum I: Adult/Gerontology Acute Care 2 hours
- NRSNG 774 - Practicum II: Adult/Gerontology Acute Care 2 hours
- NRSNG 776 - Practicum III: Adult/Gerontology Acute Care 2 hours

TOTAL 42

Successful completion of the program satisfies eligibility requirements for certification examination.

EMPHASIS IN ACUTE CARE SPECIALIZATION

Objectives

The Acute Care Specialization program will prepare graduates nurses who:

1. Expand advanced practice nursing role to encompass care adults of all ages and families experiencing acute, critical, and chronic health problems.
2. Integrate DNP competencies as a guide for acute care practice.
3. Promote wholistic Christ-centered care for adults of all ages and families experiencing acute, critical, and chronic health problems.
4. Translate and develop research evidence knowledge for quality practice outcomes.
5. Lead and guide in various advanced practice roles and settings for improving system functions, professional and patient outcomes.

COURSES

Required Core 19 hours

Required Scholarly Project 9 hours

NRSG 730 - Emergency and Disaster Management 2 hours

NRSG 761 - Acute Care Specialization I 2 hours

NRSG 762 - Acute Care Specialization II 2 hours

NRSG 783 - Practicum I: Acute Care Specialization 2 hours

NRSG 784 - Practicum II: Acute Care Specialization 2 hours

TOTAL 38

EMPHASIS IN LIFESTYLE THERAPEUTICS

Objectives

The Lifestyle Therapeutics program will prepare graduates nurses who:

1. Expand advanced practice nursing role to encompass care adults of all ages and families experiencing acute, critical, and chronic health problems.
2. Integrate DNP competencies as a guide for acute care practice.
3. Promote wholistic Christ-centered care for adults of all ages and families experiencing acute, critical, and chronic health problems.
4. Translate and develop research evidence knowledge for quality practice outcomes.
5. Lead and guide in various advanced practice roles and settings for improving system functions, professional and patient outcomes.

Courses

Required Core 19 hours

Required Scholarly Project 9 hours

NRSG 728 - Introduction to Lifestyle Therapeutics 2 hours

NRSG 734 - Educating and Motivating Patients for Lifestyle Changes 2 hours

NRSG 744 - Exercise Modalities for Lifestyle Change 3 hours

NRSG 746 - Nutritional Approaches to Disease Prevention and Management 3 hours

NRSG 751 - Practicum: Lifestyle Therapeutics 2 hours

TOTAL 40

MASTER OF SCIENCE IN NURSING, M.S.N.

Accreditation

All Master of Science degree programs are approved by the Tennessee Board of Nursing and fully accredited by the Accreditation Commission for Education in Nursing (ACEN).

MSN Admission Requirements

1. Completed graduate application.
2. A baccalaureate degree with a major in nursing from a recognized college or university with an accredited program.
3. Current licensure as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
4. Three hours in statistics.
5. An undergraduate GPA of 3.00 or better. If the candidate has previously taken 12 or more graduate credits from another college or university, the graduate GPA may be substituted for the undergraduate GPA.
6. Applicants with less than a 3.00 grade point average may be admitted provisionally. Students initially granted provisional acceptance may progress through the program with a maximum of one C grade.
7. Personal interview and two professional references.
8. A minimum of two years (4,000 hours) of current nursing experience. Acute care nurse practitioner program applicants must have substantive experience in critical care or a related area, and submit documentation of critical care skill set with application.
9. Individual exceptions related to work experience may be considered for students with limited work experience. These students are required to obtain and maintain ongoing work experience as a registered nurse while enrolled in the graduate curriculum.
10. International students must have a minimum TOEFL score of 100 (Internet-based) with testing within the past year.

Admission to the Program

Full or part-time students may be admitted to the program during the fall or winter semesters.

Application Process

1. Submit complete Southern nursing graduate application and all required documents for University admission to the Graduate Studies Office prior to May 1 for fall admission, and by October 1 for winter admission. Priority is given to most qualified applicants based on level of education, work experience, and completion of all items of the application process. Enrollment in the nurse practitioner emphasis is limited.
2. Schedule admission interview with the MSN Enrollment Counsellor, Diane Proffitt (dproffitt@southern.edu; 423-236-2957). Interviews are done on selected Fridays following an informational session, and must be completed prior to the application deadline.

3. Provide proof of current Tennessee RN licensure or multistate RN licensure, current immunizations, recent physical examination, and healthcare provider CPR certification to School of Nursing MSN Enrollment Counselor.

Applicant Notification of Admission Status

1. Files of applicants who have completed the application process (steps 1 - 3 above) will be considered for program admission by the School of Nursing Graduate Admissions Committee at scheduled meetings in May and October.
2. Applicants will be notified in writing of the Admissions Committee's decision within one month following the published application deadline (typically by June 1 or November 1).

Time Limits

The program is arranged to meet the needs of part-time and full-time students. Normal progression through the program for the full-time student requires registration for 9 to 12 hours per semester and takes five to six semesters. Normal progression for the part-time student requires registration for a minimum of one course per semester (5 hours if receiving financial aid). Time permitted from enrollment in the program to conferring of the MSN degree may not exceed five years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing MSN Enrollment Counselor and a drug testing service. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Students are required to maintain current professional RN license, current immunizations, TB screening and healthcare provider CPR certification for program progression. Students who fail to maintain a currency in these areas will be dropped from Eclass and may be dismissed from the program.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression:

1. No more than one C or C+ grade is allowed during the MSN program.
2. A grade of C- or below must be repeated.
3. Only one course may be repeated in the MSN program.

Students benefit from additional clinical experience. At the recommendation of the faculty advisor or program administrator, a student may be required to register for NRS 500 Individual Study and Clinical Practice, for the purposes of balancing and enriching their academic or clinical program and experience.

Residence

The last 30 semester hours must be taken through the Southern Adventist University School of Nursing. Seventy-five percent of program requirements must be completed at Southern Adventist University. Transfer courses must be taken

at an accredited institution, carry grades of B or better, and be approved by the School of Nursing. Advanced Pathophysiology, Advanced Pharmacology, and Advanced Assessment transfer courses must have been completed within the past five years.

MSN Graduation Requirements

1. Completed application to graduate, to be filed with the Records and Advisement office a minimum of two months prior to expected graduation date.
2. Complete all coursework with a minimum grade-point-average of 3.00, including no more than one class with a grade below B-. Classes with a grade of C- or below will not be counted for credit toward the master's degree.
3. For students with dual emphases, all listed coursework for both emphases must be completed. Second emphasis requirements listed in general graduate enrollment policies may be waived as needed.

Courses for the Master of Science in Nursing

The CORE courses are as follows

NRSNG 520 - Health Promotion Across the Lifespan 3 hours

NRSNG 527 - Nursing Research: Foundations of Evidence-based Practice 4 hours

NRSNG 540 - Health Care Policy 3 hours

or HADM 545 - Healthcare Policy 3 hours

NRSNG 594 - MSN Capstone 2 hours

Core Subtotal 14 Hours

One of the following emphases is to be selected

EMPHASIS IN ACUTE CARE—ADULT/GERONTOLOGY NURSE PRACTITIONER*

Objectives

The Acute Care—Adult/Gerontology Nurse Practitioner program will prepare graduate nurses who:

1. Provide primary care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

NRSNG 550 - Advanced Pathophysiology 3 hours

NRSNG 552 - Advanced Pharmacology 3 hours

NRSNG 555 - Advanced Health Assessment 4 hours

NRSNG 635 - Role Development for Advanced Practice Nurses 2 hours

NRSNG 640 - Primary Care of Adults I 3 hours

NRSNG 645 - Practicum: Primary Care of Adults I 4 hours

NRSNG 650 - Primary Care of Adults II 3 hours

NRSNG 657 - Acute Care Concepts and Skills I 3 hours

NRSNG 659 - Acute Care Concepts and Skills II 3 hours

NRSG 671 - Practicum: Acute Care of Adults I 3 hours

NRSG 673 - Practicum: Acute Care of Adults II 3 hours

Subtotal 34 Hours

Core Subtotal 14 Hours

TOTAL 48 HOURS

** Successful completion of the program satisfies eligibility requirements for certification examination.*

EMPHASIS IN PRIMARY CARE—ADULT/GERONTOLOGY NURSE PRACTITIONER*

Objectives

The Primary Care—Adult/Gerontology Nurse Practitioner program will prepare graduate nurses who:

1. Provide primary nursing care for adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

NRSG 550 - Advanced Pathophysiology 3 hours

NRSG 552 - Advanced Pharmacology 3 hours

NRSG 555 - Advanced Health Assessment 4 hours

NRSG 556 - Family and Community Systems 3 hours

NRSG 635 - Role Development for Advanced Practice Nurses 2 hours

NRSG 640 - Primary Care of Adults I 3 hours

NRSG 645 - Practicum: Primary Care of Adults I 4 hours

NRSG 650 - Primary Care of Adults II 3 hours

NRSG 655 - Practicum: Primary Care of Adults II 4 hours

Subtotal 29 Hours

Core Subtotal 14 Hours

TOTAL 43 HOURS

** Successful completion of the program satisfies eligibility requirements for certification examination.*

EMPHASIS IN PRIMARY CARE—FAMILY NURSE PRACTITIONER*

Objectives

The Primary Care—Family Nurse Practitioner program will prepare graduate nurses who:

1. Provide primary nursing care for infants, children, adolescents, adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for infants, children, adolescents, adults of all ages, families, and communities.

4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

COURSES

- NRSG 550 - Advanced Pathophysiology 3 hours
- NRSG 552 - Advanced Pharmacology 3 hours
- NRSG 555 - Advanced Health Assessment 4 hours
- NRSG 556 - Family and Community Systems 3 hours
- NRSG 635 - Role Development for Advanced Practice Nurses 2 hours
- NRSG 640 - Primary Care of Adults I 3 hours
- NRSG 650 - Primary Care of Adults II 3 hours
- NRSG 662 - Primary Care of Children 3 hours
- NRSG 665 - Practicum: Primary Care of Families I 5 hours **
- NRSG 670 - Practicum: Primary Care of Families II 5 hours **

Subtotal 34 Hours

Core Subtotal 14 Hours

TOTAL 48 HOURS

** Successful completion of the program satisfies eligibility requirements for certification examination.*

***Substitution of NRSG 645, NRSG 655, NRSG 663 may be made.*

EMPHASIS IN PRIMARY CARE—PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONER

Objectives

The Primary Care—Psychiatric Mental Health Nurse Practitioner program will prepare graduates who will:

1. Provide primary mental health care for infants, children, adolescents, adults of all ages and families experiencing psychiatric disorders and mental health problems.
2. Integrate theoretical knowledge as a guide for advance practice.
3. Promote wholistic Christ-centered care for individuals across the lifespan and families experiencing psychiatric disorders and mental health problems.
4. Contribute to nursing knowledge through active involvement in research
5. Influence healthcare policy and the future direction of nursing.

Courses

- NRSG 550 - Advanced Pathophysiology 3 hours
- NRSG 552 - Advanced Pharmacology 3 hours
- NRSG 555 - Advanced Health Assessment 4 hours
- NRSG 558 - Neuroscience for Mental Health Practitioners 3 hours
- NRSG 569 - Psychopharmacology 2 hours
- NRSG 635 - Role Development for Advanced Practice Nurses 2 hours
- NRSG 651 - Practicum I: Psychiatric Mental Health Care 4 hours
- NRSG 653 - Practicum II: Psychiatric Mental Health Care 4 hours
- COUN 521 - Psychopathology 3 hours
- COUN 556 - Theories and Techniques of Counseling 3 hours

COUN 561 - Multicultural Issues in Counseling 3 hours
 COUN 593 - Child and Adolescent Problems and Treatment 3 hours

Subtotal 37 Hours

Core Subtotal 14 Hours

TOTAL 51 HOURS

EMPHASIS IN NURSE EDUCATOR

Objectives

The Nurse Educator program will prepare graduates who will:

1. Demonstrate competency in curriculum development, classroom, and clinical education, evaluation, and use of instructional technology.
2. Demonstrate expertise in a defined area of clinical interest.
3. Utilize the process of scientific inquiry to validate and refine knowledge.
4. Implement wholistic, Christ-centered education for students.
5. Influence healthcare policy and the future direction of nursing.

Courses

EDUC 531 - Technology and the Educator 3 hours
 NRSG 550 - Advanced Pathophysiology 3 hours
 NRSG 552 - Advanced Pharmacology 3 hours
 NRSG 555 - Advanced Health Assessment 4 hours
 NRSG 581 - Nursing Curriculum Design 3 hours
 NRSG 583 - Classroom Instruction and Evaluation 3 hours
 NRSG 585 - Educator Role Practicum: Area of Clinical Emphasis 3 hours
 NRSG 591 - Practicum: Area of Clinical Emphasis 2 hours

Subtotal 24 Hours

Core Subtotal 14 Hours

TOTAL 38 HOURS

MASTER OF SCIENCE IN NURSING/MASTER OF BUSINESS ADMINISTRATION, M.S.N./M.B.A.

EMPHASIS IN HEALTHCARE ADMINISTRATION (ON CAMPUS AND ONLINE)

Objectives

Graduates of the MSN/MBA program will:

1. Demonstrate interdisciplinary expertise in nursing, business, and healthcare leadership.
2. Develop a wholistic Christ-centered nursing and business philosophy related to the dynamic healthcare arena.
3. Acquire a balance of nursing, administrative and business skills for service in positions of leadership and management.
4. Contribute to nursing knowledge through active involvement in research
5. Influence healthcare policy and the future direction of nursing.

Prerequisites for Admission

The Master of Science in Nursing/Master of Business Administration (MSN/MBA) is designed for students with a baccalaureate degree in nursing and ability to

demonstrate competency in healthcare management. Individuals with minimal or no business/management background may be required to demonstrate basic knowledge and/or skills in these areas.

MSN/MBA Admission Requirements

1. Submit completed Southern nursing graduate application and all required documents for University admission to the Graduate Studies Office.
2. A baccalaureate degree with a major in nursing from a college or university with an accredited nursing program.
3. Current licensure as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
4. Three hours in statistics, equivalent to MATH 215.
5. A Graduate Management Admissions Test (GMAT) taken within the past five years. Students will be admitted based on the following formula: $GPA \times 200 + GMAT = 1000$. An applicant with an undergraduate degree from an accredited U.S. college or university, and who has an undergraduate GPA of 3.25 or above, or a GPA of 3.00 and five years of full-time business-related experience may be admitted without a GMAT score.
6. A minimum of one year (2000 hours) of current nursing experience.
7. International students must provide an official GMAT score as a prerequisite for acceptance. In addition they must have a minimum TOEFL score of 100 (Internet-based) with testing within the past year.
8. Personal interview with both the School of Nursing and School of Business Graduate Program Coordinators.

Provisional Admission

An applicant with a combined GPA/GMAT score of less than 1000 may be admitted under scholastic provisional status. A student accepted on this basis may be admitted to regular status upon the completion of 12 credit hours taken through Southern with a minimum grade of "B" in each course. Students are not permitted to repeat courses in order to satisfy this requirement. Students who do not satisfy this requirement will not be permitted to continue in the program.

The above provision does not apply to students accepted provisionally for other reasons.

Admission to the Dual-degree Program

Full-time or part-time students may be admitted to the MBA program during the fall, winter, or summer semesters and the MSN courses for the fall or winter semesters. Fall applications must be made by May 1 and winter applications by October 1. Students may choose to take the MSN core courses and MBA courses at the same time or complete one program of study prior to entering the other.

Time Limits

The programs are structured to meet the needs of part-time and full-time students. Normal progression through the dual-degree program for the full-time student requires registration for a minimum of 9 to 12 hours per semester. Normal progression for the part-time student requires registration for a minimum of one course per semester (5 hours if receiving financial aid). Time permitted from

enrollment in the dual-degree program to conferring of the MSN/MBA degrees may not exceed six years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing MSN Enrollment Counselor and a drug testing service. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Students are required to maintain current professional RN license, current immunizations, TB screening and healthcare provider CPR certification for program progression. Students who fail to maintain a currency in these areas will be dropped from Eclass and may be dismissed from the program.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression:

1. No more than one C or C+ grade is allowed during the MSN program.
2. A grade of C- or below must be repeated.
3. Only one course may be repeated in the MSN program.

Students benefit from additional clinical experience. At the recommendation of the faculty advisor or program administrator, a student may be required to register for NRS 500 Individual Study and Clinical Practice, for the purposes of balancing and enriching their academic or clinical program and experience.

Residence

The last 30 semester hours must be taken through the Southern Adventist University School of Nursing and/or the School of Business. Seventy-five percent of MSN/MBA program requirements must be completed at Southern Adventist University. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School.

MSN/MBA Graduation Requirements

1. Completed application to graduate, to be filed with the Records and Advisement office a minimum of two months prior to expected graduation date.
2. Complete all coursework with a minimum grade-point-average of 3.00, including no more than two classes with a grade below B-. Classes with a grade of C- or below will not be counted for credit toward the master's degree.

Courses for the Master of Science in Nursing/Master in Business Administration

Nursing CORE courses

NRS 520 - Health Promotion Across the Lifespan 3 hours

NRS 527 - Nursing Research: Foundations of Evidence-based Practice 4 hours

NRS 540 - Health Care Policy 3 hours

NRSG 594 - MSN Capstone 2 hours

Nursing Core Subtotal 14 Hours

Prerequisite courses

(required for students who have not taken undergraduate equivalents)

ACCT 505 - Financial Accounting 3 hours

FNCE 505 - Principles of Finance 3 hours

Prerequisite Subtotal 6 Hours

MBA Core Courses

BUAD 505 - Management in a Changing World 3 hours

BUAD 510 - Accounting for Control and Decision Making 3 hours

BUAD 530 - Organizational Behavior 3 hours

BUAD 555 - Leadership and Change 3 hours

BUAD 562 - Integrating Faith and Business 3 hours

BUAD 570 - Strategic Decision Making 3 hours

HADM 532 - Healthcare Economics and Finance 3 hours

HADM 552 - Healthcare Marketing and Human Resources 3 hours

MBA Core Subtotal 24 Hours

EMPHASIS IN HEALTHCARE ADMINISTRATION

(See School of Business for course descriptions)

NRSG 578 - Advanced Nursing Leadership and Role Development 3 hours

NRSG 587 - Practicum: Advanced Nursing Leadership 2 hours

Select Nine (9) hours of electives from the following:

HADM - Healthcare Administration 6 hours

ACCT, BEXM, BMKT, BUAD, FNCE, HADM or NPLD 3 hours

Emphasis Subtotal 14 Hours

TOTAL 52-58 HOURS

POST-MASTER'S CERTIFICATES

Prerequisites for Admission

1. Completed graduate application.
2. A master's degree with a major in nursing from a recognized college or university with an accredited program.
3. Current license as a registered nurse in Tennessee or current multistate license with privilege to practice in the state of Tennessee. A Georgia license is strongly encouraged for nurse practitioner students. Online students must have current licensure in the state or country of practice.
4. A graduate GPA of 3.00 or better.
5. Personal interview and two professional references.
6. A minimum of one year (2,000 hours) of current nursing experience. Acute care nurse practitioner program applicants must have a minimum of two years (4,000 hours) of nursing experience and have substantive experience in critical care or a related area, and submit documentation of critical care skill set with application.
7. International students must have a minimum TOEFL score of 100 (Internet-based) with testing within the past year.

Admission to the Program

Full or part-time students may be admitted during the fall or winter semesters.

Application Process

1. Submit complete Southern nursing graduate application and all required documents for University admission to the Graduate Studies Office prior to May 1 for fall admission, and by October 1 for winter admission. Priority is given to most qualified applicants based on level of education, work experience, and completion of all items of application process. Enrollment in practitioner emphases is limited.
2. Schedule admission interview with the MSN Enrollment Counselor, Diane Proffitt (dproffitt@southern.edu; 423-236-2957) Interviews are done on select Friday's following an informational session, and must be completed prior to the application deadline.
3. Provide proof of current Tennessee or multistate RN licensure, current immunization, recent physical examination, and healthcare provider CPR certification to School of Nursing MSN Enrollment Counselor.
4. It is recommended that the applicant make an appointment to meet with a financial aid advisor as part of the application process, as enrollees in post-master's certificate programs are not eligible for federal student loans.

Applicant Notification of Admission Status

1. Files of applicants who have completed the application process will be considered for admission by the School of Nursing Graduate Admissions Committee at scheduled meetings in May and October.
2. Applicants will be notified in writing of the Admissions Committee's decision within one month following the published application deadline (typically by June 1 or November 1).

Time Limits

MSN programs are arranged to meet the needs of part-time and full-time students. Normal progression for the full-time student requires registration for 9 to 12 hours per semester. Normal progression for the part-time student requires registration for a minimum of one course per semester. Time permitted from enrollment to completion of post-master's certificate requirements may not exceed three years. Application for an extension will be considered on an individual basis.

Progression

A criminal background check and drug screen are required of all students upon enrollment. Background checks are paid for and completed by the student online. Drug screens are facilitated by the School of Nursing MSN Enrollment Counselor and a drug testing service. Additional screening may be done at random. Progression may be adversely affected by negative background or drug screen reports.

Students are required to maintain current professional RN license, current immunizations, TB screening and healthcare provider CPR certification for program progression. Students who fail to maintain a currency in these areas will be dropped from Eclass and may be dismissed from the program.

Student academic standing is monitored regularly for incomplete, in-progress, unsatisfactory or low course grades and GPA. Students noted to have difficulties in any of these areas are subject to advisement and consideration regarding program progression. In general the following rules apply to progression within a certificate program:

1. Grades C+ or below must be repeated.
2. One course may be repeated one time during the certificate program.

Students benefit from additional clinical experience. At the recommendation of the faculty advisor or program administrator, a student may be required to register for NRSNG 500 Individual Study and Clinical Practice, for the purposes of balancing and enriching their academic or clinical program and experience.

Residence

Certificate requirements will vary depending on the student's academic record, clinical experience, and objectives. Equivalent transfer courses may be used to fulfill some program requirements. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School of Nursing.

Post-Master's Completion

1. All coursework for an individual certificate must be completed with a minimum grade-point-average of 3.00, and no grades below B-.
2. Students completing post-Master's certificate work are not eligible to participate in University commencement exercises.
3. Official transcripts of coursework may be obtained from the Records Office for certification and credentialing purposes.
4. A certificate of completion is available from the School of Nursing.

Courses for the Post-Master's Certificate

Programs of study are individually determined, but must include acceptable transfer credits or enrollment at this institution for each of the courses listed within an emphasis. One of the following emphases is to be selected.

EMPHASIS IN ACUTE CARE—ADULT/GERONTOLOGY NURSE PRACTITIONER (POST-MASTER'S CERTIFICATE OPTION)*

Objectives

The Acute Care—Adult/Gerontology Nurse Practitioner program will prepare graduate nurses who:

1. Provide primary care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages and families experiencing complex acute, critical, and chronic health problems.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

NRSRG 520 - Health Promotion Across the Lifespan 3 hours
 NRSRG 550 - Advanced Pathophysiology 3 hours
 NRSRG 552 - Advanced Pharmacology 3 hours
 NRSRG 555 - Advanced Health Assessment 4 hours
 NRSRG 635 - Role Development for Advanced Practice Nurses 2 hours
 NRSRG 640 - Primary Care of Adults I 3 hours
 NRSRG 645 - Practicum: Primary Care of Adults I 4 hours
 NRSRG 650 - Primary Care of Adults II 3 hours
 NRSRG 657 - Acute Care Concepts and Skills I 3 hours
 NRSRG 659 - Acute Care Concepts and Skills II 3 hours
 NRSRG 671 - Practicum: Acute Care of Adults I 3 hours
 NRSRG 673 - Practicum: Acute Care of Adults II 3 hours

TOTAL 37 HOURS

** Successful completion of the program satisfies eligibility requirements for certification examination.*

**EMPHASIS IN PRIMARY CARE ADULT/GERONTOLOGY NURSE PRACTITIONER
(POST-MASTER'S CERTIFICATE OPTION)***

Objectives

The Primary Care—Adult/Gerontology Nurse Practitioner program will prepare graduate nurses who:

1. Provide advanced nursing care for adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

NRSRG 520 - Health Promotion Across the Lifespan 3 hours
 NRSRG 550 - Advanced Pathophysiology 3 hours
 NRSRG 552 - Advanced Pharmacology 3 hours
 NRSRG 555 - Advanced Health Assessment 4 hours
 NRSRG 556 - Family and Community Systems 3 hours
 NRSRG 635 - Role Development for Advanced Practice Nurses 2 hours
 NRSRG 640 - Primary Care of Adults I 3 hours
 NRSRG 650 - Primary Care of Adults II 3 hours
 NRSRG 645 - Practicum: Primary Care of Adults I 4 hours
 NRSRG 655 - Practicum: Primary Care of Adults II 4 hours

TOTAL 32 HOURS

** Successful completion of the program satisfies eligibility requirements for certification examination.*

EMPHASIS IN PRIMARY CARE—FAMILY NURSE PRACTITIONER (POST-MASTER'S CERTIFICATE OPTION)*

Objectives

The Primary Care—Family Nurse Practitioner program will prepare graduate nurses who:

1. Provide advanced nursing care for infants, children, adolescents, adults of all ages, families, and communities.
2. Integrate theoretical knowledge as a guide for advanced practice.
3. Promote wholistic Christ-centered care for infants, children, adolescents, adults of all ages, families, and communities.
4. Contribute to nursing knowledge through active involvement in research.
5. Influence healthcare policy and the future direction of nursing.

Courses

NRSG 520 - Health Promotion Across the Lifespan 3 hours

NRSG 550 - Advanced Pathophysiology 3 hours

NRSG 552 - Advanced Pharmacology 3 hours

NRSG 555 - Advanced Health Assessment 4 hours

NRSG 556 - Family and Community Systems 3 hours

NRSG 635 - Role Development for Advanced Practice Nurses 2 hours

NRSG 640 - Primary Care of Adults I 3 hours

NRSG 650 - Primary Care of Adults II 3 hours

NRSG 662 - Primary Care of Children 3 hours

NRSG 665 - Practicum: Primary Care of Families I 5 hours **

NRSG 670 - Practicum: Primary Care of Families II 5 hours **

TOTAL 37 HOURS

** Successful completion of the program satisfies eligibility requirements for certification examination.*

***Substitution of NRSG 645, NRSG 655, NRSG 663 may be made.*

EMPHASIS IN PRIMARY CARE—PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONER (POST-MASTER'S CERTIFICATE OPTION)*

Objectives

The Primary Care—Psychiatric Mental Health Nurse Practitioner program will prepare graduate nurses who:

1. Provide primary mental health care for infants, children, adolescents, adults of all ages and families experiencing psychiatric disorders and mental health problems.
2. Integrate theoretical knowledge as a guide for advance practice.
3. Promote wholistic Christ-centered care for individuals across the lifespan and families experiencing psychiatric disorders and mental health problems.
4. Contribute to nursing knowledge through active involvement in research
5. Influence healthcare policy and the future direction of nursing.

Courses

NRSG 520 - Health Promotion Across the Lifespan 3 hours

NRSG 550 - Advanced Pathophysiology 3 hours

NRSG 552 - Advanced Pharmacology 3 hours
 NRSG 555 - Advanced Health Assessment 4 hours
 NRSG 558 - Neuroscience for Mental Health Practitioners 3 hours
 NRSG 569 - Psychopharmacology 2 hours
 NRSG 635 - Role Development for Advanced Practice Nurses 2 hours
 NRSG 651 - Practicum I: Psychiatric Mental Health Care 4 hours
 NRSG 653 - Practicum II: Psychiatric Mental Health Care 4 hours
 COUN 521 - Psychopathology 3 hours
 COUN 556 - Theories and Techniques of Counseling 3 hours
 COUN 561 - Multicultural Issues in Counseling 3 hours
 COUN 593 - Child and Adolescent Problems and Treatment 3 hours
TOTAL 40 HOURS

** Successful completion of the program satisfies eligibility requirements for certification examination.*

EMPHASIS IN NURSE EDUCATOR (POST-MASTER'S CERTIFICATE OPTION)

Objectives

The Nurse Educator program will prepare graduates who will:

1. Demonstrate competency in curriculum development, classroom, and clinical education, evaluation, and use of instructional technology.
2. Demonstrate expertise in a defined area of clinical interest.
3. Utilize the process of scientific inquiry to validate and refine knowledge.
4. Implement wholistic, Christ-centered education for students.
5. Influence healthcare policy and the future direction of nursing.

