



# DOCTOR OF EDUCATION (EdD)

## INNOVATION IN LEADERSHIP AND LEARNING

### PROGRAM HIGHLIGHTS

- 60 credits, fully online
- Designed for working professionals
- Completed in approximately two and a half to three years
- Part-time options available
- Focus on innovation, leadership, organizational change, and learning science
- Core competencies include leadership, communication, innovation, and research methods
- Customizable electives aligned with professional interests and career goals
- Prepares leaders to serve across K–12, higher education, nonprofit, business, ministry, and public sectors
- Doctoral project centered on an authentic problem of practice within student's professional setting
- Instruction and mentorship from experienced faculty across education, business, healthcare, and ministry

### ADMISSIONS REQUIREMENTS

- A minimum GPA of 3.0
- Submitted graduate application form
- Graduate and undergraduate transcripts granting degrees
- Three professional recommendations
- Statement of purpose
- Curriculum vitae or resume
- Successful completion of a graduate course in statistics
- Scholarly writing sample
- Non-refundable application fee

### CONTACT

423.236.2585

gradenrollment@southern.edu



### PROGRAM CURRICULUM

*Still subject to changes*

#### CORE (48 HOURS)

- EILL 701 Orientation to Doctoral Studies (3)
- EILL 702 Advanced Leadership and Practice (3)
- EILL 703 Strategic Communication for Leader (3)
- EILL 704 Innovation & Design Thinking for Organizations (3)
- EILL 705 Cultivating a Culture of Learning and Innovation (3)
- EILL 706 Organizational Analysis and Problem Solving (3)
- EILL 810 Qualitative Research Methods (3)
- EILL 811 Doctoral Statistics (4)
- EILL 812 EdD Seminar (2)
- EILL 813 EdD Project Proposal Development (3)
- EILL 814 EdD Project Proposal Progression (6)
- EILL 815 EdD Project Finalization (2)
- EILL 850 Independent Study in Leadership and Learning (3)
- BUAD 555 Leadership and Change (3)
- RELT 540 Christianity and Ethics in Professional Practice (3)
- EILL 875 EdD Capstone (1)

#### ELECTIVES (12 HOURS)

- EILL 707 Leading Learning (3)
- EILL 708 Leveraging Technology to Innovate and Improve Learning and Organizational Outcomes (3)
- EDUC 531 Tech & the Educator (3)
- EDIL 547 Curriculum Development (3)
- EDIL 562 Instructional Design (3)
- EDCL 571 Educational Assessment (3)
- EILL709 Resource Management: Leadership Accountability in Practice (3)
- NURS 540 Healthcare Policy, Economics, & Finance (3)
- EDAD 546 Supervision and Personnel Admin (3)
- EDAD 573 Educational Facilities Planning (3)
- EDAD 574 Legal Aspects of Ed (3)
- EDAD 577 School Public Relations (3)
- BHRM 510 Human Resources Management (3)