Courses

NRSG 520 - Health Promotion Across the Lifespan 3 hours
 EDUC 531 - Technology and the Educator 3 hours
 NRSG 550 - Advanced Pathophysiology 3 hours
 NRSG 552 - Advanced Pharmacology 3 hours
 NRSG 555 - Advanced Health Assessment 4 hours
 NRSG 581 - Nursing Curriculum Design 3 hours
 NRSG 583 - Classroom Instruction and Evaluation 3 hours
 NRSG 585 - Educator Role Practicum: Area of Clinical Emphasis 3 hours
 NRSG 591 - Practicum: Area of Clinical Emphasis 2 hours
TOTAL 27 HOURS

School of Religion

Dean: Greg A. King

Graduate Program Coordinator: Edwin Reynolds

Faculty: Stephen Bauer, Michael G. Hasel, J. Douglas Jacobs, Greg A. King, Martin G. Klingbeil, Judson Lake, Donn W. Leatherman, Carlos G. Martin, John S. Nixon, Alan Parker, Edwin Reynolds, Philip G. Samaan, Barry Tryon

Research Faculty: Norman Gulley

Adjunct Faculty: Gordon Bietz, Jack J. Blanco, Ron E.M. Clouzet, A. Ganoune Diop, Mark Finley, Derek Morris, Douglas Tilstra

Mission Statement

The School of Religion offers biblical, theological, and practical courses to help its students experience a growing relationship with Jesus Christ, understand His teachings in the context of the Seventh-day Adventist Church, and live ethical lives in harmony with the Scriptures. It provides quality graduate training with emphases in Church Leadership and Management, Church Ministry and Homiletics, Evangelism and World Missions, Biblical and Theological Studies, and Religious Studies, so its graduates, solidly grounded in Scripture and with a clear burden for others' salvation, become instruments in God's hands to impact the world.

Degrees Offered

The School of Religion offers two graduate degree programs—one professional and one academic:

The Master of Ministry (MMin) with the following three emphases:

- Church Leadership and Management
- Church Ministry and Homiletics
- Evangelism and World Mission

The Master of Arts (MA) with the following two emphases:

- Biblical and Theological Studies
- Religious Studies

General Information

The Master of Ministry program, with emphases in Church Leadership and Management, Church Ministry and Homiletics, and Evangelism and World Mission, is designed to provide quality professional graduate education in church leadership, church ministry, preaching, outreach, evangelism, and world mission. The emphasis in Church Leadership and Management is specifically designed to prepare church leaders and administrators with training in the principles of business management, as well as to equip them with leadership ministry training skills. The emphasis in Church Ministry and Homiletics is specifically designed to enrich the preparation of pastors for local church ministry. The emphasis in Evangelism and World Mission is specifically designed to enrich the preparation of workers for gospel outreach to the world.

The Master of Arts program, with emphases in Biblical and Theological Studies and in Religious Studies, is designed to provide quality academic graduate education in biblical, theological, and religious studies. The emphasis in Biblical and Theological Studies is specifically designed to help provide students with the study, research, and writing skills needed to enter an academic doctoral program in biblical or theological studies. The emphasis in Religious Studies is specifically designed to provide a flexible graduate program in religion for those who desire to enter an academic doctoral program in religious studies or to further their religious education in a more general way.

The purpose of all of these programs is to enhance the ability of students to serve a culturally diverse church and society from a biblical perspective and to deepen each student's personal relationship with Jesus Christ.

Curriculum

The curriculum for the MMin and MA degrees consists of a minimum of 36 semester credit hours beyond the baccalaureate degree. A maximum of six (6) semester hours of transfer credit may be allowed from other institutions (see Transfer Credit). All degree requirements must be completed within nine years from first enrollment. Courses are offered primarily as intensive sessions during the summer. Requirements for successful completion of a given course generally consist of a pre-session reading assignment, attendance and participation in a two- or three-week intensive class session in residence, and a post-session writing assignment. All courses require a research paper or major project, which is generally the post-session assignment for the course. No more than three courses may be taken within one summer. The recommended load is two courses per summer.

Admission to Classes

1. Students are considered to be admitted to classes (see "Admission Requirements") on a non-degree basis until they are granted either provisional or regular acceptance into one of the degree programs from the School of Religion.
2. With School of Religion approval, students may take up to 12 hours of coursework before completing all prerequisites for admission and being formally accepted on regular status into one of the degree programs.
3. Registration for any graduate religion class is by permission of the School of Religion.

Course Audit

With the approval of the School of Religion, students may register on an audit basis in courses for which they are qualified. Auditors may be admitted to classes if space is still available after all students who wish to enroll for credit have been accommodated. Class attendance is expected, but examinations, reports, and other assignments are not included, except as requested by the student and allowed by the professor. With the approval of the professor and School dean, the student may change a course registration from audit to credit or from credit to audit only during the first two days of the summer intensive classes. No credit may be given at any later time for courses audited. Courses taken for audit are charged at one-half of the regular graduate tuition charge.

Guidelines for Pre-Session and Post-Session Assignments

1. Students should expect pre-session assignments for summer graduate intensives. Typical pre-session assignments include approximately 1,000 pages of reading per intensive class for MMin students, and approximately 1,200 pages of reading per intensive for MA students, depending on other pre-session assignments. Students must apply for these intensive classes at least 8 weeks before the intensive session begins in order to provide time to complete the reading.
2. Pre-session assignments are due the first day of the intensive session. Only assignments submitted on time will receive full credit. There will be no credit for pre-session assignments that are submitted following the completion of the intensive.
3. Post-session assignments give the student opportunity to apply information learned during the intensive to the local ministry context and to do further research on the subject matter. Due dates for these assignments are listed in the course syllabus. Post-session assignments for MA students will require approximately 20% more than what is required for MMin students.

MASTER OF ARTS, M.A.

Prerequisites for Admission

In addition to the general application and application fee requirements for graduate study, the candidate will comply with the following requirements:

1. Presentation of an official transcript from an accredited bachelor's degree. This transcript must include a minimum of 12 semester hours in religion. Other prerequisites may apply to the specific emphases.
2. A minimum cumulative undergraduate GPA of 3.25. For an undergraduate GPA of 2.75 to 3.24, the GRE (Graduate Record Examination) is required with a combined verbal and quantitative score of at least 300 and a minimum analytical writing score of 4.5.
3. Two recommendations. If the applicant is employed by the Seventh-day Adventist Church, one of these recommendations must be from the applicant's employing organization.
4. If applicable, a record of denominational employment indicating the places and dates of service, and the capacity in which the applicant was employed.
5. Submission of a formal paper of at least 3,000 words that meets the following criteria:
 - It is research-based, demonstrating appropriate use of valid sources.
 - It reflects the ability to write lucidly, with careful organization of ideas.
 - It demonstrates care and consistency in format, style, and mechanics.
 - It meets the standards of at least a B letter-grade paper when compared with other research papers that are completed on the undergraduate level.
6. Upon request, for students for whom English is not the first language, a minimum Test of English as a Foreign Language (TOEFL) score of 100 (Internet-based).
7. Final decisions about acceptance into the program are made by the Graduate Studies Committee of the School of Religion.

Graduation Requirements

1. File a completed graduate application with the Records and Advisement Office not less than two months before the expected graduation date.
2. Finish all coursework with a minimum grade point average of 3.25, including no more than two classes with a minimum letter grade of C. (See grade policies.)
3. Pass a written comprehensive examination taken no earlier than 3 months and no later than 12 months after receiving the study guide from the Graduate Program Coordinator, which will be sent after the student completes the last course in his or her program. Examination dates will be arranged in consultation with the Graduate Program Coordinator.
 - The examination is expected to last 4 1/2 hours.
 - The candidate for graduation will need to give comprehensive answers to several questions drawn from a larger list of questions available for research and review at the end of his or her coursework.
 - A score of 80% or above will constitute a passing grade.
 - In case of failure, the examination may be repeated only once. A second failure will disqualify the student for graduation from the MA program.

Project and Thesis Procedure

1. All MA students choosing the emphasis in Biblical and Theological Studies must complete a thesis, while students who choose the emphasis in Religious Studies must complete either a thesis or a project.
2. The project must be done in conjunction with an adviser assigned by the Graduate Studies Committee. The adviser will work with the student to select a topic, plan the research, guide in the organization of the paper, and evaluate the result.
3. The thesis must be done in conjunction with a three-person Thesis Committee, chaired by the adviser and appointed by the Graduate Studies Committee. The student will select a topic in consultation with the adviser and prepare a thesis proposal to be submitted to the Thesis Committee for approval. After approval by the Thesis Committee, the student will complete the research, chapter by chapter, under the guidance of the adviser, submitting each chapter to the Thesis Committee for approval. The Thesis Committee must approve the final product.
4. The project or thesis must conform to the style guidelines of the School of Religion, which are based on the footnote and bibliography style of the latest edition of the Chicago Manual of Style or Turabian's Manual for Writers.
5. Credit hours for the project or thesis may be distributed as desired over the course of the work, but since students must remain continuously enrolled until the work has been completed and approved. If all credits have been exhausted before the work is completed, the student must enroll for REL_679 Thesis Continuation (0 credit) and pay the continuation fee.

EMPHASIS IN BIBLICAL AND THEOLOGICAL STUDIES

Objectives

1. To enhance the student's knowledge of biblical and theological issues.
2. To prepare the student for academic studies at the doctoral level.
3. To increase the student's facility in research and writing.

4. To increase critical thinking skills and enlarge the student's awareness of the trends and secondary literature in biblical and theological studies.
5. To increase the student's ability to interpret the Bible in harmony with sound principles of biblical hermeneutics.
6. To establish a sound theological foundation for Christian faith and practice.

Additional Prerequisites for Admission

Six semester credits in a biblical language with a grade of C or higher. (This may be part of the 12 required credits in religion.)

CORE Courses

Biblical Studies courses

- RELB 555 - Studies in Daniel 3 hours
- RELB 556 - Studies in Revelation 3 hours
- RELB 510 - Archaeology and Bible Interpretation 3 hours
 - or RELB 530 - Archaeological Fieldwork 1-6 hours (3 hours required)
 - or RELB 565 - Topics in Biblical Studies 3 hours
- RELB 545 - General Epistles 3 hours
 - or RELB 546 - Pauline Epistles 3 hours

Subtotal 12 Hours

Theological Studies courses

- RELT 531 - Hermeneutics and Biblical Interpretation 3 hours
- RELT 542 - Studies in Biblical Doctrines 3 hours
- RELT 581 - Biblical Ethics and Contemporary Society 3 hours
- RELT 546 - Doctrine of Salvation 3 hours
 - or RELT 563 - Contemporary Theological Issues 3 hours

Subtotal 12 Hours

Research courses

- RELG 600 - Research Methods and Writing 3 hours
- RELB 650 - Thesis in Biblical Studies 1-6 hours (6 hours required)
 - or RELT 650 - Thesis in Theological Studies 1-6 hours (6 hours required)

Subtotal 9 Hours

Electives

Select three (3) semester hours from graduate courses in biblical or theological studies offered by the School of Religion

Subtotal 3 Hours

TOTAL 36 HOURS

EMPHASIS IN RELIGIOUS STUDIES

Objectives

1. To prepare the student for academic studies in religion at the doctoral level.
2. To increase the student's facility in research and writing.
3. To enhance critical thinking skills and enlarge the student's awareness of the trends and literature in religious studies.
4. To provide resources for developing and implementing a biblical philosophy of life.
5. To establish a sound theological foundation for Christian faith and practice.

CORE Courses

Biblical and Theological courses

- RELT 531 - Hermeneutics and Biblical Interpretation 3 hours
- RELT 568 - World Religions 3 hours
- RELT 581 - Biblical Ethics and Contemporary Society 3 hours
- RELB 553 - Studies in Romans 3 hours
 - or RELB 546 - Pauline Epistles 3 hours
- RELB 555 - Studies in Daniel 3 hours
 - or RELB 556 - Studies in Revelation 3 hours
- RELT 538 - Prophetic Guidance in the Adventist Church 3 hours
 - or RELT 563 - Contemporary Theological Issues 3 hours
- RELT 542 - Studies in Biblical Doctrines 3 hours
 - or RELT 546 - Doctrine of Salvation 3 hours

Subtotal 21 Hours

Research courses

- RELG 600 - Research Methods and Writing 3 hours
- RELB 620 - Project in Biblical Studies 3 hours
 - or RELT 620 - Project in Theological Studies 3 hours
 - or RELB 650 - Thesis in Biblical Studies 1-6 hours (6 hours required)
 - or RELT 650 - Thesis in Theological Studies 1-6 hours (6 hours required)

Subtotal 6-9 Hours

Electives

Select six (6) to nine (9) semester hours from graduate courses offered by the School of Religion

Subtotal 6-9 Hours

TOTAL 36 HOURS

MASTER OF MINISTRY, M.MIN.

Prerequisites for Admission

In addition to submitting the appropriate application and application fee for graduate study, the candidate must submit the following materials or meet the following requirements in order to be accepted into the MMin program:

1. Presentation of an official transcript with a completed bachelor's degree from an accredited institution. This transcript must include a minimum of 12 semester hours in religion. Other prerequisites may apply to the specific emphases.
2. A minimum cumulative undergraduate GPA of 3.00. For an undergraduate GPA of 2.50 to 2.99 the GRE (Graduate Record Examination) is required with a combined verbal and quantitative score of at least 295 and a minimum analytical writing score of 4.
3. Two recommendations. If the applicant is employed by the Seventh-day Adventist Church, one of these recommendations must be from the applicant's employing organization.
4. If applicable, a record of denominational employment indicating the places and dates of service, and the capacity/capacities in which the applicant was employed.

5. Submission of a formal paper of at least 3,000 words that meets the following criteria:
 - It is research-based, demonstrating appropriate use of valid sources.
 - It reflects the ability to write lucidly, with careful organization of ideas.
 - It demonstrates care and consistency in format, style, and mechanics.
 - It meets the standards of at least a B letter-grade paper when compared with other research papers that are completed on the undergraduate level.
6. Upon request, for students for whom English is not the first language, a minimum Test of English as a Foreign Language (TOEFL) score of 100 (Internet-based).
7. Final decisions about acceptance into the program are made by the Graduate Studies Committee of the School of Religion.

Graduation Requirements

1. File a completed graduate application with the Records and Advisement Office not less than two months before the expected graduation date.
2. Finish all coursework with a minimum grade point average of 3.00, including no more than two classes with a minimum letter grade of C. (See grade policies.)
3. Pass a written comprehensive examination with a minimum score of 80%. The examination will consist of writing essays for two hours on major issues from one key area of the student's emphasis which has been determined in advance by the Graduate Studies Committee. The exam should be completed not less than one month or more than three months after receiving the study guide from the Graduate Program Coordinator, which will be sent after the student completes the last course in his or her program. In case of failure, the exam may be repeated only once. A second failure will disqualify the student for graduation from the MMin program.

EMPHASIS IN CHURCH LEADERSHIP AND MANAGEMENT

Objectives

1. To develop a sound Christian leadership philosophy.
2. To provide a broad knowledge of leadership and management theory skills.
3. To provide quality training required for new responsibilities in the church and ministry.
4. To establish a solid spiritual and ethical foundation for Christian faith and practice.

CORE Courses

Ministry courses

- RELP 513 - Effective Church Leadership 3 hours
- RELP 521 - Time and Life Management 3 hours
- RELP 532 - Principles and Strategies for Church Growth 3 hours
- RELT 520 - Spirituality in Ministry 3 hours
- RELP 515 - Equipping Laity for Ministry 3 hours
 - or RELT 581 - Biblical Ethics and Contemporary Society 3 hours

Subtotal 15 Hours

Management courses

- BUAD 505 - Management in a Changing World 3 hours
- BHRM 510 - Human Resource Management 3 hours
- BUAD 555 - Leadership and Change 3 hours
 - or ACCT 505 - Financial Accounting 3 hours
- BUAD 530 - Organizational Behavior 3 hours
 - or NPLD 570 - Strategic Management in Nonprofit Organizations 3 hours
- BEXM 585 - Contemporary Issues in Management 3 hours
 - or NPLD 585 - Contemporary Issues in Church and Nonprofit Leadership 3 hours

Subtotal 15 Hours**Electives**

Select six (6) semester hours from graduate courses offered by the School of Religion.

Subtotal 6 Hours**TOTAL 36 HOURS****EMPHASIS IN CHURCH MINISTRY AND HOMILETICS****Objectives**

1. To develop advanced skills in pastoral ministry oriented to the local church.
2. To equip the local pastor with tools for enhancing his or her ministry.
3. To provide advanced training in expository preaching.
4. To provide tools and training for interpreting the Bible in harmony with sound principles of biblical hermeneutics.

Additional Prerequisites for Admission

1. A written list of church leadership positions which the applicant has held (E.G., Elder, Deaconess, Sabbath School teacher, and etc.) and outreach activities in which the applicant has engaged (E.G., conducted Bible studies, worked in Revelation Seminars, assisted with health education seminars).
2. At least one introductory undergraduate course in biblical preaching. Students lacking preaching credits must take RELP 401 - Fundamentals of Biblical Preaching or an equivalent course to meet the necessary requirement.

Biblical and Theological courses

- RELT 520 - Spirituality in Ministry 3 hours
- RELT 525 - Theology of Ministry 3 hours
- RELT 531 - Hermeneutics and Biblical Interpretation 3 hours
- RELT 581 - Biblical Ethics and Contemporary Society 3 hours
- RELB 541 - Preaching from the Old Testament Text 3 hours
 - or RELB 551 - Preaching from the New Testament Text 3 hours

Subtotal 15 Hours**Professional courses**

- RELP 501 - Advanced Preaching Methods 3 hours
 - or RELP 508 - Expository Preaching 3 hours
- RELP 513 - Effective Church Leadership 3 hours
- RELP 515 - Equipping Laity for Ministry 3 hours
- RELP 521 - Time and Life Management 3 hours
- RELP 561 - Preaching to the Secular Mind 3 hours
 - or RELP 591 - Evangelistic Preaching Practicum 3 hours

Subtotal 15 Hours

Electives

Select six (6) semester hours from graduate courses offered by the School of Religion

Subtotal 6 Hours

TOTAL 36 HOURS

EMPHASIS IN EVANGELISM AND WORLD MISSION

Objectives

1. To enhance skills in personal outreach and public evangelism.
2. To introduce new methods of evangelism and mission outreach for a rapidly changing, post-modern society in North America and the world.
3. To provide tools and training for interpreting the Bible in harmony with sound principles of biblical hermeneutics.
4. To emphasize the communication of the gospel in the context of the Three Angels' Messages of Revelation 14.
5. To develop skills for societal analysis and interpersonal interaction.

Additional Prerequisites for Admission

1. A written list of church leadership positions which the applicant has held (e.g., elder, deaconess, Sabbath School teacher, etc.) and outreach activities in which the applicant has engaged (e.g., conducted Bible studies, worked in Revelation seminars, assisted with health education seminars).
2. At least one introductory undergraduate course in biblical preaching. Students lacking preaching credits must take RELP 401 - Fundamentals of Biblical Preaching or an equivalent course to meet the necessary requirement.

CORE Courses

Biblical and Theological courses

RELT 531 - Hermeneutics and Biblical Interpretation 3 hours

RELT 552 - Theology of Mission and Evangelism 3 hours

RELT 568 - World Religions 3 hours

RELB 555 - Studies in Daniel 3 hours

or RELB 556 - Studies in Revelation 3 hours

Subtotal 12 Hours

Professional courses

RELP 534 - Personal Soul-Winning Skills 3 hours

RELP 542 - Urban Ministry and Evangelism 3 hours

RELP 570 - World Mission 3 hours

RELP 591 - Evangelistic Preaching Practicum 3 hours

RELP 524 - Evangelistic Preaching 3 hours

or RELP 561 - Preaching to the Secular Mind 3 hours

RELP 532 - Principles and Strategies for Church Growth 3 hours

or RELP 537 - Church Planting Strategies 3 hours

Core Subtotal 18 Hours

Electives

Select six (6) semester hours from graduate courses offered by the School of Religion.

Subtotal 6 Hours

TOTAL 36 HOURS

School of Social Work

Dean: Kristie Wilder

MSW Program Director: Lorri Merchant

MSW Field Director: Evie Nogales Baker

Graduate Enrollment Counselor: Tricia Foster

Faculty: Evie Nogales Baker, Stephanie Guster, Annette Heck, Lorri Merchant, Nina Nelson, D. Laura Racovita-Szilagyi, Cornel Rusu, Kristie Wilder

Mission Statement

The mission of Southern Adventist University's Master of Social Work (MSW) program is to prepare advanced generalist practitioners within a Christian learning environment for service and excellence in evidence-based social work practice.

Degree Offered

The School of Social Work offers a Master of Social Work (MSW) degree. The following emphases are offered each year, based on adequate levels of student interest:

- Child and Family Advocacy and Treatment
- Entrepreneurship in Social Services
- International Social Work
- Mental Health and Practice in Social Work
- Military Social Work and Veteran Services
- Spiritual Care in Nontraditional Settings
- Trauma and Emergency Management

MASTER OF SOCIAL WORK, M.S.W.

EMPHASIS IN TRAUMA AND EMERGENCY MANAGEMENT

MSW Admission Levels

The MSW program provides two levels of admission: Foundation Placement and Advanced Placement. Students who are accepted into Foundation Placement (61 credits) may complete the program with full-time enrollment over two years, or part-time over four years. Admission to the Advanced Placement level is available only to individuals who have completed an undergraduate social work degree (BSW) from a CSWE (Council on Social Work Education) accredited school. Students who are accepted into Advanced Placement (33 credits) complete the program in three semesters over 12 months with full-time enrollment, or in 24 months on a part-time basis.

Foundation Placement Admission Requirements

Applicants seeking admission to the Foundation Placement level of the MSW program must meet these requirements stipulated by the School of Social Work:

1. Application: Complete the university's graduate application.
2. Prerequisite undergraduate degree: Bachelor's degree from an accredited college or university.
3. Transcript(s): Provide official transcript(s) demonstrating coursework with a strong liberal arts background.
4. GPA Requirement: Possess an overall GPA of at least 3.00 (on a 4.00 scale) in undergraduate coursework. Any lower GPA will result in the applicant being considered for provisional admission, which will require an interview with members of the MSW Leadership Team.
5. Professional References: Submit two professional recommendations from a college professor or work supervisor. Should the MSW Leadership Team have further questions about the applicant's aptitude for a career in social work, they may request a personal interview, third reference and/or additional information.
6. Personal Statement: Submit a personal statement describing the applicant's motivation for graduate school in the field of social work. Guidelines for the statement are on the School of Social Work and Graduate Studies websites.
7. Résumé: Submit a professional resume.

Applicants are notified of their acceptance status via email 3-6 weeks after all application materials are submitted to the School of Social Work

Advanced Placement Admission Requirements

Applicants seeking admission to the Foundation Placement level of the MSW program must meet these requirements stipulated by the School of Social Work:

1. Application: Complete the university's graduate application.
2. Prerequisite undergraduate degree: Bachelor's degree in social work from a recognized college or university program accredited by the Council on Social Work Education. Maximum time allowed for BSW degree to transfer for Advanced Placement Admission is ten (10) years.
3. Transcript(s): Provide official transcript(s) demonstrating coursework with a strong liberal arts background.
4. GPA Requirement: Possess an overall GPA of at least 3.00 (on a 4.00 scale) in undergraduate coursework with no more than one grade of C in a core social work course. Any lower GPA will result in the applicant being considered for provisional admission, which will require an interview with members of the MSW Leadership Team.
5. Professional References: Submit two professional recommendations from a college professor, work supervisor, or a field instructor. Should the MSW Leadership Team have further questions about the applicant's aptitude for a career in social work, they may request a personal interview and/or a third reference reflecting past satisfactory practice experience from the applicant's field placement faculty liaison, field instructor, or current human services job supervisor.
6. Personal Statement: Submit a professional statement describing the applicant's motivation for graduate school in the field of social work. Guidelines

for the personal statement are located on the School of Social Work and Graduate Studies websites.

7. **Résumé:** Submit a professional resume.

Applicants are notified of their acceptance status via email 3-6 weeks after all application materials are submitted to the School of Social Work.

Reapplication

In the event an applicant is not granted admission to the program, he/she may reapply for the following academic year. Applicants are encouraged to meet with the MSW program director to explore remedial options before reapplying.

Admission Cycle

The MSW program uses a rolling admission process until a cohort of up to 25 graduate students in each admission level has been selected out of the pool of applicants each academic year.

Transfer Students

Students/applicants wishing to transfer to Southern Adventist University's MSW program from another accredited college or university must follow the same application procedure for program acceptance as other students. Transferring graduate students must complete at least 75% of the Advanced Placement requirements at Southern. Transfer grades must be B or higher. Southern does not transfer P grades. If the student would like to transfer credit for a core social work course, it must be from a CSWE accredited graduate program in order to be considered.

Academic Credit for Life Experience

Field experience courses are required of every social work student and no academic credit is given for life experience or previous work experience. No course credit in the professional foundation or advanced curriculum is waived because of previous employment and/or past experiences.

Progression in the MSW Program

Completion of summer orientation modules are required of all students upon enrollment into either the Foundation or Advanced Placement. Foundation students must satisfactorily complete all Foundation-level courses, including the foundation field practicum, before progressing to Advanced Placement. Students are required to maintain both academic and non-academic standards to remain in the MSW program. First, the university's academic standards for retention must be met and sustained. However, even if a student's academic performance is satisfactory, it may become necessary, due to unsatisfactory professional performance, to advise a student to reconsider his/her goodness-of-fit to the field of social work. Failure to maintain academic and non-academic standards may result in termination from the MSW program. General procedures regarding MSW program progression and retention are as follows:

1. Students in the MSW program are responsible for taking full ownership of meeting all academic and non-academic retention requirements.
2. University academic standards for retention must be met and sustained, as follows:

- a. Students must maintain a minimum cumulative grade point average of 3.0, earning a grade below B- in no more than two courses.
- b. Courses with an earned grade of C- or below will not be counted for credit toward the master's degree.
3. The MSW Leadership Team will evaluate students' grades and GPA at the end of each semester. If a student's academic performance does not meet the university's standards, the student will be notified via email that the MSW Leadership Team will be doing a review of his/her status in order to determine whether extenuating circumstances are present. Decisions about student retention in such instances will be made by the MSW Leadership Team on a case-by-case basis
4. A student may be asked to withdraw from the MSW program for any of the following non-academic reasons:
 - a. Academic honesty breaches.
 - b. Failing the field practicum.
 - c. Failing to abide by professional values and work ethics, as outlined by the NASW Code of Ethics.
5. When there is evidence that a student is not meeting the professionalism standards outlined in the MSW program policy, the student will be notified via email that the MSW Leadership Team will be doing a review of his/her status in order to determine whether the student may be retained in the program. Decisions about student retention in such instances will be made by the MSW Leadership Team on a case-by-case basis.

MSW Graduation Requirements

1. Students must complete and submit a Graduation Contract, with the Records and Advisement Office, a minimum of two months prior to the expected graduation date. The form is located on Southern's records webpage: southern.edu/records.
2. Students must complete all coursework with a minimum grade point average of 3.00, including no more than two classes with a grade below B-. Classes with a grade of C- or below will not be counted for credit toward the master's degree.
3. Successfully defend the portfolio capstone.

Time Limit

The time limit for completing the MSW program is a maximum of four years for full-time and six years for part-time.

Courses for the Master of Social Work

The FOUNDATION CORE courses are as follows

- SOCW 509 - Social Work Practice With Individuals and Families 3 hours
- SOCW 511 - HBSE (Human Behavior and the Social Environment) I: Biological and Psychological Development 3 hours
- SOCW 512 - HBSE (Human Behavior and the Social Environment) II: Sociological and Spiritual Development 3 hours
- SOCW 513 - Foundation Portfolio Seminar I 1 hour
- SOCW 514 - Social Work Practice With Groups, Organizations, and Communities 3 hours
- SOCW 516 - Foundation Portfolio Seminar II 1 hour

SOCW 533 - Social Welfare Issues and Policies 3 hours
 SOCW 541 - Integration of Faith and Foundation Practice: Seminar I 1 hour
 SOCW 542 - Integration of Faith and Foundation Practice: Seminar II 1 hour
 SOCW 547 - Foundation Practicum 1-6 hours (6 hours required before matriculating to Advanced Placement)
 SOCW 597 - Research Methods 3 hours
Foundation Core Subtotal 28 Hours*

** Students who have a Bachelor's degree other than Social Work, and students who have completed a Bachelor's degree in Social Work ten (10) years prior to acceptance into the MSW program.*

The ADVANCED CORE courses are as follows

SOCW 608 - Advanced Social Policy 3 hours
 SOCW 611 - Advanced Clinical Practice: Clinical Interventions 3 hours
 SOCW 612 - Advanced Administrative Practice: Program Development 3 hours
 SOCW 617 - Advanced Clinical Practice: Clinical Assessment, Psychopathology & Psychotherapeutic Skills 3 hours
 SOCW 618 - Advanced Administrative Practice: Administrative and Leadership Skills 3 hours
 SOCW 620 - Advanced Portfolio Seminar I 1 hour
 SOCW 621 - Advanced Portfolio Seminar II 1 hour
 SOCW 641 - Integration of Faith and Advanced Practice: Seminar I 1 hour
 SOCW 642 - Integration of Faith and Advanced Practice: Seminar II 1 hour
 SOCW 647 - Advanced Practicum 1-5 hours (5 hours required to complete MSW degree)

Advanced Core Subtotal 24 Hours*

** Students who have a Bachelor's degree in Social Work from a CSWE accredited school and students who have completed the Foundation Core courses.*

Foundation Subtotal 28 Hours

CORE FOUNDATION AND ADVANCED COURSES TOTAL 52 HOURS*

** In consultation with your adviser select an emphasis to complete degree.*

EMPHASIS IN CHILD AND FAMILY ADVOCACY AND TREATMENT

Foundation Core - 28 Hours
 Advanced Core - 24 Hours
 Emphasis - 9 Hours

Required nine (9) hours:

SOCW 654 - Child and Family Advocacy and Treatment: Emphasis Foundation 3 hours
 SOCW 655 - Child and Family Advocacy and Treatment: Emphasis I 3 hours
 SOCW 656 - Child and Family Advocacy and Treatment: Emphasis II 3 hours
Subtotal 9 Hours

TOTAL 61*/33

** Students who have a Bachelor's degree other than Social Work, and students who have completed a Bachelor's degree in Social Work ten (10) years prior to acceptance into the MSW program must complete Foundation Core courses.*

EMPHASIS IN ENTREPRENEURSHIP IN SOCIAL SERVICES

Foundation Core - 28 Hours
Advanced Core - 24 Hours
Emphasis - 9 Hours

Select nine (9) hours from the following:

BEXM 505 - Legal Framework of Decisions 3 hours
BEXM - Management Electives 6 hours
BHRM 510 - Human Resource Management 3 hours
ECON 521 - Managerial Economics 3 hours

Subtotal 9 Hours

TOTAL 61*/33

** Students who have a Bachelor's degree other than Social Work, and students who have completed a Bachelor's degree in Social Work ten (10) years prior to acceptance into the MSW program must complete Foundation Core courses.*

EMPHASIS IN INTERNATIONAL SOCIAL WORK

Foundation Core - 28 Hours
Advanced Core - 24 Hours
Emphasis - 9 Hours

Required nine (9) hours:

SOCW 657 - International Social Work: Emphasis Foundation 3 hours
SOCW 658 - International Social Work: Emphasis I 3 hours
SOCW 659 - International Social Work: Emphasis II 3 hours
or SOCW 660 - International Social Work: Study Tour 3 hours

Subtotal 9 Hours

TOTAL 61*/33

** Students who have a Bachelor's degree other than Social Work, and students who have completed a Bachelor's degree in Social Work ten (10) years prior to acceptance into the MSW program must complete Foundation Core courses.*

EMPHASIS IN MENTAL HEALTH AND PRACTICE IN SOCIAL WORK

Foundation Core - 28 Hours
Advanced Core - 24 Hours
Emphasis - 9 Hours

Required nine (9) hours:

COUN 521 - Psychopathology 3 hours
SOCW 676 - Mental Health Practice in Social Work: Evolving Perspectives and Advance Contemporary Practice Emphasis I 3 hours
SOCW 677 - Mental Health Practice in Social Work: Evolving Perspectives and Advance Contemporary Practice Emphasis II 3 hours

Subtotal 9 Hours

TOTAL 61*/33

** Students who have a Bachelor's degree other than Social Work, and students who have completed a Bachelor's degree in Social Work ten (10) years prior to acceptance into the MSW program must complete Foundation Core courses.*

EMPHASIS IN MILITARY SOCIAL WORK AND VETERAN SERVICES

Foundation Core - 28 Hours

Advanced Core - 24 Hours

Emphasis - 9 Hours

Required nine (9) hours:

SOCW 673 - Military Social Work and Veteran Services: Emphasis Foundation I 3 hours

SOCW 674 - Military Social Work and Veteran Services: Emphasis I 3 hours

SOCW 675 - Military Social Work and Veteran Services: Emphasis II 3 hours

Subtotal 9 Hours

TOTAL 61*/33

** Students who have a Bachelor's degree other than Social Work, and students who have completed a Bachelor's degree in Social Work ten (10) years prior to acceptance into the MSW program must complete Foundation Core courses.*

EMPHASIS IN SPIRITUAL CARE IN NONTRADITIONAL SETTINGS

Foundation Core - 28 Hours

Advanced Core - 24 Hours

Emphasis - 9 Hours

SOCW 649 - (required)

Select six (6) hours from the following Religion courses

REL 515 - Equipping Laity for Ministry 3 hours

REL 519 - Church and Community Health Education 3 hours

REL 520 - Spirituality in Ministry 3 hours

REL 568 - World Religions 3 hours

REL 581 - Biblical Ethics and Contemporary Society 3 hours

Subtotal 9 Hours

TOTAL 61*/33

** Students who have a Bachelor's degree other than Social Work, and students who have completed a Bachelor's degree in Social Work ten (10) years prior to acceptance into the MSW program must complete Foundation Core courses.*

EMPHASIS IN TRAUMA AND EMERGENCY MANAGEMENT

Foundation Core - 28 Hours

Advanced Core - 24 Hours

Emphasis - 9 Hours

Required nine (9) hours:

SOCW 670 - Trauma and Emergency Management: Emphasis Foundation 3 hours

SOCW 671 - Trauma and Emergency Management: Emphasis I 3 hours

SOCW 672 - Trauma and Emergency Management: Emphasis II 3 hours

Subtotal 9 Hours

TOTAL 61*/33

** Students who have a Bachelor's degree other than Social Work, and students who have completed a Bachelor's degree in Social Work ten (10) years prior to acceptance into the MSW program must complete Foundation Core courses.*

MASTER OF SOCIAL WORK/MASTER OF BUSINESS ADMINISTRATION, M.S.W./M.B.A.

EMPHASIS IN MANAGEMENT (ON CAMPUS AND ONLINE)

Objectives

Graduates of the MSW/MBA program will:

1. Demonstrate interdisciplinary expertise in social work and business leadership.
2. Develop a wholistic Christ-centered social work and business philosophy related to the non- and for-profit sectors.
3. Develop knowledge and skills in working with individuals, families and groups, as well as organizational dynamics, marketing, decision sciences, accounting and human relations.
4. Develop knowledge of human resources, philanthropic and corporate social responsibility, organizational development and information management.

MSW/MBA Admission Requirements

Prospective students must apply to both the School of Social Work and the School of Business.

Provisional Admission

An applicant with a combined GPA/GMAT score of less than 1000 may be admitted under scholastic provisional status. A student accepted on this basis may be admitted to regular status upon the completion of 12 credit hours taken through Southern with a minimum grade of "B" in each course. Students are not permitted to repeat courses in order to satisfy this requirement. Students who do not satisfy this requirement will not be permitted to continue in the program.

The above provision does not apply to students accepted provisionally for other reasons.

Admission to the Dual-degree Program

Full-time or part-time students may be admitted to the MBA program during the fall, winter, or summer semesters and the MSW courses for the fall or winter semesters. Fall applications must be made by May 1 and winter applications by October 1. Students may choose to take the MSW core courses and MBA courses at the same time or complete one program of study prior to entering the other.

Time Limits

The programs are structured to meet the needs of part-time and full-time students. Normal progression through the dual-degree program for the full-time student requires registration for a minimum of 9 to 12 hours per semester. Normal progression for the part-time student requires registration for a minimum of one course per semester. Time permitted from enrollment in the dual-degree program to conferring of the MSW/MBA degrees may not exceed eight years. Application for an extension will be considered on an individual basis.

Progression

Foundation students must satisfactorily complete all Foundation-level courses, including the foundation field practicum, before progressing to Advanced Placement. Students are required to maintain both academic and non-academic standards to remain in the MSW program. First, the university's academic standards for retention must be met and sustained. However, even if a student's academic performance is satisfactory, it may become necessary, due to unsatisfactory professional performance, to advise a student to reconsider his/her goodness-of-fit to the field of social work. Failure to maintain academic and non-academic standards may result in termination from the MSW program. General procedures regarding MSW program progression and retention are as follows:

1. Students in the MSW program are responsible for taking full ownership of meeting all academic and non-academic retention requirements.
2. University academic standards for retention must be met and sustained, as follows:
 - a. Students must maintain a minimum cumulative grade point average of 3.0, earning a grade below B- in no more than two courses.
 - b. Courses with an earned grade of C-or below will not be counted for credit toward the master's degree.
3. The MSW Leadership Team will evaluate students' grades and GPA at the end of each semester. If a student's academic performance does not meet the university's standards, the student will be notified via email that the MSW Leadership Team will be doing a review of his/her status in order to determine whether extenuating circumstances are present. Decisions about student retention in such instances will be made by the MSW Leadership Team on a case-by-case basis.
4. A student may be asked to withdraw from the MSW program for any of the following non-academic reasons:
 - a. Academic honesty breaches
 - b. Failing the field practicum
 - c. Failing to abide by professional values and work ethics, as outlined by the NASW Code of Ethics
5. When there is evidence that a student is not meeting the professionalism standards outlined in the MSW program policy, the student will be notified via email that the MSW Leadership Team will be doing a review of his/her status in order to determine whether the student may be retained in the program. Decisions about student retention in such instances will be made by the MSW Leadership Team on a case-by-case basis.

Residence

The last 30 semester hours must be taken through the Southern Adventist University School of Social Work and/or the School of Business. Seventy-five percent of MSW/MBA program requirements must be completed at Southern Adventist University. Transfer courses must be taken at an accredited institution, carry grades of B or better, and be approved by the School.

MSW/MBA Graduation Requirements

1. Completed application to graduate, to be filed with the Records and Advisement office a minimum of two months prior to expected graduation date.
2. Complete all coursework with a minimum grade-point-average of 3.00, including no more than two classes with a grade below B-. Classes with a grade of C- or below will not be counted for credit toward the master's degree.

MSW Advanced CORE courses

- SOCW 608 - Advanced Social Policy 3 hours
- SOCW 611 - Advanced Clinical Practice: Clinical Interventions 3 hours
- SOCW 612 - Advanced Administrative Practice: Program Development 3 hours
- SOCW 617 - Advanced Clinical Practice: Clinical Assessment, Psychopathology & Psychotherapeutic Skills 3 hours
- SOCW 618 - Advanced Administrative Practice: Administrative and Leadership Skills 3 hours
- SOCW 620 - Advanced Portfolio Seminar I 1 hour
- SOCW 621 - Advanced Portfolio Seminar II 1 hour
- SOCW 641 - Integration of Faith and Advanced Practice: Seminar I 1 hour
- SOCW 642 - Integration of Faith and Advanced Practice: Seminar II 1 hour
- SOCW 647 - Advanced Practicum 1-5 hours (5 hours required)

Advanced Core Subtotal 24 Hours

Prerequisite courses required for students who have not taken undergraduate equivalents*

- ACCT 505 - Financial Accounting 3 hours *
- FNCE 505 - Principles of Finance 3 hours *

Prerequisite Subtotal 6 Hours

MBA Core Courses

- BUAD 505 - Management in a Changing World 3 hours
- BUAD 510 - Accounting for Control and Decision Making 3 hours
- BUAD 530 - Organizational Behavior 3 hours
- BUAD 555 - Leadership and Change 3 hours
- BUAD 562 - Integrating Faith and Business 3 hours
- BUAD 570 - Strategic Decision Making 3 hours
- HADM 532 - Healthcare Economics and Finance 3 hours
- HADM 552 - Healthcare Marketing and Human Resources 3 hours

MBA Core Subtotal 24 Hours

EMPHASIS IN MANAGEMENT

Select twelve (12) hours from the following:

- BEXM 505 - Legal Framework of Decisions 3 hours
- BEXM - Management Electives 6 hours
- BHRM 510 - Human Resource Management 3 hours
- ECON 521 - Managerial Economics 3 hours

Subtotal 12 hours

TOTAL 60

Global Community Development Department

Chair and Program Coordinator: Sharon Pittman

Graduate Enrollment Counselor: Lisa Hess

Faculty: Sharon Pittman

Adjunct: Robert Egbert, Pegi Flynt, Polina Kadatska, Braam Oberholster, Alan Parker, Karon Powell

Mission Statement

The mission of the Master of Science in Global Community Development program lies within the mission of Southern Adventist University. The unique mission of this program is to provide experiential, project-based learning opportunities for graduate students to competently facilitate transformational, results-oriented abundant life and sustainable capacity building for at-risk global communities.

Program Objectives

In order to carry out this mission, the GCD Program seeks to accomplish the following goals/objectives to:

1. Influence professionals with a passion for sustainable, Christ-centered, holistic mission.
2. Equip professionals with experiential, evidence-based skill sets acquired in a global classroom.
3. Assist philanthropic entrepreneurs in the design of profitable, community-owned projects benefitting marginalized people.
4. Infuse professionals with a desire to share value-added methods and results through scholarly research.
5. Empower missionaries with tools to leverage compassion into community development.

MASTER OF SCIENCE IN GLOBAL COMMUNITY DEVELOPMENT

Program Delivery Format

This program is designed to offer both career and executive students a flexible and hybrid learning environment that includes online, knowledge-building, rotation-based coursework integrated with intensive, experiential and face-to-face skills taught within a global community context. To be successful in this program, a student will need a personal computer and/or full-time access to a computer with ongoing and reliable Internet access. Students and/or their families may need to be able to travel internationally and stay in a field-based project community site for a minimum of one semester. Due to the intense nature of graduate school, students are expected to work out a functional plan with their job, family, and other responsibilities as to leave adequate time for school-related duties.

Admission Requirements

Both qualitative and quantitative factors are considered for an applicant's acceptance into this graduate program. A candidate for this degree will comply with the following requirements:

1. Submit an official transcript from the accredited institution granting your four-year baccalaureate degree, or equivalent.
2. A cumulative undergraduate grade point average of 3.00 or higher.
3. Two professional references.
4. Personal statement.
5. Program Readiness Assessment.
6. An applicant whose native language is not English, or whose undergraduate instruction was not in English, must provide an English proficiency minimum TOEFL score of 100 (Internet-based).

Provisional Admission

A student accepted on provisional basis may be admitted to regular status upon the completion of 12 credit hours taken through Southern with a minimum grade point of 3.0 and no grade below a B- in each course. Students are not permitted to repeat courses in order to satisfy this requirement. Students who do not satisfy this requirement will not be permitted to continue in the program.

Admission to the Program

Students will be admitted into the program during the fall, winter and summer semesters.

Time Limit

This program is structured to meet the needs of the part-time as well as the full-time student. Normal progress through the programs for the full-time student is outlined in the curricular plan. Normal progress for part-time students will be one or more courses per semester. The time allowed from enrollment to the graduate program to the conferring of the Master of Global Community Development degree may not exceed five years. Application for an extension will be considered on an individual basis.

Transfer Credit

All course credits for this program must be completed within this program. Since this curriculum is very unique and applied in a global context, no transfer credits will be allowed unless the content taken is reflective of the course requirements.

Student Handbook

Students should remain informed about program requirements and emerging changes by reading the online FAQ's that can be found on the GCD program web site, <http://www.gcdpro.org>.

Graduation Requirements

A GCD candidate must:

1. Complete an application to graduate, which must be filed with the Records and Advisement Office two months prior to the anticipated graduation date.

2. Complete all coursework with a minimum grade point average of 3.00, including no more than two classes with a grade below B-. Classes with a grade below C will not be counted for credit toward the master's degree.
3. Successfully orally defend the degree competency in their ePortfolio.

Global Community Development Curriculum

There are nine core competencies in this 33-credit graduate degree in Global Community Development. The program is designed to include both online-learning and face-to-face, project-centered applied learning. The four- to five- semester full-time program consists of four (4) integral coursework rotations-Knowledge Building Rotation 1, Experiential Learning Rotation 2, Extended Internship Rotation 3, Learning Defense Rotation 4-each of which is described below.

Core Competencies

Upon completion of this graduate program students will demonstrate the following competencies:

1. Christian Witness and Professionalism
 - Ethical behavior
 - Development values
 - Integration of faith and practice
 - Professional decorum
2. Advanced Communication
 - Public speaking/presenting
 - Technical writing (proposals & reports)
 - Cross-cultural sensitivity
 - Productivity promoting (meeting minutes, emails, etc.)
3. Use of Technology
 - Social media communication
 - Geographical information systems (GIS)
 - Data processing
 - ePortfolio building
4. Safety (Personal & Team)
 - Security
 - Self-care
 - Health and wellness
5. Community Empowerment
 - Engagement
 - Organizer
 - Civil society building
 - Advocacy
 - Governance building
 - Policy analysis
 - Social marketing
 - Training planning and implementation
 - Activity innovation, design, execution and budgeting
 - Sustainable transition

6. Leadership

- Strategic visioning/planning
- HR management
- Volunteer management
- Teambuilding
- Time management/work organization
- Conflict mediation
- Empowering vulnerable and special populations
- Critical and independent thinking

7. Evident-based Practice

- Research methodology (quantitative and qualitative)
- Assessment and capacity mapping
- Monitoring
- Evaluation
- Standards and best practices

8. Networking

- Government relations
- Partnerships (public/private)
- Donor relations

9. Innovative Entrepreneurship

- Business enterprise
- Social enterprise (crowd-funding, fundraising)
- Resource acquisition
- Value chain mobilization
- Supply chain and logistics

Knowledge Building Rotation 1

Knowledge Building Rotation 1 courses are required and are taken during the first coursework rotation. They are taught fully online using a variety of e-learning tools. All of this coursework should be done in one (full-time) or two semesters (part-time). These courses must be successfully completed prior to students being cleared for travel to the second Experiential Learning Rotation 2 project site.

Required Courses

GCDP 505 - Foundations of Christian Values and Witness in Development/Relief 2 hours

GCDP 510 - Theories of Global Community Development/Relief 2 hours

GCDP 515 - Principles of Development Entrepreneurship 2 hours

GCDP 520 - Techniques for Project Planning and Capacity Building 2 hours

GCDP 525 - Methods of Scholarship in Development/Relief 2 hours

GCDP 528 - Preparation for Global Service 1 hour

Subtotal 11 Hours

Note: students entering the M.S. Global Community Development program who have taken the undergraduate bridge course sequence will be exempt from Rotation 1. They may enter the program at Rotation 2 but will be required to take additional GCD course electives to total 30 semester hours for graduation.

Experiential Learning Rotation 2

This Experiential Learning Rotation 2 offers a one-semester project-based global learning experience. Required for all students in the program, it is taught in discrete skills modules by faculty and field experts, supplemented with online e-learning support and resources. All of this coursework should be done in one semester. To apply these core skills, students will select a personal development sector area of passion and calling. This rotation must be successfully completed prior to students beginning their third Extended Internship Rotation 3.

Required Courses

- GCDP 535 - Sector Review of Best Practices in Development 2 hours
 - GCDP 550 - Community Training and Assessment 2 hours
 - GCDP 560 - Politics and Legal Issues in Community Development 2 hours
 - GCDP 570 - Community Organizing and Mobilization 2 hours
 - GCDP 575 - Community-owned Project Management 2 hours
 - GCDP 580 - Evidence-based Project Monitoring and Evaluation 2 hours
- Subtotal 12 Hours**

Extended Internship Rotation 3

This Extended Internship Rotation 3 offers a two-semester internship in a global community learning project context. The focus is on practicing all the skills learned during the Knowledge Building Rotation 1 and Experiential Learning Rotation 2. Working with a program team leader, each student will develop a Program Skill Assessment (PSA) linked to their unique sector of interest. Internships will have routine technical mentor supervision. A minimum of 32 weeks (700 documented hours of community practice-100 hours per credit hour) will be completed in this two-semester extended internship. This rotation must be successfully completed prior to the ePortfolio defense Learning Defense Rotation 4.

Required Courses

- GCDP 565 - Special Topics Seminar 1 hour (2 hours required)
 - GCDP 589 - Rotation Transition 1 hour
 - GCDP 592 - Extended Internship 1-6 hours (6 hours required)
- Subtotal 9 Hours**

Learning Defense Rotation 4

This final Learning Defense Rotation 4 is a portfolio capstone wrap-up semester. Students will evidence their graduate learning in an online ePortfolio. This can be done in conjunction with or done after Extended Internship Rotation 3 or done after successful completion of Extended Internship Rotation 3. Using the processes outlines when cleared by the Internship Coordinator, students will present an oral defense (one hour) of the ePortfolio. During this final semester, students will also complete all of their graduation paperwork. If a student chooses to extend this defense process beyond one semester, they must register for this class (GCDP 599) again each additional semester until their defense is successfully completed. This rotation must be successfully completed prior to students being cleared for graduation.

Required Course

- GCDP 599 - Learning Documentation and Defense 1 hour
- Subtotal 1 Hour**
TOTAL 33 HOURS

Course Descriptions

Accounting

ACCT 505 - Financial Accounting | 3 hours

An introduction to financial accounting. Emphasis is on uses of information contained in financial statements. Students are also introduced to the principles of managerial accounting. (ACCT 505 is required for students who have not taken two semesters of undergraduate accounting or can validate equivalent work experience approved by the dean or accounting professor.)

ACCT 507 - Intermediate Financial Accounting I | 3 hours

An in-depth course in financial accounting. Topics include the accounting conceptual framework, the hierarchy of GAAP, accounting for assets, liabilities and owners' equity. (ACCT 507 and ACCT 508 are required for students who have not taken undergraduate intermediate accounting.) Prerequisite(s): ACCT 221, 222 or ACCT 505.

ACCT 508 - Intermediate Financial Accounting II | 3 hours

Continue an in-depth study in financial accounting. Topics include revenues and expenses, income taxes, leases, pensions, and financial statement reporting and disclosure requirements. (ACCT 507 and 508 are required for students who have not taken undergraduate intermediate accounting.) Prerequisite(s): ACCT 311, ACCT 507 or equivalent.

ACCT 510 - Accounting for Control and Decision Making | 3 hours

Review of basic financial accounting and financial statements. Study of the use of accounting for the planning and control of a firm, application of accounting, techniques for budgeting, pricing, and decision making. This course is cross-listed with BUAD 510. A student may receive credit for this course from only one program. Prerequisite(s): Acct 221, 222, ACCT 505 or equivalent.

ACCT 512 - Advanced Financial Accounting and Reporting | 2 hours

This class will explore the following topics: basic theory of financial reporting, inventory, fixed assets, monetary current assets and current liabilities, present value concepts, deferred taxes, shareholder equity, investments, statement of cash flows, business combinations and consolidations, derivative instruments and hedging activities, governmental and non-profit accounting. Lab Fee: Lab Fee 10 (\$210) Prerequisite(s): permission of the School of Business.

ACCT 550 - Advanced Accounting | 3 hours

A student may receive credit for this course from only one program. This course is an in-depth study of selected accounting topics such as consolidated financial statements, partnerships, business firms in financial difficulty, estates and trusts, foreign exchange, and segment reporting. This course is cross-listed with ACCT 450 in the BBA program. Prerequisite(s): ACCT 312, ACCT 508 or equivalent.

ACCT 552 - Auditing | 3 hours

This course is primarily a study of generally accepted auditing standards promulgated by various standard-setting bodies. It includes a study of the AICPA code of professional ethics, audit planning, and audit procedures. It also includes a consideration of various attest and other quasi-audit services. This course is cross-listed with ACCT 452 in the BBA program. A student may receive credit for this course from only one program. Prerequisite(s): ACCT 312, ACCT 508 or equivalent.

ACCT 556 - Federal Taxation | 3 hours

This course is a study of the Federal tax system. The primary emphasis is the Federal income tax as it applies to individuals. A study of other federal taxes and the taxation of other entities is included. A student may receive credit for this course from only one program. This course is cross-listed with ACCT 456 in the BBA program. Prerequisite(s): ACCT 221, 222 or ACCT 505.

ACCT 557 - Advanced Federal Taxation | 3 hours

This course is a continued study of the Federal tax system. The primary emphasis is the Federal income tax as it applies to for-profit and not-for-profit entities other than individuals. A study of other Federal taxes is included. A student may receive credit for this course from only one program. This course is cross-listed with ACCT 457 in the BBA program. Prerequisite(s): ACCT 456, ACCT 556 or equivalent.

ACCT 558 - Federal Tax Problems/Research | 3 hours

This course is a study of tax law sources, tax research methodology, research documentation, and the preparation and presentation of research-based solutions to selected Federal tax problems. Prerequisite(s): ACCT 457, ACCT 557 or equivalent.

ACCT 561 - Business Environment and Concepts | 1 hour

This class will create an understanding of business structure, information technologies within a business, economics and strategy, financial management, risk management and capital budgeting, perfor-

mance measures, cost measurement, planning control and analytics. Lab Fee: 10 (\$210). Prerequisite(s): permission of the School of Business.

ACCT 562 - Advanced Issues in Auditing and Attestation | 2 hours

This class will develop an understanding of engagement planning and assessing audit risk, internal controls, quality and sufficiency of audit evidence, audit reports, audit sampling, audit technology, auditing standards and information technology. Lab Fee: 10 (\$210). Prerequisite(s): permission of the School of Business.

ACCT 563 - Advanced Issues in Business Regulation | 1 hour

This class will create an understanding in legal, ethical and professional responsibilities, business law, federal income taxation accounting issues, federal income taxation property transactions, federal income taxation individuals, federal income taxation of corporations, partnership and trusts. Lab Fee: 10 (\$210). Prerequisite(s): permission of the School of Business.

ACCT 564 - Financial Statement Analysis | 3 hours

A student may receive credit for this course from only one program. A capstone class designed to synthesize financial information learned in previous courses. Utilizing information from financial accounting and finance courses, students analyze financial statements of various companies and make investing, lending, and management decisions based on the information provided in those statements. This course is cross-listed with FNCE 564. Prerequisite(s): ACCT 312 or ACCT 508; FNCE 510 or BUAD 520.

ACCT 585 - Contemporary Issues of Professional Practice | 3 hours

Using contemporary issues facing the accounting profession, the content for this course will vary each semester to include recent issues the accounting profession is facing. Topics may include professionalism, non-audit attest services, independence, practice organizational form, and non-attest services.

ACCT 595 - Independent Study | 3 hours

Designed to develop specialized knowledge in an accounting topic, the student will perform individualized research into a selected topic chosen by the faculty adviser and the student.

ACCT 597 - Accounting Research | 3 hours

Designed to develop research skills, this course requires the student to conduct a research project under the supervision of a faculty member in the discipline. The research includes a review of literature, research design, data collection and analysis leading to a paper appropriate for professional publication and/or presentation.

Management

BEXM 505 - Legal Framework of Decisions | 3 hours

Examines the legal environment within which legislative bodies, courts, and administrative agencies act upon the operation of business and government. Contracts, judicial and legislative process, and administrative rule-making reviewed.

BEXM 520 - Corporate Intrapreneurship | 3 hours

Presents concepts, tools, and techniques for managing new business creations, or creating an environment of innovation/entrepreneurship within larger existing organizations. The spectrum of activities to be considered is broad including new ventures launched by both corporate and division managers in established and emerging businesses.

BEXM 560 - Seminar in Entrepreneurship | 3 hours

Examines the theory and practice of entrepreneurship and how the field fits traditional business models. A business plan is developed and presented, including market research, legal organization business forms, and a human resource plan. Includes case studies devoted to successful entrepreneurial business.

BEXM 585 - Contemporary Issues in Management | 3 hours

A seminar of open discussion and guest lectures relating to current issues developing within the science of management. Topics include key concepts in leadership, motivation, management of change, societal issues, community relations, and organizational development.

BEXM 594 - Business International Study Tour | 1-3 hours

A trip designed to acquaint the student with important international business centers and facilities along with cultural experiences unique to the country. Various types of organizations will be visited related to the purpose of the trip. Lab Fee: 33 (\$3,000). Note: An additional fee may be required to cover additional travel expenses. Prerequisite(s): permission of the instructor.

BEXM 595 - Independent Study | 3 hours

Individualized research into a selected topic chosen by the faculty adviser and the student.

BEXM 597 - Management Research | 3 hours

A research project under the supervision of a faculty in the discipline, which includes review of literature, research design, data collection and analysis leading to a paper appropriate for professional publication and/or presentation.

Human Resource Management

BHRM 510 - Human Resource Management | 3 hours

Provides a framework for understanding and thinking strategically about employment relations and the management of human resources in organizations. The course builds on insights from the social sciences to explore how employment relations are influenced by economic, social, psychological, legal, and cultural forces. Specific topics include: recruitment and selection; performance evaluation; compensation and benefits; promotion; job design; training; layoffs; retention and turnover; and the human resource implications of various strategies.

BHRM 530 - Human Resource Development and Training | 3 hours

Human Resource Development is the guiding force in developing a high quality workforce from the executive level through the production worker. The human worker is capable of being developed and trained to perform optimally. Topics covered are needs assessments, setting training goals and objectives, and training effort assessment. Prerequisite(s): BHRM 510.

BHRM 560 - Compensation and Benefits | 3 hours

A student may receive credit for this course from only one program. Part one of the course covers employee and executive compensation components, theory, and strategies. Compensation is an integral part of attracting and retaining organizational talent. Part two of the course covers executive and employee benefits and strategies. In the climate of expensive medical coverage, emphasis will be given to cost containment strategies. Great organizations offer benefits that satisfy a wide range of employee needs and delivers competitive advantage in attracting and retaining a quality employee base. This course is cross-listed with MGNT 460. Prerequisite(s): BHRM 510.

BHRM 585 - Contemporary Issues in Human Resource Management | 3 hours

A seminar of open discussion and guest lectures relating to current issues developing in human resource management. Topics will include key concepts in compensation systems, development and training, benefits, motivation of employees, and other related issues.

BHRM 595 - Independent Study | 3 hours

Individualized research into a selected topic chosen by the faculty adviser and the student.

BHRM 597 - Human Resource Management Research | 3 hours

A research project under the supervision of a faculty in the discipline, which includes review of literature, research design, data collection and analysis leading to a paper appropriate for professional publication and/or presentation.

Marketing Management

BMKT 520 - Integrated Marketing Communications | 3 hours

Principles and practices of managing promotional activities including advertising, sales promotion, public relations, and other subtle methods companies use to communicate with their customers. Provides an approach to management that is thoughtful, sophisticated, and state-of-the-art, while being practical and relevant to "real world" communications, planning, decision-making, and control. Prerequisite(s): BUAD 540.

BMKT 550 - International Marketing Management | 3 hours

Analyze international markets and development of strategic and tactical options for marketing across national boundaries. Cultural norms, behaviors and nuances are evaluated for appropriate marketing strategies and tactics. Develops students' knowledge of theoretical concepts and practical aspects of marketing for firms competing in countries with different cultural, legal, economic, and political environments. Designed for those who plan to work for multinational companies and those who want to enrich their knowledge of the international marketplace.

BMKT 585 - Contemporary Issues in Marketing Management | 3 hours

A seminar of open discussion and guest lectures relating to current issues developing within the health-care industry.

BMKT 595 - Independent Study | 3 hours

Individualized research into a selected topic chosen by the faculty adviser and the student.

BMKT 597 - Marketing Research | 3 hours

Provides study of and experience in the systematic design, collection, analysis, and reporting of data relevant to a specific marketing situation facing an organization. Through a marketing research project students develop research objectives and a research plan, collect and analyze the data, and interpret and report the findings. Prerequisite(s): BUAD 540 and Statistics.

Business Administration**BUAD 504 - Communication Skills for Managers | 3 hours**

The course analyzes basic models of communication applicable to the workplace. This analysis provides a theoretical framework for effective communication. Emphasis is placed on the connection between communication and the functions of management. Lab Fee: 4 (\$30).

BUAD 505 - Management in a Changing World | 3 hours

Presents an overview of the fundamental issues underlying a post-industrial society, such as the changing concepts of technology and knowledge. The impact of technological and workforce changes on society, on organizations, and on the role of the manager are explored in depth. The nature of organizations in a changing environment, the evolution of management thought and its relevance for modern managers. Organizational theory, structure, and design are emphasized. The relationships between individuals and organizations, the social responsibility of organizations and ethical issues for managers, workforce diversity, and the challenges of managing in today's complex organizational environment are studied.

BUAD 510 - Accounting for Control and Decision Making | 3 hours

A student may receive credit for this course from only one program. Review of basic financial accounting and financial statements. Study of the use of accounting for the planning and control of a firm, application of accounting techniques for budgeting, pricing, and decision making. This course is cross-listed with ACCT 510. Prerequisite(s): ACCT 505 or a course in Principles of Accounting.

BUAD 520 - Financial Management | 3 hours

A student may receive credit for this course from only one program. Understanding and analyzing information for decision making. The financial environment, financial statement analysis, operating, cash and capital budgeting, working capital management, interest mathematics, and cost of capital are discussed. This course is cross-listed with FNCE 510. Prerequisite(s): FNCE 315, ACCT 505 or equivalent.

BUAD 530 - Organizational Behavior | 3 hours

Leadership, motivation, group dynamics, decision making, interpersonal relations, change. Designing and implementing the organizational structure: corporate divisions, departments, support groups. Organizing work: positions, specifications, performance standards and review, reward systems, program and project management.

BUAD 540 - Marketing Management | 3 hours

The marketing process, product development, pricing, packaging, promotional strategy, development of channels of distribution integrated into a program for profit and nonprofit organizations. Contains a research component.

BUAD 555 - Leadership and Change | 3 hours

Examines theory and leadership practices in various types of organizations. Particular emphasis is placed on the strategic role of leaders in leading organizational development and change in an age of rapidly changing markets and technologies. Examines why organizational change efforts succeed or fail, and what leaders can do to anticipate and effect needed organizational changes successfully.

BUAD 562 - Integrating Faith and Business | 3 hours

Explores influences on the integration of religious faith and business practice including the teaching of Judeo-Christian Scriptures on business and management, vocation, work as service and worship, models of expressing personal faith at the workplace, moral tensions that result from the conflict between business assumptions and religious beliefs, managing personal change, spiritual disciplines for managers, recognizing and managing spiritual crises at work.

BUAD 565 - Topics in Business | 1-3 hours

Selected topics designed to meet the needs or interest of students in specialty areas of business and management. This course may be repeated for credit with permission. Prerequisite(s): permission of instructor.

BUAD 570 - Strategic Decision Making | 3 hours

A capstone seminar in which the applied behavioral aspects and the impact of the continuous changes affecting post-industrialized society are linked to the key organizational function known as decision making. The course integrates previous course work. Focus is given to effective decision strategies, ensuring decision quality, differences between group and individual decision making, and a variety

of constraints facing decision makers. Utilizing a case approach to integrate earlier course work, the course enhances decision making skill by providing students the opportunity to analyze the effects of various decision strategies on organizational outcomes. The use of technology to enhance research and decision making skills are key components. Prerequisite(s): BUAD 505, BUAD 510, BUAD 520, BUAD 540. Permission of dean or program coordinator if taken before completion of core curriculum.

BUAD 594 - Business Administration Study Tour | 1-3 hours

A trip designed to acquaint the student with important large business centers and facilities. Focus will be on financial, merchandising, advertising, and cultural organizations. Lab Fee: 32 (\$2,500).

BUAD 595 - Independent Study | 3 hours

Individualized research into a selected topic chosen by the faculty adviser and the student.

ECON 521 - Managerial Economics | 3 hours

The economics of the individual firm in its decision making. Forecasting economic conditions using economic indicators and economic models. Prerequisite(s): ECON 224; ECON 225.

Counseling

COUN 503 - Foundations of School Counseling | 3 hours

Provides a background for understanding the school setting and how the diverse roles of the professional school counselor fit together in a comprehensive manner. History, philosophy, ethical and legal considerations, modes of intervention (e.g., individual student planning, responsive services, guidance program management), school counselor professional identity, and current trends in school counseling are studied. Prerequisite(s): COUN 520 and COUN 537.

COUN 507 - Sexuality: Issues in Counseling | 2-3 hours

Provides foundation of knowledge concerning basic human sexual functioning, knowledge of sexual diseases, awareness of sexual variance, knowledge of sexual dysfunction and an understanding of basic treatment techniques.

COUN 510 - Advanced Lifespan Development | 3 hours

Issues in development throughout the life cycle are studied. The impact of early physical, cognitive, and psychological developmental issues and the effects of significant periods of life change are considered. Theories of individual and family development are studied, as well as counseling interventions appropriate to facilitate optimal development and wellness.

COUN 514 - Drugs and Addictions | 3 hours

A comprehensive study of drugs and addictions. Particular emphasis will be placed on physiological functions related to the etiology and treatment of addiction in both therapeutic and educational settings, as well as on the Adventist perspective of holistic health. Prerequisite(s): COUN 520.

COUN 516 - Career Counseling | 3 hours

Provides understanding of career development theories and decision-making models; career counseling processes; career, vocational, educational, occupational, and labor market information resources; career development; career counseling practices for PreK-12 grade levels; and assessments and techniques relevant to career planning and decision-making in a global economy. Prerequisite(s): COUN 520 and COUN 556.

COUN 520 - Principles of Counseling | 3 hours

Fundamental aspects and principles of professional counseling are studied. Personal characteristics of the counselor, including self-care, basic counseling skills, and the principles of crisis intervention are examined as they apply to the practice of counseling in the clinical mental health and school counseling fields. Course content is examined from the perspective of Christian values and beliefs as they apply to the counseling profession.

COUN 521 - Psychopathology | 3 hours

This course emphasizes diagnostic criteria for the disorders included in the Diagnostic and Statistical Manual of Mental Disorders, Fourth Edition, Revised Text (DSM-IV-TR). Mental disorders are defined and categorized in terms of their manifestations and symptoms. Cultural variations in symptoms and gender and age-related features of the disorders are also considered, as well as empirically-based treatments currently available for each condition. Prerequisite(s): COUN 520 and COUN 556 or having obtained regular admission to the PMHNP program or MSW Mental Health Practice in Social Work.

COUN 528 - Learning and School Counseling Interventions | 3 hours

The effects of atypical growth and development, health and wellness, language, ability level, and multicultural issues, as well as factors of resiliency on student learning are studied. Strategies and intervention plans designed to improve the personal, social, and academic functioning of students with

exceptionalities and/or emotional and behavioral difficulties are also examined and practiced. Prerequisite(s): COUN 503, COUN 520 and COUN 537.

COUN 530 - Assessment and Appraisal | 3 hours

Provides an understanding of the theoretical principles and practical applications of standardized instruments used in counseling and education. This course covers the selection, administration, interpretation and reporting of the results of appropriate instruments of counseling assessment used in clinical mental health settings and PreK-12 schools as it applies to Master's-level professional counselors. Prerequisite(s): COUN 520.

COUN 537 - Ethics and Legal Aspects of Counseling | 3 hours

Analyzes counseling ethics and legal factors related to the counseling profession. Attention is given to the unique codes of conduct for both school and clinical mental health counseling. Real case studies are explored.

COUN 553 - Group Counseling and Procedures | 3 hours

Provides understanding of group counseling processes from both theoretical and experiential perspectives. Group counseling, leadership, and facilitation styles are studied. Contains a requirement for direct experience in which students participate as group members and leaders in small group activities for a minimum of 10 clock hours over the course of the semester. Group leadership responsibilities may extend into the following semester. Prerequisite(s): COUN 556.

COUN 556 - Theories and Techniques of Counseling | 3 hours

Provides a comprehensive survey of the major contemporary theories of counseling, as well as their implications for practice. Core topics such as historical background, key concepts, the counseling process, counseling techniques and procedures, multicultural perspectives, and evaluation are examined for each theory. Students are given the opportunity to conceptualize selected case studies, decide on appropriate counseling interventions, and practice a variety of techniques that are commonly used in counseling practice. Students also begin the process of developing their own personal model of counseling. Each theory is evaluated from the Christian perspective and the relevance of such a perspective when choosing personal models is studied.

COUN 558 - Crisis Counseling | 2 hours

A study of major theories and strategies for identifying and treating crises which affect individuals in both clinical mental health agencies and PreK-12 schools. Prerequisite(s): COUN 520.

COUN 561 - Multicultural Issues in Counseling | 3 hours

Study of contemporary issues related to multicultural counseling. Aside from introduction to various cultures and their norms, this course also addresses theories of multicultural counseling and counseling interventions based on these theories as they are applied to various populations. In addition, attention is given to the counselor's role as a liaison or agent of change for the culturally pluralistic society in both school and clinical mental health settings. Prerequisite(s): COUN 520, COUN 537 and COUN 556 or having obtained regular admission to the PMHNP program.

COUN 565 - Topics in Counseling | 1-3 hours

Selected topics in counseling chosen from such areas as religion, ethics, child and/or youth counseling, practice of school counseling, etc. This course may be repeated with an appropriate change in topic.

COUN 570 - Counseling in Community Agencies | 3 hours

This course examines the history, philosophy, and current trends of counseling in community agencies. Roles and functions of clinical mental health counselors and professional issues, such as credentialing, core provider status, expert witness status, and practice privileges within managed care systems are studied. This course emphasizes the importance of family, social networks, and community systems in the treatment of mental and emotional disorders. Prevention, intervention, consultation, education, and advocacy in community agencies are also studied. Prerequisite(s): COUN 520 and COUN 537.

COUN 575 - Administration of Counseling Services | 3 hours

The management of mental health services and programs, including areas such as administration, finance, accountability, public mental health policy, and regulatory processes, is examined. Students become familiar with the range of mental health service delivery—such as inpatient, outpatient, partial treatment and aftercare, and the operation of programs and networks that promote mental health in a multicultural society. As the capstone course, this includes the completion of a position paper. Prerequisite(s): COUN 570 and completion of at least 52 semester hours in CMHC program.

COUN 577 - Administration of School Counseling Services | 3 hours

This is the capstone course for School Counseling. The development, implementation and evaluation of comprehensive school counseling programs are studied. Special consideration is given to the integration of the school counseling program into the total school community to facilitate the personal, social,

and academic development and achievement of all students. Prerequisite(s): COUN 503, COUN 528, COUN 584 and completion of at least 40 semester hours in the SC program.

COUN 582 - Clinical Practicum I | 1 hour

This course is an orientation to field experience. The student will be oriented through the use of books, videos, presentations, discussion, observation, and practice sessions.

COUN 583 - Clinical Practicum II: Clinical Mental Health Counseling | 1-2 hours

This course consists of supervised field experience in a clinical mental health setting. A total of 100 clock hours (50 clock hours per semester hour) of direct observation, consultation in the clinical area, and practice of counseling skills is required. The student must attend a weekly hour-long individual supervision session with a supervisor and a weekly 1.5 hour group supervision. Video-recording of counseling sessions is essential. Applications for Fall Practicum II experiences must be submitted for approval by April 15 of the previous school year. Applications for Winter Practicum II experience must be submitted for approval by October 15. Students must remain registered in 1 hour of Practicum II until they have completed all the requirements, regardless of whether or not they have registered for the number of credits required for graduation. The student must register for this credit each semester until the course requirements are met and a grade has been issued. Prerequisite(s): COUN 520, COUN 521 (taken concurrently), COUN 537, COUN 570 (taken concurrently), COUN 556, COUN 582; having obtained regular admission status in the Clinical Mental Health Counseling Program.

COUN 583 - Clinical Practicum II: School Counseling | 1-2 hours

This course consists of supervised field experience in PreK-12 school settings. A total of 100 clock hours (50 clock hours per semester hour) of direct observation, consultation in the clinical area, and practice of counseling skills is required. The student must attend a weekly hour-long individual supervision session with a supervisor and a weekly 1.5 hour group supervision. Video-recording of counseling sessions is essential. Applications for Fall Practicum II experiences must be submitted for approval by April 15 of the previous school year. Applications for Winter Practicum II experience must be submitted for approval by October 15. Students must remain registered in 1 hour of Practicum II until they have completed all the requirements, regardless of whether or not they have registered for the number of credits required for graduation. The student must register for this credit each semester until the course requirements are met and a grade has been issued. Prerequisite(s): COUN 503 (taken concurrently), COUN 520, COUN 537, COUN 528 (taken concurrently), COUN 556, COUN 582; having obtained regular admission status in the School Counseling Program.

COUN 584 - Clinical Internship: Clinical Mental Health Counseling | 1-6 hours

This course consists of supervised field experience in a community agency. A total of 6 semester hours and 600 clock hours of clinical work are required. At least 240 clock hours will be direct client contact in the capacity of a professional counselor. A wide range of clients will be chosen. This internship will be completed under the direction of a certified or licensed professional and will also include consultation with an assigned faculty supervisor, research on clinical issues, and attendance at a weekly supervision group. Applications for Summer or Fall Internship experiences must be submitted for approval by April 15 of the previous school year. Applications for Winter Internship experience must be submitted for approval by October 15. Students must remain registered in 1 hour of Internship until they have completed all the requirements, regardless of whether or not they have registered for the number of credits required for graduation. The student must register for this credit each semester until the course requirements are met and a grade has been issued. Prerequisite(s): COUN 583; Completion of 40 semester hours in degree program; admission to candidacy.

COUN 584 - Clinical Internship: School Counseling | 1-6 hours

This course consists of supervised field experience in a school setting. A total of 6 semester hours and 600 clock hours of clinical work are required. This will include a variety of activities that a regularly employed school counselor is expected to perform. At least 240 clock hours are required in direct client contact, individual counseling, group work, developmental classroom guidance, and parent/community conferences. This will be done under the supervision of a certified school counselor and will also include consultation with an assigned faculty supervisor, research on clinical issues, and attendance at a weekly supervision group. Applications for Fall Internship experiences must be submitted for approval by April 15 of the previous school year. Applications for Winter Internship experiences must be submitted for approval by October 15. Students must remain registered in 1 hour of Internship until they have completed all the requirements, regardless of whether or not they have registered for the number of credits required for graduation. The student must register for this credit each semester until the course requirements are met and a grade has been issued. Prerequisite(s): COUN 583; completion of 29 semester hours in degree program; admission to candidacy.

COUN 590 - Marriage and Family Counseling I | 3 hours

This course provides an overview of major family counseling models and their application utilizing case studies. Issues of marriage and family will be explored in the context of family systems. Applications

will be geared toward the clinical mental health setting and counseling in schools. Prerequisite(s): COUN 520 and COUN 556.

COUN 591 - Marriage and Family Counseling II | 3 hours

This course will further explore the role of marital, couple, and family counselors in a variety of practice settings and in relation to other helping professionals. Issues of marital, couple, family life-cycle dynamics, healthy family functioning, family structures, development in a multicultural society, family of origin, intergenerational influences, socioeconomic status, and belief systems will be discussed in depth. Prerequisite(s): COUN 590.

COUN 592 - Marriage and Family Counseling III | 3 hours

An intensive study of selected treatment techniques focusing on identifying a therapeutic style best suited for the individual learner. This course should be taken with the Clinical Internship as it requires the presentation of case work in a model. This course contains an extensive research/position paper that will require additional time and work beyond the duration of class meetings and which may extend into the following semester. Prerequisite(s): COUN 591 and completion of at least 30 semester hours in degree program.

COUN 593 - Child and Adolescent Problems and Treatment | 3 hours

Emphasizes the etiology, symptomatology, assessment, and treatment of psychological problems that children and adolescents present in clinical mental health agencies. The matrix of factors (i.e., constitutional, environmental, cultural) that may lead to the derailment of children's/adolescents' progressive maturational trajectory is considered. Interview techniques, counseling approaches, and community prevention programs that provide an environment responsive to the needs of children/adolescents with various clinical disorders are included. Prerequisite(s): COUN 521 and COUN 537 or having obtained regular admission to the PMHNP program.

COUN 595 - Independent Study | 1-3 hours

This is an option for students to extend their learning beyond what is available in planned courses. It is a cooperative learning experience involving a student and a faculty member. Approval from the student's adviser as well as a faculty committee must be obtained before the study is initiated. A total of no more than six Independent Study hours are allowed to apply toward a student's degree.

COUN 598 - Research and Program Evaluation | 3 hours

Fundamentals of research and program evaluation relevant to the practice of clinical mental health counseling and school counseling are covered. This course requires the completion of a research proposal. It also enables students to conduct research projects and to critically evaluate findings in order to improve treatment and program effectiveness in counseling. Principles, models, and applications of needs assessment and program evaluation are studied. Research methods such as qualitative, quantitative, single-case designs, action research, and outcome-based research are also examined. Special emphasis is given to ethical and culturally relevant strategies for interpreting and reporting the results of research and/or program evaluation in schools and community agencies.

COUN 599 - Master's Thesis | 1-6 hours

A body of original scholarly work by an individual student. Involves the preparation of a research proposal, under the guidance of a thesis adviser, and its subsequent implementation. The final report will consist of the following sections: (1) Focus of the Study, (2) Review of the Literature, (3) Methodology of the Study, (4) Results of the Study, and (5) Discussion of the Findings. Both the proposal and the final report must be approved by a thesis committee, consisting of the thesis adviser and two other faculty members. The thesis committee must be approved by the School of Education and Psychology. In addition, the student must complete an oral defense of the thesis before their thesis committee, the faculty adviser, the Dean of the School of Education and Psychology, and the Dean of Graduate Studies. The oral defense will typically consist of a visual presentation, followed by a question/answer session. Note: This course must be taken for a total of 6 hours prior to thesis defense. Prerequisite(s): COUN 598 and regular admission to CMHC or SC program and completion of at least 37 hours in degree program.

Hardware and Embedded Systems

CPHE 505 - Transition Course | 1-6 hours

Course work needed for admission to the master's program. This course does not count towards the master's degree requirements. May be repeated as necessary.

CPHE 533 - Advanced Computer Architecture | 3 hours

Fundamentals in design and quantitative analysis of modern processor microarchitectures including exploration of the current processor trends and various hardware and software techniques in high-performance computing. Review of pipeline and memory hierarchies and branch prediction. Dynamic scheduling, superscalar techniques, speculative execution, prefetching, high-speed I/O, VLIW, multi-threaded

processors, and application-specific processors such as those for embedded and graphics systems. Prerequisite(s): CPHE 222 or equivalent. WINTER | ODD YEARS

CPHE 546 - Embedded Systems in Robotics and Automation | 3 hours

Introduction to the fundamental kinematic, dynamic, and computational principles underlying most modern robotic systems. Coordinate transformations, manipulator kinematics, mobile-robot kinematics, actuation and sensing, feedback control, vision, and motion planning. FALL | EVEN YEARS

CPHE 554 - Advanced Digital Signal Processing | 3 hours

Advanced and real-time digital signal processing methods. Review of two sided Z-transform, linear time-invariant discrete-time systems, and sampling theory. A/D and D/A conversion, rate conversion, and oversampling techniques for ADC and DAC; filter design, quantization in digital filter implementation, and discrete Fourier analysis. Implementation of real-time DSP applications in embedded environments. Prerequisite(s): CPHE 310 or equivalent. WINTER | ODD YEARS

CPHE 564 - Real-time Embedded Systems | 3 hours

Exploration of the principles, methods, and techniques for building hard and soft real-time embedded systems. Real-time operating system considerations including resource management, scheduling, performance, concurrency, and dependability. Interaction with devices including memory management, device drivers, communication buses, and networks. Embedded software development, testing, and analysis. Embedded hardware design including embedded processor architectures, reconfigurable devices, and SoCs. Application-level concepts common to embedded systems such as signal processing, image processing, computer vision, sensor networks, and feedback control will be incorporated as relevant to hands-on course projects. Prerequisite(s): CPHE 410 or equivalent. WINTER | EVEN YEARS

CPHE 593 - Topics | 3 hours

Topics of current significance in computer science embedded systems.

CPHE 595 - Independent Study | 3 hours

Individual study and research under the supervision of a graduate faculty member. Only two independent study courses (a total of no more than six hours) are allowed to apply toward the Master of Science in Computer Science degree. Must be approved by the School of Computing before beginning the independent study.

CPHE 598 - Project | 1-6 hours

A project consisting of significant work by an individual student. Involves the preparation of a project proposal, including a review of the literature, completion of the project, and preparation of a report, all under the guidance of a project adviser. The School of Computing must approve the project topic and the adviser. The student must successfully defend their project in a public, oral presentation. Note: This course must be taken for a total of at least six hours prior to the presentation. After all course work for the Master's program has been completed the student must take at least one hour project credit per semester until the project is completed.

CPHE 599 - Thesis | 1-6 hours

A body of original scholarly work by an individual student. Involves the preparation of a research proposal, including a review of the literature, under the guidance of a thesis adviser and its subsequent implementation. The School of Computing must approve a thesis committee consisting of the thesis adviser and two or more other faculty members. The student must successfully defend their thesis in a public, oral defense. Note: This course must be taken for a total of at least six hours prior to thesis defense. After all course work for the Master's program has been completed the student must take at least one hour thesis credit per semester until the thesis is completed.

Computer Science

CPTR 505 - Transition Course | 1-6 hours

Course work needed for admission to the master's program. This course does not count towards the master's degree requirements. May be repeated as necessary.

CPTR 511 - Testing and Quality Assurance | 3 hours

A focus on the testing techniques, concepts, and processes needed to produce high quality, commercial grade software. The course examines the underlying theories that drive adequacy criteria for effective testing and exposes students to current research in software testing. FALL | ODD YEARS

CPTR 521 - Advanced Database Systems | 3 hours

Topics taken from spatial-temporal and constraint databases, data modeling, indexing, data warehousing, and data mining. Issues related to business intelligence are also discussed. Prerequisite(s): CPTR 319, MATH 280 or equivalent. FALL | EVEN YEARS

CPTR 531 - Algorithms | 3 hours

Techniques for the design and analysis of algorithms, divide-and-conquer, greedy, and dynamic programming algorithms. Computational complexity and analysis of particular algorithms of practical or theoretical importance in computer science. Prerequisite(s): CPTR 318, MATH 191, MATH 280 or equivalents. FALL | EVEN YEARS

CPTR 542 - Advanced Network Security | 3 hours

Advanced Network Security focuses on advanced, current topics in network security. Topics may include cryptography, privacy, confidentiality, integrity, authentication, network defense, penetration testing, offensive security, security protocols and other topics as appropriate. Prerequisite(s): CPTR 328, MATH 191, MATH 280 or equivalents. FALL | ODD YEARS

CPTR 551 - Parallel and Distributed Systems | 3 hours

Fundamentals of parallel and distributed computing, computational models, parallel / concurrency languages and algorithm, mapping and performance evaluations, Internet, mobile computing, and multi-tier computing. Prerequisite(s): CPTR 365, CPTR 318. WINTER | EVEN YEARS

CPTR 553 - Advanced Software Engineering | 3 hours

An in-depth examination of software engineering including: business context and drivers, impact of process on corporate structure, requirements, architecture, implementation, project and product management, team dynamics, supporting tools and frameworks, and regulatory and compliance issues. Prerequisite(s): CPTR 209 or equivalent. FALL | EVEN YEARS

CPTR 571 - System Software and Architecture | 3 hours

A study of the design and implementation of software systems. Software systems design issues in contemporary software systems; description, structure, architecture, development, testing, and deployment. A major software system will be developed. Prerequisite(s): CPTR 365, CPTR 318 or equivalents. WINTER | ODD YEARS

CPTR 575 - Issues in Computer Science and Religion | 3 hours

Examines scientific method, truth, reality, logic and computability, authority/inspiration, faith and reason as they interact with computational sciences. Including non-logical factors in acceptance of scientific statements as authoritative arguments for the existence of God, causality, determinism and miracles, and scientific revolutions and paradigm shifts with relation to trends in religion and philosophy.

CPTR 593 - Topics | 3 hours

Topics of current significance in computer science.

CPTR 595 - Independent Study | 3 hours

Individual study and research under the supervision of a graduate faculty member. Only two independent study courses (a total of no more than six hours) are allowed to apply toward the Master of Science in Computer Science degree. Must be approved by the School of Computing before beginning the independent study.

CPTR 598 - Project | 1-6 hours (6 hours required)

A project consisting of significant work by an individual student. Involves the preparation of a project proposal, including a review of the literature, completion of the project, and preparation of a report, all under the guidance of a project adviser. The School of Computing must approve the project topic and the adviser. The student must successfully defend their project in a public, oral presentation. Note: This course must be taken for a total of at least six hours prior to the presentation. After all course work for the Master's program has been completed the student must take at least one hour project credit per semester until the project is completed.

CPTR 599 - Thesis | 1-6 hours (6 hours required)

A body of original scholarly work by an individual student. Involves the preparation of a research proposal, including a review of the literature, under the guidance of a thesis adviser, and its subsequent implementation. The School of Computing must approve a thesis committee consisting of the thesis adviser and two or more other faculty members. The student must successfully defend their thesis in a public, oral defense. Note: This course must be taken for a total of at least six hours prior to thesis defense. After all course work for the Master's program has been completed the student must take at least one hour thesis credit per semester until the thesis is completed.

Educational Administration and Supervision**EDAD 520 - Foundations of Instructional Leadership | 3 hours**

This course discusses the purposes, organization, and administration of educational programs and institutions; the structure and control of school systems; and conceptual foundations of instructional leadership. Special emphasis is given to servant leadership, diversity, Biblical foundations of administration, spiritual dynamics within the organization and with the broader community, and the distinctive

philosophy and mission of Christian educational programs. This includes the completion of a position paper.

EDAD 546 - Supervision and Personnel Administration | 3 hours

This course includes supervision of personnel and instruction; explanations of personnel policy determination; procedures employed in recruitment, selection, appointment, and induction of personnel; partnerships between personnel and community agencies; the formulation and administration of salary schedules; provisions for professional welfare and in-service improvement of personnel. The course is designed for principals and other individuals interested in administrative roles in the area of human resources.

EDAD 573 - Educational Facilities Planning | 3 hours

A study of the planning of educational facilities, including buildings, equipment, and sites as influenced by educational philosophy, need, and financial resources available. The efficient management of education facilities is emphasized.

EDAD 574 - Legal Aspects of Education | 3 hours

Legal issues affecting teachers and educational administrators are covered. These include governmental relations, the church-state relationship, Child Protective Services reporting and cooperation, student control, children's rights, special services, and school board operations and procedures. Numerous case studies will be used as part of the instruction.

EDAD 577 - School Public Relations | 3 hours

A study of the means for securing cooperative educational planning through mutual understanding between the school and its public. The interpersonal process in educational organizations, communications, and group dynamics for educational administrators are also studied. Students will develop an individualized sample marketing plan for use at their school.

EDAD 579 - School Finance | 3 hours

A study of school financial statements and budgets. Financial and economic issues affecting educational institutions, including school support, costs of education, sources of school revenue, and school budgeting processes are considered.

EDAD 594 - Clinical Practice | 3 hours

Candidates are immersed in the learning community and provided opportunities to demonstrate competence in the professional role of instructional leadership as administrators. Expectations of this course include collaboration with other researchers and Unit faculty, as well as an administrative evaluation. The action research proposal provides the framework for the culminating activity. Arrangements for this course should be made with the faculty adviser while the student is enrolled in EDUC 591. Prerequisite(s): EDUC 591.

EDAD 595 - Independent Study in Educational Administration | 1-3 hours

Individual research/study project in educational administration under the supervision of a graduate studies professor. This course may be repeated. A total of no more than six Independent Study hours are allowed to apply toward a student's degree. Prerequisite(s): consent of the School of Education and Psychology.

Curriculum and Instruction

EDCI 515 - Organization and Administration of Kindergarten Education | 3 hours

Designed to give students an understanding of the organizational and administration needs of kindergarten education. Topics include the history and philosophy of early childhood education, program planning and design, policy development, multicultural relationships, and communication with parents, teachers, and church personnel. Students should be working in a PreK-K classroom or be able to arrange for comparable field experience.

EDCI 517 - Educational Psychology | 3 hours

The study of psychological information and its application to the processes of teaching and learning. The course covers subjects such as theories of learning, pupil characteristics, pupil variability, culture and community, motivation, creating learning environments, and student assessment.

EDCI 518 - Health Principles | 1 hour

This course is designed for Seventh-day Adventist in-service teachers. The course includes a study of the theoretical and scientific basis of health and wellness education with an emphasis on the development and organization of the school health education program through instruction and modeling. The course will focus on the Seventh-day Adventist health message as identified in the Bible and Spirit of Prophecy with applications in the classroom and beyond.

EDCI 519 - Health Methods | 1 hour

Designed for Seventh-day Adventist in-service teachers, this course will provide meaningful and practical learning experiences, including interactive discussion and hands-on health activities for classroom teachers. Emphasis will be given to the creation and utilization of multi-grade teaching lessons, units, and assessments. Teachers will develop the ability to investigate, evaluate, and refine appropriate resources. Emphasis is given to health curriculum organization, including differentiated instruction and assessment.

EDCI 521 - Theories of Learning | 3 hours

Designed for Seventh-day Adventist in-service teachers, this course focuses on the theories of learning, psychological theory, brain development and research, motivation, and self-regulation. The application of learning theories to the everyday K-12 classroom is an essential component of this course. Beyond the assigned classroom-based component of the course, students will enhance their application through case studies and problem-solving interaction. Completion of an assigned-topic research paper is required.

EDCI 522 - Elementary Bible Methods | 3 hours

This course is designed for Seventh-day Adventist in-service teachers. The course focuses on pedagogy that enables K-8 students to be actively engaged in acquiring Biblical knowledge, understanding spiritual concepts, utilizing 21st Century Skills within Christian contexts, and living lives devoted to serving humanity. Students in this course will design instruction and assessment, both formative and summative, that nurture a personal relationship with God, commitment to His Word, and active discipleship. Student will their skills in utilizing curriculum materials produced by the North American Division.

EDCI 523 - Elementary Social Studies Methods | 3 hours

Designed for Seventh-day Adventist in-service teachers, this course will focus on effective instruction and assessment in social studies instruction in Seventh-day Adventist elementary schools. Students will learning to align the creation and utilization of multi-grade teaching lessons, units, and assessments. Students will also examine current issues in the study of social studies and complete a research/position paper.

EDCI 525 - Elementary Language Arts Methods | 3 hours

Designed for Seventh-day Adventist in-service teachers, this course will provide K-8 teachers with an in-depth knowledge of the North American Division Language Arts Standards for writing, language, speaking and listening. Students in the course will explore the intentions of each standard and have the opportunity to design instructional frameworks that honor the standards, evidence-based pedagogy, formative assessments that inform instructional decisions, and summative assessments aligned with the standards. Emphasis will be given to the creation and utilization of multi-grade teaching lessons, units, and assessments. Students will develop their skills in utilizing curriculum materials produced by the North American Division.

EDCI 526 - Elementary Math Methods | 3 hours

This course is designed for Seventh-day Adventist in-service teachers. The course includes an investigation and evaluation of mathematics curriculum, materials, methods, and instructional aids used in elementary single-grade and multi-age classrooms. Also included is an analysis of the content, process standards, and pedagogical instruction that enhance learning. Integration of course learning will assist students in planning at the lesson, unit, and yearly level, particularly in regards to differentiated instruction and assessment. Participants explore teaching mathematics through research-based practices, problem-solving, and developmentally effective instructional strategies. Students will develop their skills in utilizing curriculum materials adopted by the North American Division.

EDCI 527 - Elementary Science Methods | 3 hours

Designed for Seventh-day Adventist in-service teachers, this course will provide meaningful and practical learning experiences, including interactive discussions and hands-on science activities for classroom teachers. Emphasis will be given to the creation and utilization of multi-grade teaching lessons, units, and assessments. Teachers will develop the ability to investigate, evaluate, and refine appropriate resources. Additional emphasis will be given to science curriculum organization, including differentiated instructions and assessment.

EDCI 528 - Methods of Instruction for the Kindergarten Classroom | 3 hours

Designed to give students an understanding of developmentally appropriate kindergarten classroom instruction, assessment, materials, and strategies for teaching your children in preschool and kindergarten. Emphasis is given to application of the principles of child development, differentiating instruction, and methods for promoting harmonious physical, mental, social, and emotional growth. Students should be working in a PreK-K classroom or be able to arrange for comparable field experience.

EDCI 530 - Distance Learning in Higher Education Settings | 3 hours

This course covers the techniques and methods used in planning, development, and implementation of distance education teaching courses and systems in higher education. The course is designed to

provide the student with the opportunity to critically explore, evaluate, and experience distance learning technologies for education. A variety of media will be used to communicate between class members and with instructors.

EDCI 531 - Technology and the Educator | 3 hours

Study and analysis of the integration of technology in learning environments. The course examines technology-related issues from instructor, student and administrator perspectives. Issues include the philosophy of and need for technology, learning outcomes associated with the use of technology, implementation of and problems associated with technology in the instructional environment and technology related to administrative function and professional development. This course also seeks to provide the educator with an array of professional competencies so as to optimally leverage technology for instructional ends. This course incorporates a hands-on approach and assumes basic competencies in word processing, presentation software, Internet usage, and the Windows operating system.

EDCI 532 - Distance Learning in K12 Settings | 3 hours

The course is designed to provide an overview of various forms of distance education while preparing current K-12 teachers to teach in an online environment and become leaders in the development, implementation and evaluation of online programs. The course examines distance education technology, online teaching and learning, as well as learner support and the management and administration of distance education programs. Research and theory development are addressed.

EDCI 535 - Philosophy of Christian Education | 3 hours

Designed for Seventh-day Adventist in-service teachers, this course is a historical exploration of the various philosophical foundations that have influenced education. These secular philosophies will be examined through a Biblical worldview that has been enriched by the writings of Ellen G. White. Students will develop their own informed philosophy of education with the full knowledge that it is an ever-changing document that will evolve throughout their lifetime.

EDCI 538 - Secondary Reading and Writing in the Content Area | 3 hours

Designed for Seventh-day Adventist in-service teachers, this course will focus on research-based teaching methods, study strategies, and technology applications that promote effective instruction. The student will develop understanding of foundational literacy theories and models. Emphasis will be placed on research-based methods that enhance students' content area achievement through reading fluency, vocabulary building, and comprehension. In addition, strategies and assessments for instructing diverse learners will be included. Completion of a research project in the area of secondary literacy will be required.

EDCI 567 - Curriculum and Strategies for Children with Learning Differences | 3 hours

Planning, developing, and implementing curriculum for exceptional students is the focus of this course. Study will include the identification of students with special learning needs and strategies for inclusion in the multiage classroom. A special emphasis is given to cognitive studies. (Meets NAD certification requirements for Exceptional Child in the Classroom).

EDMM 543 - Multiage Classroom | 3 hours

This course is designed to build the leadership qualifications of the small school teacher. Students in the course will examine the history of the small school and then explore the administrative duties they carry in addition to teaching. Topics include leadership qualities, budgeting and finance, working with the School Board, marketing the school, building maintenance, and safety issues, among others. Topics will include the specialized needs of the multi-grade teacher in administration, record keeping, curriculum management, and organization in small schools.

Instructional Leadership

EDIL 535 - Philosophy of Education | 3 hours

In-depth study of the philosophical foundations of education. Reviews the major schools of philosophic thought and theories of education. Explores connections between philosophy, education theory, and educational practice; probes current issues and reforms. Scriptural frameworks and Christian education principles as expounded by E. G. White are incorporated.

EDIL 547 - Curriculum Development | 3 hours

From a biblical worldview, the candidates analyze curriculum and study its development, mapping, and improvements at the elementary and secondary levels for classrooms and school systems. Topics include study of the philosophical, historical, psychological, and sociological foundations of curriculum development. The course also gives study to curricular issues.

EDIL 562 - Instructional Design | 3 hours

The candidates analyze, develop, and improve instructional designs through an emphasis on the strength and effectiveness of various teaching models at the elementary, middle, and/or secondary level. The course studies the foundations of instructional development, innovation in lesson prepara-

tion, delivery, assessment, and the integration of technology in the classroom. Students will develop both their ability to reflect on their own teaching performance and become skilled in supporting other teachers. Instruction emphasizes a biblical worldview.

EDIL 565 - Seminar: Trends in Education | 3 hours

Trends and issues in curriculum and instruction are discussed, as well as ideas of educational reformers and recognized leaders, and their critics.

EDIL 570 - Educational Assessment | 3 hours

Designed to increase the student's understanding and application of traditional and innovative techniques of educational assessment including use of technological resources. Both learning and teaching assessment are covered.

EDIL 594 - Clinical Practice | 3 hours

Candidates are immersed in the learning community and provided opportunities to demonstrate competence in the professional role of instructional leadership in the area of declared emphasis. Expectations of this course include collaboration with other researchers and Unit faculty, as well as an administrative evaluation. The action research proposal provides the framework for the culminating activity. Arrangements for this course should be made with the faculty adviser while the student is enrolled in EDUC 591. Prerequisite(s): EDUC 591.

EDIL 595 - Independent Study in Instructional Leadership | 1-3 hours

Individual research/study project in instructional leadership under the supervision of a graduate professor. A total of no more than six Independent Study hours are allowed to apply toward a student's degree. Prerequisite(s): consent of the School of Education and Psychology.

Literacy Education

EDLE 527 - Implementing Reading Workshop | 3 hours

A course designed to immerse the graduate student in the rationale and instructional structures of a Reading Workshop approach to the teaching of reading. Issues of diversity within the context of Reading Workshop will be addressed. The course includes a significant applications component designed to assist students in translating theory into practice.

Offered concurrently with EDLE 537.

EDLE 537 - Implementing Writing Workshop | 3 hours

A course designed to immerse the graduate student in the writing process as well as in the rationale and instructional structures of a Writing Workshop approach to the teaching of writing. Issues of diversity within the context of Writing Workshop will be addressed. The course includes a significant applications component designed to assist students in translating theory into practice. Offered concurrently with EDLE 527 so that students see the interconnectedness of reading and writing.

EDLE 565 - Critical Thinking in Content Literacy | 3 hours

Study is given to the theoretical framework for teaching literacy in the content areas. Instructional strategies for facilitating critical thinking, particularly in the context of the Bible, are modeled and practiced. Strategies are also taught that are designed to enhance critical and creative thinking, as well as academic performance in reading, writing, listening, talking, viewing, and visual representation in all content areas.

EDLE 567 - Literacy Instruction in Primary Classrooms | 3 hours

An advanced course focusing on the literacy development of K-2nd grade students. Theory and research relevant to literacy instruction in the primary grades are studied within the context of developmentally appropriate instructional approaches and practice. The course also examines the implications and practices for facilitating successful literacy instruction for English Language Learners. This includes the completion of a position paper.

EDLE 573 - The Art of Teaching Writing | 3 hours

This class is designed for students wishing to immerse themselves in the study of living like a writer. This study will focus on an in-depth study of authors who share what it means to live like a writer as they craft writing. Children's literature will be studied in light of the writing craft. Students will also focus on applying the skills of conferring to assist child authors in crafting their writing.

EDLE 586 - Professional Applications in Literacy | 3 hours

Provides opportunity for individual students to identify an area of particular passion in literacy. In cooperation with the professor, students design a proposal specifying a plan for applying what has been learned within the context of the professional community rather than the individual classroom. This class will enable graduate students to work in collaboration with the university professor to enhance literacy

development in a community or professional setting. Prerequisite(s): completion of at least 9 hours of EDLE courses.

EDLE 594 - Clinical Practice | 3 hours

Candidates are immersed in the learning community and provided opportunities to demonstrate competence in the professional role of instructional leadership in the area of literacy education. Expectations of this course include collaboration with other researchers and Unit faculty, as well as an administrative evaluation. The action research proposal provides the framework for the culminating activity. Arrangements for this course should be made with the faculty adviser while the student is enrolled in EDUC 593. Prerequisite(s): EDUC 593.

EDLE 595 - Independent Study in Literacy Education | 1-3 hours

Individual research/study project in literacy education under the supervision of a graduate professor. A total of no more than six Independent Study hours are allowed to apply toward a student's degree. Prerequisite(s): consent of the School of Education and Psychology.

Outdoor Education

EDOE 503 - Principles and Concepts of Outdoor Education | 2 hours

This course covers the basic concepts and the history of the outdoor education movement and a Christian perspective on Outdoor Education. Scope of contemporary programs in the U.S. and abroad are also addressed. The course also includes the examination of the teaching of learning processes relevant to outdoor and environmental education and a project in which students will practice teaching skills. Corequisite(s): EDOE 504.

EDOE 504 - Field Experience in Principles and Concepts of Outdoor Education | 1 hour

Experiences in this course are designed to support and supplement the theoretical foundations presented in Principles and Concepts of Outdoor Education (EDOE 503) through the on-site examinations of schools, nature centers, and residential camps. Corequisite(s): EDOE 503.

EDOE 515 - Nature Study Skills | 3 hours

This course is designed for teachers and outdoor leaders to increase their knowledge, awareness, confidence, and appreciation of nature. The class will explore interpretation skills of urban and rural wildlife that could be encountered in an outdoor classroom setting. A field project is required.

EDOE 516 - Field Experience in Nature Study | 1-3 hours

This course will provide knowledge of natural history through the survey of flora and fauna at a specific field location. Students will practice observation skills, use standard techniques for taking field notes, and become skilled at the use of field guides and identification keys. A different topic will be explored each semester. This course may be repeated for up to four (4) hours of credit.

EDOE 523 - Leadership in Outdoor Education | 2 hours

This course is for outdoor leaders and provides a practical, Biblical, and theoretical base for servant leadership. Students will practice self and other awareness; self and other management; and learn basics in planning, organizing, and implementing outdoor programs for children, youth, and adults. Experiences include evaluating the operations of camp, recreation, and residential programs. Corequisite(s): EDOE 524.

EDOE 524 - Field Experience in Leadership in Outdoor Education | 1 hour

The experiences in this course are designed to support and supplement the theoretical foundations presented in Leadership in Outdoor Education (EDOE 523) and to provide opportunities for students to conduct on-site evaluations of outdoor education programs, and their curricula, staffing, and financial management. Corequisite(s): EDOE 523.

EDOE 528 - Interpretation of Natural and Historical Resources | 2 hours

This course will examine the fundamental principles of natural and historical interpretation. Students will research local resources in order to develop interpretive programs. Particular attention is given to contemporary methods of interpretation in parks, nature centers, camps, and other outdoor settings.

EDOE 533 - Developing Outdoor Teaching Sites | 2 hours

This is an intensive seminar designed to provide practical field experience in developing a wide range of activities and site development for the school yard, park, or use in a resident facility. Participants in this seminar will develop materials and implement them at a camp or environmental school site. Corequisite(s): EDOE 534.

EDOE 534 - Field Experience in Developing Outdoor Teaching Sites | 1 hour

This course is designed to support and supplement Developing Outdoor Teaching Sites (EDOE 533) and to provide practical field experiences in developing curriculum, as well as trails, gardens, ropes courses, or other physical needs of an outdoor site. The students will complete a project at a camp, nature

center, or school yard site. Must be taken concurrently with Outdoor Intensive Lab. Corequisite(s): EDOE 533.

EDOE 535 - Outdoor Therapy: Design and Procedures | 2 hours

This course provides opportunity for an examination of group design, procedure, and dynamics used as a therapeutic tool in the outdoor setting. Lab Fee: 8 (\$150). Corequisite(s): EDOE 536.

EDOE 536 - Field Experience in Outdoor Therapy | 1 hour

The experiences in this course are designed to support and supplement the theoretical foundations presented in Outdoor Therapy: Design and Procedures (EDOE 535), and to provide hands-on training in outdoor therapeutic settings. Corequisite(s): EDOE 535.

EDOE 537 - Lab Experience: Technology in Outdoor Education | 1 hour

Must be taken concurrently with EDOE 538. This course is designed to support and supplement Technology in Outdoor Education (EDOE 538) and to provide practical experiences in using technology for collecting and understanding data gathered from field activities.

EDOE 538 - Technology in Outdoor Education | 2 hours

This course will provide participants with knowledge of various types of equipment/technology used in surveying, sampling, or collecting data for biological research. Participants will work with professionals in the field to develop the skills needed to use equipment and technology, and will then learn ways to involve their students in similar activities in the outdoor classroom.

EDOE 543 - Environmental Ministries | 2 hours

This course will focus on nature study as a tool to lead individuals to a relationships with their Creator. Because many current approaches to nature and spirituality can either challenge or complement a Christian perspective, attention will also be given to theories of origin, approaches to spirituality, and environmental activism. This includes the completion of a position paper.

EDOE 552 - Ecology Education | 1-3 hours

A study of the interrelationships of plants, animals, and their environment. Field work will introduce the teacher to actual activities and simple sampling techniques that can be reproduced in the classroom and outdoor teaching site.

EDOE 562 - Wilderness Stewardship | 1-3 hours

An intensive wilderness camping course to be taught entirely in the field. It will provide the student with basic knowledge, skills, and understanding of environmental impact while pursuing outdoor recreational activities. Professional reading will be required prior to the trip that provide historical and natural context regarding the area to be visited. The classic writings of such naturalists as Thoreau, Leopold, Muir, and Olson may be included in the readings.

EDOE 564 - Special Topics | 1-4 hours

Topics of current significant and interest in outdoor education are covered. Must be taken concurrently with Outdoor Intensive Lab. This course may be repeated for a maximum of 6 hours.

EDOE 565 - Nature Journaling | 1-2 hours

This class will help the student explore the natural world through journaling. Students will learn techniques for field observation, including drawing and descriptive writing. Students will practice the creative process and the elements of good writing with reflections, poetry, memoirs, and narratives.

EDOE 568 - Nature Photography | 1-2 hours

A theoretical and practical study of photography as a means of communicating and recording nature. Topics will include outdoor lighting, composition, exposure, color, and choosing equipment for nature photography. Students need their own cameras. Most digital cameras, including cell phone cameras, are acceptable.

EDOE 570 - Non-Profit Environmental Organization Development & Management | 3 hours

This course is designed to provide an overview of best practices for developing and managing a successful environmental non-profit organization. Class participants will gain a working knowledge of environmental non-profit management by visiting local nature centers, land trusts, outdoor adventure providers and others; interviewing staff members, donors, and board members; participating in class discussions and completing written assignments. As a final project students will create a professional proposal for the development of a specific non-profit environmental organization that will include: organizational mission, programs, staff, and financial/business plan (annual budget, fund-raising, and development).

EDOE 573 - Outdoor Curriculum and Methods, Grades 1 - 6 | 1-2 hours

This course may focus on any of the following areas of emphasis: art, music, language arts, math, social studies, science, technology, health, or physical education. The student will collect and organize a file of teaching materials appropriate for outdoor education and evaluate outdoor education activities. Twenty

(20) hours of field experiences in selected outdoor schools and attendance at selected professional meetings are considered a part of this course. The course may be repeated with different emphases. Lab Fee: 2 (\$15).

EDOE 574 - Outdoor Curriculum and Methods, Grades 7 - 12 | 1-2 hours

This course may focus on any of the following areas of emphasis: English, history, math, social studies, science, technology, health or physical education. Students will collect and organize a file of teaching materials appropriate for outdoor education and will evaluate outdoor education activities. Twenty (20) hours of field experience in selected outdoor schools and attendance at selected professional meetings are considered a part of this course. The course may be repeated with different emphases. Lab Fee: 2 (\$15).

EDOE 575 - Internship in Outdoor Education | 1-6 hours

An internship designed to meet the particular needs and interests of the individual participant. Internship will be conducted in cooperation with a day or residential outdoor education facility. A minimum of forty (40) clock hours is required for each semester hour of credit. Arrangements for this course should be made with the faculty adviser while the student is enrolled in EDUC 591. This course may be repeated for a maximum of six (6) semester hours total.

EDOE 576 - Outdoor Intensive Lab-Fall | 0 hours

This is required 10-day lab for any student attending a Fall Outdoor Education Field Intensive session. Lab Fee: 20 (\$900).

EDOE 577 - Outdoor Intensive Lab-Winter | 0 hours

This is a required 10-day lab for any student attending a Winter Outdoor Education Field Intensive session. Lab Fee: 16 (\$500).

EDOE 578 - Outdoor Intensive Lab-Summer | 0 hours

This is a required 10-day lab for any student attending a Summer Outdoor Education Field Intensive session. Lab Fee: 15 (\$400).

EDOE 585 - Workshop in Outdoor Education | 1-4 hours

Various topics in outdoor education, including nature study, adventure programming, curriculum, and wilderness medical certification may be covered. The class will be taught in a location suitable for the topic being covered. This course may be repeated with different topics. Lab Fee: 2 (\$15). Note: additional lab fees may be assessed depending on credits.

EDOE 593 - Adventure-Based Counseling | 2 hours

A survey course introducing teachers, camp professionals, and outdoor professionals to adventure-based counseling activities. Theoretical perspectives/foundations, activity implementation, and assessments will be the core of the instruction. Specific attention will be given to group facilitation skills among diverse participant populations.

EDOE 595 - Independent Study in Outdoor Education | 1-3 hours

Individual research/study project in outdoor education under the supervision of a graduate studies professor. May be conducted at any outdoor learning site. A maximum of six Independent Study hours are allowed to apply toward a student's degree. Prerequisite(s): EDOE 503 and consent of the School of Education and Psychology.

Education

EDUC 521 - Theories of Adult Learning | 3 hours

A Biblical view of the learner and the learning process is used to examine current approaches to learning theory. Behaviorist and cognitive learning theories, as well as adult teaching practices, are examined as they relate to theoretical perspectives. Theoretical principles are then used to devise practical teaching and learning methodologies.

EDUC 531 - Technology and the Educator | 3 hours

Study and analysis of the integration of technology in learning environments. The course examines technology-related issues from instructor, student, and administrator perspectives. Issues include the philosophy of and need for technology, learning outcomes associated with the use of technology, implementation of and problems associated with technology in the instructional environment, and technology related to administrative function and professional development. This course also seeks to provide the educator with an array of professional competencies so as to optimally leverage technology for instructional ends. This course incorporates a hands-on approach and assumes basic competencies in word processing, presentation software, Internet usage, and the Windows operating system.

EDUC 532 - Psychology and Behavior of Exceptional Individuals | 3 hours

This course is focused on the psychological aspects of exceptionality and the implications for classroom management. The course provides an opportunity for in-depth examination and administration of various models and techniques for the management of exceptional individuals according to counseling and psychology theory.

EDUC 543 - Assessment of Exceptional Individuals | 3 hours

This course provides an opportunity for examination and administration of assessment measures for exceptional individuals. On-site field experience is required. Teachers will learn how to administer screening instruments and draw instructional implications from these. Case studies will be reviewed and teachers will be assisted in determining when a student should be referred for further professional testing.

EDUC 565 - Topics in Education | 1-3 hours

Selected topics in education. This course may be repeated with an appropriate change in topic.

EDUC 566 - Seminar: Trends and Issues in Education | 1-3 hours

Analysis of current and emerging educational trends. This course also involves exploration of curricular concerns and/or instructional issues which shape the teaching/learning process.

EDUC 567 - Curriculum and Strategies for Children with Learning Differences | 3 hours

Planning, developing, and implementing curriculum for exceptional students is the focus of this course. Study will include the application of the three-tier model of Response to Intervention in order to tailor instruction for students with varied learning needs in the multiage classroom. The North American Division REACH Manual will also receive special emphasis in this course.

EDUC 577 - Reading Assessment and Remediation | 3 hours

This course examines the various causes of reading difficulties and the instructional procedures, strategies, and materials for remediating those difficulties. This course involves the application of course content in a field experience with K-8 students.

EDUC 588 - Statistics | 3 hours

This course is designed to provide the basic knowledge of descriptive and inferential statistics to be applied to educational research. Topics covered include measure of central tendency and variability; correlation and regression; testing of hypothesis using the normal; binomial t, F, and chi-square distribution.

EDUC 591 - Methods of Educational Research | 3 hours

Fundamentals of research methodology are covered. This course examines the forms, methods, and tools of scholarly research which facilitates the development and presentation of a research proposal. Recommended for Instructional Leadership and Outdoor Education students.

EDUC 593 - Educational Action Research | 3 hours

Fundamentals of research methodology are covered. This course examines the forms, methods, and tools of scholarly research which facilitates the development and presentation of an action research proposal. Students transferring this credit must submit an approved action research proposal. Recommended for Literacy Education students. EVEN YEARS

EDUC 595 - Independent Study in Education | 1-3 hours

Individual research/study project in education under the supervision of a graduate studies professor. A total of no more than six Independent Study hours are allowed to apply toward a student's degree. Prerequisite(s): Consent of the School of Education and Psychology.

EDUC 598 - Master's Thesis | 3-6 hours

A body of original scholarly work by an individual student. Involves the preparation of a research proposal, under the guidance of a thesis adviser, and its subsequent implementation. The final report will consist of the following sections: (1) Focus of the Study, (2) Review of the Literature, (3) Methodology of the Study, (4) Results of the Study, and (5) Discussion of the Findings. Both the proposal and the final report must be approved by a thesis committee, consisting of the thesis adviser and two other faculty members. The thesis committee must be approved by the School of Education and Psychology. In addition, the student must complete an oral defense of the thesis before their thesis committee, the faculty adviser, the Dean of the School of Education and Psychology, and the Dean of Graduate Studies. The oral defense will typically consist of a visual presentation, followed by a question/answer session. Note: This course must be taken for a total of 6 hours prior to thesis defense.

Finance

FNCE 505 - Principles of Finance | 3 hours

A study of the fundamental principles of financial organization. Emphasis is on instruments of finance, policies of capitalization, problems pertaining to working capital, and corporate expansion and reorganization. Corequisite(s): ACCT 505 or equivalent.

FNCE 510 - Financial Management | 3 hours

A student may receive credit for this course from only one program. Understanding and analyzing information for decision making. The financial environment, financial statement analysis, operating, cash and capital budgeting, working capital management, interest mathematics, and cost of capital are discussed. This course is cross-listed with BUAD 520. Prerequisite(s): FNCE 315, FNCE 505 or equivalent.

FNCE 515 - Applied Corporate Finance | 3 hours

This course utilizes a case study format to apply financial theory, tools, and techniques in analyzing and addressing business decisions. The type of business decisions addressed include valuation of cash flows, capital budgeting, risk, and return, cost of capital, working capital, and leasing issues. Prerequisite(s): BUAD 520 or FNCE 510.

FNCE 520 - Finance Theory | 3 hours

This course provides a survey of theories applied to corporate finance. Emphasis is given to theories applicable to asset pricing models, theory of interest rates, financial markets and valuation of assets, decisions under uncertainty, efficient capital markets, and portfolio theory, but other theories frequently used in financial decision making may also be introduced. These theories are then used to critically evaluate current and past financial decision making behavior with empirical evidence from corporate settings. Prerequisite(s): BUAD 520 or FNCE 510.

FNCE 525 - International Finance | 3 hours

Covers a detailed examination of the foreign exchange market, exchange rate determination, international financial institutions, and the management of the risks associated with international business. Prerequisite(s): BUAD 520 or FNCE 510.

FNCE 530 - Controllership | 3 hours

This course provides a study of controller functions, accounting and financial techniques, concepts, and procedures as they relate to the functions and responsibilities of the controller. Topics will include planning and control functions, management reporting systems, and investment planning. This course is cross-listed with A student may receive credit for this course from only one program. Prerequisite(s): ACCT 505 or ACCT 221, 222.

FNCE 550 - Working Capital Management | 3 hours

A student may receive credit for this course from only one program. Includes topics addressing short-term financial management. In addition, the course covers the cost to benefit trade-offs of liquidity, management of working capital, management and budgeting of cash, and short-term investing and financing issues. This course is cross-listed with FNCE 450. Prerequisite(s): FNCE 315 or FNCE 505.

FNCE 552 - Financial Markets, Rates, and Flows | 3 hours

A student may receive credit for this course from only one program. This course looks at the relations between interest rates, market conditions, and risk management. In addition, it considers mediums of exchange, money and credit, the structure of debt securities, and the impact of public policies on the credit environment. This course is cross-listed with FNCE 452. Prerequisite(s): FNCE 315, FNCE 505 or equivalent.

FNCE 553 - Financial Institutions | 3 hours

This course considers the role, management, and impact of financial institutions on the financial market system. Topics include such items as the operating and regulatory environment of financial institutions and their function as intermediaries. Other issues include the management of interest rate risk, liquidity risk, and credit risk for depository institutions. Finally, topics related to non-depository financial institutions such as mutual funds, insurance companies, and security firms, etc. are covered. Prerequisite(s): FNCE 510 or equivalent.

FNCE 555 - Fundamentals of Investment | 3 hours

A student may receive credit for this course from only one program. A practical, as well as a theoretical, approach is taken for the potential investor of institutional or personal funds through the use of problems, readings, and cases. Topics covered will include stocks and bonds in the security market, real estate, and fixed equipment investments. This course is cross-listed with FNCE 455.

FNCE 561 - Portfolio Management | 3 hours

Includes consideration of investment instrument choices that are available to the investor and the purpose and operation of U.S. and global capital markets. The course also covers the methods of eval-

uation for current and future investment opportunities in the expansion of a portfolio of investments that satisfies an investor's risk-return goals. Prerequisite(s): FNCE 315, FNCE 505 or equivalent.

FNCE 562 - Derivatives | 3 hours

This course covers the origin of derivative instruments, valuation, and application by financial institutions to manage risk and speculate. Derivatives come by their name honestly in that they derive their value from some underlying asset, such as equity securities, debt securities, currencies, and commodities, etc. Topics related to the following derivative contracts will be covered: options, forwards, future contracts, and swaps. Prerequisite(s): FNCE 315, FNCE 505 or equivalent.

FNCE 564 - Financial Statement Analysis | 3 hours

A student may receive credit for this course from only one program. See ACCT 564 for course description. This course is cross-listed with ACCT 564. Prerequisite(s): BUAD 520 or FNCE 510.

FNCE 585 - Contemporary Issues in Finance | 3 hours

A seminar format with guest lectures relating to current issues developing in Finance.

FNCE 595 - Independent Study | 3 hours

Individualized research into a selected topic chosen by the faculty adviser and the student.

FNCE 597 - Finance Research | 3 hours

A research project under the supervision of a faculty in the discipline, which includes review of literature, research design, data collection and analysis leading to a paper appropriate for professional publication and/or presentation.

Global Community Development

GCDP 505 - Foundations of Christian Values and Witness in Development/Relief | 2 hours

In this Knowledge Building Rotation 1 course students will assimilate Biblical perspectives for abundant life, transformation, servanthood, and the role of Christian witness in sustainable development missiology.

GCDP 510 - Theories of Global Community Development/Relief | 2 hours

In this Knowledge Building Rotation 1 course students will examine diverse theoretical approaches for planning, conducting and evaluating community-owned development/relief projects.

GCDP 515 - Principles of Development Entrepreneurship | 2 hours

In this Knowledge Building Rotation 1 course students will identify resource generation opportunities and craft entrepreneurship strategies that ensure sustainable community change.

GCDP 520 - Techniques for Project Planning and Capacity Building | 2 hours

In this Knowledge Building Rotation 1 course students will explore and define how they will train community leaders to plan, propose, budget and staff results-oriented development/relief projects.

GCDP 525 - Methods of Scholarship in Development/Relief | 2 hours

In this Knowledge Building Rotation 1 course students will demonstrate research scholarship skills necessary for facilitating evidenced-based and results-oriented community practice outcomes.

GCDP 528 - Preparation for Global Service | 1 hour

In this Knowledge Building Rotation 1 course students will prepare for their deployment to the project site of their Experiential Learning rotation. Logistical, safety, and practical preparedness will be addressed.

GCDP 535 - Sector Review of Best Practices in Development | 2 hours

In this Experiential Learning Rotation 2 course students will review cutting edge community-owned best practices across a variety of development sectors such as health and nutrition, agriculture and food security, emergencies and human migration, faith and development, micro enterprise, peace-building, advocacy, water and sanitation among other emergent topics. Prerequisite(s): successful completion of GCDP 505, GCDP 510, GCDP 515, GCDP 520, GCDP 525 and GCDP 528 coursework.

GCDP 550 - Community Training and Assessment | 2 hours

In this Experiential Learning Rotation 2 course students will practice participatory leadership while engaging, training, and supporting key stakeholders as they conduct their community-owned baseline assessments. Prerequisite(s): successful completion of GCDP 505, GCDP 510, GCDP 515, GCDP 520, GCDP 525 and GCDP 528 coursework.

GCDP 560 - Politics and Legal Issues in Community Development | 2 hours

In this Experiential Learning Rotation 2 course students will engage local communities to advocate with local, government, and national key stakeholder groups. Additionally, they will identify legal issues that

could impact their projects. Prerequisite(s): successful completion of GCDP 505, GCDP 510, GCDP 515, GCDP 520, GCDP 525, and GCDP 528 coursework.

GCDP 565 - Special Topics Seminar | 1 hour

In this seminar, students will explore topics of current significant and/or professional interest for a specific sector in global community development/relief. Students will do one credit during each Extended Internship Rotation 3 semester in which they are enrolled for internship. Two hours of credit are required to graduate.

GCDP 570 - Community Organizing and Mobilization | 2 hours

In this Experiential Learning Rotation 2 course students will organize and mobilize community members as they do strategic planning, project design, and proposal development for their multi-sector community change interventions. Prerequisite(s): successful completion of GCDP 505, GCDP 510, GCDP 515, GCDP 520, GCDP 525 and GCDP 528 coursework.

GCDP 575 - Community-owned Project Management | 2 hours

In this Experiential Learning Rotation 2 course students will train and mentor community members in leadership development, project implementation, and management cycle. Prerequisite(s): successful completion of GCDP 505, GCDP 510, GCDP 515, GCDP 520, GCDP 525 and GCDP 528 coursework.

GCDP 580 - Evidence-based Project Monitoring and Evaluation | 2 hours

In this Experiential Learning Rotation 2 course student will share, use, and document best practices and data that encourage accountability in project efficiency and effectiveness while fostering honest and transparent use of project and community resources. Prerequisite(s): successful completion of GCDP 505, GCDP 510, GCDP 515, GCDP 520, GCDP 525 and GCDP 528 coursework.

GCDP 589 - Rotation Transition | 1 hour

In this course, students will document successful completion of all the required course work from Rotation 2 and complete all the Rotation 3 approval process. Students must successfully complete this course prior to Rotation 3 Extended Internship. This course will be graded pass/fail.

GCDP 592 - Extended Internship | 1-6 hours

In Extended Internship, students develop a Program Evidence Matrix (PEM) with a program mentor. To evidence competency of knowledge, values, and skills as outlined in the degree curriculum, two semesters of full-time practice experience building at a project-based internship with a minimum of 100 total hours per credit are required. This course will be graded pass/fail. Six hours of credit are required to graduate. Prerequisite(s): consent of the program director and successful completion of GCDP 550, GCDP 560, GCDP 570, GCDP 575 and GCDP 580.

GCDP 595 - Independent Study | 1-4 hours

This course option facilitates individual research/study project in global community development under the supervision of a degree faculty mentor. A maximum of six independent study hours are allowed to apply toward a student's degree. Pass/Fail. Prerequisite(s): consent of the program director.

GCDP 599 - Learning Documentation and Defense | 1 hour

This Learning Defense Rotation 4 course hosts the capstone event for evidencing candidacy degree competencies via ePortfolio completion, administrative clearances, and successful oral defense. If a student chooses to extend this defense process beyond one semester, they must register for this class again each additional semester until their defense is successfully completed. Pass/Fail. Prerequisite(s): consent of the program director and successful completion of all program coursework.

Healthcare Administration

HADM 520 - Operations Management and the Clinical Professional | 3 hours

Concepts of decision models for planning, control, forecasting, scheduling, and analysis. Guest lectures from clinical areas included.

HADM 530 - Healthcare Administration | 3 hours

The theory and practice of healthcare in Western culture. Different types of care delivery studied. Environments, services offered, process of entry into care systems. Health and quality of care, medical ethics, environmental health, and delivering of services addressed. Designed for all avenues of healthcare.

HADM 532 - Healthcare Economics and Finance | 3 hours

This course explores healthcare finance and economics from the perspective of healthcare providers and non-financial managers of health services. Financial management principles, the healthcare reimbursement system, reimbursement process, and factors influencing the financial environment are discussed with emphasis on strategies to promote and sustain the financial viability of healthcare. Theory and application are integrated throughout the course with a particular focus on the clinical role of the DNP and other healthcare professionals within the contemporary healthcare environment.

HADM 536 - Advanced Nursing Leadership and Role Development | 3 hours

A student may receive credit for this course from only one program. See NRSRG 578 for course description. This course is cross-listed with NRSRG 578 in the School of Nursing. Prerequisite(s): permission of program coordinator.

HADM 545 - Healthcare Policy | 3 hours

Healthcare policy supports the delivery and financing of healthcare. This course reviews the policy analysis process, the push and pull of specific healthcare goals, the constraining effects of resource limitations, and the resulting healthcare system in the United States. Benefits and drawbacks associated with healthcare systems both within and outside of America will be considered. This course is cross-listed with NRSRG 540 in the School of Nursing. A student may receive credit for this course from only one program.

HADM 552 - Healthcare Marketing and Human Resources | 3 hours

The provision of healthcare within the United States includes features that are unique with respect to the marketing of healthcare services. Additionally, healthcare professionals operate within an environment that recognizes superior human resource knowledge and skills. This course addresses marketing for healthcare facilities, and human resource opportunities and realities that exist within the healthcare industry. Legal and cooperative relationships within the industry will be explored.

HADM 555 - Communication and Professional Relationships | 3 hours

The healthcare industry typically involves many semi-autonomous groups coalescing around individual patients in order to provide services. The professionalism with which these groups are communicated and partnered, determines, in part, the quality of the rendered services and the operational health of the providing institution. This course explicitly identifies certain of the professional relationships which exist within healthcare and provides strategies for effectively meeting the needs of other professional groups, especially with respect to communication.

HADM 585 - Contemporary Issues in Healthcare Administration | 3 hours

A seminar of open discussion and guest lectures relating to current issues developing within the healthcare industry. Included in the discussion will be topics in healthcare finance and legal issues.

HADM 595 - Independent Study | 3 hours

Individualized research into a selected topic chosen by the faculty adviser and the student.

HADM 597 - Healthcare Administration Research | 3 hours

A research project under the supervision of a faculty in the discipline, which includes review of literature, research design, data collection and analysis leading to a paper appropriate for professional publication and/or presentation.

Nondepartmental**NOND 500 - Facilities Use | 0 hours**

Required for the student not otherwise registered during any semester when student uses university facilities and/or faculty time before degree is completed. Credit Restriction: May not be used toward degree requirements. Grading Restriction: Satisfactory/No Credit grading only. Repeatability: May be repeated.

Church and Nonprofit Leadership**NPLD 550 - Leadership in Organizations | 3 hours**

A student may receive credit for this course from only one program. This course is a non-quantitative exploration of leadership allowing students to engage in an in-depth study of how they can develop as successful organizational leaders. The strengths and weaknesses of various leadership approaches (including Great Man, behavioral, contingency, transformational, servant leadership and shared leadership) are compared. Other course topics may include the Biblical teaching on leadership, conflict management and/or approaches to leading organizational change. Students are required to obtain hands-on leadership experience during the semester outside of class as part of the course requirements. This course is cross-listed with MGNT 450.

NPLD 552 - Christian Missionary Entrepreneurship | 3 hours

A student may receive credit for this course from only one program. This course familiarizes students with the complex range of decisions and activities that arise in the initiation and operation of a nonprofit organization. This is accomplished by an immersive academic experience that involves students directly in service for others within the context of the Seventh-day Adventist faith. In addition to real-world challenges, participants study text, online, and periodical material to provide an intelligent consideration of corporate forms, sources of revenue, constituencies, operational considerations, and nonprofit products and services. This class includes exploring relevant readings from E. G. White. This course is cross-listed with MGNT 452.

NPLD 555 - Managing Nonprofit Policies, Power, and Politics | 3 hours

This course analyzes and evaluates the presence of policies, power, and politics in nonprofit organizations from a Christian ethics perspective. Topics include the dynamics of organizational influence, the development and impact of organizational policies, functional and dysfunctional organizational politics, and the Christian's responsibilities with respect to the use of influence and organizational political behavior.

NPLD 560 - Nonprofit Governance and Ethics | 3 hours

This course explores the internal and external governance process for nonprofit organizations, the importance of trust and trustworthiness in organizations, the work of the board of trustees as an oversight body, the relationship between trustees and the NPO administrator, the fundamental governance problems that NPOs face, and the ethical issues that individuals involved with governance face as they fulfill their oversight responsibilities.

NPLD 570 - Strategic Management in Nonprofit Organizations | 3 hours

The integration and application of strategic management principles, concepts, and practices in nonprofit organizations are discussed. The development of mission statements, goal-setting concepts, and strategy formulation and implementation approaches are included. Students are provided the opportunity to design organizational plans and strategies relevant to their specific needs and the needs of their organizations.

NPLD 585 - Contemporary Issues in Church and Nonprofit Leadership | 3 hours

A seminar format with guest lectures relating to current issues developing in nonprofit organizations. Key issues include the role of spiritual values, ethics, religious leadership, motivation, change, etc.

NPLD 595 - Independent Study | 3 hours

Individualized research into a selected topic chosen by the faculty adviser and the student.

NPLD 597 - Nonprofit Leadership Research | 3 hours

A research project under the supervision of a faculty in the discipline, which includes review of literature, research design, data collection and analysis leading to a paper appropriate for professional publication and/or presentation.

Nursing**NRSRG 500 - Individual Study and Clinical Practice | 1-3 hours**

Personalized study designed to make up deficiencies in a student's undergraduate program. Hours do not count towards MSN degree. Prerequisite(s): permission of dean or program coordinator. Required of students with limited work experience.

NRSRG 505 - Directed Study and Research | 1-3 hours

Directed study and/or research in nursing designed to meet the needs of the individual student. Prerequisite(s): permission of dean or program coordinator.

NRSRG 515 - Theoretical Concepts of Nursing | 2 hours

A survey of the theories and concepts of nursing science as applied to the increase in substantive nursing knowledge. A wholistic Christian perspective is taken on major issues involved in the development of nursing knowledge. Critique of theory is applied to the Neuman Systems Model and other selected models and theories. Lab Fee: 5 (\$60). Prerequisite(s): Admission to the program or permission of dean or program coordinator.

NRSRG 520 - Health Promotion Across the Lifespan | 3 hours

A course emphasizing use of developmental psychological, sociocultural, physiological, and spiritual approaches to attain and maintain optimal health in the face of stressors inherent in a sinful world. Biblical principles and SDA-specific approaches to healthy lifestyle are examined. Change theory, nursing theories, learning theories, and health promotion principles and frameworks are used to design and evaluate interventions that enhance client's flexible line of defense. Lab Fee: 5 (\$60). Prerequisite(s): admission to the program or permission of dean or program coordinator.

NRSRG 527 - Nursing Research: Foundations of Evidence-based Practice | 4 hours

Focuses on the steps of ethical quantitative and qualitative research and on understanding and utilizing research studies as the basis for advanced practice. Application and interpretation of descriptive and inferential statistics are included. Emphasizes integration of research (evidence) into care of individuals, families, and communities with potential or actual stressors and threats to wellbeing. Lab Fee: 7 (\$120). Prerequisite(s): NRSRG 316 or equivalent basic statistics.

NRSRG 540 - Health Care Policy | 3 hours

Examines health care policy issues affecting nursing education, administration, advanced clinical practice, clients, and client systems. This course reviews the policy analysis process, the push and pull

of specific health care goals, the constraining effects of resource limitations, and the resulting health care system in the United States. Benefits and drawbacks associated with the American health care systems as compared to other countries will be considered. Lab Fee: 5 (\$60).

NRSG 550 - Advanced Pathophysiology | 3 hours

A study of alterations in physiologic systems frequently encountered in primary care, with in-depth analysis of risk factors, pathophysiologic changes, and associated clusters of signs/symptoms. Pathophysiologic theories and research are presented as a basis for advanced practice. Lab Fee: 5 (\$60).

NRSG 552 - Advanced Pharmacology | 3 hours

Focuses on the appropriate clinical use of medications in the maintenance and strengthening of the client system's lines of resistance and defense. Emphasis is placed on therapeutic prescription/use of medications in common recurrent health problems. Lab Fee: 5 (\$60). Pre- or co-requisite: NRSG 550.

NRSG 555 - Advanced Health Assessment | 4 hours

In-depth focus on history taking and assessment of the five variables of the client system. Builds on basic assessment skills through didactic and clinical applications. Includes advanced preparation in obtaining and interpreting ECGs and analyzing radiologic films. Includes a minimum of 60 hours clinical practice. Lab Fee: 10 (\$210). Prerequisite(s): enrollment in core courses or permission of dean or program coordinator.

NRSG 556 - Family and Community Systems | 3 hours

Perspectives of family composition, culture, values, ethics, development, growth, and behaviors that influence the well-being of the client in the framework of the community. Methods in assessment of family structure, dynamics, performance, epidemiology, and strengths/weaknesses furnish the basis for developing approaches for primary, secondary and tertiary interventions and improvement of family functions. Lab Fee: 5 (\$60).

NRSG 558 - Neuroscience for Mental Health Practitioners | 3 hours

This course covers concepts of neuroanatomy, neurophysiology, and neuropathophysiology. It focuses on diseases of the brain that have accompanying disorders of mood, behavior, or thought content. The latest neurologic, psychiatric, cognitive, and functional assessments will be explored. Lab Fee: 8 (\$150).

NRSG 565 - Graduate Studies - Topics in Nursing | 1-3 hours

Selected topics designed to meet the needs or interests of students in specialty areas of nursing not covered in regular courses. This course may be repeated for credit. Prerequisite(s): permission of dean or program coordinator.

NRSG 569 - Psychopharmacology | 2 hours

This course covers advanced psychopharmacology for the treatment of various psychiatric disorders commonly seen in primary mental health care settings. It builds on the knowledge of pharmacokinetics, pharmacodynamics, and pharmatherapeutics. Lab Fee: 5 (\$60). Prerequisite(s): NRSG 552.

NRSG 578 - Advanced Nursing Leadership and Role Development | 3 hours

A student can receive credit for this course from only one program. Examines the role of the nurse executive or manager within the managed care system through analyses of selected leadership, management, and nursing theories. The concepts derived from these analyses are applied to the various role functions (leader, strategic planner, organizer, facilitator, evaluator). Leadership principles, continuous quality improvement, human resources management, negotiation skills, marketing, and strategic planning are emphasized. This course is cross-listed with HADM 536 in the School of Business. Prerequisite(s): Permission of program coordinator.

NRSG 579 - Practicum Continuance | 1 hour

Mandatory course for the student requiring additional time beyond one semester to complete clinical practicum hours for any MSN practicum course. The student must register for this course each semester until the practicum course requirements are met and a grade has been issued. (Pass/Fail) Lab Fee: 8 (\$180). Prerequisite(s): Registration for one semester for any of the following practicum courses: NRSG 585, NRSG 587 or NRSG 591, NRSG 645, NRSG 655, NRSG 663, NRSG 665, NRSG 670, NRSG 671, NRSG 673.

NRSG 581 - Nursing Curriculum Design | 3 hours

A study of educational philosophy, curriculum development, and design in nursing education. Theories and models for curriculum design and evaluation are examined. Curricular strategies that address the various domains of learning are analyzed. Accreditation implications for curriculum development are reviewed. Lab Fee: 5 (\$60). Prerequisite(s): enrollment in core courses or permission of dean or program coordinator. FALL | ODD YEARS

NRSNG 583 - Classroom Instruction and Evaluation | 3 hours

Learning theories, models, concepts, strategies, and technical innovations for classroom instruction and evaluation are examined. Test design, construction, blue printing, and analysis are included. Elements of this course may be met through attendance at off-site approved educational conferences for nurse educators. Lab Fee: 5 (\$60). Pre- or co-requisite: NRSNG 581. WINTER | EVEN YEARS

NRSNG 585 - Educator Role Practicum: Area of Clinical Emphasis | 3 hours

Opportunities for application of educational strategies in classroom and clinical settings that apply to the student area of clinical emphasis. Includes exposure to other educator roles in a variety of settings. (135 clock hours) Lab Fee: 5 (\$60). Pre- or co-requisite: NRSNG 581, NRSNG 583.

NRSNG 587 - Practicum: Advanced Nursing Leadership | 2 hours

Leadership practicum that promotes competence for entry into nursing leadership roles in middle or upper management. Students are mentored by nursing leaders in mid to top level administrative positions at a healthcare facility. Involvement in routine management activities and special projects related to quality improvement and safety, information management, communication and collaboration, financial and policy decision-making, and systems evaluation are expected. Includes a minimum of 120 hours of clinical practice. Lab Fee: 5 (\$60). Prerequisite(s): NRSNG 578.

NRSNG 591 - Practicum: Area of Clinical Emphasis | 2 hours

An individualized clinical practicum in the specific area of clinical emphasis chosen by the student designed to foster growth in clinical expertise and enrich the nurse educator role. Ninety clock hours of practice. (Pass/Fail) Lab Fee: 5 (\$60).

NRSNG 594 - MSN Capstone | 2 hours

The student applies research evidence within their given practice setting in an effort to resolve practice problems using translational and transformative processes to improve practice quality and outcomes. Student research and writing activities in this final culminating experience in the MSN program are supervised by a research mentor. Lab Fee: 6 (\$90). Prerequisite(s): NRSNG 527.

NRSNG 595 - Independent Study | 1-3 hours

Individual study and research under the supervision of the graduate faculty. Only two independent studies (a total of no more than six hours) are allowed to apply toward a student's degree.

NRSNG 635 - Role Development for Advanced Practice Nurses | 2 hours

This course focuses on professional issues, advanced practice roles, relationships, legal and ethical frameworks for advanced practice, professional practice management, and preparation for advanced practice nurse practitioner certification. Lab Fee: 7 (\$120). Pre- or co-requisite: NRSNG 655, NRSNG 670 or NRSNG 673.

NRSNG 640 - Primary Care of Adults I | 3 hours

Primary care course emphasizing primary, secondary, and tertiary care of well and ill individuals across the adult lifespan. Concepts of health promotion, pathophysiology, epidemiology, pharmacology, and physical assessment are integrated throughout. Acute and chronic health problems related to specific body systems are studied. Diagnostic tests are reviewed. Differential and actual diagnoses are discussed based on client presentation. Management plans are formulated based on standards of practice and best evidence. May be taken prior to or after NRSNG 650. Lab Fee: 5 (\$60). Prerequisite(s): NRSNG 550, NRSNG 552, NRSNG 555.

NRSNG 645 - Practicum: Primary Care of Adults I | 4 hours

Clinical practicum in the differential diagnosis and management of common and chronic adult and gerontologic health problems. Includes intensives for clinical procedures and wound management. Precepted by nurse practitioners and other healthcare providers in out-patient, in-patient, clinics, acute and chronic care facilities. Includes a minimum of 250 hours of clinical practice. Lab Fee: 9 (\$180).

NRSNG 650 - Primary Care of Adults II | 3 hours

Primary care course emphasizing primary, secondary, and tertiary care of well and ill individuals across the adult lifespan. Concepts of health promotion, pathophysiology, epidemiology, pharmacology, and physical assessment are integrated throughout. Acute and chronic health problems related to specific body systems are studied. Diagnostic tests are reviewed. Differential and actual diagnoses are discussed based on client presentation. Management plans are formulated based on standards of practice and best evidence. May be taken prior to or after NRSNG 640. Lab Fee: 5 (\$60). Prerequisite(s): NRSNG 550, NRSNG 552, NRSNG 555.

NRSNG 651 - Practicum I: Psychiatric Mental Health Care | 4 hours

Clinical practicum that promotes competence for entry into the psychiatric mental health nurse practitioner role. The student will utilize advanced practice knowledge and skills in providing competent care and managing chronic and acute psychiatric disorders and mental health problems. Includes a minimum of 250 hours of clinical practice. Lab Fee: 9 (\$180).

NRSG 653 - Practicum II: Psychiatric Mental Health Care | 4 hours

Continuing clinical practicum experience that promotes competence for entry into the psychiatric mental health nurse practitioner role. The student will develop advanced practice knowledge and skills in providing competent care and managing chronic and acute psychiatric disorders and mental health problems. Includes a minimum of 250 hours of clinical practice. Lab Fee: 9 (\$180). Prerequisite(s): NRSG 651.

NRSG 655 - Practicum: Primary Care of Adults II | 4 hours

A continuation of clinical practicum with emphasis on the differential diagnosis and management of the more complex common, acute, and chronic physical, psychological, sociocultural, spiritual, and developmental adult and gerontologic health problems. Precepted by nurse practitioners and other health-care providers in out-patient, in-patient, clinics, acute and chronic care facilities. Includes a minimum of 250 hours of clinical practice. Lab Fee: 9 (\$180). Prerequisite(s): NRSG 645

NRSG 657 - Acute Care Concepts and Skills I | 3 hours

This acute care course emphasizes complex concepts and skills needed to care for the acute and critically ill hospitalized adult. Emphasis is placed on use of evidence-based guidelines and development of advanced understanding and clinical judgment for management of specific complex disease processes. Development of frameworks for independent and collaborative patient care management are explored.

NRSG 659 - Acute Care Concepts and Skills II | 3 hours

This acute care course emphasizes complex concepts and skills needed to care for the acute and critically ill hospitalized adult not covered in NRSG 657. Emphasis is placed on use of evidence-based guidelines and development of advanced understanding and clinical judgment for management of specific complex disease processes.

NRSG 662 - Primary Care of Children | 3 hours

Theoretical concepts in primary, secondary, and tertiary prevention in infants, children, and adolescents including the assessment, health promotion, diagnosis, and therapeutic management of common acute and chronic health problems. Emphasis is placed on developmental needs and the pathophysiologic stressors as well as the impact of the family on the health of the child. Lab Fee: 1 (\$10). Prerequisite(s): NRSG 550, NRSG 555. Pre- or co-requisite: NRSG 552, NRSG 556

NRSG 663 - Practicum: Primary Care of Children | 2 hours

Clinical practicum that promotes application of theoretical concepts and development of skills in primary, secondary, and tertiary prevention in infants, children, and adolescents including the diagnosis and therapeutic management of common acute and chronic health problems. Includes a minimum of 120 hours of clinical practice. May be used in combination with adult practicum courses to fulfill practicum requirements for FNP emphasis. Lab Fee: 9 (\$180). Prerequisite(s): NRSG 662.

NRSG 665 - Practicum: Primary Care of Families I | 5 hours

Clinical practicum that promotes application of theoretical concepts and development of skills in primary, secondary, and tertiary prevention and healthcare across the lifespan from infancy to old age. Diagnosis and therapeutic management of common acute and chronic health problems is precepted by nurse practitioners and other healthcare providers in a variety of adult, family, pediatric, outpatient, acute, and long-term care settings. Includes intensive for clinical procedures and wound management. A minimum of 300 hours clinical practice is required. Lab Fee: 9 (\$180). Prerequisite(s): NRSG 662 and NRSG 640 or NRSG 650.

NRSG 670 - Practicum: Primary Care of Families II | 5 hours

Clinical practicum that promotes competence for entry into advanced practice in health promotion/disease prevention; management of patient illness across the lifespan; nurse-patient relationships; teaching-coaching function; professional roles; managing and negotiating healthcare delivery; quality assurance; and meeting acute and chronic physical, psychological, sociocultural, spiritual, and developmental needs of patients and families across the lifespan. Includes a minimum of 300 hours clinical practice. Lab Fee: 9 (\$180). Prerequisite(s): NRSG 665.

NRSG 671 - Practicum: Acute Care of Adults I | 3 hours

Clinical practicum that promotes competence for entry into acute care adult/gerontology practice utilizing advanced practice roles of: health promotion/disease prevention; management of complex acute and chronic illness of adult and gerontologic patients; nurse-patient relationships; teaching-coaching functions; professional roles; managing and negotiating healthcare delivery; quality assurance; and meeting physical, psychological, sociocultural, spiritual, and developmental needs of adult and gerontologic patients and their families who are experiencing complex acute, critical, or chronic illness. Includes a minimum of 200 hours of clinical practice. Lab Fee: 9 (\$180). Prerequisite(s): NRSG 645, NRSG 757. Pre- or co-requisite: NRSG 640, NRSG 650.

NRSG 673 - Practicum: Acute Care of Adults II | 3 hours

Clinical practicum that promotes competence for entry into acute care adult/gerontology practice utilizing advanced practice roles of: health promotion/disease prevention; management of complex acute and chronic illness of adult and gerontologic patients; nurse-patient relationships; teaching-coaching functions; professional roles; managing and negotiating healthcare delivery; quality assurance; and meeting physical, psychological, sociocultural, spiritual, and developmental needs of adult and gerontologic patients and their families who are experiencing complex acute, critical, or chronic illness. Includes a minimum of 200 hours of clinical practice. Lab Fee: 9 (\$180). Prerequisite(s): NRSG 645, NRSG 757, NRSG 671. Pre- or co-requisite: NRSG 640, NRSG 650.

NRSG 695 - Independent Study | 1-3 hours

Individual study and research under the supervision of the graduate faculty. Only two independent studies (a total of no more than six hours) are allowed to apply toward a student's degree.

NRSG 705 - DNP Seminar | 0 -1 hours

Mandatory course for all DNP students aimed at fostering professional growth in advanced practice and meeting DNP competencies. Course is conducted annually in the fall as a face-to-face, on-campus intensive. Attendance and registration is mandatory each fall semester until the DNP program is completed. Course will be repeated. Lab Fee: 9 (\$180).

NRSG 711 - Healthcare Technology in Advanced Practice | 2 hours

This course is designed to ensure the advanced practice nurse will be able to proficiently use technology and information systems to improve the quality of patient care. Course content includes appropriate use of technology to support practice and administrative decision-making, and selection and evaluation of various information systems and technology within legal and ethical contexts. Lab Fee: 5 (\$60).

NRSG 714 - Practical Epidemiology and Research | 3 hours

This course is designed to introduce epidemiologic reasoning and research strategies that can be used by the advanced practice nurse to identify and evaluate patterns and determinants of disease frequency in human populations. Students will acquire an understanding of the influence of cultural beliefs and traditional healthcare systems on epidemiology, and the varying roles of the clinician in local, regional, and national public health emergencies. Lab Fee: 7 (\$120).

NRSG 716 - Applied Biostatistics in Clinical Research | 3 hours

This course covers practical concepts of descriptive and inferential statistical methods that will be useful for the advanced practice nurse in analyzing and interpreting clinical practice research. Particular emphasis is given to those issues and skills that are relevant to the development of the Scholarly Project. Lab Fee: 7 (\$120).

NRSG 722 - Genetics and Environment in Disease | 3 hours

This course introduces the advanced practice nurse to basics concepts of toxicology (including issues in epigenetics and genomics), evidence-based public health intervention strategies, clinical screening/diagnostics, and emerging therapeutics related to environmental and genetic influences on health. Lab Fee: 7 (\$120).

NRSG 723 - Christian Leadership and Management | 2 hours

This course explores the role of the DNP in healthcare leadership. Students will explore functional managerial roles and processes of planning, leading, organizing, and controlling. Development & utilization of leadership theories based on trait, skill, style, situational, and contingency constructs will be examined. The primary emphasis of the course is a unique Christian perspective on the importance of the Leadership model and the role of transformational leadership in the interaction with organizational culture and performance.

NRSG 728 - Introduction to Lifestyle Therapeutics | 2 hours

This course explores the biological basis and clinical evidence for the use of various evolving lifestyle therapeutics in the context of acute and chronic disease, distinguishing between traditional/conventional and lifestyle management of risk factors. Eight essentials of optimum health as integral components of a healthy lifestyle are examined through use of the CREATION Health model.

NRSG 730 - Emergency and Disaster Management | 2 hours

This course examines different types of emergencies and disasters and their impact on individuals, families, communities, and healthcare systems. Resources, structures, technology, and systems for management of emergencies and disasters are examined. Advanced practice roles in preparedness, response, and public education are evaluated with particular attention to acute care roles. Students use a variety of educational resources including those available from the Federal Emergency Management Agency (FEMA) and the Emergency Management Institute.

NRSNG 734 - Educating and Motivating Patients for Lifestyle Changes | 2 hours

This course is designed to ensure the advanced practice nurse is able to effectively educate and motivate patients for lifestyle change utilizing a variety of resources and considering legal, cultural, and ethical issues.

NRSNG 744 - Exercise Modalities for Lifestyle Change | 3 hours

This course introduces the advanced practice nurse to basic concepts of exercise physiology, metabolism, energy, and the science of kinesiology. Exercise principles are applied to various patient situations to prevent disease, overcome disease-related and other barriers, and to improve health. Clinical experience with anthropometric, metabolic, exercise and cardiovascular stress-testing in laboratory environments is a part of this course. Lab Fee: 7 (\$120).

NRSNG 746 - Nutritional Approaches to Disease Prevention and Management | 3 hours

This course is designed to provide an advanced-level evidence-based review of the nutritional literature for the effectiveness of plant-based nutritional approaches in the prevention and management of diet related disease. Learned skills will include approaching nutrition from Biblical and holistic scientific perspectives, critically evaluating nutritional studies, assessing nutritional status, prescribing and evaluating nutritional interventions, and applying current strategies and resources to help patients transition to eating more plant foods. Lab Fee: 7 (\$120).

NRSNG 751 - Practicum: Lifestyle Therapeutics | 2 hours

Clinical practicum that promotes the competence of the advanced practice nurse in the utilization of lifestyle therapeutic interventions in health promotion, prevention and management of disease for the individual patient, family, and/or community. Development of expertise through comprehension of the current evidence and practice patterns related to lifestyle is guided and mentored by qualified preceptors in the field. Students complete a minimum of 100 hours of clinical practice per semester hour of registration. A total of 2 hours (200 clock hours of clinical practice) is required. Course may be repeated for credit. Lab Fee: 9 (\$180).

NRSNG 757 - Acute Care Concepts and Skills I | 3 hours

This acute care course emphasizes complex concepts and skills needed to care for the acute and critically ill hospitalized adult. Emphasis is placed on use of evidence-based guidelines and development of advanced understanding and clinical judgment for management of specific complex disease processes. Development of frameworks for independent and collaborative patient care management are explored.

NRSNG 759 - Acute Care Concepts and Skills II | 3 hours

This acute care course emphasizes complex concepts and skills needed to care for the acute and critically ill hospitalized adult not covered in NRSNG 757. Emphasis is placed on use of evidence-based guidelines and development of advanced understanding and clinical judgment for management of specific complex disease processes.

NRSNG 761 - Acute Care Specialization I | 2 hours

This course facilitates identification of an acute care topic or specialty that meets the individual needs of the certified acute care nurse practitioner. Focus on a more in-depth comprehension of the evidence and science of the selected topic is guided and mentored by specialists in the field.

NRSNG 762 - Acute Care Specialization II | 2 hours

This course facilitates further exploration of an acute care topic or specialty that meets the individual needs of the certified acute care nurse practitioner. Development of expertise through comprehension of the evidence, science, and practice patterns related to the selected topic or specialty is guided and mentored by specialists in the field. Prerequisite(s): NRSNG 761.

NRSNG 765 - Current Topics in Advanced Practice | 1-3 hours

This course introduces the advanced practice nurse to current hot topics in primary care, family practice, gerontology, lifestyle medicine, health policy, or other areas of current importance.

NRSNG 772 - Practicum I: Adult/Gerontology Acute Care | 2 hours

This clinical course provides opportunity for students to synthesize and integrate advanced practice knowledge and skills in providing competent care for adult and gerontologic patients with acute, critical, and multisystem health disorders. Students complete a minimum of 200 hours of clinical practice, precepted by expert clinicians. Lab Fee: 9 (\$180). Prerequisite(s): NRSNG 757 NRSNG 759.

NRSNG 774 - Practicum II: Adult/Gerontology Acute Care | 2 hours

This clinical course provides opportunity for students to continue to develop clinical judgment in providing evidence-based care for adult and gerontologic patients with acute, critical, and multisystem health disorders. Students complete a minimum of 200 hours of clinical practice, precepted by expert clinicians. Lab Fee: 9 (\$180). Prerequisite(s): NRSNG 772.

NRSNG 776 - Practicum III: Adult/Gerontology Acute Care | 2 hours

This clinical course provides opportunity for students to demonstrate increasing autonomy in clinical decision-making for adult and gerontologic patients with acute, critical, and multisystem health disorders. Students complete a minimum of 200 hours of clinical practice, precepted by expert clinicians. Lab Fee: 9 (\$180). Prerequisite(s): NRSNG 774.

NRSNG 783 - Practicum I: Acute Care Specialization | 2 hours

Clinical course for the certified ACNP desiring to advance acute care practice role in a specialty area. Practicum is guided by didactic specialty courses and by expert clinicians. Students complete a minimum of 120 clock hours of clinical practice. Lab Fee: 6 (\$90).

NRSNG 784 - Practicum II: Acute Care Specialization | 2 hours

Clinical course for the certified ACNP desiring to advance acute care practice role in a specialty area. Course builds on didactic specialty focus and prior acute care practicum experiences. Practicum is supervised by expert clinicians in a specialty area. Students complete a minimum of 120 clock hours of clinical practice. Lab Fee: 6 (\$90).

NRSNG 810 - Scholarly Project Development | 1 hour

This course guides the DNP student in the exploration and identification of a topic for a scholarly project and the development of a clearly stated, measurable, PICO question specific to a population of interest within their clinical setting, supported with a thorough literature review.

NRSNG 815 - Scholarly Project Progression | 2 hours

This course guides the DNP student in the development of the proposal for their scholarly project specific to a population of interest within their clinical setting. Progression picks up from the writing of the PICO question/purpose/specific aims, and includes the writing of a review of literature, project framework, methods (sample, instruments, measures, intervention, data collection procedures), and an evaluation plan. Lab Fee: 5 (\$60). Prerequisite(s): NRSNG 810.

NRSNG 820 - Scholarly Project Implementation | 3 hours

This course guides the DNP student in the implementation of their scholarly research project specific to a population of interest within a clinical setting. At the completion of this course, students will have completed collection of all data in preparation for analysis. Prerequisite(s): NRSNG 815.

NRSNG 825 - Scholarly Project Evaluation | 3 hours

This course guides the DNP student in the evaluation and dissemination of their scholarly research project. The DNP student will complete their scholarly research project in both written and oral formats. This will include a presentation of the clinical population/problem of interest, the translation and application of evidence to their setting and how this addressed the needs of this population/problem; and an evaluation of the implementation and the outcomes of their scholarly project. Lab Fee: 7 (\$120). Prerequisite(s): NRSNG 820.

NRSNG 835 - Scholarly Project Continuance | 0 hours

Mandatory course for the DNP student who requires additional time to complete the requirements of their Scholarly Project. The student must register for this course each semester until the Scholarly Project requirements are met and a grade has been issued. No credit is offered, but a Scholarly Project Continuance/lab fee will be assessed for processing the enrollment. Lab Fee: 6 (\$90).

Biblical Studies

RELB 500 - Directed Study | 1-3 hours

Directed study is designed to make up deficiencies in a student's undergraduate degree.

RELB 510 - Archaeology and Bible Interpretation | 3 hours

A study of cultures, customs, languages, and religious practices that throw light on the understanding of Scripture based on archaeological and other ancient material cultures found throughout the lands of the Bible.

RELB 520 - Middle East Study Tour | 1-3 hours

Sponsored by the School of Religion, the Middle East Study Tour focuses on the archaeological, historical, and geographical study of the region with an emphasis on the comparative study of cultures, locations, and events as they relate to the Bible. Lab Fee: Students are responsible for tuition and trip expenses.

RELB 530 - Archaeological Fieldwork | 1-6 hours

In conjunction with the archaeological expeditions sponsored by Southern Adventist University, qualified students obtain practical experience and training in archaeological fieldwork by assisting with the supervising of excavations, drawing, registering, reading of pottery, and related work. Lab Fee: 33 (\$3,000).

RELB 540 - Old Testament Themes | 3 hours

An introduction to the major theological concepts and themes of the Old Testament from the perspective of the Christian faith through the study of selected passages of the Old Testament text. The course also discusses the history of the discipline of Old Testament theology.

RELB 541 - Preaching from the Old Testament Text | 3 hours

An examination of the presentation and development of the major theological concepts and themes of the Old Testament from the perspective of the Christian faith. Course requirements include the preparation of both thematic and expository sermons based on the Old Testament. Prerequisite(s): at least one introductory course in biblical preaching.

RELB 545 - General Epistles | 3 hours

A general background of New Testament history and the Book of Acts, plus exposition of Hebrews, James, 1 and 2 Peter, Jude, and 1, 2, and 3 John.

RELB 546 - Pauline Epistles | 3 hours

A study of Paul's epistles, including Romans, 1 and 2 Corinthians, Galatians, Ephesians, Philippians, Colossians, 1 and 2 Thessalonians, 1 and 2 Timothy, Titus, and Philemon.

RELB 551 - Preaching from the New Testament Text | 3 hours

This course engages the student in either a detailed study of selected New Testament themes or exegesis/interpretation of selected book(s) or passages of the New Testament. Emphasis is given to the preparation and preaching of sermons based on the New Testament themes or passages contained within the material under study. Prerequisite(s): at least one introductory course in biblical preaching.

RELB 553 - Studies in Romans | 3 hours

This course provides an in-depth study of Romans. It covers core issues regarding the righteousness of God, salvation in Christ, and the role of the Holy Spirit. Key topics are studied, such as the nature of the gospel, the identity of the believers in Christ, and the election of Israel in the plan of God.

RELB 555 - Studies in Daniel | 3 hours

A study of the prophecies and symbolism of Daniel to discover their meaning and relevance for today.

RELB 556 - Studies in Revelation | 3 hours

A study of the prophecies and symbolism of Revelation with their historical fulfillments. Special attention is given to discovering the special message of Revelation for our day.

RELB 565 - Topics in Biblical Studies | 3 hours

This course covers selected topics of interest in the area of biblical studies.

RELB 595 - Independent Study | 1-3 hours

Individual study and research under the supervision of the graduate faculty.

RELB 620 - Project in Biblical Studies | 3 hours

Requires the writing of a major paper in the area of biblical studies. Project is to be completed in accordance with guidelines supplied by the School of Religion and under the supervision of the project adviser.

RELB 650 - Thesis in Biblical Studies | 1-6 hours

Requires the writing of a master's thesis in the area of biblical studies. Thesis is to be completed in accordance with guidelines supplied by the School of Religion and under the supervision of the thesis adviser.

RELB 679 - Thesis Continuation | 0 hours

Any student who has already earned 6 thesis credits but has not completed the thesis itself must continue to enroll for thesis continuation. No credit is offered, but a thesis continuation fee will be assessed for processing the enrollment. Thesis continuation fee: \$100.00.

General Studies**RELG 600 - Research Methods and Writing | 3 hours**

A course dealing with techniques and tools, including library and online sources available for theological research for the construction and practice of writing research papers. Emphasis is given to expository and persuasive writing skills, documentation styles, and bibliography in various religious disciplines.

Professional Studies**RELP 401 - Fundamentals of Biblical Preaching | 3 hours**

This introductory course focuses on the preparation and delivery of expository sermons. The student learns and implements a ten-step method in preparing an expository sermon. This sermon is preached

and analyzed in a peer-review setting. Only available to students with no formal preaching training. Credit will not be given towards a master's degree.

RELP 500 - Directed Study | 1-3 hours

Directed study is designed to make up deficiencies in a student's undergraduate degree.

RELP 501 - Advanced Preaching Methods | 3 hours

An exploration of various models of biblical preaching, with an emphasis on inductive method and extemporaneous delivery. Course requirements include preparation, delivery, and evaluation of sermons in a peer-review setting. Prerequisite(s): at least one introductory course in biblical preaching.

RELP 508 - Expository Preaching | 3 hours

An advanced course on the theology and construction of expository sermons. Attention is given to exegetical procedure, homiletical form, relevant illustration, and accurate application. The student learns strategies for developing exegetical outlines of biblical books or chapters and transforming these outlines into fresh, contemporary sermons for today's audience. Course requirements include preparation, delivery, and evaluation of sermons in a peer-review setting. Prerequisite(s): at least one introductory course in biblical preaching.

RELP 513 - Effective Church Leadership | 3 hours

Church leadership viewed from the perspective of character and effectiveness. Issues covered include visioning, local mission development, mentoring, effective administration, and decision making. Case studies and group interaction are used for learning purposes.

RELP 515 - Equipping Laity for Ministry | 3 hours

A biblical approach to the effective accomplishment of church ministry, with an emphasis on the discovery, development, and discipleship of lay ministry. The role of the pastor as facilitator of ministry in this paradigm is carefully examined.

RELP 517 - Pastoral Counseling | 3 hours

Counseling theory and practice in church-related settings. Topics covered include the history, philosophy and tools of biblical counseling. Students will also receive certification in permarital counseling through Prepare-Enrich. This course is not designed as a replacement for professional counseling training. Lab Fee: 6 (\$90).

RELP 519 - Church and Community Health Education | 3 hours

Based on principles outlined in the Bible and the Spirit of Prophecy, this course deals with specific methods and programs designed to reach both church and community in areas of felt needs not ordinarily emphasized in the traditional evangelistic approach.

RELP 521 - Time and Life Management | 3 hours

This course is a comprehensive study of time and life management. It explores the fundamentals of time and its management within a theological and pastoral context. Special consideration is given to articulating personal values, achieving goals, evaluating and implementing a time-management system, overcoming personal time-management weaknesses, and applying strategies of efficiency and effectiveness to everyday life.

RELP 524 - Evangelistic Preaching | 3 hours

This course concentrates on the development and delivery of Christ-centered, distinctively Adventist messages, with emphasis on soul-winning decisions and the use of multi-media. Instruction includes sermon preparation for an evangelistic series. Prerequisite(s): at least one introductory course in biblical preaching.

RELP 525 - Youth Ministry in the Local Church | 3 hours

This course emphasizes the understanding of the various age groups of children and youth in the local church and how each age level grows spiritually. The purpose of the course is to demonstrate how to develop effective youth leaders and to enable them to minister to, retain, and engage youth in the mission of the church.

RELP 532 - Principles and Strategies for Church Growth | 3 hours

This course focuses on the application of biblical principles of church growth to the North American church, as well as practical evangelistic strategies for the local Adventist congregation. These include year-long planning for community outreach, church planting, evangelistic preparation, and membership training.

RELP 534 - Personal Soul-Winning Skills | 3 hours

A study of the importance, principles, and methods of personal evangelism. The course focuses on the development of skills to help individuals make favorable decisions for Jesus Christ through one-on-one small group evangelism. Practical experience is gained in laboratory exercises and in the field.

RELP 537 - Church Planting Strategies | 3 hours

The course focuses on planting churches in a Seventh-day Adventist context. Biblical and historical models, various methods of church planting, and the current state of Adventist church planting is surveyed. Students learn how to develop a strategy for starting and multiplying congregations, how to integrate discipleship with church planning, and how to protect the personal life of the church pastor.

RELP 542 - Urban Ministry and Evangelism | 3 hours

A study of the city as the locus of mission and ministry. The course considers the forces which create cities, their development, and their ethos, with emphasis on the process of secularization and the church's holistic approach to the urban setting. Special attention is given to evangelism and church planting in the urban context. Students are exposed to various ministries dealing with the hungry, homeless, addicted, and the alienated.

RELP 561 - Preaching to the Secular Mind | 3 hours

The understanding of post-modern society and how to communicate the character of God and the truths of Scripture through effective sermons. Course requirements include preparation, delivery, and evaluation of sermons in a peer-review setting. Prerequisite(s): at least one introductory course in biblical preaching.

RELP 565 - Topics in Professional Studies | 3 hours

This course deals with selected topics of interest in the area of pastoral studies.

RELP 569 - Sermon Designs for Biblical Preaching | 3 hours

The student explores a variety of sermon designs, such as inductive, narrative plots, and other audience-centered preaching forms. Delivery focus is on youth, secular people, and various ethnic congregations. Course requirements include preparation, delivery, and evaluation of sermons in a peer-review setting. Prerequisite(s): at least one introductory course in biblical preaching.

RELP 570 - World Mission | 3 hours

A broad introduction to Christian world missions. This course covers aspects of the theology of mission; the history of missions; various philosophies of mission, including the Seventh-day Adventist perspective; and strategies for implementing missions in a variety of cultural settings.

RELP 591 - Evangelistic Preaching Practicum | 3 hours

The course is offered in connection with a field school of evangelism, in which students participate in supervised evangelistic preaching. Students must demonstrate adequate preparation in order to be considered for this course. Class requirements include preparation of a theoretical framework to be done, field supervision, and a final report. Prerequisite(s): at least one introductory course in biblical preaching and must be officially accepted into a School of Religion graduate program.

RELP 595 - Independent Study | 1-3 hours

Individual study and research under the supervision of the graduate faculty.

Theological Studies**RELT 500 - Directed Study | 1-3 hours**

Directed study designed to make up deficiencies in a student's undergraduate degree.

RELT 520 - Spirituality in Ministry | 3 hours

An examination of a biblical model for spiritual leadership and its implications for personal spiritual life and development. The objective of this course is to discover how to experience life and ministry that is "full of God's grace and power."

RELT 525 - Theology of Ministry | 3 hours

An in-depth study of the theology of ministry in the context of the church, clergy-laity roles, and the mission of the local congregation.

RELT 531 - Hermeneutics and Biblical Interpretation | 3 hours

An investigation into fundamental hermeneutical presuppositions and the formulation of both sound principles of biblical interpretation and proper methods of interpreting the writings of Ellen G. White, for use in preaching and ministry. Particular attention is paid to contemporary methods of interpretation and their impact on the authority and trustworthiness of Scripture.

RELT 538 - Prophetic Guidance in the Adventist Church | 3 hours

An in-depth study of the gift of prophecy as seen in the life and ministry of Ellen G. White. Controversial issues in revelation and inspiration are explored. An assignment answering objections is required.

RELT 540 - Christianity and Ethics in Professional Practice | 3 hours

This course examines Christian principles and moral and ethical values which affect professional decisions, behaviors, and interactions. Applications to specific areas of professional concern for nursing and DNP practice are made.

RELT 542 - Studies in Biblical Doctrines | 3 hours

An in-depth study of key biblical doctrines, such as salvation, the nature of God and man, the Great Controversy, and the final destiny of God's people. A significant research assignment is required.

RELT 546 - Doctrine of Salvation | 3 hours

The central purpose of this class is to study the plan of salvation and righteousness by faith. It focuses on building a biblically based understanding of salvation through the sanctuary and key soteriological books like Romans, Galatians, and John. Some time is also spent in examining and critiquing varying views of salvation from theologians such as Abelard, Calvin, Arminius, and Wesley. The significance of these views for Seventh-day Adventism is also explored.

RELT 552 - Theology of Mission and Evangelism | 3 hours

The biblical foundation for evangelism. A theological reflection of its essence, goals, motives, and strategies, with special emphasis on the mission of the SDA Church. The course provides a theological foundation for all courses in the area of evangelism, ministry, and missions.

RELT 563 - Contemporary Theological Issues | 3 hours

A study of contemporary theological issues that impact the Seventh-day Adventist Church with a view to assisting inquirers to respond appropriately.

RELT 565 - Topics in Theological Studies | 3 hours

This course covers selected topics of interest in the area of theological studies.

RELT 568 - World Religions | 3 hours

A study of several major representative Christian and non-Christian religions, including a survey of the history and the distinctive characteristics of each. This course also compares and contrasts these religions, considers areas of commonality between these religions and biblical Christianity, and provides insights as to how to share Christianity with practitioners of these religions.

RELT 571 - Renewal and Mission of the Church | 3 hours

A biblical study of ecclesiology as it relates to the mission of the church. Emphasis is placed on church renewal through worship, small groups, missional focus, and the empowering baptism of the Holy Spirit.

RELT 573 - Biblical Eschatology | 3 hours

A biblical evaluation of end-time movements, teachings, and events to prepare the church for Christ's soon return.

RELT 581 - Biblical Ethics and Contemporary Society | 3 hours

An examination of the major ethical teachings of the Bible in light of their cultural and historical setting and in relation to contemporary moral issues. This course deals with how to approach ethical problems in ministry, as well as Christian strategies dealing with basic matters such as confidentiality, church-state relations, racism, sexual vulnerability, and marriage/divorce/remarriage.

RELT 595 - Independent Study | 1-3 hours

Individual study and research under the supervision of the graduate faculty.

RELT 620 - Project in Theological Studies | 3 hours

Requires the writing of a major paper in the area of theological studies. Project is to be completed in accordance with guidelines supplied by the School of Religion and under the supervision of the project adviser.

RELT 650 - Thesis in Theological Studies | 1-6 hours

Requires the writing of a master's thesis in the area of theological studies. Thesis is to be completed in accordance with guidelines supplied by the School of Religion and under the supervision of the thesis adviser.

RELT 679 - Thesis Continuation | 0 hours

Any student who has already earned 6 thesis credits but has not completed the thesis itself must continue to enroll for thesis continuation. No credit is offered, but a thesis continuation fee will be assessed for processing the enrollment. Thesis continuation fee: \$100.00.

Social Work

SOCW 509 - Social Work Practice With Individuals and Families | 3 hours

This course provides students with the theoretical framework for generalist social work practice. Topics include the establishment of relationship, assessment, contracts, intervention, and utilization of resources, social work in the context of a Christian worldview, values, and ethics. Work with individuals and families, primarily the micro and mezzo dimensions of social work practice, are emphasized. FALL

SOCW 511 - HBSE (Human Behavior and the Social Environment) I: Biological and Psychological Development | 3 hours

This is one of two courses that focuses on the reciprocal relationships between human behavior and the social environment along the lifespan. In this course the students study empirically-based theories and gain knowledge of biological and psychological development of individuals in the context of a Christian worldview. FALL | ONLINE

SOCW 512 - HBSE (Human Behavior and the Social Environment) II: Sociological and Spiritual Development | 3 hours

This is one of two courses that focuses on the reciprocal relationships between human behavior and the social environment along the lifespan. In this course the students study the sociological and spiritual development of individuals with a special focus on identifying and dealing with different forms of oppression and discrimination in society within the context of a Christian worldview. WINTER | ONLINE

SOCW 513 - Foundation Portfolio Seminar I | 1 hour

This course introduces and monitors demonstration of evolving social work competence as evidenced through the development of a professional portfolio. Pass/Fail. FALL

SOCW 514 - Social Work Practice With Groups, Organizations, and Communities | 3 hours

This course spans the mezzo and macro dimensions of social work practice. Students will acquire knowledge regarding practice with small groups, organizations, and communities. WINTER

SOCW 516 - Foundation Portfolio Seminar II | 1 hour

This course continues to monitor the development of social work competence as evidenced through the development of a professional portfolio. Pass/Fail. WINTER

SOCW 533 - Social Welfare Issues and Policies | 3 hours

This course focuses on the study of contemporary issues and policies, through the lens of a Christian worldview, that influence the delivery of social services. Course requirements include a comprehensive policy analysis of specific social policies, lobbying efforts with local elected officials, and interactions with community residents and stakeholders. Lab Fee: 14 (\$350). WINTER

SOCW 541 - Integration of Faith and Foundation Practice: Seminar I | 1 hour

This seminar course is designed to integrate students' personal faith and professional values with the ethical practice of social work. Students will also examine ongoing practice concerns in the field practicum. Thus, it provides vital links between the theoretical knowledge, skills, and social work and faith values derived from social work coursework and field practice. Prerequisite(s): Admission to the MSW program FALL | SUMMER

SOCW 542 - Integration of Faith and Foundation Practice: Seminar II | 1 hour

This seminar course is designed to integrate students' personal faith and professional values with the ethical practice of social work. Students will also examine ongoing practice concerns in the field practicum. Thus, it provides vital links between the theoretical knowledge, skills, and social work and faith values derived from social work coursework and field practice. Prerequisite(s): Admission to the MSW program Corequisite(s): SOCW 547. WINTER | SUMMER

SOCW 543 - Foundation Program Continuation Seminar | 1 hour

This course provides ongoing learning support for foundation students who are extending field practicum or other course work beyond the contracted coursework time period. Pass/Fail. VARIABLE

SOCW 547 - Foundation Practicum | 1-6 hours

This course provides the opportunity for students to apply knowledge, theories, and values while performing foundation generalist social work practice behaviors. Through participation in the social service delivery system for generalist social work practice, the student practices case management and group interventions, explores agency structures, functions, and programs. This course includes a field orientation and online assignments for field readiness. A total of six hours of foundation practicum are required to matriculate to Advanced Placement. Pass/Fail. Lab Fee: 8 (\$150). Prerequisite(s): field-readiness clearance. Pre- or co-requisite: SOCW 509, SOCW 514, SOCW 541, SOCW 542. VARIABLE

SOCW 565 - Topics | 1-6 hours

Topics of current significant interest in social work are covered. This course may be repeated for a maximum of six hours. VARIABLE

SOCW 595 - Independent Study | 1-6 hours

Individual study and research under the supervision of the graduate faculty. Only two independent studies (a total of no more than six hours) are allowed to apply toward a student's degree.

SOCW 597 - Research Methods | 3 hours

This course examines the basic research design and methodologies commonly used in the social sciences. Both quantitative and qualitative approaches are examined along with relevant data analysis techniques. Ethical considerations for doing research with human subjects and vulnerable populations are explored. FALL

SOCW 608 - Advanced Social Policy | 3 hours

This course provides a framework for understanding the implication of contemporary socio-political theories in the context of global interdependence. Additionally, the course will provide students with a platform to critically analyze current events and their policy impact at organizational, local, national, and international levels. FALL | ONLINE

SOCW 611 - Advanced Clinical Practice: Clinical Interventions | 3 hours

In this course, students develop micro and mezzo skills for intervening in complex situations with individuals, families, and groups. They acquire skills in understanding psychopathology and in psychotherapeutic assessment and interventions. Prerequisite(s): acceptance into Advanced Standing or completion of Foundation curriculum. FALL

SOCW 612 - Advanced Administrative Practice: Program Development | 3 hours

In this course, students develop the necessary skills to work with organizations and/or communities. They acquire knowledge in multi-level analysis and assessment, evidence-based program development, implementation, and evaluation. Prerequisite(s): acceptance into Advanced Standing or completion of Foundation curriculum. FALL

SOCW 617 - Advanced Clinical Practice: Clinical Assessment, Psychopathology & Psychotherapeutic Skills | 3 hours

In this course, students acquire skills in understanding psychopathology and in psychotherapeutic assessment and intervention. Additional advanced evidence-based skills are provided. Prerequisite(s): acceptance into Advanced Standing, or completion of Foundation curriculum. WINTER

SOCW 618 - Advanced Administrative Practice: Administrative and Leadership Skills | 3 hours

This course provides students with management and human resources knowledge, as well as organizational and supervisory skills necessary for social work and human services leadership positions. Prerequisite(s): acceptance into Advanced Standing, or completion of Foundation curriculum. WINTER

SOCW 620 - Advanced Portfolio Seminar I | 1 hour

Students demonstrate readiness to practice social work at the advanced level through the creation of a professional portfolio, meaningfully integrating skills and knowledge acquired throughout the curriculum and personal practice. Pass/Fail. FALL | WINTER

SOCW 621 - Advanced Portfolio Seminar II | 1 hour

Students demonstrate readiness to practice social work at the advanced level through the completion and defense of a professional portfolio. It will culminate in portfolio defense. Pass/Fail. Lab Fee: 4 (\$30). WINTER | FALL

SOCW 630 - School Social Work | 3 hours

This course examines school social work interventions and practice in the context of school settings. Course content focuses on the role of the school social worker in a host setting bridging the school, the home and the community. Considerations given to governmental regulations as well as collaboration with teachers and school administrators, community agencies and other groups in meeting the needs of children. Students will examine the issues and problems of school age children and their families. Also considered are school age students with exceptionalities, disabilities and vulnerable populations. This course meets the requirements of school social work certification.

SOCW 641 - Integration of Faith and Advanced Practice: Seminar I | 1 hour

This seminar course is designed to integrate students' personal faith and professional values with the ethical practice of social work. Students will also examine ongoing practice concerns in the field practicum. Thus, it provides vital links between the theoretical knowledge, skills, and social work and faith values derived from social work coursework and field practice. Corequisite(s): SOCW 647. FALL | SUMMER

SOCW 642 - Integration of Faith and Advanced Practice: Seminar II | 1 hour

This seminar course is designed to integrate students' personal faith and professional values with the ethical practice of social work. Students will also examine ongoing practice concerns in the field practicum. Thus, it provides vital links between the theoretical knowledge, skills, and social work and

faith values derived from social work coursework and field practice. Corequisite(s): SOCW 647. WINTER | SUMMER

SOCW 643 - Advanced Program Continuation Seminar | 1 hour

This course provides on-going learning support for advanced students who are extending field practicum or other coursework beyond the contracted coursework time period. Pass/Fail. VARIABLE

SOCW 647 - Advanced Practicum | 1-5 hours

This course provides the opportunity for students to apply knowledge, values, and theories as they practice advanced generalist skills under the supervision of an advanced practitioner. Through advanced-level participation in a field education setting, the student demonstrates skills and competency for performing autonomous social work practice behaviors. This course includes a field orientation and online assignments for field readiness. A total of five hours of Advanced Practicum are required to complete the MSW degree. Pass/Fail. Lab Fee: 8 (\$150). Prerequisite(s): acceptance into Advanced Standing or completion of Foundation curriculum. Corequisite(s): SOCW 612, SOCW 617, SOCW 618 or equivalent, field-readiness clearance. VARIABLE

SOCW 649 - Spiritual Care in Nontraditional Settings | 3 hours

This course provides students an opportunity to explore values, gain knowledge, and develops skills necessary for a Biblical based social work practice or humanitarian service. The course is designed to broaden students' understanding of the role religion plays in the life of individual people, families, organizations, communities, and the larger society. Students will be encouraged to explore their personal beliefs and integrate them in practice and will learn how to address discrimination based on religious beliefs. The course will reflect the Biblical values promoted by the university and will align with the NASW (National Association of Social Workers) Code of Ethics. WINTER | ONLINE

SOCW 654 - Child and Family Advocacy and Treatment: Emphasis Foundation | 3 hours

This course provides advanced theoretical knowledge in the emphasis area of child and family social work. Best-practice models will be emphasized throughout. WINTER | ONLINE

SOCW 655 - Child and Family Advocacy and Treatment: Emphasis I | 3 hours

This course highlights skill-building in the advanced emphasis of child and family social work. Pre- or co-requisite: SOCW 654. SUMMER

SOCW 656 - Child and Family Advocacy and Treatment: Emphasis II | 3 hours

This course continues skill-building in the advanced specialization area of child and family advocacy and treatment. Skills spanning the micro to macro continuum in the specialization area are emphasized. Pre- or co-requisite: SOCW 655. SUMMER

SOCW 657 - International Social Work: Emphasis Foundation | 3 hours

This course provides advanced theoretical knowledge in the emphasis area of international social work. Best-practice models will be emphasized throughout. WINTER | ONLINE

SOCW 658 - International Social Work: Emphasis I | 3 hours

This course highlights skill-building in the advanced emphasis area of international social work. Pre- or co-requisite: SOCW 657. SUMMER

SOCW 659 - International Social Work: Emphasis II | 3 hours

This course continues skill-building in the advanced emphasis area of international social work. Pre- or co-requisite: SOCW 658. SUMMER

SOCW 660 - International Social Work: Study Tour | 3 hours

This course highlights skill-building in the international advanced emphasis area. It can be used interchangeably with SOCW 659. Lab Fee: 33 (\$3,000). Pre- or co-requisite: SOCW 657. SUMMER

SOCW 665 - Topics | 1-6 hours

Topics of current significant interest in social work are covered. This course may be repeated for a maximum of six hours. VARIABLE

SOCW 670 - Trauma and Emergency Management: Emphasis Foundation | 3 hours

This course provides advanced theoretical knowledge in the emphasis area of trauma and emergency management social work practice. Best-practice models will be emphasized throughout. WINTER

SOCW 671 - Trauma and Emergency Management: Emphasis I | 3 hours

This course highlights skill-building in the advanced emphasis area of trauma and emergency management social work. Pre- or co-requisite: SOCW 670. SUMMER

SOCW 672 - Trauma and Emergency Management: Emphasis II | 3 hours

This course continues skill-building in the advanced emphasis area of trauma and emergency management social work. Pre- or co-requisite: SOCW 671. SUMMER

SOCW 673 - Military Social Work and Veteran Services: Emphasis Foundation I | 3 hours

This course provides advanced theoretical knowledge in the emphasis area of military social work and veteran services social work. Best-practice models will be emphasized throughout. WINTER | ONLINE

SOCW 674 - Military Social Work and Veteran Services: Emphasis I | 3 hours

This course continues skill-building in the advanced emphasis area of military social work and veteran services social work. Pre- or co-requisite: SOCW 673. SUMMER

SOCW 675 - Military Social Work and Veteran Services: Emphasis II | 3 hours

This course continues skill-building in the advanced emphasis area of military social work and veteran services social work. Pre- or co-requisite: SOCW 674. SUMMER

SOCW 676 - Mental Health Practice in Social Work: Evolving Perspectives and Advance Contemporary Practice Emphasis I | 3 hours

This course highlights skill-building in the advanced emphasis area of psychopharmacology social work. Pre- or co-requisite: COUN 521. SUMMER

SOCW 677 - Mental Health Practice in Social Work: Evolving Perspectives and Advance Contemporary Practice Emphasis II | 3 hours

This course continues skill-building in the advanced emphasis area of psychopharmacology. Pre- or co-requisite: SOCW 676 SUMMER

SOCW 694 - Graduate Study Tour 0-3 hours

This course highlights the skills needed for working with culturally diverse populations in international or domestic settings. Lab Fee: 33 (\$3,000).

SOCW 695 - Independent Study | 1-6 hours

Individual study and research under the supervision of the graduate faculty. Only two independent studies (a total of no more than six hours) are allowed to apply toward a student's degree.

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Other Officials

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- Pegi Flynt, Ed.D. (2007), Director, Online Campus
- Laurie Gauthier M.B.A. (2008), Director, Graduate Marketing
- Melodie Lopez, M.S.A. (2006), Director, Graduate Admissions
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- Gary Sewell, B.S. (2012), Associate Vice President, Information Systems
- _____, Senior Pastor, University Church

Joni Zier, M.S.Ed. (1993), Director, Records and Advisement
(Dates in parentheses indicate the beginning year of employment at Southern Adventist University.)

Graduate Council

Carleton Swafford, Dean, Graduate Studies
Pegi Flynt, Director, Online Campus
Richard Halterman, Dean, School of Computing
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Mark Hyder, Dean, School of Business
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Greg King, Dean, School of Religion
John McCoy, Dean, School of Education and Psychology
Dan Maxwell, Director, Library
Sharon Pittman, Chair, Global Community Development
Kristie Wilder, Dean, School of Social Work
Robert Young, Senior Vice President, Academic Administration
Joni Zier, Director, Records and Advisement

Graduate Program Coordinators

Lorri Merchant, School of Social Work
Holly Gadd, School of Nursing
Tyson Hall, School of Computing
Mark Hyder, School of Business
John McCoy, School of Education and Psychology
Sharon Pittman, Global Community Development
Edwin Reynolds, School of Religion

Graduate Instructional Faculty

(Dates in parentheses indicate the beginning year of employment at Southern Adventist University.)

Susan Lynn Allen-D.N.P., Associate Professor of Nursing

B.S.N., Andrews University; M.A., Eastern Michigan University; M.S.N. and D.N.P., Azusa Pacific University. (2015)

Scot Anderson-Ph.D., Professor of Computing

B.S., Southwestern Adventist University; M.S. and Ph.D. University of Nebraska, Lincoln. (2007)

Evie Nogales Baker-M.S.W., Associate Professor of Social Work

B.A. and B.S.W., Southern Adventist University; M.S.W., University of Tennessee, Knoxville. (2005)

Stephen Bauer-Ph.D., Professor of Religion

B.A., Atlantic Union College; M.Div. and Ph.D., Andrews University. (1999)

Krystal Bishop-Ed.D., Professor of Education

B.S., Southern Adventist University; M.A., University of South Florida, Tampa; Ed.D., University of South Florida, Tampa. (1996)

Michael Cafferky-D.B.A., F.A.C.H.E., Professor of Business and Management, Ruth McKee Endowed Chair in Entrepreneurship and Ethics

B.A., Atlantic Union College; M.Div., Andrews University; M.P.H., Loma Linda University; D.B.A., Anderson University. (2003)

Ronda Christman-Ph.D., Associate Professor of Nursing

B.S., M.A., M.Sc., and Ph.D., Andrews University. (2009)

Robert Coombs-Ph.D., Professor of Psychology and Counseling

B.A., Carson-Newman College; M.Div. and D.Min., The Southern Baptist Theological Seminary; Ph.D., University of Tennessee, Knoxville. (2004)

Liane de Souza-Ph.D., Associate Professor of Counseling

A.S., Atlantic Union College; B.S., Federal University of Rio de Janeiro; B.S. Augusto Motto University; M.S. Southern Adventist University; Ph.D., Walden University. (2003)

Bonnie Eder-Ed.D., Professor of Education

B.S., University of Wyoming; M.S., Berry College; Ed.S., University of West Georgia; Ed.D., University of Tennessee, Knoxville. (2011)

Nivischi Edwards-Ph.D., Associate Professor of Counseling

B.A., Syracuse University; M.A., Andrews University; Ph.D., University of Central Florida. (2015)

Bonnie Freeland-D.N.P., Professor of Nursing

B.S., Southern Adventist University; M.S.N., University of Tennessee at Chattanooga; D.N.P., University of Tennessee Health Science Center. (1998)

Ileanna Freeman-Ph.D., Professor of Psychology and Counseling

B.A. and M.A., Andrews University; Ph.D., Ball State University. (2005)

Alfredo Fuentes-Ed.D., Professor of Education

B.A., Antillian Adventist University; M.A.Ed. and Ed.D., University of Hartford. (2008)

H. Robert Gadd-Ph.D., C.P.A., Professor of Business and Management, Wayne VandeVere Endowed Chair in Accounting

B.S., Southern Adventist University; M.B.A., University of Maryland at College Park; Ph.D. University of Texas at Arlington. (2000)

Holly Gadd-Ph.D., F.N.P., Professor of Nursing

B.S., Andrews University; M.S.N., Loma Linda University; F.N.P., Midwestern State University, Ph.D., Texas Woman's University. (2000)

Norman Gulley-Ph.D., Research Professor of Religion

Diploma in Theology, Newbold College; B.A., Southern Adventist University; M.A. And M.Div., Andrews University; Ph.D., University of Edinburgh. (1978)

Stephanie Guster-M.S.W., Assistant Professor of Social Work

B.Sc., Andrews University; M.S.W., Ohio State University, Columbus, Ohio. (2016)

Tyson S. Hall-Ph.D., Professor of Computing

B.S., M.S., and Ph.D., Georgia Institute of Technology, Atlanta. (2005)

Richard L. Halterman-Ph.D., Dean and Professor of Computing

B.S., Florida Southern College, Lakeland; M.S., Florida Atlantic University, Boca Raton; Ph.D., University of Tennessee, Knoxville. (1987)

Michael G. Hasel-Ph.D., Professor of Religion

B.A. and M.A., Andrews University; M.A. and Ph.D., University of Arizona. (1998)

Annette Heck-D.S.W., Associate Professor of Social Work

B.S.W., Southern Adventist University; M.S.W., Andrews University; D.S.W., University of Tennessee, Knoxville. (2010)

Jaclynn Huse-Ph.D., Professor of Nursing

B.S.N. and M.S.N., Southern Adventist University; Ph.D., University of Northern Colorado. (2003)

Julie Hyde-Ph.D., C.P.A., Professor of Business and Management

B.S. and M.Acc., University of Tennessee, Chattanooga; Ph.D., University of Memphis. (2005)

Mark Hyder-J.D., Dean and Associate Professor of Business and Management and Chair of Technology

B.S., Southern Adventist University; M.S., University of Maryland University College; J.D., Emory University. (2013)

J. Douglas Jacobs-D.Min., Professor of Religion

B.A., Southern Adventist University; M.Div. and D.Min., Andrews University. (2002)

Barbara James-Ph.D., Dean and Professor of Nursing

B.S., Southern Adventist University; M.S.N., University of Texas at Arlington; Ph.D., University of Alabama at Birmingham. (1991)

Frances Johnson-D.N.P., N.N.P., Professor of Nursing

B.S., University of Texas at Arlington; M.S., Andrews University; D.N.P., Rush University. (2008)

Greg A. King-Ph.D., Dean and Professor of Religion

B.A., Southern Adventist University; M.Div., Andrews University; Ph.D., Union Theological Seminary. (2004)

Martin G. Klingbeil-D.Litt., Professor of Religion

B.A., Andrews University; D.Litt., Stellenbosch University. (2011)

Timothy D. Korson-Ph.D., Professor of Computing

B.A., Atlantic Union College; M.S., Ohio University; Ph.D., Georgia State University. (1995)

Judson Lake-D.Min., Th.D., Professor of Religion

B.A., Southern Adventist University; M.Div., Andrews University; D.Min., Reformed Theological Seminary. Th.D., University of South Africa. (1997)

Faith Laughlin-Ed.D., Professor of Education and Psychology

B.A., Andrews University; M.A. Pacific Union College; Ed.D., Shenandoah University. (2009)

Donn W. Leatherman-Ph.D., Professor of Religion

B.Th., Canadian Union College; M.Div., Andrews University; Ph.D., McGill University. (1992)

Michael Liedke-D.N.P., Assistant Professor of Nursing

B.S., Southern Adventist University; M.S.N., Emory University; D.N.P., University of Alabama. (2009)

Carlos G. Martin-Ph.D., Professor of Religion

B.Div., River Plate College; M.A., Andrews University; M.Div. and Ph.D., Southwestern Baptist Seminary. (2001)

John W. McCoy-Ed.D., Dean and Professor of Education and Psychology

B.S., Atlantic Union College; M.A., University of North Carolina; Ed.D., State University of New York at Buffalo. (2011)

Lorri Merchant-M.S.W., Associate Professor of Social Work

B.S.W., Southern Adventist University; M.S.W., University of Kansas. (2012)

Robert Montague-Ph.D., CPA, Professor of Business and Management

B.S., Loma Linda University; M.B.A., University of Missouri; Ph.D., University of Iowa. (1999)

Nina Nelson-Ph.D., Assistant Professor of Social Work

B.S.W. and MSW., University of the West Indies; Ph.D., University of South Carolina. (2016)

John S. Nixon-D.Min., Professor of Religion

B.A., Oakwood College; M.A., Fuller Theological Seminary; D.Min., Andrews University.

Braam Oberholster-D.B.A., Professor of Business and Management

B.B.A., Helderberg College; M.B.A., Andrews University; D.B.A., Nova South-eastern University. (2003)

Cliff Olson-Ph.D., Professor of Business and Management

B.A., University of Northern Colorado; M.S., Colorado State University; Ph.D., Colorado State University. (1989)

Alan Parker-Th.D., Professor of Religion

B.A., Andrews University; M.Th. and Th.D., Stellenbosch University. (2007)

Sharon Pittman-Ph.D., C.S.W.M., Professor and Dean of Global Community Development

B.S.W. and M.S.W., University of Missouri; Ph.D., University of Illinois. (2010)

D. Laura Racovita-Szilagyi-M.S.W., Assistant Professor of Social Work

B.A., B.S.W., and M.S.W. Andrews University. (2013)

Edwin Reynolds-Ph.D., Professor of Religion

B.A., B.S., and M.A., Pacific Union College; M.A. and Ph.D., Andrews University. (2004)

Cornel Rusu-M.S.W., Associate Professor of Social Work

B.A., Babes-Bolyai University, Romania; M.A., Newbold College; M.S.W., Andrews University. (2009)

Philip G. Samaan-D.Min., Professor of Religion

B.A., Walla Walla College; M.Div., Andrews University; M.S.P.H., Loma Linda University; D.Min., Andrews University. (1998)

Elizabeth Scott-Ph.D., Associate Professor of Nursing

B.S.N. and M.S.N., Southern Adventist University; Ph.D., Capella University. (2015)

Dennis Steele-Ph.D., C.P.A., Professor of Business and Management

B.B.A., Southern Adventist University; M.B.A., Kennesaw State University; Ph.D., Mississippi State University. (1999)

Carleton L. Swafford-Ph.D., Graduate Dean and Professor of Education

B.A., Southern Adventist University; M.S. and Ph.D., University of Tennessee, Knoxville. (1992)

Douglas Tilstra-Ph.D., Professor of Outdoor Education

B.A., Pacific Union College; M.Div., Andrews University; Ph.D., Capella University. (2000)

Barry Tryon-D.Min., Professor of Religion

B.A., Southern Adventist University; M.Div. and D.Min., Andrews University. (2011)

Lilly Tryon-D.N.P., Assistant Professor of Nursing

B.S.N. and M.S.N., Drexel University; D.N.P., Southern Adventist University. (2013)

Maria Valenca-M.D., Professor of Nursing

B.S., Atlantic Union College; M.A., University of Massachusetts; M.D., Universidad México Americana del Norte (2009)

Kristie Wilder-J.D., Dean and Associate Professor of Social Work

B.S.W., Southern Adventist University; M.S.W., University of Tennessee, Knoxville; J.D., Nashville School of Law. (2011)

Tron Wilder-Ph.D., Associate Professor of Psychology and Counseling

B.A., Southern Adventist University; Ed.S., University of Tennessee, Chattanooga; Ph.D., Tennessee State University. (2013)

Ruth Williams-Ph.D., Professor of Psychology

B.A., Oakwood University; M.A., Andrews University; Ph.D., University of Minnesota. (2000)

Adjunct Faculty

Gordon Bietz-D.Min., Adjunct Professor of Religion

B.A., Loma Linda University-La Sierra; M.Div. and D.Min, Andrews University; Merrill Fellow at Harvard University Divinity School.

Jack J. Blanco-Th.D., Professor Emeritus of Theology

B.A., Union College; M.A. and M.Div., Andrews University; M.Th., Princeton Theological Seminary; Th.D., University of South Africa.

Kelly Bock-Ph.D., Adjunct Professor of Education

B.S. and M.A., Loma Linda University; Ed.S. and Ph.D., University of Idaho.

Randall Burks-Ph.D.,J.D., Private Practice Attorney; Adjunct Professor of Education

B.A., Southern Adventist University; M.Ed., Florida Atlantic University; J.D., Nova Southeastern University; Ph.D., University of Nebraska-Lincoln.

Ron E. M. Clouzet-D.Min., Director, North American Division Evangelism Institute; Professor of Christian Ministry and Theology, Andrews University SDA Theological Seminary

B.A., Loma Linda University-La Sierra; M.Div., Andrews University; D.Min., Fuller Theological Seminary. Th.D. Candidate, University of South Africa.

A. Ganoune Diop-Ph.D., Director, United Nations Relations at International Religious Liberty Association and Public Affairs and Religious Liberty Department, General Conference of Seventh-day Adventists

B.A. and M.A., Saleve University; Diploma, Maitrise en Philologie et Histoire de L'Orient Ancien, Institut Catholique De Paris; Ph.D., Andrews University.

Sandra Doran-Ed.D., Associate Superintendent, Florida Conference of Seventh-day Adventists

B.S., Atlantic Union College; M.A., Andrews University; Ed.D., Boston University.

Mark Finley-D.D., Editor-at-Large, Adventist Review; Assistant to the President, General Conference of Seventh-day Adventists

B.A., Atlantic Union College; M.A., Andrews University; D.D., Southwestern Adventist University.

Bonnie Gnad-Ph.D., Adjunct Professor of Nursing

B.S.N., Union College; M.S.N., Washington University; Ph.D., University of North Texas. (2013)

Nathan Helweg-Ph.D., Owner/Operator of Altus Adventures, Inc.; Outdoor Leadership Lab Director; Adjunct Professor of Education, Southern Adventist University

B.S., Bowling Green State University; M.S.Ed., Southern Adventist University; Ph.D., Gonzaga University.

Polina Kadatska-M.S., Adjunct Professor of Global Community Development

M.S., Andrews University; B.A., Ukrainian College of Arts and Sciences, Bucha, Ukraine. (2016)

Deborah Lorenz-D.N.P., Adjunct Professor of Nursing

D.N.P., Southern Adventist University; M.S.N., University of Kansas.

Harold Mayer-Ph.D., Professor of Physical Education, Health and Wellness

B.S., Pacific Union College; M.P.H., Loma Linda University; Ph.D., Walden University. (2004)

Derek Morris-D.Min., Editor, Ministry Magazine; Associate Secretary, Ministerial Association, General Conference of Seventh-day Adventists

B.A., Columbia Union College; M.Div. and D. Min., Andrews University; D. Min., Gordon-Conwell Theological Seminary.

John Nunes-Ph.D., Adjunct Professor of Business

B.S. and M.S.N., Andrews University; D.S.N., University of Alabama.

MaryAnn C. Roberts-D.S.N., Adjunct Professor of Nursing

B.S. and M.S.N., Andrews University; D.S.N., University of Alabama.

Jim Wampler-Psy.D., Director, Student Success Center/Counseling & Testing

B.A., Southern Adventist University; M.A. Andrews University; Ed.S., University of Arkansas; Psy.D., Southern California University for Professional Studies.

Index

| | | | |
|---|-----|---|-----|
| Academic Calendar | 2 | Global Community Development | |
| Academic Grievances | 32 | Department | 99 |
| Academic Integrity | 32 | Grade Policies | 31 |
| Academic Policies | 27 | Grading System | 31 |
| Academic Progress Requirements and Standards | 15 | Graduate Assistantships & Scholarships | 14 |
| Accelerated RN to Master of Science in Nursing | 54 | Graduate Council | 142 |
| Accounting | 104 | Graduate Instructional Faculty | 142 |
| Accreditation and Memberships | 6 | Graduate Program Coordinators | 142 |
| Adjunct Faculty | 146 | Graduation Requirements | 28 |
| Administrators | 141 | Guiding Principles for Graduate Programs | 5 |
| Admission Categories | 10 | Hardware and Embedded Systems | 111 |
| Admission of International Students | 11 | Healthcare Administration | 124 |
| Admission Requirements | 9 | History | 6 |
| Advisement | 30 | Human Resource Management | 106 |
| Attendance | 30 | Independent Study | 30 |
| Bank/Check Cashing | 19 | Institutional Goals | 4 |
| Bankruptcy Policies | 26 | Instructional Leadership | 116 |
| Biblical Studies | 132 | Insurance | 20 |
| Board of Trustees | 141 | International Evaluations | 12 |
| Books | 20 | International Student Deposit | 20 |
| Business Administration | 107 | International Transcripts | 12 |
| Campus Housing | 20 | Late Payments and Consequences | 25 |
| Church and Nonprofit Leadership | 125 | Literacy Education | 117 |
| Collection Agency Collection Policies | 26 | Management | 105 |
| Collection Policies and Procedures | 23 | Marketing Management | 106 |
| Computer Science | 112 | Master of Arts, M.A. | 82 |
| CORE Courses for all MBA Emphases | 37 | Master of Business Administration, M.B.A. | 36 |
| Counseling | 108 | Master of Ministry, M.Min. | 85 |
| Course Descriptions | 104 | Master of Science in Computer Science, M.S. | 39 |
| Course Load for Intensive Classes | 30 | Master of Science in Counseling, M.S. | 44 |
| Credit Bureau Reporting | 25 | Master of Science in Education, M.S.Ed. | 48 |
| Credit Card Payments | 23 | Master of Science in Global Community Development | 99 |
| Current Account Collection Policies | 23 | Master of Science in Nursing/Master of Business Administration, M.S.N./M.B.A. | 71 |
| Curriculum and Instruction | 114 | Master of Science in Nursing, M.S.N. | 66 |
| Deadlines | 9 | Master of Social Work/Master of Business Administration, M.S.W./M.B.A. | 96 |
| Default: Semester Balance | 22 | Master of Social Work, M.S.W. | 89 |
| Direct PLUS Loans | 14 | Medical Records | 30 |
| Direct Unsubsidized Loans | 13 | Minimum Grades | 32 |
| Disability Services | 33 | Monthly Payment Plans | 22 |
| Doctor of Nursing Practice, D.N.P. | 61 | MSN Admission Requirements | 66 |
| Education | 120 | MSN Graduation Requirements | 68 |
| Educational Administration and Supervision | 113 | MSW Admission Levels | 89 |
| Educational Philosophy | 4 | MSW Graduation Requirements | 92 |
| Eligibility to Register for Summer or Fall 2017 | 24 | MSW/MBA Admission Requirements | 96 |
| English Proficiency | 12 | MSW/MBA Graduation Requirements | 98 |
| Enrollment | 30 | Non-Current Account Collections Policies | 25 |
| Estimated Program Length | 19 | Non-degree Admission | 10 |
| Estimated Student Budget | 19 | Nondepartmental | 125 |
| Facilities | 7 | Nursing | 126 |
| Fall Outdoor Leadership Intensive | 52 | Online Programs | 30 |
| Federal Direct Loans | 13 | Other Officials | 141 |
| Finance | 122 | Outdoor Education | 118 |
| Financial Aid | 13 | Payment Methods | 23 |
| Financing Your Education | 13 | Payment Plans | 22 |
| General Requirements | 14 | Personal Check Payments | 23 |
| General Requirements for Master's Degree | 27 | Personal Effects Liability | 20 |
| General Studies | 133 | Petition and Academic Grievance Procedures | 32 |
| Global Community Development | 123 | | |

| | |
|---|-----|
| Petitions | 33 |
| Professional Studies | 133 |
| Provisional Admission | 10 |
| Readmission | 30 |
| Reapplication | 91 |
| Reclassification | 31 |
| Refund for Dropping a Class or Complete Withdrawal | 21 |
| Refund of Credit Balances | 22 |
| Refund Policies | 21 |
| Registration | 31 |
| Registrations | 10 |
| Regular Admission | 10 |
| Reinstatement Policy | 31 |
| Repeated Courses | 31 |
| Responsibilities of the Student | 28 |
| Returned Check Policy | 22 |
| School of Business | 34 |
| School of Computing | 39 |
| School of Education and Psychology | 42 |
| School of Nursing | 53 |
| School of Religion | 80 |
| School of Social Work | 89 |
| Second Emphasis | 31 |
| Second Master's Degree | 28 |
| Setting | 6 |
| Social Work | 137 |
| Statements and Vendor Charges | 25 |
| Student Finance Mission Statement | 13 |
| Student Handbook | 100 |
| Student Health Insurance | 20 |
| Student Learning Goals | 5 |
| Student Records Privacy Policy | 28 |
| Student Responsibility for University Expenses | 17 |
| Theological Studies | 135 |
| Thesis Requirement | 29 |
| This is Southern Adventist University | 4 |
| Time Limit for Degree Completion | 29 |
| Transcript and Diploma Requests | 26 |
| Transfer Credit | 29 |
| Tuition and Fees | 17 |
| University Registry | 141 |
| Values | 4 |
| Veterans Educational Benefits | 29 |
| Withdrawal from a Course | 30 |